A special meeting of the Common Council of the City of Eagle River was called to order at 4:45PM by Mayor Jeff Hyslop.

Roll Call: Jerry Burkett, Vic Washelesky, Kim Schaffer. Dan Dumas was absent. Also in attendance: Becky Bolte, Robin Ginner, Cory Hoffmann, Mike Adamovich, Rob Hom, Chris Dobbs, Adam Ross (Zoom), and Mike Sanborn.

I. 2025 Budget Workshop:

- m) Mayor Hyslop and Council reviewed documents and presentations of agenda items A through L but chose to complete agenda item M, review of the proposed 2025 budget, before considering/taking any action. The Council line item reviewed the proposed 2025 budget draft copy with discussion.
- a) 2025 Capital Improvement Plan: MSA Update on Third/Spruce Street Project Planning for 2025-26: Ginner presented the 2025 Capital Improvement Plan with changes due to budgetary constraints. Phil Kreisel of MSA presented a scaled back Third/Spruce St project plan, removing Spruce Street from the project. Discussion on financial impacts and project impacts. Council to revisit on November 12 at the Common Council Regular meeting.
- b) 2025 Walter E Olson Memorial Library Budget request \$63,139: Ginner presented the library budget request, recommending approving the same amount as 2024, \$58,513, due to City financial constraints. Motion by Washelesky, 2nd by Schaffer to approve 2025 library budget request to Walter E Olson Memorial Library in an amount equal to 2024 request of \$58,513. Carried on a roll call vote, all
- c) 2025 ULERCLC Budget request: Ginner presented the request for Eurasian Milfoil treatment for \$1700. Motion by Burkett, 2nd by Washelesky to approve 2025 ULERCLC budget request in an amount equal to 2024 request of \$1,532.89. Carried on a roll call vote, all.
- d) 2025 Eagle River Union Airport Budget request \$30,000: Ginner presented that the agendized budget request was speculated and when actual request was received from the airport, the request for 2025 was \$32,000. Discussion. Burkett requested bringing this issue back to Council once 2023 to 2024 tax dollars are calculated.
- e) 2025 Joint Municipal Fire Department 2025 Budget Request: \$45,419.29: Steve Burr, ERFD Deputy Fire Chief presented budget to the Council. Burr explained the \$4,400 increase was to cover the ER portion of physicals for firefighters, \$10,000 annual vehicle outlay, and new, paid on call program. Motion by Washelesky, 2nd by Burkett to approve the 2025 Joint Municipal Fire Department 2025 Budget Request in the amount of \$45,419.29. Carried on a roll call vote, all.
- f) 2025 Security Health Insurance Quote for employee coverage \$436,723 (entire City quote, including COER, Golf Course, Airport and L&W) 0% increase from 2024: Motion by Burkett, 2nd by Schaffer to approve 2025 Security Health Insurance Quote in the amount of \$436,723. Carried on a roll call vote, all.
- g) 2025 BID/ER Revitalization: Motion to approve 2025 BID/ER Revitalization Program Budget request \$118,807.41, maintaining the 2024 rate of \$1.05/\$1000. Carried on a roll call vote, all. Margelofsky presented BID/ERRP request to maintain the \$4300 cap on parcel BID assessment but requests extending the \$4300 cap qualification to allow the cap to be applied on combined parcels with same legal name owner. The original cap benefits two properties within the BID

and the additional language benefits two more owners, decreasing the BID assessment in 2025 by \$1,753.46. Motion by Burkett, 2^{nd} by Washelesky to approve the continuance of the 2024 BID special assessment cap of \$4300 for 2025 and adding language extending the \$4300 cap qualification to allow the cap to be applied on combined parcels with same legal name owner. Carried on a roll call vote, all.

- h) 2025 City of Eagle River Staff Payroll Plan: Ginner provided a written spreadsheet for the 2025 staff payroll plan, including historical increases from the past two years and calculations for different wage increases ranging from .5% to 2.5%. Washelesky voiced concern over bonuses, suggesting they be rolled into their annualized wages. Discussion on rescinding Resolution 1007, authorizing Mayor and the Council salary increase to be in effect April 2025, and to freeze the current salary for Mayor and Council at amounts set in April 2021, by Resolution #975.
- i) Resolution #1046 2025 Fee Structure Ginner presented Public Works Fee Schedule, Zoning Fee Schedule, and Bolte presented Licensing Fee Schedule. Discussion on presented increases. Burkett asked that the Zoning fee schedule be comparable to the Vilas County Zoning fee schedule for continuity in the area. Bolte presented liquor license fees from surrounding Townships, with Council requesting no increase in liquor license fees. Full Resolution will be brought back before the Council at the November 12, 2024 regular meeting with updates as requested.
- j) <u>2025 Insurance Quotes</u>: MPIC Property \$68,799, League Mutual Insurance Liability/Auto \$58,655, League of Wisconsin Municipalities Mutual Insurance Workers Compensation \$31,754. Motion by Schaffer, 2nd by Washelesky to approve the 2025 Property, Liability/Auto, and Workers Compensation quotes as presented. Carried on a roll call vote, all.
- k) <u>2025 Ambulance Subsidy</u>: Aspirus has not submitted their annual subsidy request.
- I) 2025 Golf Course Budget and 2025 Greens Fees Schedule: Discussion on couples passes, lack of equipment outlay, and structural repairs at the clubhouse. Motion by Burkett, 2nd by Schaffer to accept the 2025 Golf Course Budget as presented. Carried on a roll call vote. Ayes: Burkett, Schaffer Nays: Washelesky Motion by Burkett, 2nd by Schaffer to approve the 2025 Greens Fees Schedule as presented. Carried on a roll call vote. Ayes: Burkett, Schaffer Nays: Washelesky

Motion by Washelesky, 2nd by Schaffer to adjourn to Closed Session at 7:40PM according to Wisconsin State Statute: 19.85 (1) (c) Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility: 2025 Staffing Levels

Motion by Burkett, 2^{nd} by Washelesky to reconvene in Open Session at 8:00PM according to Wisconsin State Statute 19.85(2) with possible action on closed session agenda items.

No action.

Motion by Burkett, 2nd by Marquardt to adjourn at 8:25PM. Carried.