



525 E. Maple Street • P.O. Box 1269 • Eagle River • WI
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AGENDA

EAGLE RIVER LIGHT & WATER COMMISSION

The monthly meeting of the Eagle River Light, Water, and WWTP Commission will be held on Tuesday, December 16, 2025 at 1:00 P.M. at City Hall located at 525 East Maple Street to act on the following agenda:

1. Call to order.
2. Roll Call.
3. Approve agenda in any order.
4. Approve previous minutes.
5. Approve payment of the accounts payable bills.
6. Approve November listing of electronic payments/manual checks.
7. Discussion pertaining to:
 - A. Correspondence included in package:
 - Mike Sanborn's operational report dated December 11, 2025.
 - City Resolution 1069 – Cindy Franz, Utility Clerk, 5/9/94 through 1/13/2026.
 - City Resolution 1070 – Robert Mignon, Electric Foreman, 11/17/2014 through 1/13/2026.
 - B. Staff Reports:
 - Customer service report on WPPI/Energy Programs-verbal.
 - Financial activities updates, including recent financials & cash flow updates.
 - Operations report on departmental activities-verbal.
8. Adjourn to Closed Session according to Wisconsin State Statute:
 - a. 19.85 (1) (c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
 - i. Approval of 2026 employment contract for Mike Sanborn/Utility Manager.
9. Return to open session to act on matters discussed in closed session if any action is needed.
10. Discussion and Possible Action on the following Agenda Items:
 - A. Approval of wage increase for the Light & Water Employees.
 - B. Review and approval of Electric Utility budget for 2026, with project upgrade list.
 - C. Review and approval of Water Utility budget for 2026, with project upgrade list.
 - D. Review and approval of Sewer Utility budget for 2026.

E. Approval to consult with MSA Engineering regarding the sewer utility operations.

11. Adjourn.

Mike Sanborn, Utility Manager

Posted: December 12, 2025

Notice sent to: All Commission Members, Vilas County News Review, WERL, WRJO Radio Station, Vilas County Courthouse Bulletin Board, Eagle River City Hall Bulletin Boards, City Clerk, Council members.

Please note that upon reasonable notice, at least 24 hours in advance, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information to request this service, please contact the City Clerk's Office at 715-479-8682 ext. 222, 525 E. Maple Street, P.O. Box 1269, Eagle River.