



## *AGENDA NOTICE*

THE COMMON COUNCIL OF THE CITY OF EAGLE RIVER WILL HOLD A SPECIAL MEETING ON  
MAY 26, 2026, 4:00 PM AT CITY HALL, 525 E. MAPLE STREET IN EAGLE RIVER.

*The meeting will be available via Zoom at the following link:*

<https://us06web.zoom.us/j/81145375663?pwd=bQHgovHJVhgsraba1g3yEoGUXFGtmf.1>

Meeting ID: 811 4537 5663

Passcode: 064873

1. Call to Order
2. Roll Call
3. Approve the agenda in any order
4. Discussion and Possible Action on the Following Agenda Items:
  - a) 2026 Road Projects
    - i. Approve change to project scope to remove one block of 1<sup>st</sup> Street paving from Sheridan to Court Streets (to be added to 2027), and add Parking Lot south of Wall & Second Streets
    - ii. 2026 chipseal bid from Fahrner at \$112,741.83 (includes chipsealing the block of First Street referenced in the 2026 Road Project line item a)i above.)
  - b) Golf Course Greens Superintendent: Quote for #17 stump carving
  - c) Changes to the City Employee Policy Manual
    - i. Retirement Eligibility Definition
  - d) IT Strategies quote for disposal of old YeaLink phone system \$254.80
5. Adjourn

*Please note that, upon reasonable notice at least 24 hours in advance, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services or provide a video link for meetings. For additional information, or to request this service, please contact the City Clerk's Office at 715-479-8682 ext. 224, 525 E. Maple Street, P.O. Box 1269, Eagle River WI 54521.*

*Date of posting 5/22/26*

# ESTIMATE OF PROBABLE COSTS

## 2026 STREETS PROJECT

CITY OF EAGLE RIVER

DATE: 5/21/2026

ESTIMATE YEAR: 2026

CONSTRUCTION YEAR: 2026

ITEM NO.	DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE
<b>GENERAL</b>					
1	Mobilization, Bonds, & Insurance	1	L.S.	\$ 30,000.00	\$ 30,000.00
2	Erosion and Sedimentation Control	1	L.S.	\$ 4,000.00	\$ 4,000.00
3	Traffic Control	1	L.S.	\$ 5,000.00	\$ 5,000.00
4	Turf Restoration	1	L.S.	\$ 5,000.00	\$ 5,000.00
5	Rock Excavation	15	C.Y.	\$ 250.00	\$ 3,750.00
6	Furnish & Install Silt Fence	100	L.F.	\$ 3.00	\$ 300.00
7	Furnish & Install Erosion Mat Class 1 Urban, Type B	25	S.Y.	\$ 3.00	\$ 75.00
8	Furnish & Install Inlet Protection, Type C	2	E.A.	\$ 100.00	\$ 200.00
9	Furnish & Install Inlet Protection, Type D-M	6	E.A.	\$ 125.00	\$ 750.00
<b>FIRST STREET SHERIDAN TO COURT</b>					
10	Remove Pavement	1,350	S.Y.	\$ 6.00	
11	Furnish & Install 3" Thick Asphaltic Pavement	1,350	S.Y.	\$ 25.00	\$ 33,750.00
12	Furnish & Install 10" Thick Aggregate Base Course	1,350	S.Y.	\$ 18.00	\$ 24,300.00
13	Furnish & Install 3.0 Inch Thick Crushed Aggregate Shoulder 3/4-Inch	20	S.Y.	\$ 20.00	\$ 400.00
14	Unclassified Excavation	450	C.Y.	\$ 25.00	\$ 11,250.00
15	Sawcut Asphalt Pavement	200	L.F.	\$ 6.00	\$ 1,200.00
16	Remove & Reinstall Existing Casting w/New Adjustment Rings	5	E.A.	\$ 450.00	\$ 2,250.00
17	Adjust Water Valve Box	3	E.A.	\$ 500.00	\$ 1,500.00
<b>ALLEY BETWEEN MAIN STREET &amp; FIRST STREET SOUTH OF WALL STREET</b>					
18	Remove Pavement	650	S.Y.	\$ 6.00	
19	Furnish & Install 3" Thick Asphaltic Pavement	650	S.Y.	\$ 25.00	\$ 16,250.00
20	Furnish & Install 10" Thick Aggregate Base Course	650	S.Y.	\$ 18.00	\$ 11,700.00
21	Unclassified Excavation	250	C.Y.	\$ 25.00	\$ 6,250.00
22	Sawcut Asphalt Pavement	650	L.F.	\$ 6.00	\$ 3,900.00
<b>ALLEY BETWEEN RAILROAD &amp; MAIN STREET SOUTH OF WALL STREET</b>					
23	Remove Pavement	700	S.Y.	\$ 6.00	
24	Furnish & Install 3" Thick Asphaltic Pavement	700	S.Y.	\$ 25.00	\$ 17,500.00
25	Furnish & Install 10" Thick Aggregate Base Course	700	S.Y.	\$ 18.00	\$ 12,600.00
26	Unclassified Excavation	250	C.Y.	\$ 25.00	\$ 6,250.00
27	Sawcut Asphalt Pavement	75	L.F.	\$ 6.00	\$ 450.00
<b>ALLEY NEAR BMO BANK</b>					
28	Remove Pavement	600	S.Y.	\$ 6.00	
29	Furnish & Install 3" Thick Asphaltic Pavement	600	S.Y.	\$ 25.00	\$ 15,000.00
30	Furnish & Install 10" Thick Aggregate Base Course	600	S.Y.	\$ 18.00	\$ 10,800.00
31	Unclassified Excavation	200	C.Y.	\$ 28.00	\$ 5,600.00
32	Sawcut Asphalt Pavement	500	L.F.	\$ 6.00	\$ 3,000.00
<b>ALLEY NEAR NICOLET BANK</b>					
33	Remove Pavement	450	S.Y.	\$ 6.00	
34	Furnish & Install 3" Thick Asphaltic Pavement	450	S.Y.	\$ 25.00	\$ 11,250.00
35	Furnish & Install 10" Thick Aggregate Base Course	450	S.Y.	\$ 18.00	\$ 8,100.00
36	Unclassified Excavation	150	C.Y.	\$ 25.00	\$ 3,750.00
37	Sawcut Asphalt Pavement	30	L.F.	\$ 6.00	\$ 180.00
38	Infiltration Trench	1	LS	\$ 12,000.00	\$ 12,000.00
<b>City Parking Lot Near BMO Bank</b>					
39	Pulverize and Regrade Existing Asphalt Parking Lot	1	L.S.	\$ 15,000.00	\$ 15,000.00
40	Furnish & Install 3 Inch thick 7/8 Inch Recycled Asphalt	100	C.Y.	\$ 20.00	\$ 2,000.00
<b>ESTIMATED CONSTRUCTION SUBTOTAL</b>					<b>\$ 285,305.00</b>
Contingency 15%					\$ 42,795.75
<b>TOTAL ESTIMATED PROJECT CONSTRUCTION COST:</b>					<b>\$ 328,100.75</b>

Remove 1st Street

- \$74,650

\$210,655.00

\$31,598.25

\$242,253.25

**Disclaimers & Assumptions**

1 This estimate of probable Construction cost is approximate. Actual construction bids may vary significantly from this estimate due to timing of bids, constructal schedule restraints, labor rate increases, material increases, or other factors beyond the control of the estimator.

1 Alley Between Main and First ~325' long 16' wide

2 Alley Between Railroad and Main ~210' long 16' wide

3 Alley near BMO ~330' plus parking lot patch 65'+20'

4 Alley near Nicolet only from parking lot south ~235' create infiltration trench on bank property

5 City Parking lot - Pulverize, regrade and top with asphalt millings

CITY OF  
EAGLE RIVER  
*Wisconsin*

Snowmobile Capital of the World ★ ATV/UTV Capital of Wisconsin ★ Hockey Capital of Wisconsin

2026

*Pavement Chip Sealing Services*

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## **Bid RFP Advertisement:**

The City of Eagle River is seeking bids to crack seal/flex patch and chip seal the following streets:

- 1) First Street, Sheridan to Tamarack
- 2) Hirzel Alley, Silver Lake Road to Dyer Park (DOUBLE Chip Seal)
- 3) Willow Street, Division to Bridge
- 4) Bluebird Road, Railroad Street to Airport Road

The specifications are available on the City of Eagle River website at [www.eagleriverwi.gov](http://www.eagleriverwi.gov), or can be picked up at Eagle River City Hall. Contact Robin Ginner, City Administrator at 715-479-8682 ext. 227 or via email [rcginner@eagleriverwi.gov](mailto:rcginner@eagleriverwi.gov), or mail PO Box 1269 Eagle River WI 54521.

**Bids are due by Friday, May 8, 2026 by 12:00 p.m.** The City may customize the final award by eliminating some the streets to meet budget if necessary (not to exceed 15% of total bid).

## PAVEMENT CHIP SEALING SPECIFICATIONS

City of Eagle River, Wisconsin

### A. Competitive Sealed Bidding

The City of Eagle River, Wisconsin (herein referred to as the "City") will receive sealed bids from Contractors for *Pavement Chip Sealing Services* that are identified in this document. Bids must be received by the date and time listed in the advertisement.

### B. Objective

This contract is for 2026 *Pavement Chip Sealing Services* with the City of Eagle River. The specifications contained herein detail how the contractor shall maintain right-of-ways (roadways) and other properties in an appropriate, aesthetic and safe manner.

### C. Scope of Work

The work under this proposal consists of Crack sealing, Flex Patching, and placing a Chip Seal surface with a Fog Seal. This includes all associated prep and finish work for the various processes, including blowing, pre-sweeping, pickup sweeping, and fog sealing.

The work will be executed under the requirements of the State of Wisconsin, Department of Transportation, Standard Specifications for Road and Bridge Construction, Edition of 2014, and according to the current year State of Wisconsin supplemental specifications and the special provision specifications attached.

Completion Schedule: Chip sealing must be completed by no later than August 31<sup>st</sup>, 2026, and fog sealing no later than September 30<sup>th</sup>, 2026.

### D. Traffic Control

Traffic control includes signing the roadway on each end of the project with road work ahead signs. In addition work area signs are required when performing work on the roadway. Traffic Flaggers are required for crack sealing, flex patching, chip sealing, and fog sealing operations.

The contractor is required to maintain one access route open for all residences and emergency vehicle equipment at all times.

### E. Qualifications of Contractors

The Contractor shall be required before the award of any contract show to the complete satisfaction of the City that it has the necessary facilities, ability and resources to provide the services specified herein in a satisfactory manner. The Contractor shall be required to give a complete history and references in order to satisfy the investigations deemed necessary and proper to determine the ability of the Contractor to perform the work. The City reserves the right to reject any bids if the evidence submitted by, or investigation of the Contractor fails to satisfy the City that the Contractor is properly qualified to carry out the obligations of the contract and

to complete the work herein.

Evaluation of the Contractor's qualifications shall include:

- 1) The ability, capacity, skill and resources to perform the work or provide the services required.
- 2) The ability of the Contractor to perform the work or provide the service promptly or within the time specified, without delay or interference.
- 3) The character, integrity, reputation, judgement, experience and efficiency of the Contractor.
- 4) The quality of performance of previous contracts or services.

#### **F. Immigration Compliance Certification**

##### 1) Purpose

The purpose of this policy is to ensure compliance with all applicable federal immigration and employment laws, including the Immigration Reform and Control Act (IRCA) of 1986 and subsequent amendments, by requiring that all contractors performing work for the City of Eagle River verify the legal right of their employees and subcontractors to work in the United States.

##### 2) Authority

This policy is adopted under the authority of the City Council of the City of Eagle River, pursuant to its power to establish procurement and contracting standards for municipal operations, and in accordance with federal law, including:

- a) 8 U.S.C. §1324a (Unlawful Employment of Aliens)
- b) 8 U.S.C. §1324b (Unfair Immigration-Related Employment Practices)
- c) Executive Order 12989, as amended (Compliance with Immigration Laws in Government Contracts), where applicable

##### 3) Applicability

This policy applies to all contractors, vendors, and consultants who enter into a contract for goods, services, or construction with the City of Eagle River, including any subcontractors engaged in the performance of such contracts.

##### 4) Policy Requirements

###### a) Verification of Work Authorization

- All contractors and subcontractors must comply with federal law requiring the verification of the employment eligibility of all employees through completion of Form I-9.
- Contractors are encouraged to use the E-Verify system operated by the U.S. Department of Homeland Security (DHS).

###### b) Certification Requirement

- Contractors must sign a Certification of Compliance with Immigration Laws as a condition of award or renewal.
- The certification form shall be included in all City contract documents.

- c) Subcontractor Compliance
    - Contractors shall include a provision in every subcontract requiring compliance with this policy.
    - Contractors are responsible for ensuring that all subcontractors provide equivalent certification.
  - d) City's Right to Audit
 

The City reserves the right to request proof of compliance with this policy at any time during the contract term.
- 5) Enforcement and Penalties
 

Any contractor or subcontractor found to have violated this policy shall be subject to:

    - a) Immediate termination of the contract for cause;
    - b) Disqualification from bidding on or entering into future contracts with the City for up to three (3) years; and
    - c) Any additional remedies allowed under state or federal law.
  - 6) Severability If any portion of this policy is found to be invalid or unenforceable, such portion shall not affect the validity or enforceability of the remaining provisions.
  - 7) Effective Date This policy shall take effect immediately upon adoption by the Eagle River City Council and shall apply to all contracts executed thereafter.

Approved by the City Council of the City of Eagle River. Adopted November 11, 2025.

**G. Insurance and Workers Compensation**

The Contractor shall furnish evidence of all listed Workers Compensation, General Liability, Auto and Umbrella insurance coverages. Certificates of insurance shall be filed with the submitted bid/contract forms with the City of EAGLE RIVER named as an "additional insured".

Minimum limits of insurance shall be as follows:

1. **Workers Compensation Insurance**

Each Accident/Employee	State Statutory Limits
Policy Limit	State Statutory Limits
2. **General Liability Insurance**

General Aggregate	\$1,000,000
Each Occurrence	\$1,000,000
Products-Completed Operations Aggregate	\$1,000,000
Personal and Advertising Injury	\$1,000,000
Each Occurrence (Bodily Injury and Property Damage)	\$1,000,000
Fire Damage (Any One Fire)	\$100,000
Medical Expense (Any One Person)	\$5,000
3. **Auto Liability Insurance**

General Aggregate	\$1,000,000
-------------------	-------------

Each Occurrence	\$1,000,000
<b>4. <u>Umbrella Liability</u></b>	
General Aggregate	\$1,000,000
Each Occurrence	\$1,000,000

To the fullest extent permitted by law, the bidder shall indemnify and hold harmless the City and its agents against all injuries, deaths, strikes, losses, damages, claims, suits, liabilities, judgements, costs and expenses which may arise from any negligence of the Contractor, its employees or subcontractors.

**H. Examination of Work Sites**

Before submitting a bid, each Contractor shall make all investigations and examinations necessary to ascertain all site conditions and requirements affecting the full performance of the contract. If the Contractor receives an award as a result of their bid submission, failure to have made such investigations and examinations will in no way relieve the Contractor from their obligations to comply in every detail with all provisions and requirements of the contract documents. Nor will the City accept a plea of ignorance of such conditions and requirements as a basis for any claim whatsoever by the Contractor for additional compensation.

**I. Quantities**

Whenever a bid is sought seeking a request for services, the road mile quantities shall be construed as estimates for the purpose of obtaining unit prices unless otherwise stated. The City reserves the right to increase or decrease the stated quantities.

**J. Award of Contract**

The City reserves the right to reject any or all bids and award multiple contracts as deemed advantageous to the City.

Contractors should bid using a unit price per foot for pavement chip sealing. All bids shall be accompanied by an estimate for the full amount of footage requested to be chip sealed.

The award shall be made to the responsible bidder or Contractor with the ability to fulfill the City's contractual needs.

The City may customize the final award by eliminating some the streets to meet budget if necessary (not to exceed 15% of total bid).

The City shall provide the Contractor with a list of roads to be chip sealed accompanied by a map showing all locations.

**K. Crack Seal**

Crack sealing shall consist of cleaning/sealing random existing cracks as well as transverse and longitudinal joint cracks.

#### Materials

The material used must be a premium quality Rubber Asphalt joint Sealer. The sealer must meet and/or exceed the ASTM D6690 Type II specification for Hot Pour Rubber Asphalt Joint Sealants. The sealant shall be in manufacturer's original sealed containers. Each container shall have the manufacturer's name, batch number, and manufacturer's recommendation for melting and application.

#### Construction

Cracks shall be blown out with 120 PSI compressed air. The road surface shall also be blown off at this time to clear it of any dirt and other debris. Cracks shall be sealed using a pressure filled wand from the bottom up. They shall be slightly over filled and disc squeegeed to create a 4" overband on the crack. Include any refilling and/or touching up of any previously filled opened or failed cracks.

### L. Flex Patching

Flex Patching shall consist of repairing cupped cracks to seal out water and improve ride quality.

#### Materials

Sealant fortified with polyester fibers shall be applied per manufacturer's specifications. Cover aggregate shall be Fractured Class A stone with 100% passing a 3/8" sieve, 95-100% passing a 1/4" sieve and be pre-coated with 1% 120-150 asphalt cement.

#### Construction

Surface and cracks to be treated shall be cleaned with approved cleaning equipment. Areas of repair shall be free of all foreign material, vegetation, and moisture. Cracks to be flex patched must use a MINIMUM 24" Wide Squeegee. Sealant material must be applied according the manufacturers recommended temperature and specifications.

### M. Single Chip Seal

The bituminous material used shall be a HFRS-2 or a CRS-2 bituminous emulsion, and shall be applied at a rate of 0.41 gallons per square yard. Substitutions for other types of oil is not allowed.

Aggregate shall consist of crushed quarry or other related igneous rock types for gradation #2 The stone cover material (chips) on the Surface layer applied shall be approximately twenty five pounds per square yard for a 3/8" cover aggregate.

Aggregate for chip seal coat shall consist of 100 % fractured faces. Aggregates are to be made from igneous stone with no exceptions. Boiler slag and other like products are not allowed.

Sweeping- The road will be swept prior to applying Chip Seal over existing hard surface and after completion of Chip Seal to remove loose stone. After Chip Seal and prior to Fogseal, roads must be pickup swept and debris disposed of offsite.

Fog Sealing bituminous material used shall be a CSS1H emulsion and be applied at a rate of .1 gallons per square yard minimum.

3/8" CHIPS	%	%
Passing	Passing	
Sieve	Gradation #1	Gradation #2
3/4"	100	100
1/2"	100	100
3/8"	85-100	100
1/4"	-	80-100
#4	10-30	0-100
#8	0-10	0-40
#16	0-5	0-10
#200	0-2	0-1

The City has the right to sample and approve the aggregates prior to use in the work.

**N. Pavement Sweeping**

Contractor shall be responsible for sweeping and removing all loose limestone or granite chip material after the project has been completed. Disposal of loose material shall be the responsibility of the Contractor. Pavement sweeping shall be completed no later than ten (10) business days after application of the chip seal surface.

**O. Damage to Public or Private Property**

Should any damage to public or private property occur as a result of the services performed or work done by the Contractor, the Contractor shall immediately notify the City of such damages. Any damage shall be cured within ten (10) days after the damage occurs unless a different period is agreed to in the discretion of the Director of Public Works. Should the damage not be rectified with the timeframe agreed upon or to the satisfaction of the City, the City reserves the right to repair and/or replace that which was damaged and assess the Contractor for such costs as may be reasonable and related to damage caused by the Contractor and may deduct these costs from any payment due the Contractor.

**P. Contractor Personnel and Equipment**

The Contractor shall supply all material, equipment and personnel necessary to complete the work specified. The Contractor shall rent equipment as needed to cover any equipment breakdowns that would cause this contract to not be completed in the allotted time period.

**Q. Work Crew Supervision**

The Contractor shall provide qualified supervision of each crew at all times while working under this contract. Each supervisor shall be fluent in English and be authorized by the Contractor to

accept and act upon all directives issued by the City.

**R. Contract Life**

The term of the contract is confined to this project.

Any additional work added to the original contract shall be completed at the original contract unit prices and documented through change orders. The City may customize the final award by dropping some the streets to meet budget if necessary (not to exceed 15% of total bid).

**S. Working Hours**

The Contractor shall schedule work between the hours of 7:00 a.m. and 8:00 p.m., Monday through Friday, unless otherwise authorized by the City.

**T. Inspection of Work**

All work shall be completed to the satisfaction of the City with respect to proper procedures and quality of workmanship.

**U. Unsatisfactory Work**

If, at any time during the contract, the City determines that the service performed or work done by the Contractor creates a condition that threatens the health, safety or welfare of the community or fails to meet the specifications herein, the Contractor shall, upon receipt of the written or oral notice, immediately correct such deficient service or work. In the event the Contractor fails, after notice, to correct the deficient service or work immediately, the City shall have the right to order correction of the deficiency by separate contract or with its own resources at the Contractor's expense. The City reserves the right to terminate this contract in whole or any part in the event the Contractor fails to perform any of the provisions of this contract.

**V. Costs and Basis of Payment**

The Contractor affirms and states that the prices submitted herein constitute the total cost to the City for all work involved in the respective items. The cost also includes all insurance, royalties, transportation charges, use of all tools and equipment, supervision, overhead expense, inspection costs, all profits and all other work, services and conditions necessarily involved in the work to be done in accordance with the requirements of the contract documents considered separately and collectively.

**W. Liquidated Damages**

The City and Contractor recognize that time and work quality is of the essence to this contract. They also recognize the delays, expense and difficulties involved in a legal proceeding. Should the Contractor fail to complete the work as specified in this contract, the Contractor shall be liable to the City for liquidated damages in the following amounts:

- \$100.00 per day for failure to complete the work in the time frames and specifications required by this contract.

**X. Questions During the Bid Process**

All questions should be directed to:

City of Eagle River

Robin Ginner

City Administrator

Phone: (715) 479-8682, ext. 227

[rcginner@eagleriverwi.gov](mailto:rcginner@eagleriverwi.gov)

**Y. Failure to Enforce**

Failure by the City at any time to enforce the provisions of this contract shall not be construed as a waiver of any such provisions. Such failure to enforce shall not affect the validity of the contract or any part thereof or the right of the City to enforce any provision at any time in accordance with its terms.

**Z. Bid Form Submission**

Each bidder shall submit the original and a copy of the bid in a sealed envelope no later than the time and date specified on the cover sheet. Bids received after the specified time shall be rejected. Each bid shall contain all the information requested in Section II to include:

- 1) Prices for each right of way cost
- 2) A statement of the approximate number of personnel to be working in City.
- 3) Four (4) references who can attest to the Contractor's ability to fulfill this contract. Include names, addresses, phone numbers and email addresses. At least one (1) reference that can attest to the Contractor's previous satisfactory performance of a municipal or other governmental contract is preferred.
- 4) Applicable insurance information supplied as required in Section D.

## 2026 PAVEMENT CHIP SEALING BID

*See map on Page 13*

Road/Street Name	Length (Lineal Feet)	Width (Feet)	Price per Lineal Foot	Crack Sealing	Flex Patching	City Cost
1. 1st Street Sheridan to Tamarack	2,586'	20'-40'	\$30,197.95	\$3,454.89	\$14,032.89	\$47,685.73
2. Hirzel Alley (DOUBLE Chip Seal) Silver Lake to Dyer Park	1,106'	14'	\$25,830.57	N/A	N/A	\$25,830.57
3. Willow Street Division to Bridge	605'	28.5'	\$7,064.87	\$6,206.83	\$1,823.27	\$15,094.97
4. Bluebird Railroad to Airport Road	1,584'	27.5'	\$18,497.12	\$5,633.44	N/A	\$24,130.56

Please note:

- Lengths and widths noted above are approximations only and should not be used as absolutes in determining pricing for the purpose of bidding.
- Price per foot shall also include sweeping and cleanup of all excess limestone and/or granite chips by Contractor after application.

TOTAL BID PRICE =           \$112,741.83          

Chip sealing must be completed by no later than August 31<sup>st</sup>, 2026, and fog sealing no later than September 30<sup>th</sup>, 2026.

~~**Contractor Suggestion:**~~

~~Fahrner advises Spray Patching (AMZ) areas of need prior to chip sealing. This would help fill blow outs/pot holes and provide a better surface for chip seal to adhere to. See attached brochure.~~

~~Pricing:~~

~~1st Street: \$1,530.00 (approximately 6 areas)  
Willow Street: \$3,825.00 (approximately 15 areas)  
Bluebird Street: \$2,550.00 (approximately 10 areas)  
Total Cost: \$7,905.00~~

**RCG: DPW will fill potholes prior to chipsealing, which will eliminate the need for this add-on expense**

## IMMIGRATION COMPLIANCE CERTIFICATION

Certification of Compliance with Immigration Laws  
Project/Contract Title: 2026 Pavement Chip Sealing Services

### Purpose

This certification is required as a condition of award or renewal of any contract with the City of Eagle River, pursuant to the City's Policy on Verification of Citizenship or Legal Residency Status for Contractors and in accordance with federal law, including the Immigration Reform and Control Act (8 U.S.C. §1324a-1324b).

### Contractor Certification

By signing below, the undersigned contractor hereby certifies that:


1. The Contractor is in full compliance with all applicable federal immigration laws and regulations.
2. The Contractor does not knowingly employ or contract with any unauthorized alien.
3. The Contractor verifies the employment eligibility of all employees through lawful means, including Form I-9 and, where applicable, E-Verify.
4. The Contractor shall require all subcontractors to comply with the same verification requirements.
5. The Contractor understands that violation of this certification constitutes a material breach of contract and may result in termination and disqualification from future contracts.

### Acknowledgment and Signature

I hereby certify under penalty of perjury that the foregoing statements are true and correct, and that I am duly authorized to execute this certification on behalf of the Contractor.

Contractor/Company Name: Fahrner Asphalt Sealers, LLC

Authorized Representative (Print Name and Title): Brent Berg, Vice President

Signature:  Date: 05/08/2026

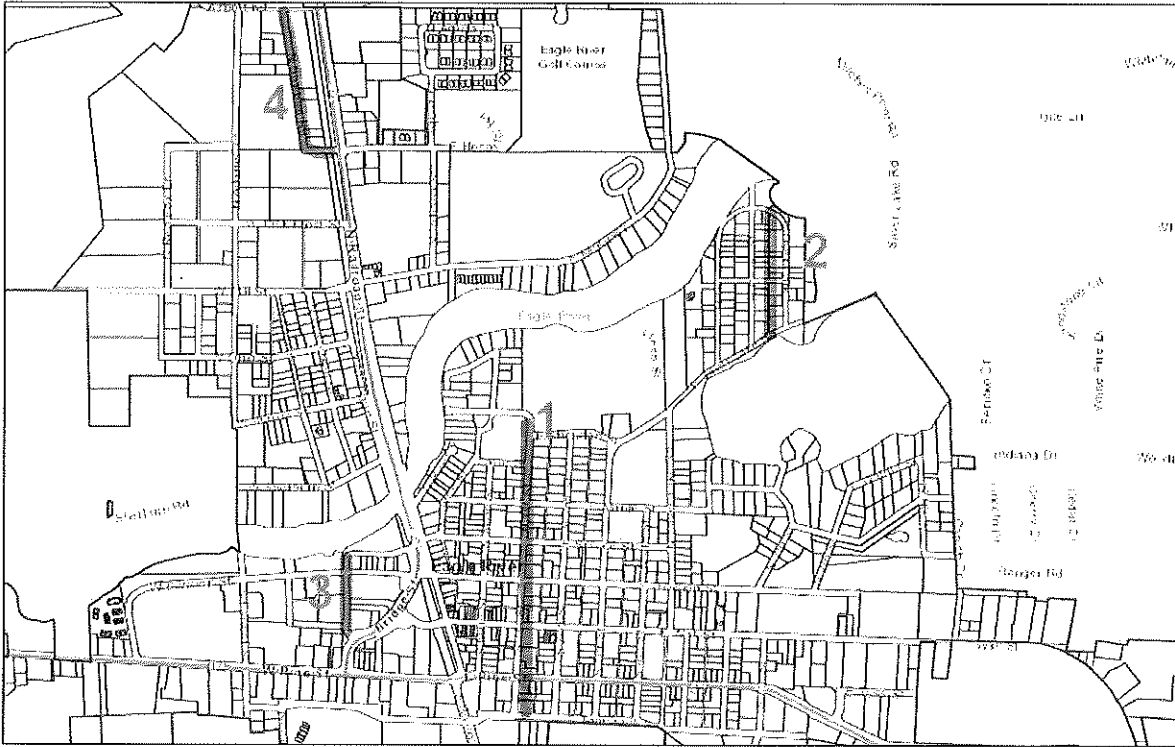
Drivers License Number: B620-0738-2341-09, State of Issue: WI

Address: 2800 Mecca Drive

City/State/ZIP: Plover, WI 54467

Telephone: (715) 341-2868 Email: Brent.Berg@fahrnerasphalt.com

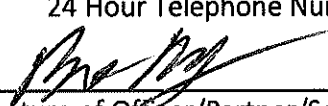
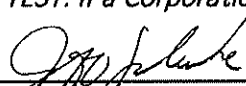
# 2026 Chipseal Project Map



## Bid Acceptance

\*\*\*THIS BID WHEN ACCEPTED AND SIGNED BY AN AUTHORIZED SIGNATORY OF THE CITY OF EAGLE RIVER SHALL BECOME A CONTRACT BINDING UPON BOTH PARTIES\*\*\*

Entire Block Must Be Completed When a Submitted Bid Is to Be Considered for Award

<b>BIDDER:</b> <u>Fahrner Asphalt Sealers, LLC</u>	<b>Date:</b> <u>05/08/2026</u>
<u>Fahrner Asphalt Sealers, LLC</u> Company Name	
<u>2800 Mecca Drive</u> Street Address of Company	<u>Brent.Berg@fahrnerasphalt.com</u> Email Address
<u>Plover, WI 54467</u> City, State, Zip	<u>Colton Tarsi</u> Contact Name (Print)
<u>(715) 341-2868</u> Business Phone	<u>(906) 367-0346</u> 24 Hour Telephone Number
<u>(715) 341-1054</u> Fax	 Signature of Officer/Partner/Sole Proprietor
	<u>Brent Berg, Vice President</u> Print Name & Title
<i>ATTEST: If a Corporation</i> <span style="float: right;">"NO CORPORATE SEAL ADOPTED"</span>	
 <u>Signature of Corporation Secretary</u> Assistant	<u>11-3804531</u> <i>Federal Employer ID #</i>

CITY OF EAGLE RIVER:

\_\_\_\_\_  
Signature of Authorized City Agent

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date

ATTEST:

\_\_\_\_\_  
Signature of City Clerk

\_\_\_\_\_  
Date

In compliance with the specifications, the undersigned offers and agrees, if this Bid is accepted within 30 calendar days from the date of opening, to furnish any or all of the services upon which

prices are quoted, at the price set opposite each item, delivered at the designated point within the time specified above.



Snowmobile Capital of the World ★ ATV/UTV Capital of Wisconsin ★ Hockey Capital of Wisconsin

**Addition to the City Employee Policy Manual – Retirement Eligibility, Under Section 2 of the Manual – Conditions of Employment, and Section 3 – Benefits:**

"Retirement" is defined as the voluntary termination of employment with the City by an eligible employee who meets one of the following criteria:

- Has attained the age of 50 years or older, **or**
- Has completed 25 or more years of continuous service with the City.

Upon retirement, employees are entitled to benefits detailed in Section 3, Wisconsin Retirement System; and Section 4, Vacation and Sick Leave (or such corresponding sections in the Eagle River Professional Police Association contract).

**STEVEN C. GARBOWICZ  
ATTORNEY AT LAW**

221 S. First Street  
P. O. Box 639  
Eagle River, WI 54521  
715-479-6444 ext. 1  
Fax: 715-479-3021  
[sgarbo@oabglaw.com](mailto:sgarbo@oabglaw.com)

**BRANCH OFFICE**  
Tomahawk, WI 54487  
Telephone: 715-453-6921

May 19, 2026

VIA EMAIL ONLY

Robin Ginner

**Re: Employee Manual Change**

Dear Robin:

I received your proposed employee manual change of May 18<sup>th</sup>. I have no objection to it. The only problem is the Union Contract, especially for the Police Department, would supersede the employee manual so really the change that needs to be made is in that Union Contract with the police officers.

The other issue you may want to consider with retirement is putting in some language as to what benefits retirement entitles an eligible employee to receive. Either that or cross-reference it to other areas of the policy manual. For sure, however, that Union Contract has to be changed.

If you have any questions, please feel free to contact me.

Sincerely,



Steven C. Garbowicz

SCG:alc

From: Steve Garbowicz <[sgarbo@oabglaw.com](mailto:sgarbo@oabglaw.com)>  
Sent: Tuesday, May 19, 2026 11:05 AM  
To: Robin Ginner <[rcginner@eagleriverwi.gov](mailto:rcginner@eagleriverwi.gov)>  
Subject: Re: Employee Manual Change

**correct. SCG**

On Tue, May 19, 2026 at 11:03 AM Robin Ginner <[rcginner@eagleriverwi.gov](mailto:rcginner@eagleriverwi.gov)> wrote:  
**So, just to be clear on language – we do not have to include the injury clause in the language because that would fall under disability?**

Thanks,  
Robin

## Robin Ginner

---

**From:** KJA Anderson <kanderson23@gmail.com>  
**Sent:** Tuesday, May 12, 2026 9:07 AM  
**To:** Robin Ginner  
**Subject:** Fwd: Golf course eagle

----- Forwarded message -----

**From:** KJA Anderson <[kanderson23@gmail.com](mailto:kanderson23@gmail.com)>  
**Date:** Tue, May 12, 2026 at 9:06 AM  
**Subject:** Re: Golf course eagle  
**To:** Chad Danczyk <[danzklrz@mtc.net](mailto:danzklrz@mtc.net)>

Sounds good thanks for getting back to me. I will share that information with the council. I'll be getting back to you as soon as possible.

On Tue, May 12, 2026 at 8:07 AM Chad Danczyk <[danzklrz@mtc.net](mailto:danzklrz@mtc.net)> wrote:

I could utilize most of what's there for a massive perched eagle. I think that's would be the biggest eye catcher due to the size of the tree. I'd be at 5-6000.00 for something like that.

Chad Danczyk  
Danczyk Woodcraft  
715 297-8149  
[facebook.com/danczykwoodcraft1](https://facebook.com/danczykwoodcraft1)

On May 12, 2026, at 6:53 AM, KJA Anderson <[KAnderson23@gmail.com](mailto:KAnderson23@gmail.com)> wrote:

I think they're looking for an eagle to be represented in the tree. But really it's kind of up to you and what your thoughts are. We've seen your work on Facebook and it looks outstanding. More or less they're looking for a Northwoods Feel.

On Tue, May 12, 2026 at 6:47 AM Chad Danczyk <[danzklrz@mtc.net](mailto:danzklrz@mtc.net)> wrote:

Kyle is the board looking for a massive sized perched eagle to be carved out of the tree? Let me know a few more details on what you are thinking and I can get you an idea on the cost. Looks like it was one hell of a tree when it was in its prime



IT Strategies Group  
601 Knightsbridge Road  
Waunakee, WI 53597  
United States

T: 6086659538

Prepared for City of Eagle River  
Robin Ginner  
PO Box 1269  
Eagle River, WI 54521  
United States

T: (715) 479-8682  
E: rcginner@eagleriverwi.gov

Quote #	1143
Date	05-22-2026
Expires	06-06-2026
Contact	Kevin McDaniel

**ACCEPT QUOTE**

## Hardware Quote

### Hardware One-Time Charges

#### One-Time Fees

Item	Qty	Price	Total
<b>IT Asset Destruction - Inventory of Assets</b>	38	\$4.25	<b>\$161.50</b>
Inventory of IT assets to preserve chain of custody from picking up at clients through destruction at Cascade. This is a per asset cost.			
<b>IT Asset Destruction - INV-EL</b>	95.2	\$0.98	<b>\$93.30</b>
Inventoried electronics. This includes chain of custody from pickup at clients through destruction process. This is a per pound cost of all assets accepted at vendors.			

Please contact us if you have any questions.

**Total One-Time** **\$254.80 USD**

#### Comments

Robin, per ticket T20260520.0008, the above is a quote to take into custody, transport, inventory and destroy 38 Yealink desktop phones.

**ACCEPT QUOTE**

### Cost Breakdown

Category	One-Time Fees
IT Asset Destruction	\$254.80
<b>Total</b>	<b>\$254.80 USD</b>