



Snowmobile Capital of the World ★ ATV/UTV Capital of Wisconsin ★ Hockey Capital of Wisconsin

AGENDA NOTICE

THE FINANCE COMMITTEE OF THE CITY OF EAGLE RIVER WILL HOLD A MEETING ON TUESDAY, DECEMBER 9, 2025, 5:15 P.M. AT CITY HALL, 525 E. MAPLE STREET IN EAGLE RIVER.

- 1) Call To Order.
- 2) Roll Call.
- 3) Treasurer confirmation that all bank accounts are reconciled.
- 4) Treasurer report of any and all late payments and penalties
- 5) Treasurer's monthly update
- 6) November 2025 Financial Review
- 7) Review & Approval of Accounts Payable
- 8) Adjourn.

Please note that, upon reasonable notice at least 24 hours in advance, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services or provide a video link for meetings. For additional information, or to request this service, please contact the City Clerk's Office at 715-479-8682 ext. 224, 525 E. Maple Street, P.O. Box 1269, Eagle River WI 54521.

Date of posting 12/8/25



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AGENDA NOTICE

THE COMMON COUNCIL OF THE CITY OF EAGLE RIVER WILL HOLD A MEETING ON
TUESDAY, DECEMBER 9, 2025, 6:00 PM AT CITY HALL, 525 E. MAPLE STREET IN EAGLE RIVER.

The meeting will be available via Zoom at the following link:

<https://us06web.zoom.us/j/81145375663?pwd=bQHgovHJVhgsraba1q3yEoGUXFGtmf.1>

Meeting ID: 811 4537 5663

Passcode: 064873

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Approve the agenda in any order
5. Approve Minutes of Previous Meetings
6. Public Hearing and Possible Action on the following Agenda Items:
 - a) 2026 Budget Hearing
 - i. Presentation of Budget to the Public
 - ii. Call for Public Comments
 - iii. Close Public Hearing
 - iv. Resolution 1068: Adoption of 2026 Budget, authorization of 2025 tax levy
7. Approval and Recognition of the Retirement of the Following Employees:
 - a) Resolution 1069 - Cindy Franz, Utility Clerk, 5/9/1994 through 1/13/2026
 - b) Resolution 1070 - Robert Mignon, Electric Foreman, 11/17/2014 through 1/13/2026
 - c) Resolution 1071 - Christine Dobbs, Chief of Police, 9/11/1992 through 12/31/2025
8. Discussion and Possible Action on the Following Agenda Items:
 - a) Fire Department Ice Castle Report by Michael Anderson
 - b) MSA Monthly Updates
 - c) Eagle River Light & Water
 - i. Proposed sewer rate increase of 12%, effective 1/1/26
 - ii. Re-appoint Dave Eibner for a new four-year term on the Light & Water Utility Commission, 9/2025 through 9/2029.
 - d) Unified Lower Eagle River Chain of Lakes Commission - 2025 Final Project Cost \$1,720.82
 - e) Ordinance 601 – Updates to Winter Parking Ordinance
 - f) Street Closing/display of goods/event food trucks/temporary sign/amplification permits:
 - i. World Championship Derby Complex LLC – 1311 N Railroad
 - 1) Vintage World Championship Snowmobile Derby – Street Closing/Amplifying Device/Temp Signs – January 7-11, 2026, set-up January 7, racing 8AM – 8PM January 8, 10,11, racing January 9 8AM – 11PM, road closure on south end of Pleasure Island Rd beginning at 9AM on January 8, road closure on Friday, January 9 at Hwy 45 and road at the north end of track 8AM- 10PM, Barricades and cones fee TBD. Laura Campbell

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- 2) World Championship Snowmobile Derby – Street Closing/Amplifying Device/Temp Signs – January 14 – 18 2026, set-up January 14, racing 8AM – 8PM January 15,17,18, January 16 – 8AM – 11PM, road closure on south end of Pleasure Island Rd beginning at 9AM on January 15, road closure on Friday, January 16 at Hwy 45 and road at the north end of track 8AM- 10PM, Barricades and cones fee TBD. Laura Campbell
 - 3) World Series of Snowmobile Racing – Street Closing/Amplifying Device/Temp Signs February 12 -15, 2026, set-up February 12,13, racing 8AM – 8PM February 14,15, road closure on south end of Pleasure Island Rd beginning at 9AM on February 13, Barricades and cones fee TBD. Laura Campbell.
 - ii. Sno-Eagles Trailside BBQ at Farmers Market location
 - 1) Display of Goods/Temporary Signs/Usage of Farmers Market Shed on Michigan/Railroad St. - Trailside BBQ Event with additional request for approval to place burn barrel at site to be used as warm-up location. Dates to be determined, estimating two or three Saturdays during the snowmobile season with time approximations of 11AM – 3PM. Dan Dumas.
 - g) Liquor Licenses: Aiello's on Wall Street, Class "B" Beer, "Class C" Wine, Premises – Eastern 30' of 207 E Wall Street - anticipated to be given the address of 209 E Wall Street due to split, Tina Aiello Agent, Term of 12/10/25 – 6/30/26
 - h) Operator's licenses: Shelby Dewitt, Terri McGovern
 - i) Direct Sales: Los Tres Magueyes Inc., Food Truck, 12/10/25 – 12/9/26, 1000 N Railroad, Julio Herrera Manrique Seller
 - j) Bike Wisconsin – Robert Layton; Riverview Park Pavillion Rental, June 14, 2026, Fee reduction
 - k) Community Square Reservation Contract – draft copy for discussion and/or approval
 - l) Resolution 1067 - Appointment of 2026-2027 Election Inspectors
 - m) Discussion regarding implementation of Impact Fees on large developments
 - n) Approval of Employee Manual Updates
 - i. Addition of definitions to clarify department separation between City and Utility
 - ii. Update to HRA policy per 2026 plan approved 10/28/2025
 - iii. Addition to WRS for reportable vs non-reportable payouts
 - iv. Updates to FMLA designating Administrator as the employee in charge of FMLA documentation.
 - o) Approve payment of the bills for the City and the Golf Course
 - p) Approval to close Nicolet Bank account 0001 earning 1.90% and transfer funds from closure to previously approved account with Nicolet Bank earning 4.02%
 - q) Police chief monthly update on departmental activities
 - r) Administrator's monthly update on activities of all departments
 - s) Clerk's update
9. **Adjourn to Closed Session according to Wisconsin State Statute:**
- a. 19.85(1)(b) Considering dismissal, demotion, licensing or discipline of any public employee or person licensed by a board or commission or the investigation of charges against such person, or

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considering the grant or denial of tenure for a university faculty member, and the taking of formal action on any such matter;

- i. Review of Operators License Application – Nathan Olkonen
 - ii. Review of Operators License Application – Andrew Wells
10. Reconvene in Open Session according to Wisconsin State Statute 19.85 (2) with possible action on closed session items.
11. Adjourn.

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