

December 16, 2025

President Debra Brown called the monthly meeting of the Eagle River Light, Water and WWTP Commission to order at 1:00 p.m.

Roll Call: David Eibenr, Dan Dumas, Dan Grosskopf and Walt Gander.

Others in attendance: Mike Sanborn, Robin Ginner and John Laszczkowski.

Motion by Walt Gander, second by Dan Grosskopf to approve the agenda. Carried.

Motion by Dan Dumas, second by Walt Gander to approve the minutes of the previous meeting. Carried.

Motion by Walt Gander, second by Dan Grosskopf to approve payment of the accounts payable bills. Roll call vote: Gander, aye; Grosskopf, aye; Dumas, aye; Eibner, aye; Carried.

Motion by Dan Grosskopf, second by Walt Gander to approve November's electronic payments/manual checks. Roll call vote: Gander, aye; Grosskopf, aye; Dumas, aye; Eibner, aye; Carried.

President Debra Brown opened for comments on any correspondence included in the agenda package: No additional comments or discussion.

President Debra Brown opened for discussion of staff reports:

Jesse Roberts was not present.

John Laszczkowski briefly discussed financial activities through November. Our customer aging continues to be in great shape. This month we have all three 2026 budgets listed for approval and we will have further detailed discussions on the 2025 financial activity.

Mike Sanborn discussed his operational report in additional detail, including further information on the well at the new apartment complex and an update on the recently approved sewer rate increase at the recent City Council meeting.

Motion by Walt Gander and second by Dan Grosskopf to adjourn to Closed Session according to Wisconsin State Statute 19.85 (1) (c); Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Roll call vote: Gander, aye; Grosskopf, aye; Eibner, aye; Dumas, aye. Carried.

- i. Approval of 2026 employment contract for Mike Sanborn/Utility Manager.

Motion by Walt Gander and second by Dan Grosskopf to return to open session to act on matters discussed in closed session if any action is needed. Roll call vote: Gander, aye; Grosskopf, aye; Dumas, aye; Eibner, aye. Carried.

Motion by Dan Dumas and second by Walt Gander to approve the 2026 employment contract for Mike Sanborn, as presented and with a wage increase of 2.5%. Roll call vote: Dumas, aye; Gander, aye; Grosskopf, aye; Eibner, aye. Carried.

Approval of wage increase for the Light & Water Employees.

Motion by Dan Grosskopf and second by Dan Dumas to approve a wage increase of 2.5% for the Light & Water Employees, as presented. Roll call vote: Grosskopf, aye; Dumas, aye; Eibner, aye; Gander, aye. Carried.

Review and approval of Electric Utility Budget for 2026, with project upgrade list.

After a detailed discussion, motion by Dan Dumas and second by Walt Gander to approve the Electric Utility Budget for 2026, as presented. Roll call vote: Dumas, aye; Gander, aye; Grosskopf, aye; Eibner, aye. Carried.

Review and approval of Water Utility Budget for 2026, with project upgrade list.

After a detailed discussion, motion by Walt Gander and second by Dan Grosskopf to approve the Water Utility Budget for 2026, as presented. Roll call vote: Gander, aye; Grosskopf, aye; Dumas, aye; Eibner, aye. Carried.

Review and approval of Sewer Utility Budget for 2026.

After a detailed discussion, motion by Dan Dumas and second by Walt Gander to approve the Sewer Utility Budget for 2026, as presented. Roll call vote: Dumas, aye; Gander, aye; Grosskopf, aye; Eibner, aye. Carried.

Approval to consult with MSA Engineering regarding the sewer utility operations.

After a detailed discussion and review of the multiple financial concerns on the profitability of the sewer utility, motion by Dan Dumas and second by Dan Grosskopf to approve consulting with MSA Engineering on the sewer utility operations, with consulting expenses not to exceed \$5,000. Roll call vote: Dumas, aye; Grosskopf, aye; Gander, aye; Eibner, aye; Carried.

Motion by Dan Grosskopf, second by Dan Dumas to adjourn at 1:52 P.M. Carried.

John Laszczkowski
Recording Secretary
