CITY OF
EAGLE RIVER
Wisconsin

Snowmobile Capital of the World ★ ATV/UTV Capital of Wisconsin ★ Hockey Capital of Wisconsin

AGENDA NOTICE

THE COMMON COUNCIL OF THE CITY OF EAGLE RIVER WILL HOLD A MEETING ON TUESDAY, NOVEMBER 10, 2026, 6:00 PM AT CITY HALL, 525 E. MAPLE STREET IN EAGLE RIVER.

The meeting will be available via Zoom at the following link:
https://us06web.zoom.us/j/81145375663?pwd=bQHqovHJVhgsraba1g3yEoGUXFGtmf.1
Meeting ID: 811 4537 5663
Passcode: 064873

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Approve the agenda in any order
5. Approve Minutes of Previous Meeting(s)
6. Discussion and Possible Action on the Following Agenda Items:
   a) Listing of Public Records Requests to the City of Eagle River
   b) MSA Monthly Updates
      i. 2028 McKinley Reconstruction Project
      ii. Pay App #2, 2026 Alley Project, $134,994.70
      iii. Change Order #2, decrease of $18,007.75 from original contract price.
   c) Golf Course
      i. Greens Update
      ii. Golf Pro Update
   d) Eagle River Fire Department – Fire Chief monthly update
   e) Eagle River Police Department
      i. Proposed changes to staff structure
   f) Administrator's monthly update on activities of all departments
      i. Purchase of cement mixer and john boat from DPW employee for $250 total.
      ii. Veterans Resource Center - Dog Park Draft Lease
   g) 2027 Budget
      i. 2027 Ambulance Subsidy - $XXX,XXX
      ii. Final contract for garbage and recycling service with Republic Services.
      iii. End of Year borrowing $130,713

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Please note that, upon reasonable notice at least 24 hours in advance, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services or provide a video link for meetings. For additional information, or to request this service, please contact the City Clerk's Office at 715-479-8682 ext. 224,525 E. Maple Street, P.O. Box 1269, Eagle River WI 54521.
Date of posting 11/9/2026 bjb

h) Street Closing/display of goods/event food trucks/temporary signs/amplification permits:
   i. Young Entrepreneur Market (YEM): Eagle River Revitalization Program – 2027 Market schedule 6/12, 7/10, 8/7, 9/4, 10/9 at the Square 10AM – 3PM with setup and takedown. Reservation of kitchen facilities at the Square. Crafts, Services, Food and Entertainers. Street Closure: First Street from E Wall St to the alley behind the square, A-frame signs by sidewalk surrounding the Square and temporary signs posted on private property at Burkett Realty, Nicolet Bank and Incredible Bank. Temporary signs at Farmers Market property at north end. Miranda Wendler

i) Operator's Licenses: Regular: Mark Pinski, Holly Schmucki, Danielle Sherman Temporary: Michelle Arrowood, Jacki Greene, Nicole Hebert, Kathleen Holperin, William Kumbalek, David Stauffacher, Samantha Woodward

j) Liquor License:
   i. Roots Juice: "Class "B" Beer and "Class C" Wine, 114 E Wall Street, Term ending 6/30/27, Cortnee Pinski Agent
   ii. TA Solberg Co Inc, DBA Trigs Eagle River Grocery Store, 925 E Wall St, and Trigs Eagle River Shell, 1005 E Pine Street, "Class A" license, Change of Agent: Elizabeth DelBosque

k) Approve payment of the bills for the City and the Golf Course

7. Adjourn to Closed Session according to Wisconsin State Statute: 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
   a. 2027 Golf Pro Contract Negotiation
8. Reconvene in Open Session according to Wisconsin State Statute 19.85(2) with possible action on closed session agenda items.
9. Adjourn.

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October 13, 2026

A meeting of the Common Council of the City of Eagle River was called to order at 6:03PM by Mayor Deb Brown.

Technology problems with internet connectivity prevented Zoom availability.

The Pledge of Allegiance was led by Kim Schaffer and was recited by all present.

Roll Call: Kim Schaffer, Becky Boxrucker, Vic Washelesky and Dan Grosskopf. Also in attendance: Becky Bolte, Tyler Salvinski, Brad Adamovich, Tony Sable, Matthew Molter and Kyle Anderson. Absent: Robin Ginner

Motion by Washelesky, 2nd by Grosskopf to approve the agenda in any order. Carried, all.

Motion by Grosskopf, 2nd by Schaffer to approve the minutes of 9-8-2026 Common Council and 9-9-26 Special Council meetings. Carried, all.

a) A listing of public record requests to the City of Eagle River for September 2026 was provided with no discussion.

b) MSA Monthly Updates: John Promer presented a written update including the 2026 Street Projects update, and the McKinley utility and street reconstruction, including timeline for WDNR Intent to Apply.

Motion by Grosskopf, 2nd by Schaffer to approve Pay Application #1, 2026 Street Project, to Pitlik and Wick for a total of $130,120.55. Carried on a roll call vote, all.

MSA Professional Services Agreement for the East McKinley Utility improvement Project was presented for $243,000. Discussion on the overall cost of the project exceeding $2 million with addition of the sewer and water utility project and where the money to pay for the project was going to come from. Promer reported that at the very least, the survey would have to be completed before snow flies this year to meet grant funding opportunities, giving an estimated cost of $25,000 for the survey only. A full explanation of the project with funding will be supplied to Council once available. *Motion by Washelesky, 2nd by Grosskopf to approve up to $30,000 for a topographic survey to be completed by MSA Professional Services for the East McKinley Utility Improvement Project. Carried on a roll call vote, all*

c) Eagle River Light & Water:

Motion by Schaffer, 2nd by Boxrucker to approve disposal of an Eagle River Light and Water, 2008 Chevy one-ton pickup, listing it on the WI Surplus Auction. Carried on a roll call vote, all.

d) Golf Course

Greens Superintendent Update: Kyle Anderson reported the course closed on October 9. The crew is actively working on winterizing the course. The irrigation system has been blown out. The eagle carving at the course has not yet been completed, but Anderson reported the company has been in contact and they are working towards us to get it done, noting a half down deposit was paid.

Golf Pro Update: Matthew Molter provided a written report showing revenues are up from 2025 and that they had exceeded $1,000,000 in revenue for the 2026 season.

e) Eagle River Fire Department: Deputy Fire Chief Steve Burr provided a written 2026 Call Volume Report from January 2026 – September 2026, highlighting the increase in calls. Burr stated the Eagle River Fire Department is updating the Joint Municipal Fire Agreement for compliance. The agreement will go to the Fire Commission and then to each municipality for approval.

Motion by Washelesky, 2nd by Schaffer to endorse the Eagle River Area Fire Department Emergency Medical Responder Operational Plan. Carried, all.

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Motion by Washelesky, 2nd by Grosskopf to approve a supplemental payment of $15,000 to the Eagle River Fire Department to cover 25% of the Fire Departments 2026 budget deficit. Carried on a roll call vote, all.

f) Eagle River Police Department: Chief Salvinski provided a written report of PD activity for September and reported Cranberry Fest went smoothly. An agreement between the City of Eagle River and the Eagle River Professional Police Association, Local #46, WI Professional Police Association Law Enforcement Employee Relations Division for 2027-2029 was presented (ERPPA Union Contract). Ginner provided a red lined copy of changes from last term to this term and provided Council with a letter from Attorney Garbowicz with Garbowicz stating he had no objections. *Motion by Grosskopf, 2nd by Schaffer to approve the 2027-2029 Eagle River Professional Police Association union contract for 2027 – 2029 as presented. Carried on a roll call vote, all.*

g) City Administrator's monthly update on activities of all departments: Ginner presented a written report.

Motion by Schaffer, 2nd by Washelesky to move forward with having Weld Riley attorneys do a review of the city employee manual, with a maximum of 8 attorney hours.

h) City Sponsorship: ITA for Clean Water Fund on behalf of the Landfill Venture Group: Mayor Brown explained the agenda item as representative for the Landfill Venture Group. Oakridge Engineering provided a written background and explanation of the funding opportunity for LVG. The sponsorship of the submission of an Intent to Apply does commit the city to apply for assistance from the Clean Water Fund Program (WDNR). *Motion by Washelesky, 2nd by Grosskopf to authorize city sponsorship and the submission of Intent to Apply (ITA) with Priority Evaluation and Ranking Formula (PERF) for WDNR Clean Water Program for Landfill Venture Group funding opportunity, allowing Oakridge Engineering Inc and Apex Water Solution LLC to provide technical assistance for the ITA and PERF. Carried on a roll call vote, all.*

i) Planning Commission:
i. Consideration of Ordinance 608: Rezoning of 1100 N. Railroad from Highway Commercial to Parks/Recreation zoning classification. This property is described as: NW-NW,Sect. 28, T40N,R10E, PRT NW NW, City of Eagle River, Vilas County, Wisconsin. Computer number 221-1019-06. Effective 10/1/26, the property is owned by the Veterans Resource Center of Eagle River, Wisconsin. Shaffer presented the Planning Commission decision to deny a zoning change stating the parcel can remain zoned Highway Commercial with a use by right, Educational and Institutional, for the memorial. Discussion. Glen Schiffmann, owner of Cornerstone Custom Builders, spoke regarding the lack of tax revenue using the prime parcel for a park, stating he would like to build a residential complex on that lot. Schiffmann proposed a land swap with the Veterans Resource Center, offering a piece of land at the corner of Forest and Hwy 70 by the fairgrounds. Denny Geiseman of the VRC was present and declined Schiffmann's offer, stating he has no intention of selling or trading. Schiffmann asked Council to postpone rezoning for a month to allow time for Schiffmann and Geiseman to discuss. Mayor Brown reminded all that the property is currently privately owned, and the city has no authority to get involved in any land negotiations between VRC and Schiffmann. Discussion on the collaboration with the city on the dog park including the presented option for the city to lease a portion of the parcel from the VRC, implications on improvements on land the city does not own, and insurance coverage and protection. *Motion by Washelesky, 2nd by Grosskopf to kick the proposal back to the Planning Commission for clarifying the definition of "Educational and Institutional" use in existing Hwy Commercial zoning code. Carried on a roll call vote, all.*

j) Bridge Street Bike/Ped Crossing
Laura VanValkenberg presented the Safe Crossing for Hwy 45 project update for ERRP.
The update included a request to include items for the Hwy 45 safe crossing in with the city's 2027 Capital Improvement Bidding (expenses to be reimbursed to the City by GHTF) to increase scope and hopefully return more competitive bids. The update also included a request for DPW to remove existing sidewalk from Spruce

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Street South to DOT parking lot on east side of Bridge Street. DPW Foreman Brad Adamovich spoke of concerns with the request stating it was along a state highway, and staff qualification would not meet DOT standards for the project. A cooperation agreement between the City of Eagle River, Eagle River Revitalization and Great Headwaters Trail Foundation for the work to be completed on the Bridge Street Bike/Ped Crossing was discussed. *Motion by Washelesky, 2nd by Grosskopf to table the item until an attorney review can be completed and supplied to Council. Carried, all.*

k) Discussion of potential dog park locations and development plan: Denny Geiseman, President of the Veterans Resource Center provided an update on their land purchase of property located at the corner of Railroad and Airport Rd to be used as a Veteran Memorial Park and proposed partnership with the City for a dog park location. Discussion on fundraising, insurance implications/protections on leased land, and the benefit to the city to use an existing property tax exempt parcel for the dog park. *Motion by Washelesky, 2nd by Grosskopf to negotiate an agreement with Veterans Resource Center for a dog park on the South one-acre portion of the parcel described as: 1100 N. Railroad, NW-NW, Sect. 28, T40N,R10E, PRT NW NW, City of Eagle River, Vilas County, Wisconsin. Computer number 221-1019-06. Carried on a roll call vote, all.*

l) Pickleball Courts
Jane Jones, President of the Eagle River Pickleball Association, presented a 5-year commitment request for the Pickleball Club to continue using the facility with standing reservations pending their investment in court refurbishment at an estimated $30,000 - $40,000 cost. A request to place a webcam facing the courts so the organization can livestream court conditions and use was discussed. Jones stated ERPA was not asking the city for any funding, ERPA would fundraise. Discussion. Concerns on request to install livestreaming cameras. *Motion by Washelesky, 2nd by Schaffer to table the request until a simple five-year agreement can be drafted and legal opinion on livestreaming cameras can be supplied to Council. Carried, all.*

m) Gremban Park additions by Lions Club, to include freestanding playground equipment and a fitness course. Shawn Sullivan (Gremban) presented the proposed additions to Gremban Park for the Lions Club. Between fundraising and pledges, the club has enough to purchase additional playground equipment for Gremban Park, anticipating Spring 2027 installation. Playground equipment information and locations within the park were provided. DPW Foreman Brad Adamovich approved of the placement, stating it would not hinder snow storage on the property. *Motion by Washelesky, 2nd by Schaffer to approve the playground expansion plan as presented at Gremban Park. Carried on a roll vote, all.*

n) Residential Garbage and Recycling Collection Services bids/intent to award. Chad Metzger of Lakeland Disposal and Kathy Linville, Dirk Devries, and Ken Maxey were present for Republic Services. Discussion and review of proposals received from Howard Disposal, Lakeland Disposal, and Republic Services. The three-year proposed contract totals were presented in both full proposal form and created summaries. The proposal by Republic Services was the lowest bid, estimated at a $40,000 savings over the full three-year term of the contract. Discussion. *Motion by Schaffer, 2nd by Washelesky to accept the bid from Republic Services Environmental Solutions LLC and move forward with final contract negotiations. Carried on a roll call vote, all.*

o) *Motion by Schaffer, 2nd by Grosskopf to approve re-assignment of BID Board members for three-year terms beginning November 2026: Tom Stephens, Kristie Barnekow, and Jon Touchette. Carried, all.*

p) *Motion by Washelesky, 2nd by Boxrucker to approve Amplifying Device / Temporary Signs / Animals to be kept permit to Christ Lutheran Church – Living Nativity, December 4 and 5, 2026, temporary signs on fence at location, poles by fairgrounds, and by farmers market, Donkey/Horse/Sheep - Rebekah Meier. Carried, all.*

q) *Motion by Schaffer, 2nd by Grosskopf to approve wine walk picnic licenses to Eagle River Area Chamber of Commerce, Temporary Class "B" Wine, Wi-Does Wine Walk, November 21, 2026, Noon – 4PM, 16 downtown business locations, Andy Lichtfuss Agent. Carried, all.*

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r) *Motion by Schaffer, 2nd by Washelesky to approve the following Operator's Licenses: REGULAR: Jerrod Aiello, Tricia Blasier, Riley Nicholson, McKenzie Schmidt, Sterling Strathe, Tyler Valkenaar TEMPORARY: Jonathan Touchette. Carried, all.*

s) *Motion by Grosskopf, 2nd by Washelesky to approve a Taxi Drivers License to Wendy Zahn, Eagle River Taxi, Term ending April 30, 2027. Carried, all.*

t) *Motion by Washelesky, 2nd by Schaffer to approve the amending of Eagle River Light and Water Commission term dates per State Statute/Ordinance:*

i. Debra A Brown – Mayor/President - term expires September 30, 2028
ii. Dan Grosskopf - Council Member - term expires September 30, 2031
iii. Walt Gander – Citizen Member/Secretary – term expires September 30, 2029
iv. Dan Dumas – Citizen Member – term expires September 30, 2027
v. David Eibner – Citizen Member – term expires September 30, 2030

Carried, all.

u) *Motion by Schaffer, 2nd by Grosskopf to adopt a Proclamation proclaiming November 2–6, 2026 as Crash Responder Safety Week. Carried, all.*

v) Discussion on sale or use of City Owned Property, Parcel 221-1058-504, Fern Street. Schaffer reported that the property was purchased for intended tower possibilities. Discussion. Technology has changed and it's not worth holding on to parcel for possible tower purposes. *Motion by Grosskopf, 2nd by Schaffer to pursue the sale of city owned property, tax parcel 221-1058-504 on Fern Street described as 1.7 acres. Carried on a roll call vote, all.*

w) Scheduling of Future Meetings: Budget Workshop, Wednesday, October 28, at 5:15PM. Garbage Service Contract Negotiation, Monday, October 19, at 5:30PM.

x) *Motion by Washelesky, 2nd by Schaffer to approve payment of the bills for the city and the golf course as recommended by the Finance Committee. Carried on a roll call vote.*

Closed Session agenda item, 2027 Golf Pro contract negotiation, postponed to October 28, 2026.

Motion by Washelesky, 2nd by Schaffer to adjourn at 7:40PM. Carried, all.

Becky J Bolte - Clerk

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October 19, 2026

A Special Session of the Common Council of the City of Eagle River was called to order at 5:30PM by Mayor Deb Brown.

Roll Call: Becky Boxrucker, Kim Schaffer, Dan Grosskopf and Vic Washelesky. Also in attendance: Robin Ginner, Becky Bolte and Steve Garbowicz. Republic Services representatives Kathy Linville and Dirk Devries also present.

Motion by Washelesky, 2nd by Schaffer to adjourn to Closed Session according to Wisconsin State Statute 19.85(1)(e): Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session. a) Garbage and Recycling Service Contract Negotiation with Republic Services. Carried on a roll call vote, all.

Motion by Grosskopf, 2nd by Boxrucker to reconvene in Open Session at 6:35PM according to Wisconsin State Statute 19.85(2) with possible action on closed session agenda items. Carried on a roll vote, all.

No action taken on closed session item.

Motion by Washelesky, 2nd by Grosskopf to adjourn at 6:36PM. Carried, all.

Becky J Bolte – Clerk

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October 28, 2026

A special meeting of the Common Council of the City of Eagle River was called to order at 5:15PM by Mayor Deb Brown.

Roll Call: Becky Boxrucker, Kim Schaffer, Dan Grosskopf, and Vic Washelesky. Also in attendance: Becky Bolte, Robin Ginner, Cory Hoffmann, Tyler Salvinski, and Brad Adamovich.

Mayor Brown stated the department heads had reviewed the proposed budget being presented. No members from the public were present in person.

2027 Budget Workshop:

a) 2027-2031 Capital Improvement Plan: Ginner presented the 2027 Capital Improvement Budget and the Capital Improvement Plan for 2027-2031. Ginner discussed each item in the Capital Improvement Budget and gave an overview of the 2027-3031 plan. The 2027 Capital Improvement plan includes $28,500 for beach house re-roofing, $60,000 for the re-lay of thermoplastic coating for snowmobile crossings, replacement of the wood frames and sign of the Welcome to Eagle River signs (3), $90,000 for the proposed Dog Park, $48,000 for the Court Street sidewalk replacement at the Courthouse that was approved for 2026 but held over into 2027, the re-surfacing of one block on 1st Street, $126,701 that was also a holdover from 2026 and included in the 2026 capital improvements borrowing, and $63,000 to purchase a new PD Cruiser at to replace 2018 Cruiser.

   Ginner presented that the city would not be borrowing for the 2027 improvements, but using fund balance in an amount estimated at $191,458 as ok'd by City auditor from Clifton Larson Allen covering the beach house re-roof, the snowmobile crossings, the sidewalks and the Cruiser. $8,042 of LRIP funds to be applied to the 1st Street project. $90,000 for dog park to be paid for using available funds dedicated to the dog park. An estimate for the Welcome Signs has not yet been obtained.

   Discussion on the Welcome Signs not having an expense listed on the plan. Ginner responded that the signs may not be able to be done in 2027. Boxrucker suggested reaching out to the Fab Lab at Northland Pines to see if the students would be willing to create the signs for the city. Adamovich confirmed the actual Eagles are made of fiberglass and the DPW continues to be able to maintain and patch any damage to those. The wood on the signs is starting to rot.

   Motion by Washelesky, 2nd by Grosskopf to approve the 2027 Capital Improvement plan as presented, using an estimated $191,458 of city general fund balance to pay for it without borrowing. Carried on a roll call vote, all.

b) 2027 Walter E Olson Memorial Library Budget request - $66,300.57: Ginner presented the total request was $66,300.57 for 2027, which is approximately 1.7% increase from 2026. Clerk Bolte verified the amount requested and stated the workshop numbers have been fluid across the entire agenda as final adjusted numbers have been supplied to staff. Mayor Brown reported that the City Representative Phoebe Spier was unable to attend this meeting. Discussion. *Motion by Washelesky, 2nd by Schaffer for discussion, to approve 2027 library budget request to Walter E Olson Memorial Library in an amount of $66,300.57.* Schaffer expressed concerns about the municipality usage numbers and suggested an audit of those figures be completed by the library. Mayor to contact the Library Director to initiate the audit request. Schaffer called for the question. *Motion carried on a roll call vote, all.*

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c) 2027 ULERCLC Budget request: *Motion by Schaffer, 2nd by Grosskopf to approve the 2027 United Lower Eagle River Chain of Lakes Commission budget request of $1,532.18. Carried on a roll call vote, all.*

d) 2027 Eagle River Union Airport Budget request – $30,000: Ginner provided an email from General Manager Kurt Hartwig, stating the request for 2027 is increasing due to uncertainty of fuel prices. Hartwig email also stated that if the airport 2027 budget year turns out better than projected, the airport would return unneeded funds back to match 2026 budget request. Discussion. *Motion by Schaffer, 2nd by Grosskopf to approve 2027 Eagle River Union Airport Budget Request of $30,000 as presented. Carried on a roll call vote, all.*

e) 2027 Joint Municipal Fire Department Budget Request - $68,070.83: Deputy Chief Steve Burr presented the fire department 2027 budget request to the Council. Burr reported that Town of Cloverland has proposed changes to the apportionment percentages. The proposed change has not been approved yet and must be approved by the Cloverland Town Board and the Joint Municipal Fire Commission before enactment. The Joint Fire Commissions next meeting isn't scheduled until November 12, 2026. Discussion. If the Cloverland request is approved, Burr estimated the change in the City of Eagle River 2027 apportionment would be increased by approximately $1,500 for the 2027 budget. *Motion by Washelesky, 2nd by Grosskopf to approve the 2027 Joint Municipal Fire Department Budget Request in the amount of $68,070.83 plus an additional $1,500 if apportionment percentage change for Cloverland is approved, for a total 2027 budget request of $69,570.83. Carried on a roll call vote, all.*

f) 2027 Security Health Insurance Quote for employee coverage – 1.1% increase from 2026: Employees continue to pay 15% of the premium. Discussion. *Motion by Washelesky, 2nd by Schaffer to approve citywide Security Health Insurance quote as presented and approve the presented 2027 employee HRA reimbursement schedule supplied by Diversified Benefit Services, amending the HRA employee responsibility to $1750 Single/$3500 Family as dictated by the IRS. Carried on a roll call vote, all.*

g) 2027 City of Eagle River Staff Payroll Plan: Ginner provided a spreadsheet for the 2027 staff payroll plan, including historical increases from the past two years and calculations for different wage increases ranging from 2% up to 3.5%. Discussion on current CPI and COLA. *Motion by Grosskopf, 2nd by Washelesky to approve the 2027 City of Eagle River Staff Payroll Plan with a 2.5% increase. Carried on a roll call vote, all.*

h) Resolution #1082- 2027 DPW Fee Structure: Ginner presented a proposed Public Works Fee Schedule for 2027 including Equipment and Personnel Deployment charges. Discussion. *Motion by Washelesky, 2nd by Grosskopf to adopt Resolution 1082, 2027 Public Works Fee Schedule as presented. Carried on a roll call vote, all.*

Bolte presented no change in license fees, keeping the current 2026 Licensing Fee Schedule in place for 2027.

i) 2027 Insurance Quotes: MPIC - Property $70,695, League Mutual Insurance – Liability/Auto $61,676, League of Wisconsin Municipalities Mutual Insurance – Workers Compensation $29,639. Discussion surrounding proposal to increase policy limits.

Motion by Schaffer, 2nd by Boxrucker to approve the 2027 League Liability/Auto insurance quote for a citywide premium of $61,676 and to approve increasing the policy limit to $6 million dollars for an additional 2027 citywide premium of $2,468. Carried on a roll call vote, all.

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Motion by Schaffer, 2nd by Grosskopf to approve 2027United Heartland Workers Compensation insurance quote for a citywide premium of $29,639 as presented. Carried on a roll call vote, all.

Motion by Grosskopf, 2nd by Washelesky to approve the 2027 MPIC Property insurance quote for a citywide premium of $74,695 as presented. Carried on a roll call vote, all.

j) 2027 Ambulance Subsidy: Aspirus has not yet submitted their annual subsidy request to the Ambulance Comm. Ginner applied a 3.3% increase in the proposed budget as a budget placeholder. Boxrucker voiced concerns with historical Aspirus subsidy amounts. Assistant Fire Chief Burr discussed the reasons why the fire department is structuring to run with each ambulance call out. Discussion, no action.

k) Final Contract for Garbage and Recycling Service with Republic Services: Bolte presented that the final accepted RFP dollar amount has not changed, however Attorney Garbowicz has requested some legal wording changes in the Republic Services presented 3-year contract. The total for services in 2027 presented at $132,013.21. It is anticipated that the fully executed contract, after attorney recommended language changes, will be presented for Council approval at the November 10 Council meeting. To cover the increase in the residential program charges, Bolte recommended a 2027 increase of $20/year to the annual residential special charge for garbage and recycling collection, recommending 2027 be set at $195.00/year for each residential set of cans for each location that opted into the residential pickup program. *Motion by Washelesky, 2nd by Grosskopf to approve the 2027 residential garbage and recycling program special charge fee of $195/year for each set of cans for the city residential pickup service. Carried on a roll call vote, all.*

l) Business Improvement District (BID) rate for 2027: Robin Ginner presented a line item Eagle River Revitalization Program budget for 2027 with total revenue/expenditures presented at $286,193.24/$285,420. The BID rate of $1.05/$1000 valuation was presented as unchanged from 2026, resulting in a total BID tax assessment of $118,518.24. *Motion by Grosskopf, 2nd by Washelesky to approve the Eagle River Revitalization Program 2027 budget as presented and approve the BID rate for 2027 to continue at $1.05/$1000 of valuation. Carried on a roll call vote, all.*

m) Alderperson/Mayor Wage increase for next term: Bolte presented that no increase was decided at the 2025 Organizational Meeting, but a request was made at that time to revisit before the next cycle. *Motion by Schaffer, 2nd by Grosskopf to approve no increase in the Alderperson/Mayor wage rate for the 2027 term. Carried on a roll call vote, all.*

n) Mayor and Common Council review of proposed 2027 budget document: Mayor and Council reviewed the staff proposed 2027 draft budget line items. Discussion on: Room tax agreement, 2026 YTD overage/2027 increase in legal expenses, election expenses and anticipated 2028 County shift of expenses for ballots and programming, and city website federal ADA compliance requirements with April 2028 deadline and implications of non-compliance. Included in the police department budget request, Police Chief Salvinski presented a contract proposal from Axon for a 10 year equipment/technology plan with contract total of $371,210.10 over a 10 year contract term. The proposed contract included body cams, fleet cams, tasers and hardware/equipment solutions and software services for an annual cost of $37,121.01 for the contract term. Ginner stated that ERPD budget has decreased overall for 2027. Police Chief Salvinski presented a proposal for a 2027 Cruiser from Ewald and Belco that was included in the 2027 Capital Improvement plan confirming anticipated delivery in 2027. DPW fuel costs were discussed in light of the current cost of diesel. DPW Foreman Brad Adamovich included in the department budget a request to include $100/week pager pay for DPW employees (4) when they are designated on call. Outside of regular hours, the on call schedule requires employees to respond within 30

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minutes of the call. Ginner stated that the proposed $100/week pager pay is in line with the ERLW pager pay. Assistant Fire Chief Burr reported that the ER Fire Department will maintain the ice rink at the corner of Sheridan and Silver Lake Road free of charge going forward. The request for funds from the World Derby Complex for the Snowcross race was not included in proposed budget with Ginner reporting she referred them to the Tourism Entity for possible room tax grant option. The proposed budget will be updated by staff and returned to Council with any changes.

o) *Motion by Washelesky, 2nd by Grosskopf to authorize the use of debt service fund balance to pay off existing debts not to exceed $265,000 as recommended by Clifton Larson Allen (CLA) auditing firm. Carried on a roll call vote, all.*

p) 2027 Borrowing: Ginner presented that with the Council approving the use of the general fund balance to cover the 2027 Capital Improvement budget, no capital borrowing would be necessary. *Motion by Schaffer, 2nd by Boxrucker to authorize the use of the general fund balance in the amount of $191,458 to cover 2027 Capital Improvement expense. Carried on a roll call vote, all.*

Ginner presented the end of year borrowing to be levied and paid back in 2027, with total to be adjusted with final budget review. Ginner reported that for 2027, the city will be at 34% of its borrowing capacity. *Motion by Schaffer, 2nd by Grosskopf to authorize Treasurer to seek quotes for end of year borrowing to bring back to Council. Carried on a roll call vote, all.*

q) 2027 Golf Course Budget and 2027 Greens Fees Schedule: Ginner presented the 2027 Golf Course budget. Discussion on Golf Course budget line items and the staff certifications. The 2027 Greens fee schedule was presented by Ginner. The proposed Greens fee schedule for 2027 was discussed and adjusted. *Motion by Grosskopf, 2nd by Boxrucker to approve the 2027 Greens fee schedule as adjusted, and to adopt the 2027 Golf Course Budget as presented. Carried on a roll call vote, all.*

Motion by Boxrucker, 2nd by Schaffer to adjourn at 7:14PM. Carried.

Becky J Bolte - Clerk

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Open Record Requests

Clerk - October 2026

	A	B	C	D
1	REQUESTER	DATE	TOPIC	Hours
2	Chelsea Sims	10/5/2026	10-1-26 Planning Commission Mtg Video	5 min
3	Michael Robertson	10/8/2026	Pet Detail	30 min
4	Kathryn Craffey	10/23/2026	Committee Directory	5 min
5	Kathryn Craffey	10/29/2026	10-28-26 Budget Workshop Video Recording and Draft Minutes	5 min
6	Chelsea Sims	10/31/2026	Term Limit Referendum Email	5 min

Open Records Requests

City Administrator

Date	Request From	Content	Amount of time
11/02/26	Merrill Holdings	Zoning/Ordinance Violations	30 minutes
10/22/26	Kathryn Craffey	Comp Plan Maps	5 minutes
10/22/26	Kira Oas	Comp Plan Maps	5 minutes

City of Eagle River

CLIENT LIAISON:
John Promer P.E.
Phone: 715-304-0415
Cell: 715-605-2331
jpromer@msa-ps.com



DATE:

November 10, 2026

2026 STREETS PROJECT (R00088144)

A preconstruction meeting was held August 27, 2026 with the City and the contractor. Contractor has the alley's reconstructed through gravel as of the week of September 28, 2026. Paving was completed week of 10-19-26 and remaining restoration items followed. Final pay application for $134,994.70 and book keeping Change Order(#2) showing a $18,007.75 savings (of approximately 6.3% of Change order #1 Contract Value) to the project are being presented at this time to close out the project.

NON TID SERVICES 2026 (R00088145)

The Non TID services contract allows MSA to respond quickly to small engineering service requests as they come up.

GIS UPDATE (R00088098)

The City upgraded their GIS apps in 2025 to the latest version of ESRI software called ArcGIS Experience Builder. 2025 and 2026 sewer TV data has been processed and is available on the GIS website. The city continues to use their GIS web applications as an asset manager to track, inspect and maintain their online street and utility systems.

USER AGREEMENT WITH LANDFILL UPDATE (R00088141)

MSA will continue to facilitate User Agreement talks between the City of Eagle River and Highway G Landfill. The discussions relating to updating the agreement have paused as the City is no longer accepting the landfill's leachate. Additional conversations are anticipated in the coming months. MSA has also periodically shared information with the landfill and their engineer regarding leachate pretreatment.

GENERAL WASTEWATER ASSISTANCE UPDATE (R00088143)

MSA has provided various technical assistance to the City of Eagle River in recent months.

- MSA recommended the City undertake influent sampling in efforts to gain a better understanding of potential PFAS sources.
    - Wastewater influent and effluent samples in May, July, and September 2026 show considerable variability.
        - The most recent results from September show lower levels in the influent and effluent than in prior samples.
    - Additional sampling, as required by DNR, may shed light on whether any trends are present and potential conclusions can be drawn.
- The current state of the industry is that PFAS compounds should be eliminated/treated at the source(s) and not install treatment at municipal WWTFs.
- Long-term planning for solids handling and processing is recommended.

WDNR INTENT TO APPLY – CLEAN WATER FUND AND SAFE DRINKING WATER LOAN PROGRAMS

A utility and street reconstruction project along McKinley Road from Railroad Street to the end of the golf course property includes sanitary forcemain, sanitary sewer, watermain and street reconstruction. MSA can submit an ITA for the McKinley Project on behalf of the City. New guidelines for the DNR Program require that plans and specifications are submitted with the ITA. The project cost for the construction including construction contingency and engineering is estimated to be $3,058,618.

MSA has recently provided the City with a Professional Services Agreement to complete the design of the proposed watermain and sanitary sewer improvements. The agreement covers the design services only. The Completed watermain and sanitary sewer plans will be utilized to apply for WDNR Clean Water Fund and Sage Drinking Water Loan programs.

The following is a possible schedule for the grant application submittal and McKinley project completion:

ACTION ITEM	DATE
City Approves MSA Contract for Design, and Specifications	November 2026
MSA completes Topographic Survey and Project Design	Fall/Winter of 2026/2027
Intent to Apply (ITA) due to WDNR	January 15, 2027
30% Plans and Specifications Complete	February 15, 2026
60% Plans and Specifications Complete	March 15, 2026
Facility Plan Due to DNR	March 30, 2027
90% Plans and Specifications Complete	May 15, 2027
WDNR SDWF Application, plans and Specifications Due to WDNR	June 30, 2027
WDNR CWF Application, plans and Specifications Due to WDNR	September 30, 2027
Bid project to Contractor	January 2028
Begin Construction	Spring 2028
Complete Construction	Fall 2028

- Dates listed above are tentative and may be subject to change.

It is important to think about what possible projects could come up in the next year to apply for. This should be looked at like a wish list. Funding changes will happen over the next year, and this is the required first step in using DNR loan and grant programs.

Contractor's Application for Payment

Owner:	City of Eagle River	**Owner's Project No.:**	
Engineer:	MSA Professional Services, INC.	**Engineer's Project No.:**	00088144
Contractor:	Pitlik & Wick, INC.	**Contractor's Project No.:**	
Project:	2026 Streets Project		
Contract:	City of Eagle River 2026 Streets Project		
Application No.:	2	**Application Date:**	10/29/2026
Application Period:	From 10/1/2026	to	10/29/2026

1. Original Contract Price					$ 274,223.00
2. Net change by Change Orders					$ (9,107.75)
3. Current Contract Price (Line 1 + Line 2)					$ 265,115.25
4. Total Work completed and materials stored to date (Sum of Column G Lump Sum Total and Column J Unit Price Total)					$ 265,115.25
5. Retainage					
a.	0%	X	$ 265,115.25	Work Completed	$ -
b.	5%	X	$ -	Stored Materials	$ -
c. Total Retainage (Line 5.a + Line 5.b)					$ -
6. Amount eligible to date (Line 4 - Line 5.c)					$ 265,115.25
7. Less previous payments (Line 6 from prior application)					$ 130,120.55
8. Amount due this application					$ 134,994.70
9. Balance to finish, including retainage (Line 3 - Line 4)					$ -

Contractor's Certification

The undersigned Contractor certifies, to the best of its knowledge, the following:

(1) All previous progress payments received from Owner on account of Work done under the Contract have been applied on account to discharge Contractor's legitimate obligations incurred in connection with the Work covered by prior Applications for Payment;

(2) Title to all Work, materials and equipment incorporated in said Work, or otherwise listed in or covered by this Application for Payment, will pass to Owner at time of payment free and clear of all liens, security interests, and encumbrances (except such as are covered by a bond acceptable to Owner indemnifying Owner against any such liens, security interest, or encumbrances); and

(3) All the Work covered by this Application for Payment is in accordance with the Contract Documents and is not defective.

Contractor: Pitlik & Wick, Inc.

Signature: John Kelsey **Date:** 10/29/26

Recommended by Engineer		**Approved by Owner**	
By:	John Bromenz	**By:**	
Title:	PROJECT ENGINEER	**Title:**	
Date:	10-29-26	**Date:**	
Approved by Funding Agency			
By:		**By:**	
Title:		**Title:**	
Date:		**Date:**	

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Progress Estimate - Unit Price Work | **Contractor's Application for Payment**

Owner:	City of Eagle River	**Owner's Project No.:**	
Engineer:	MSA Professional Services, INC.	**Engineer's Project No.:**	00088144
Contractor:	Pitlik & Wick, INC.	**Contractor's Project No.:**	
Project:	2026 Streets Project		
Contract:	City of Eagle River 2026 Streets Project		

Application No.: 2 **Application Period:** From 10/01/26 to 10/29/26 **Application Date:** 10/29/26

A	B	C	D	E	F	G	H	I	J	K	L
		Contract Information				Work Completed					
Bid Item No.	Description	Item Quantity	Units	Unit Price ($)	Value of Bid Item (C X E) ($)	Estimated Quantity Incorporated in the Work	Value of Work Completed to Date (E X G) ($)	Materials Currently Stored (not in G) ($)	Work Completed and Materials Stored to Date (H + I) ($)	% of Value of Item (J / F) (%)	Balance to Finish (F - J) ($)
	Original Contract										
1	Mobilization, Bonds, & Insurance	1	L.S.	22,500.00	22,500.00	1.00	22,500.00		22,500.00	100%	-
2	Erosion and Sedimentation Control	1	L.S.	3,500.00	3,500.00	1.00	3,500.00		3,500.00	100%	-
3	Traffic Control	1	L.S.	5,500.00	5,500.00	1.00	5,500.00		5,500.00	100%	-
4	Turf Restoration	1	L.S.	5,500.00	5,500.00	1.00	5,500.00		5,500.00	100%	-
5	Rock Excavation	15	C.Y.	0.01	0.15	-	-		-	0%	0.15
6	Furnish & Install Silt Fence	100	L.F.	0.01	1.00	-	-		-	0%	1.00
7	Furnish & Install Erosion Mat Class 1 Urban, Type B	25	S.Y.	0.01	0.25	-	-		-	0%	0.25
8	Furnish & Install Inlet Protection, Type C	1	E.A.	250.00	250.00	-	-		-	0%	250.00
9	Furnish & Install Inlet Protection, Type D-M	1	E.A.	250.00	250.00	-	-		-	0%	250.00
10	Furnish & Install Woven Polypropylene Geotextile Fabric, Type HR	200	S.Y.	5.00	1,000.00	95.00	475.00		475.00	48%	525.00
11	Unclassified Excavation	1	L.S.	52,680.00	52,680.00	1.00	52,680.00		52,680.00	100%	-
12	Excavation Below Subgrade	30	C.Y.	0.01	0.30	-	-		-	0%	0.30
13	Granular Borrow	30	C.Y.	0.01	0.30	-	-		-	0%	0.30
14	Furnish & Install 10 Inch Thick Crushed Aggregate Base Course 1 1/4-Inch	2,200	S.Y.	26.25	57,750.00	2,196.00	57,645.00		57,645.00	100%	105.00
15	Furnish & Install 3/4 Inch Washed Fractured Stone	25	C.Y.	75.00	1,875.00	30.00	2,250.00		2,250.00	120%	(375.00)
16	Furnish & Install 3 Inch Minus Fractured Rip Rap	50	C.Y.	100.00	5,000.00	30.00	3,000.00		3,000.00	60%	2,000.00
17	Furnish & Install 3.0 Inch Thick Asphaltic Concrete Pavement	2,200	S.Y.	41.28	90,816.00	2,071.13	85,496.25		85,496.25	94%	5,319.75
18	Pulverise and Regrade Existing Asphalt Parking Lot	1	L.S.	12,500.00	12,500.00	1.00	12,500.00		12,500.00	100%	-
19	Furnish & Install 3.0 Inch Thick 7/8 Inch Recycled Asphalt	100	C.Y.	85.00	8,500.00	-	-		-	0%	8,500.00
20	Remove and reinstall existing casting w/ New Adjustment Rings	1	E.A.	1,500.00	1,500.00	1.00	1,500.00		1,500.00	100%	-
21	Adjust Water Valve Box	1	E.A.	1,500.00	1,500.00	-	-		-	0%	1,500.00
22	Sawcut Asphalt Pavement	1,200	L.F.	3.00	3,600.00	1,223.00	3,669.00		3,669.00	102%	(69.00)
				Original Contract Totals	$ 274,223.00		$ 254,215.25	$ -	$ 254,215.25	93%	$ 18,007.75

EJCDC C-620 Contractor's Application for Payment
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Progress Estimate - Unit Price Work | **Contractor's Application for Payment**

Owner:	City of Eagle River
Engineer:	MSA Professional Services, INC.
Contractor:	Pitlik & Wick, INC.
Project:	2026 Streets Project
Contract:	City of Eagle River 2026 Streets Project
Owner's Project No.:	
Engineer's Project No.:	00088144
Contractor's Project No.:	

Application No.: 2 **Application Period:** From 10/01/26 to 10/29/26 **Application Date:** 10/29/26

A	B	C	D	E	F	G	H	I	J	K	L
		Contract Information				Work Completed					
Bid Item No.	Description	Item Quantity	Units	Unit Price ($)	Value of Bid Item (C X E) ($)	Estimated Quantity Incorporated in the Work	Value of Work Completed to Date (E X G) ($)	Materials Currently Stored (not in G) ($)	Work Completed and Materials Stored to Date (H + I) ($)	% of Value of Item (J / F) (%)	Balance to Finish (F - J) ($)
	Change Orders										
CO#1	Aspahlt Patches, Book Keeping Item								-		-
	($8,900 Patches, -$18,007.75 Bookkeeing item=-$9,107.75)				(9,107.75)		8,900.00		8,900.00	-98%	(18,007.75)
					-		-		-		-
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					-		-		-		-
				Change Order Totals	$ (9,107.75)		$ 8,900.00	$ -	$ 8,900.00	-98%	$ (18,007.75)
	Original Contract and Change Orders										
				Project Totals	$ 265,115.25		$ 265,115.25	$ -	$ 265,115.25	100%	$ -

EJCDC C-620 Contractor's Application for Payment
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CHANGE ORDER NO.: 2

Owner:	City of Eagle River	Owner's Project No.:	
Engineer:	MSA Professional Services Inc.	Engineer's Project No.:	00088144
Contractor:	Pitlik & Wick Inc.	Contractor's Project No.:	
Project:	2026 Streets Project		
Contract Name:	City of Eagle River 2026 Streets Project		
Date Issued:	10-29-26	Effective Date of Change Order:	10-29-26

The Contract is modified as follows upon execution of this Change Order:

Description: See attached documents.

Attachments: Reasons, Summary.

Change in Contract Price	Change in Contract Times
Original Contract Price: $ 274,223.00	Original Contract Times: Substantial Completion: 10/16/2026 Ready for final payment: 10/30/2026
[Increase] from previously approved Change Orders: $ 8,900.00	[Increase] [Decrease] from previously approved Change Orders Substantial Completion: No Change Ready for final payment: No Change
Contract Price prior to this Change Order: $ 283,123.00	Contract Times prior to this Change Order: Substantial Completion: No Change Ready for final payment: No Change
[Decrease] this Change Order: $ 18,007.75	[Increase] [Decrease] this Change Order: $0.00 Substantial Completion: No Change Ready for final payment: No Change
Contract Price incorporating this Change Order: $ 265,115.25	Contract Times with all approved Change Orders: Substantial Completion: No Change Ready for final payment: No Change

	Recommended by Engineer (if required)	Accepted by Contractor
By:	John Romez	Jakob Klessig
Title:	PROJECT ENGINEER	GM
Date:	10-29-26	10/29/26

	Authorized by Owner	Approved by Funding Agency (if applicable)
By:		
Title:		
Date:		

EJCDC® C-941, Change Order EJCDC® C-941, Change Order, Rev.1.
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10-29-2025
City of Eagle River
2026 Streets Project

Proposed Contract Change Order #2 –Reasons

1. Bookkeeping Adjustment.
   The Agreement between the Contractor and the City of Eagle River allows that bid items can be extended or reduced as needed without change to the unit cost. Numerous bid items ended up different than the original plan estimate. The difference is a savings of ($18,007.75) or about 6.3% of the Change order #1 contract amount. This item is an decrease in cost to the project. This change order item is just a book keeping entry to reflect the actual contract amount used in the project.

   COST = ($18,007.75)

CHANGE ORDER #1 ESTIMATED TOTAL = ($18,007.75)

CHANGE ORDER #2

2026 Streets Project
City of Eagle River
Summary of Changes

Item	Description	Total Cost
#1	Book Keeping item	($18,007.75)
	Sub-Total Items #1	($18,007.75)
	Total Change Order #1	**($18,007.75)**

ESTIMATE OF PROBABLE COSTS

MC KINLEY BLVD PAVEMENT REPLACEMENT

RAILROAD St. to End of Golf Course

CITY OF EAGLE RIVER

Water	$	702,550.00	*36%*
Sewer	$	718,100.00	*37%*
Street/Storm	$	516,800.00	*27%*
Shared	$	255,000	

DATE: 11/3/2026

ESTIMATE YEAR: ***2026***

CONSTRUCTION YEAR: ***2028***

Total $ 1,937,450.00

ITEM NO.	DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE	WATER	SEWER	INELEGIBLE
	GENERAL							
1	Mobilization, Bonds, & Insurance	1	L.S.	$ 220,000.00	$ 220,000	$ 79,775.48	$ 81,541.20	$ 58,683.32
2	Erosion and Sedimentation Control	1	L.S.	$ 5,000.00	$ 5,000	$ 1,813.08	$ 1,853.21	$ 1,333.71
3	Traffic Control	1	L.S.	$ 10,000.00	$ 10,000	$ 3,626.16	$ 3,706.42	$ 2,667.42
4	Turf Restoration	1	L.S.	$ 20,000.00	$ 20,000	$ 7,252.32	$ 7,412.84	$ 5,334.85
	ROADWAY							
5	Salvage Asphalt Pavement to City	9,500	S.Y.	$ 6	$ 57,000	$ 20,669.10	$ 21,127	$ 15,204.31
6	Funish & Install Concrete 18-inch Dia. Class 3 Stom Sewer	140	L.F.	$ 100	$ 14,000			$ 14,000.00
7	Funish & Install Concrete 18-inch Dia. Apron Endwall	6	EA.	$ 1,500	$ 9,000			$ 9,000.00
8	Furnish & Install 12-INCH CMP Driveway Culvert	320	L.F.	$ 75	$ 24,000			$ 24,000.00
9	Unclassified Excavation (Includes Removals)	1	L.S.	$ 14,500	$ 14,500	$ 5,258	$ 5,374	$ 3,868
10	Furnish & Install Geo-Grid TX5	1,000	S.Y.	$ 9	$ 9,000	$ 3,264	$ 3,336	$ 2,401
11	Furnsh & Install Breaker Run 12-inches Thick	1,000	S.Y.	$ 18	$ 18,000	$ 6,527	$ 6,672	$ 4,801
12	Furnish and install Aggregate Base Course, 1 1/4 -inch	500	TON	$ 25	$ 12,500	$ 4,533	$ 4,633	$ 3,334
13	Gravel Shoulder, 3.5-Inch Thick	1020	S.Y.	$ 22	$ 22,440	$ 8,137	$ 8,317	$ 5,986
14	Furnish & Install 3.5" Thick Asphaltic Pavement	9,400	S.Y.	$ 27	$ 253,800	$ 92,032	$ 94,069	$ 67,699
15	Furnish & Install 3" Thick Asphaltic Pavement, Driveways	1,200	S.Y.	$ 45	$ 54,000	$ 19,581	$ 20,015	$ 14,404
16	Furnish & Install 3" Thick Rotten Granite, Driveways	66	S.Y.	$ 30	$ 1,980	$ 718	$ 734	$ 528
17	Furnish & Install 3" Thick Base Aggregate 3/4-inch, Driveways	22	S.Y.	$ 30	$ 660	$ 239	$ 245	$ 176
18	Furnish & Install 3" Thick Asphaltic Flume	15	S.Y.	$ 100	$ 1,500	$ 544	$ 556	$ 400
19	Furnish & Install 30" Concrete Curb & Gutter	250	L.F.	$ 30	$ 7,500	$ 2,720	$ 2,780	$ 2,001
20	Sawcut Concrete	30	L.F.	$ 8	$ 240	$ 87	$ 89	$ 64
21	Sawcut Asphalt Pavement	600	L.F.	$ 6	$ 3,600	$ 1,305	$ 1,334	$ 960
22	Pavement Markings, Symbol, White, Epoxy	6	EA.	$ 300	$ 1,800	$ 653	$ 667	$ 480
23	Pavement Markings, 4-inch, White, Epoxy	1,260	L.F.	$ 8	$ 10,080	$ 3,655	$ 3,736	$ 2,689
24	Pavement Markings, 18-inch, White, Epoxy	40	L.F.	$ 30	$ 1,200	$ 435	$ 445	$ 320
	WATER							
25	Furnish & Install 8" Dia. D.I. Class 52 Watermain	3,500	L.F.	$ 75	$ 262,500	$ 262,500		
26	Furnish & Install 6" Dia. D.I. Class 52 Watermain	400	L.F.	$ 90	$ 36,000	$ 36,000		
27	Furnish & Install 8" Valve & Box	15	EA.	$ 3,400	$ 51,000	$ 51,000		
28	Furnish & Install 6" Valve & Box	14	EA.	$ 3,000	$ 42,000	$ 42,000		
29	Furnish & Install 8" Plug	1	EA.	$ 800	$ 800	$ 800		
30	Furnish & Install 8"x 8" Tee	1	EA.	$ 800	$ 800	$ 800		
31	Furnish & Install 8"x 6" Tee	14	EA.	$ 800	$ 11,200	$ 11,200		
32	Furnish & Install 8" Bend	7	EA.	$ 600	$ 4,200	$ 4,200		
33	Furnish & Install 8" x 6" Reducer	3	EA.	$ 600	$ 1,800	$ 1,800		
34	Furnish & Install Fire Hydrant	10	EA.	$ 7,200	$ 72,000	$ 72,000		
35	Furnish & Install 1 Inch Corp, Curb Stop & Box	39	EA.	$ 1,500	$ 58,500	$ 58,500		
36	Furnish & Install 1 Inch Water Service	1,625	L.F.	$ 60	$ 97,500	$ 97,500		
37	Furnish & Install 1-1/2 Inch Corp, Curb Stop & Box	1	EA.	$ 1,700	$ 1,700	$ 1,700		
38	Furnish & Install 1-1/2 Inch Water Service	35	L.F.	$ 70	$ 2,450	$ 2,450		
39	Furnish & Install 2 Inch Corp, Curb Stop & Box	1	EA.	$ 1,800	$ 1,800	$ 1,800		
40	Furnish & Install 2 Inch Water Service	35	L.F.	$ 80	$ 2,800	$ 2,800		
41	Connect to Existing Water Main	3	EA.	$ 1,500	$ 4,500	$ 4,500		
42	Connect to Existing Water Service	41	EA.	$ 500	$ 20,500	$ 20,500		
43	Abandon Old Watermain	1	LS	$ 30,000	$ 30,000	$ 30,000		
44	Adjust Water Valve Box	1	EA.	$ 500.00	$ 500	$ 500		
	SANITARY SEWER							
45	Furnish & Install 8" Dia. SDR-35 PVC Sanitary Sewer	3,500	L.F.	$ 80	$ 280,000		$ 280,000	
46	Furnish & Install 6" Dia. SDR-35 PVC Sanitary Sewer	1,700	L.F.	$ 70	$ 119,000		$ 119,000	
47	Furnish & Install 4" I.D. SDR-35 P.V.C. Forcemain	1,400	L.F.	$ 100	$ 140,000		$ 140,000	
48	Furnish & Install 4' Dia. Sanitary Sewer Manhole	150	V.F.	$ 600	$ 90,000		$ 90,000	
49	Furnish & Install Sanitary Sewer Manhole Base & Casting	15	EA.	$ 2,000	$ 30,000		$ 30,000	
50	Connect to existing forcemain	2	EA.	$ 2,000	$ 4,000		$ 4,000	
51	Connect to Existing Sewer Main	3	EA.	$ 1,000	$ 3,000		$ 3,000	
52	Connect to Existing Sewer Lateral	41	EA.	$ 600	$ 24,600		$ 24,600	
53	Televise Sanitary Sewer	3,900	L.F.	$ 5	$ 19,500		$ 19,500	
54	Adjust Manhole Casting	4	EA.	$ 2,000.00	$ 8,000		$ 8,000	
			ESTIMATED CONSTRUCTION SUBTOTAL		*$ 2,184,450*	$ 965,373.94	$ 978,741.19	$ 240,334.87

SUMMARY					
E. McKinley Street TOTAL Items #1-#54		$ 2,184,450.00			
CONTINGENCIES (15%)		$ 327,667.50	$ 144,806.09	$ 146,811.18	$ 36,050.23
DESIGN ENGINEERING & SURVEY		$ 243,000.00	$ 88,115.64	$ 90,065.96	$ 64,818.40
CONSTRUCTION ENGINEERING		$ 247,500.00	$ 89,747.41	$ 91,733.85	$ 66,018.74
SDW Application		$ 13,000.00	$ 13,000.00		
CWF Application		$ 13,000.00		$ 13,000.00	
SDW Admin		$ 15,000.00	$ 15,000.00		
CWF Admin		$ 15,000.00		$ 15,000.00	
Total Additional Fees		$ 56,000.00	$ 28,000.00	$ 28,000.00	
Total Project Cost		**$ 3,058,617.50**	**$ 1,316,043.08**	**$ 1,335,352.19**	**$ 407,222.23**
$335,000 MSID GRANT					$ (335,000.00)
SDWLP PRINCIPAL FORGIVNESS 45% Max. 1.6M			$ (592,219.39)		
CWF PRINCIPAL FORGIVNESS 45% Max. 2.1M				$ (600,908.48)	
SUBSIDIZED DNR LOAN-SDW/CWF			$ 723,823.70	$ 734,443.70	$ 1,458,267.40 TOTAL
CITY BANK LOAN					$ 72,222.23
POTENTIAL GRANT DOLLARS					$ (1,528,127.87) TOTAL

Disclaimers & Assumptions

1 This estimate of probable cost is approximate. Actual construction bids may vary significantly from this estimate due to timing of bids,constructual schedule restraints, labor rate increases, material increases, or other factors beyond the control of the estimator.

2 3-11.5' Lanes then taper to 2-11' Lanes with 2' shoulders

3 3460' long

4 250' of curb & gutter replacement

5 this estimate assumes that the existing pavement depth is equal to the proposed depth

6 Remove pavement from Railroad to end of taper and repave.

7 300-ft near Indiana remove section add, Geogrid, 12-inches breaker, 10-inches of gravel and pave

8 **Watermain from Rail Road to end of Golf Course**

9 **Sanitary Sewer from Rail Road to end of Golf Course**

10 Principal forgiveness % is assumed based on what was possible in 2026

Estimate of probable cost - water & sewer loans on McKinley Blvd Pavement Replacement

	Annual Revenue	Loan Amount	Total Interest	Total Payments	Interest Rate	20 Yr. Term Annual P&I Debt Svc-DNR	Utility Rate Incr.
Water	$ 700,000	$ 1,310,000	$ 214,508	$ 1,524,508	1.551%	$ 76,225	10.89%
Sewer	$ 700,000	$ 1,374,000	$ 224,988	$ 1,598,988	1.551%	$ 79,949	11.42%

	Annual Revenue	Loan Amount	Total Interest	Total Payments	Interest Rate	30 Yr. Term Annual P&I Debt Svc-DNR	Utility Rate Incr.
Water	$ 700,000	$ 1,310,000	$ 344,195	$ 1,654,195	1.617%	$ 55,140	7.88%
Sewer	$ 700,000	$ 1,374,000	$ 361,011	$ 1,735,011	1.617%	$ 57,834	8.26%

	Annual Revenue	Loan Amount	Total Interest	Total Payments	Interest Rate	40 Yr. Term Annual P&I Debt Svc-USDA	Utility Rate Incr.
Water	$ 700,000	$ 1,310,000	$ 895,945	$ 2,205,945	2.875%	$ 55,149	7.88%
Sewer	$ 700,000	$ 1,374,000	$ 939,716	$ 2,313,716	2.875%	$ 57,843	8.26%

Robin Ginner

From: Mike Sanborn <msanborn@erlw.org>
Sent: Tuesday, November 3, 2026 3:29 PM
To: John Promer; Robin Ginner
Cc: John Laszczkowski
Subject: Mckinley Blvd.
Attachments: Copy of McKinley Project Nov 2026.xls

Caution: External (msanborn@erlw.org)

Sensitive Content Details

INKY

Safe Spam Phish More... FAQ Protection by INKY

Hello All,
In anticipation for next week's council meeting, John L. and I have been discussing the funding for the Mckinley Blvd. project. John L. made up the attached spreadsheet we feel the need to share with the Council showing the potential 20-year term loans at the current market rate of 5.27% and a rate at 2.5% (We were not sure where the CWF & Safe Drinking Water rates are at). It shows significant rate increases needed to cover the potential loans. I am concerned what the Council reaction will be with these types of rate increases needed to cover the loan repayment.

The discussion veered toward the USDA's low interest loans for the 40-year term to allow for lower annual payments. Is this a possibility? The 40-year terms are much more manageable. John P. – I know you have said the USDA has become difficult to work with, but is it still doable?

Does the USDA require the project engineering to be completed prior to the application or are we able to apply first and do the engineering after the funding is awarded? This would be a huge item if we could do the engineering after the award.

And finally, if the USDA is not an option at all, but with the current USDA loans we already have on the books, would the CWF and SDW loan be willing to put in writing them taking second seat in the loan repayment line? We do not want to go through all the engineering costs to find out they won't take the back seat to the USDA in the line of repayment priority.

We are just trying to cover all the options and do what is best for the City. Thanks for putting up with me!

Mike Sanborn, Utility Manager
Eagle River Light & Water Utility
PO Box 1269
525 E. Maple St.
Eagle River, WI 54521
Ph: 715-479-8121, Cell: 715-891-1669

Report to the Eagle River City Council – End of Year 2026

Submitted by Matthew Molter, Assistant PGA Professional

Dear Council Members,

Superintendent Kyle Anderson opened the golf course for the season on May 1st and closed the course for play on Oct 9th. The season went smoothly with the course itself being in great shape and adequate staffing in the pro-shop to handle the large number of people enjoying the course. Revenues were up nicely across the board as shown in the figures below.

May 1st – October 9, 2026

ROUNDS

We had **19,703** rounds of all types for the year, compared to 19,361 rounds last year.

GREEN FEES

Green fee revenue was **$574,826.99** compared to 2025's total of $560,773.24. For perspective, in 2024, we took in $523,272.66 in green fees.

CARTS

Motorized cart and pull cart rentals in 2026 generated **$223,340.61**. The new windshields on the carts have much improved their aesthetic. Our carts are still in good shape and operational, but we have noticed an increase in maintenance needed for them throughout the summer, such as tires losing air more frequently and a few of the batteries needed replacing over the course of this year. I can only imagine it will continue to grow over the course of the next couple of seasons. Our Yamaha rep is very pleased with the condition in which we take care of our golf carts.

RANGE

Our practice range continues generating good income. It did decrease compared to last year. We noticed a big decline in range use overall between tourists and locals. Many people would just show up and play golf and not practice their game. Our range revenue was **$39,198.85** in 2026 compared to $46,941.49 in 2025.

MERCHANDISE

Pro-shop merchandise sales including special orders totaled **$90,347.41**, up from last year's number of $82,948.07 for the year. Profits on merchandising continues to be a challenge with the cost of goods and shipping soaring.

TOTAL REVENUE

Overall golf operations revenue was an impressive **$1,062,546.04**. Last year's figure was $1,041,133.30**.** Total revenue in 2024 was $977,459.80.

Respectfully,
Matthew Molter, Assistant PGA Golf Professional
Eagle River Golf Course

ERAFD

CITY OF EAGLE RIVER · TOWNS OF CLOVERLAND, LINCOLN & WASHINGTON

YEAR-TO-DATE INCIDENT SUMMARY

2026 Call Volume Report

January 1 – October 31, 2026

304	172	+77%	230
2026 YTD CALLS	2025 SAME PERIOD	VS 2025 JAN–OCT	2025 FULL YEAR

Prepared from departmental call-amount ledgers

November–December 2026 periods are not yet closed and are omitted

820 E. PINE STREET · EAGLE RIVER, WISCONSIN 54521

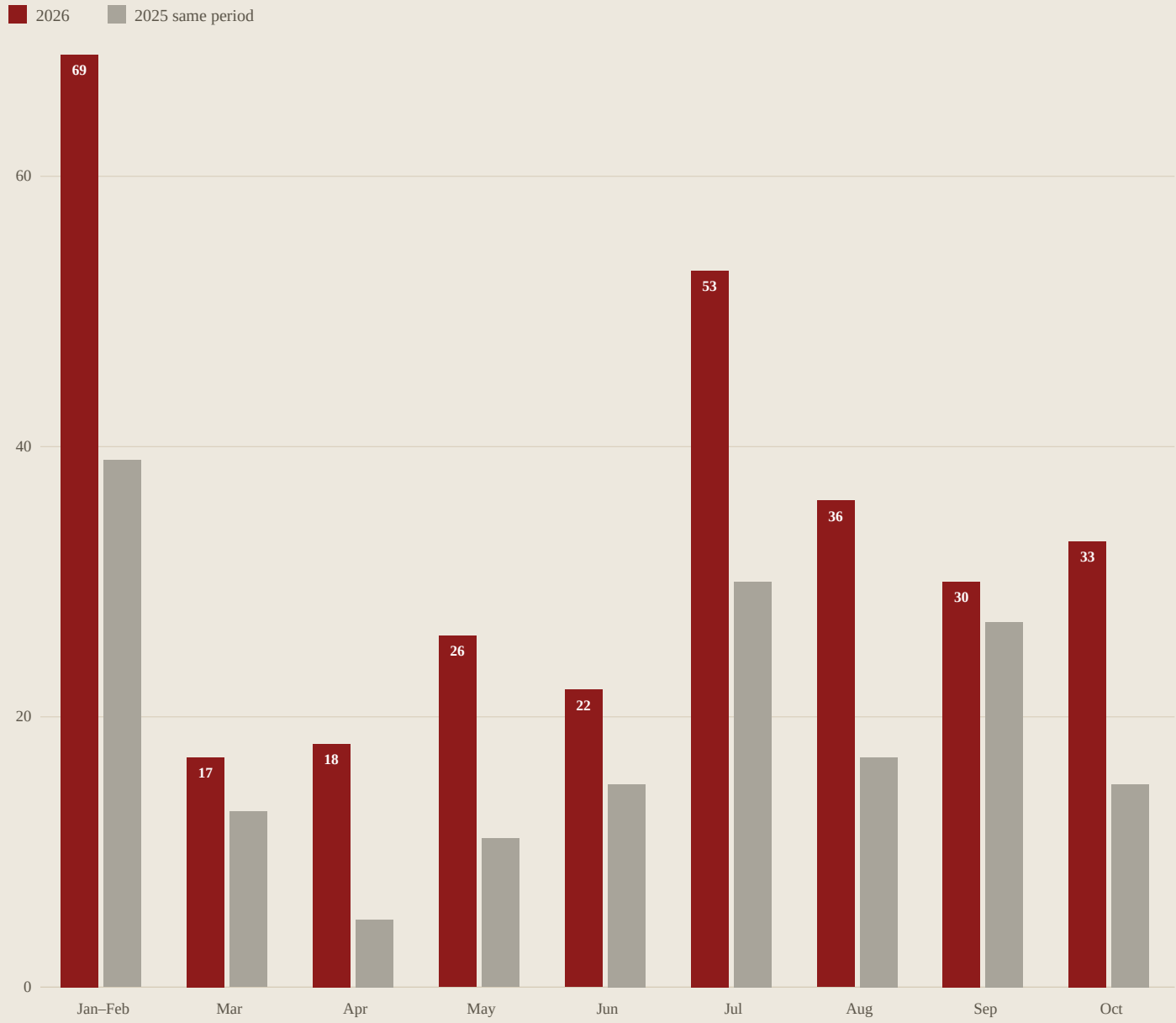
Year-to-Date Overview

This report summarizes all Eagle River Area Fire Department incidents recorded from January 1 through October 31, 2026. November–December periods remain open in the source ledgers (marked TBD) and are excluded. Call types and municipal locations are taken directly from the department call-amount worksheets. Source typographical variants (for example “Cnacelled,” “Animal Recues,” “Feburary”) have been standardized in this report.

304	172	+77%	230	+74
2026 YTD CALLS	2025 JAN–OCT	VS SAME PERIOD	2025 FULL YEAR	AHEAD OF 2025 YEAR

Through ten months, the department has already recorded 304 incidents — 132 more than the same January–October window in 2025 (172) and 74 more than the entire 2025 calendar year (230). July was the peak month at 53 calls. Medical assists (126), motor vehicle accidents (53), and fire alarms (42) account for 221 of 304 incidents, or 73 percent of year-to-date volume.

Monthly Call Volume — 2026 vs. 2025

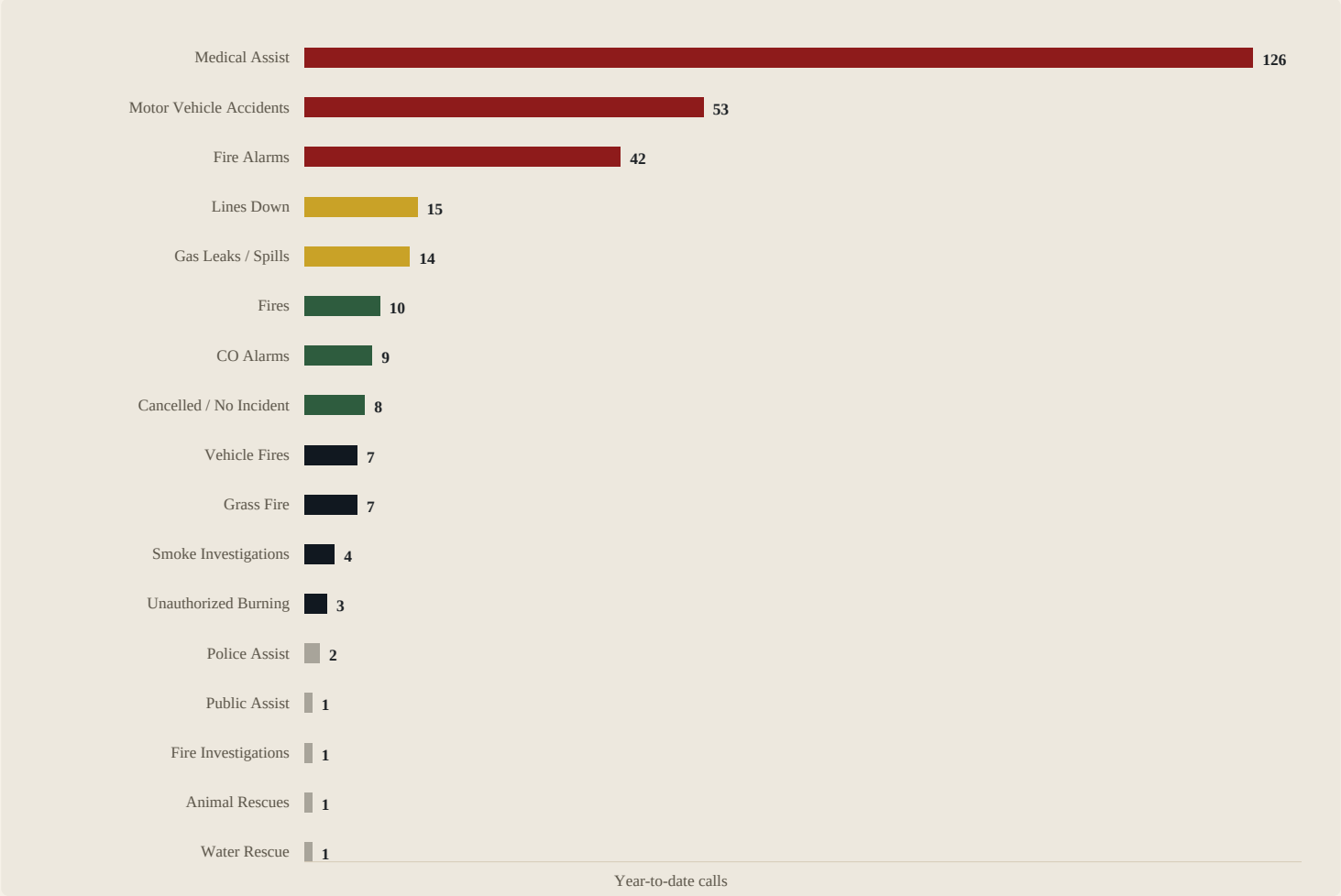


year-to-date figure of 230 is the completed 2025 year, not the January–October window.
Source 2025 monthly totals: Jan/Feb 39, Mar 13, Apr 5, May 11, Jun 15, Jul 30, Aug 17, Sep 27, Oct 15 (sum 172). Remaining 2025 months: Nov 33, Dec 25 (full-year 230). The source

Year-to-Date Calls by Type

All 17 incident categories carried on the departmental ledger. Categories with a year-to-date count of zero through October are retained so the full classification set is visible.

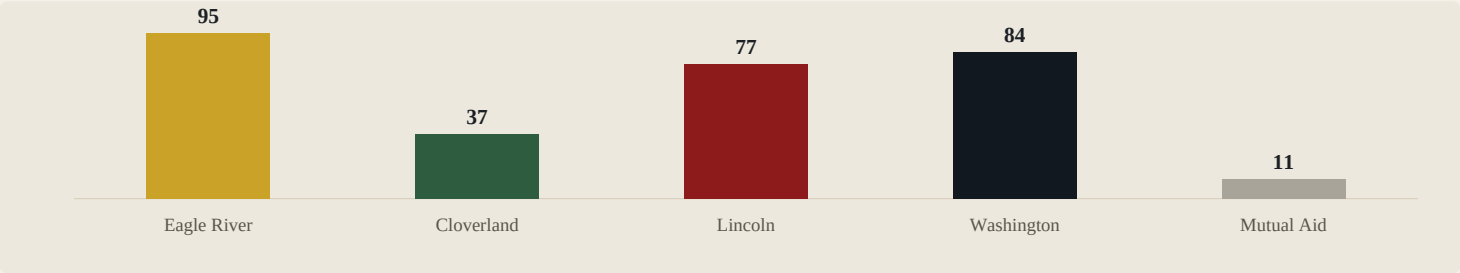
Incident Type	YTD 2026	% of YTD
Medical Assist	126	41.4%
Motor Vehicle Accidents	53	17.4%
Fire Alarms	42	13.8%
Lines Down	15	4.9%
Gas Leaks / Spills	14	4.6%
Fires	10	3.3%
CO Alarms	9	3.0%
Cancelled / No Incident	8	2.6%
Grass Fire	7	2.3%
Vehicle Fires	7	2.3%
Smoke Investigations	4	1.3%
Unauthorized Burning	3	1.0%
Police Assist	2	0.7%
Animal Rescues	1	0.3%
Fire Investigations	1	0.3%
Public Assist	1	0.3%
Water Rescue	1	0.3%
YEAR-TO-DATE TOTAL	**304**	**100%**



Year-to-Date Calls by Municipality

Service area: City of Eagle River and the Towns of Cloverland, Lincoln, and Washington, plus mutual-aid responses outside the joint district. Township totals for each month reconcile exactly to the monthly type totals.

Municipality	YTD Calls	% of YTD
City of Eagle River	95	31.2%
Town of Cloverland	37	12.2%
Town of Lincoln	77	25.3%
Town of Washington	84	27.6%
Mutual Aid	11	3.6%
YEAR-TO-DATE TOTAL	**304**	**100%**



Running Year-to-Date Total by Period

Period	Period Calls	2025 Same Month	Change	Running 2026 YTD
January – February	69	39	+30	69
March	17	13	+4	86
April	18	5	+13	104
May	26	11	+15	130
June	22	15	+7	152
July	53	30	+23	205
August	36	17	+19	241
September	30	27	+3	271
October	33	15	+18	304
JANUARY–OCTOBER	**304**	**172**	**+132**	**304**

Running year-to-date climbed from 69 after January–February to 304 at the end of October. Every closed period in 2026 exceeded the same month in 2025.

January – February 2026

69	39	+30	69
PERIOD CALLS	2025 SAME MONTH	CHANGE (+77%)	RUNNING YTD

Winter pair combined in the source ledger. Medical assists (28) and motor vehicle accidents (22) dominated a 69-call period — already 30 calls above the same two months in 2025 (39). The City of Eagle River generated 30 of the 69 responses.

Incident Type	This Period	Running YTD
Medical Assist	28	28
Motor Vehicle Accidents	22	22
CO Alarms	6	6
Fire Alarms	4	4
Cancelled / No Incident	3	3
Fires	2	2
Gas Leaks / Spills	2	2
Vehicle Fires	1	1
Public Assist	1	1
Lines Down	—	0
Police Assist	—	0
Unauthorized Burning	—	0
Fire Investigations	—	0
Smoke Investigations	—	0
Animal Rescues	—	0
Grass Fire	—	0
Water Rescue	—	0
PERIOD TOTAL	**69**	**69**

Municipality	Period	Running
Eagle River	30	30
Cloverland	8	8
Lincoln	18	18
Washington	11	11
Mutual Aid	2	2
PERIOD TOTAL	**69**	**69**

Zero-count categories are shown as an em dash for readability. Running YTD is cumulative from January 1 through the end of this period (69 of 304 year-to-date calls).

March 2026

17	13	+4	86
PERIOD CALLS	2025 SAME MONTH	CHANGE (+31%)	RUNNING YTD

Volume fell to 17 calls after the winter peak. Medical assists (8) and MVAs (5) remained the two largest categories. One vehicle fire and one lines-down incident were the only other non-zero types.

Incident Type	This Period	Running YTD
Medical Assist	8	36
Motor Vehicle Accidents	5	27
CO Alarms	—	6
Fire Alarms	2	6
Cancelled / No Incident	—	3
Fires	—	2
Gas Leaks / Spills	—	2
Vehicle Fires	1	2
Public Assist	—	1
Lines Down	1	1
Police Assist	—	0
Unauthorized Burning	—	0
Fire Investigations	—	0
Smoke Investigations	—	0
Animal Rescues	—	0
Grass Fire	—	0
Water Rescue	—	0
PERIOD TOTAL	17	86

Municipality	Period	Running
Eagle River	7	37
Cloverland	5	13
Lincoln	1	19
Washington	4	15
Mutual Aid	—	2
PERIOD TOTAL	17	86

Zero-count categories are shown as an em dash for readability. Running YTD is cumulative from January 1 through the end of this period (86 of 304 year-to-date calls).

April 2026

18	5	+13	104
PERIOD CALLS	2025 SAME MONTH	CHANGE (+260%)	RUNNING YTD

Eighteen calls, still well above April 2025 (5). Motor vehicle accidents (6) slightly outpaced medical assists (5). Town of Lincoln accounted for 10 of 18 responses. One grass fire was recorded.

Incident Type	This Period	Running YTD
Medical Assist	5	41
Motor Vehicle Accidents	6	33
CO Alarms	—	6
Fire Alarms	2	8
Cancelled / No Incident	1	4
Fires	—	2
Gas Leaks / Spills	1	3
Vehicle Fires	—	2
Public Assist	—	1
Lines Down	1	2
Police Assist	1	1
Unauthorized Burning	—	0
Fire Investigations	—	0
Smoke Investigations	—	0
Animal Rescues	—	0
Grass Fire	1	1
Water Rescue	—	0
PERIOD TOTAL	**18**	**104**

Municipality	Period	Running
Eagle River	3	40
Cloverland	2	15
Lincoln	10	29
Washington	2	17
Mutual Aid	1	3
PERIOD TOTAL	**18**	**104**

Zero-count categories are shown as an em dash for readability. Running YTD is cumulative from January 1 through the end of this period (104 of 304 year-to-date calls).

May 2026

26	11	+15	130
PERIOD CALLS	2025 SAME MONTH	CHANGE (+136%)	RUNNING YTD

Twenty-six calls, more than double May 2025 (11). Notable: four vehicle fires in a single month, plus the year’s first water rescue. Medical assists (9) and fire alarms (4) were the other leaders.

Incident Type	This Period	Running YTD
Medical Assist	9	50
Motor Vehicle Accidents	3	36
CO Alarms	—	6
Fire Alarms	4	12
Cancelled / No Incident	—	4
Fires	1	3
Gas Leaks / Spills	2	5
Vehicle Fires	4	6
Public Assist	—	1
Lines Down	1	3
Police Assist	—	1
Unauthorized Burning	—	0
Fire Investigations	—	0
Smoke Investigations	—	0
Animal Rescues	—	0
Grass Fire	1	2
Water Rescue	1	1
PERIOD TOTAL	26	130

Municipality	Period	Running
Eagle River	11	51
Cloverland	4	19
Lincoln	6	35
Washington	4	21
Mutual Aid	1	4
PERIOD TOTAL	26	130

Zero-count categories are shown as an em dash for readability. Running YTD is cumulative from January 1 through the end of this period (130 of 304 year-to-date calls).

June 2026

22	15	+7	152
PERIOD CALLS	2025 SAME MONTH	CHANGE (+47%)	RUNNING YTD

Twenty-two calls. Medical assists rose to 11 and fire alarms to 5. Two unauthorized-burning incidents were logged. Town of Washington led the month with 11 of 22 responses.

Incident Type	This Period	Running YTD
Medical Assist	11	61
Motor Vehicle Accidents	2	38
CO Alarms	—	6
Fire Alarms	5	17
Cancelled / No Incident	—	4
Fires	1	4
Gas Leaks / Spills	—	5
Vehicle Fires	—	6
Public Assist	—	1
Lines Down	1	4
Police Assist	—	1
Unauthorized Burning	2	2
Fire Investigations	—	0
Smoke Investigations	—	0
Animal Rescues	—	0
Grass Fire	—	2
Water Rescue	—	1
PERIOD TOTAL	22	152

Municipality	Period	Running
Eagle River	4	55
Cloverland	1	20
Lincoln	5	40
Washington	11	32
Mutual Aid	1	5
PERIOD TOTAL	22	152

Zero-count categories are shown as an em dash for readability. Running YTD is cumulative from January 1 through the end of this period (152 of 304 year-to-date calls).

July 2026

53	30	+23	205
PERIOD CALLS	2025 SAME MONTH	CHANGE (+77%)	RUNNING YTD

Peak month of the year to date: 53 calls versus 30 in July 2025. Drivers included medical assists (16), fire alarms (10), lines down (7), fires (4), gas leaks/spills (4), and smoke investigations (4). Town of Washington generated 25 of the 53 responses — the highest single-municipality month on the ledger.

Incident Type	This Period	Running YTD
Medical Assist	16	77
Motor Vehicle Accidents	6	44
CO Alarms	—	6
Fire Alarms	10	27
Cancelled / No Incident	—	4
Fires	4	8
Gas Leaks / Spills	4	9
Vehicle Fires	—	6
Public Assist	—	1
Lines Down	7	11
Police Assist	—	1
Unauthorized Burning	—	2
Fire Investigations	1	1
Smoke Investigations	4	4
Animal Rescues	1	1
Grass Fire	—	2
Water Rescue	—	1
PERIOD TOTAL	**53**	**205**

Municipality	Period	Running
Eagle River	12	67
Cloverland	4	24
Lincoln	11	51
Washington	25	57
Mutual Aid	1	6
PERIOD TOTAL	**53**	**205**

Zero-count categories are shown as an em dash for readability. Running YTD is cumulative from January 1 through the end of this period (205 of 304 year-to-date calls).

August 2026

36	17	+19	241
PERIOD CALLS	2025 SAME MONTH	CHANGE (+112%)	RUNNING YTD

Thirty-six calls, more than double August 2025 (17). Medical assists reached their monthly high (19). Fire alarms (6) and MVAs (5) followed. Town of Washington again led location volume with 15 calls.

Incident Type	This Period	Running YTD
Medical Assist	19	96
Motor Vehicle Accidents	5	49
CO Alarms	1	7
Fire Alarms	6	33
Cancelled / No Incident	—	4
Fires	1	9
Gas Leaks / Spills	1	10
Vehicle Fires	—	6
Public Assist	—	1
Lines Down	1	12
Police Assist	1	2
Unauthorized Burning	—	2
Fire Investigations	—	1
Smoke Investigations	—	4
Animal Rescues	—	1
Grass Fire	1	3
Water Rescue	—	1
PERIOD TOTAL	36	241

Municipality	Period	Running
Eagle River	8	75
Cloverland	6	30
Lincoln	6	57
Washington	15	72
Mutual Aid	1	7
PERIOD TOTAL	36	241

Zero-count categories are shown as an em dash for readability. Running YTD is cumulative from January 1 through the end of this period (241 of 304 year-to-date calls).

September 2026

30	27	+3	271
PERIOD CALLS	2025 SAME MONTH	CHANGE (+11%)	RUNNING YTD

Thirty calls, just above September 2025 (27). Medical assists (14) and fire alarms (6) led the month. The City of Eagle River generated 14 of 30 responses. Mutual aid reached 3, the high for the year so far.

Incident Type	This Period	Running YTD
Medical Assist	14	110
Motor Vehicle Accidents	4	53
CO Alarms	—	7
Fire Alarms	6	39
Cancelled / No Incident	2	6
Fires	1	10
Gas Leaks / Spills	1	11
Vehicle Fires	—	6
Public Assist	—	1
Lines Down	1	13
Police Assist	—	2
Unauthorized Burning	—	2
Fire Investigations	—	1
Smoke Investigations	—	4
Animal Rescues	—	1
Grass Fire	1	4
Water Rescue	—	1
PERIOD TOTAL	30	271

Municipality	Period	Running
Eagle River	14	89
Cloverland	3	33
Lincoln	4	61
Washington	6	78
Mutual Aid	3	10
PERIOD TOTAL	30	271

Zero-count categories are shown as an em dash for readability. Running YTD is cumulative from January 1 through the end of this period (271 of 304 year-to-date calls).

October 2026

33	15	+18	304
PERIOD CALLS	2025 SAME MONTH	CHANGE (+120%)	RUNNING YTD

Thirty-three calls, more than double October 2025 (15). Medical assists led with 16. Town of Lincoln accounted for 16 of 33 responses. Three grass fires, three gas leaks or spills, and two CO alarms were logged. No motor vehicle accidents this month.

Incident Type	This Period	Running YTD
Medical Assist	16	126
Motor Vehicle Accidents	—	53
CO Alarms	2	9
Fire Alarms	3	42
Cancelled / No Incident	2	8
Fires	—	10
Gas Leaks / Spills	3	14
Vehicle Fires	1	7
Public Assist	—	1
Lines Down	2	15
Police Assist	—	2
Unauthorized Burning	1	3
Fire Investigations	—	1
Smoke Investigations	—	4
Animal Rescues	—	1
Grass Fire	3	7
Water Rescue	—	1
PERIOD TOTAL	33	304

Municipality	Period	Running
Eagle River	6	95
Cloverland	4	37
Lincoln	16	77
Washington	6	84
Mutual Aid	1	11
PERIOD TOTAL	33	304

Zero-count categories are shown as an em dash for readability. Running YTD is cumulative from January 1 through the end of this period (304 of 304 year-to-date calls).

Notes and Source Treatment

Coverage window. This report covers January 1–October 31, 2026. The source worksheets list November through December as TBD; those months are omitted rather than shown as zeros.

January/February. The source combines January and February into a single reporting period. That convention is preserved so every figure can be traced to the original ledger.

2025 comparison. Monthly 2025 totals appear only on period-total rows in the source. They sum to 172 for January–October and 230 for the full 2025 year (Nov 33, Dec 25). The source “Year to Date / Total 2025 = 230” figure is the completed 2025 year. This report therefore shows both the same-period comparison (304 vs. 172) and the full-year benchmark (304 vs. 230).

Reconciliation. For every closed month, the sum of call types equals the sum of municipal locations and equals the published monthly total. Year-to-date type totals and township totals both equal 304.

Standardized labels. Source spellings were normalized for publication: Feburary / February, Cnacelled / Cancelled, Co Alarms / CO Alarms, Animal Recues / Animal Rescues, Eagle RIver / Eagle River. Counts were not altered.

Mutual aid. Mutual-aid responses are carried as a location category in the township ledger and are included in department totals.

Department. Eagle River Area Fire Department, 820 E. Pine Street, Eagle River, Wisconsin 54521. Joint service to the City of Eagle River and the Towns of Cloverland, Lincoln, and Washington.

Closed-period totals (quick reference)

Period	2026	2025	Eagle River	Cloverland	Lincoln	Washington	Mutual Aid
Jan–Feb	69	39	30	8	18	11	2
Mar	17	13	7	5	1	4	—
Apr	18	5	3	2	10	2	1
May	26	11	11	4	6	4	1
Jun	22	15	4	1	5	11	1
Jul	53	30	12	4	11	25	1
Aug	36	17	8	6	6	15	1
Sep	30	27	14	3	4	6	3
Oct	33	15	6	4	16	6	1
YTD TOTAL	**304**	**172**	**95**	**37**	**77**	**84**	**11**

Report generated November 3, 2026 for internal commission, municipal, and operational use. Figures should be updated when November and subsequent months close.

CITY OF EAGLE RIVER
MONTHLY POLICE CHIEF'S REPORT
NOVEMBER 2026

Presented to: Mayor Debra Brown and the City of Eagle River Common Council
Prepared by: Chief Tyler Salvinski and Office Manager Danelle Moran

CURRENT ACTIVITY:

During the month of October our officers investigated 112 offenses. A total of 7 cases were cleared by arrest or referred for prosecution. A total of 1 new cases were added to our active investigation caseload. A total of 0 cases were placed in inactive status and 0 incidents unfounded. The remaining cases have been closed without arrest or referred for review to the District Attorney, Juvenile Intake or another agency. Our active investigation caseload is presently 34 cases under continued investigation. In addition to calls with sufficient detail to report below, the following reflects the numbers and types of calls for service:

Alarm	2	Lost or Found Property	7
Ambulance or Medical Assist	8	Littering/Pollution Problem	1
Animal Problem	3	Noise Complaint	2
Assault, Simple	1	Obstructing Justice	1
Attempt to Locate	1	Parking Problem	5
Bail Jumping	1	Property Damage, Non-vandalism	1
Cont Subst/Possession Marijuana	4	Probation/Parole Violation	3
Controlled Substance/Possession	1	Suspicious Person/Circumstance	6
Disorderly Conduct	7	Traffic Accident, NonRep	3
DUI Alcohol or Drugs	4	Traffic Accident, Prop Damage	5
Escort	1	Traffic Hazard	4
False Alarm	2	Threatening	1
Failure to Pay	1	Traffic Offense	3
Fraud, Wire	1	Trespass of Real Property	4
Fireworks	1	Theft, Property, Other	1
Information	9	Theft, Vehicle: Automobile	1
Intoxicated Person	1	Utility Problem	2
Juvenile Problem	8	Welfare Check	10

A total of 67 traffic stops were conducted resulting in a total of 51 citations or warnings being issued. The following reflects the numbers and types of citations or warnings being issued:

Curfew	1	Possess open intox	1
Exceed zones and posted limits	18	Possess of marijuana	1
No tail lamp	1	Prohibited alcohol concentrate	2
Non registration auto	15	Prohibited acts	1
Operate after suspension	1	Speeding in school zone	1
Operating MV w/o proof insurance	5	Unreasonable & imprudent speed	1
OWI first offense	2		
Possess drug paraphernalia	1		

Our department took 10 people into custody and booked them into the Vilas County Jail.

The Eagle River Police Department gave out 2 doses of Narcan for the month of October.

The Eagle River Police Department collected approximately 198.2 pounds of prescription and over the counter medications for the Wisconsin Department of Justice Drug Take Back program.

The Eagle River Police Department will be participating in Real Talk Recovery: Progress in the Northwoods. This is a community outreach event at the Lake of the Torches Resort Casino. This event is focused on the community deflection initiative.

Vilas County is in the process of changing their ordinance fees. I would like to use Vilas County's review to prepare a new ordinance fee schedule for the City of Eagle River.

Detective Sergeant Ryan Rossing advised that he will be resigning from the Detective Sergeant position and going back to a patrol officer.

I would like approval to work with the Eagle River Professional Police Union to eliminate the Detective Sergeant Position and create a new shift for the Patrol Sergeant position. I would work with the union to have the patrol sergeant work with all four shifts supervising officers. Once an agreement is made with the union I will bring it forward to the council for approval.

Respectfully submitted,

Tyler Salvinski
Chief of Police

City Administrator's Report

November 3, 2026
Submitted by Robin Ginner

Admin/General

Please be advised that I will be out of the office and unavailable from December 4 through December 20, returning to the office on Monday, December 21. I will be traveling internationally and will be in a time zone six hours ahead of Wisconsin. I will not have my City phone with me and will have limited availability during this period. In the event of an emergency, I will do my best to be available by personal cell phone, but that depends on international service.

Departments/Committees/Commissions

BID Board - The BID Board met on October 12 and October 27 to review and finalize its recommended 2027 Eagle River Revitalization Program (ERRP) budget. Following revisions and additional discussion, the Board approved the budget as presented. Key initiatives include expanding the Youth Entrepreneurship Market to year-round programming beginning in February 2027, continuing preparations for the 26th annual Artscape banners featuring approximately 65 pieces, increasing farmers market marketing efforts, and establishing an investment endowment to support future Community Square maintenance. The Board also discussed farmers market vendor fees, building improvement grants, and other program expenses. Additionally, the Board voted to maintain the 2027 BID assessment rate at $1.05 per $1,000 of assessed value, with a maximum assessment of $4,300.

Golf Course – The grounds crew has completed all preparations for the winter season, including installation of the greens covers. I have not yet received confirmation from this year's restaurant proprietor regarding their plans for the 2027 season. They have until November 15 to notify the City of their intentions.

Kyle has been following up with the artist scheduled to carve the tree on the #17th fairway. The artist was expected to complete the work this year, but the last update we received was that he was "working his way toward us." I am awaiting a further update from Kyle regarding the artist's plans and anticipated timeline.

Planning Commission – The Plan Commission met on October 1 and October 22, addressing both zoning matters and the ongoing Comprehensive Plan update. On October 1, the Commission held a public hearing regarding the request to rezone the property at 1100 N. Railroad, recently purchased by the Veterans Resource Center, from Highway Commercial to Parks/Recreation to accommodate a proposed Veterans Memorial Park. Following discussion of the proposed plans and potential tax implications, the Commission denied the requested rezoning and instead chose to use an existing Use by Right under Highway Commercial. The matter is being returned to the Planning Commission by the City Council for further consideration and clarification of the definition of "Institutional and Educational" uses under

the existing zoning ordinance. This issue is scheduled for discussion at the November 5 Planning Commission meeting. The Commission also reviewed proposed stormwater management and drainage ordinance amendments and requested that a simplified draft be brought back for further discussion.

On October 22, the Commission continued its work on the City's Comprehensive Plan with assistance from Eric Sonnleitner of the North Central Wisconsin Regional Planning Commission. The Commission reviewed Chapter 7 – Land Use, including existing and future land use maps, identified areas requiring updates, and discussed land use conflicts to be addressed in the plan, including wind farms, solar development, and developments involving high water usage. The Commission also reviewed and established future land use categories, including Mixed Neighborhood, Single Family, Highway Commercial, Downtown Commercial, Government, and Industrial. NCWRPC will incorporate the Commission's revisions into updated draft maps for further review. The next special Comprehensive Plan meeting is scheduled for January 21, 2027.

Public Works –

DPW report on the previous month's activities attached to this report (Appendix A)

River Trail Commission - The River Trail Commission reviewed progress on the Cloverland TAP grant, which was approved and is expected to support trail improvements beginning in 2029, with funding available in the 2030 budget year. Additional projects discussed included a Wilderness Trail trailhead and potential Wisconsin River access improvements. The Commission received updates on the Highway 45 crossing, including the ordering of kiosk and beacon hardware, and identified the need for further legal review regarding bidding cooperation with the City and potential Public Works involvement. Members also discussed establishing a formal trail maintenance funding process and fundraising opportunities, tree maintenance and trail safety, and outstanding land use agreements. Insurance coverage and liability requirements were a significant topic, with follow-up planned with insurance professionals and the Towns Association to clarify coverage options and responsibilities. The next meeting is scheduled for December 2 at 4:00 p.m. at Eagle River City Hall.

Riverside Park Community Group – The citizen's group met on November 2nd to discuss next steps and ideas for the utilization and future of Riverside Park and the fairgrounds complex. The next meeting is scheduled for later this month.

Room Tax Commission – The Room Tax Commission met on October 14 to review its financial position, outstanding vouchers, and proposed changes to the room tax program. The Commission discussed declining cash balances and a shortfall of approximately $27,000 to cover current commitments, agreeing to approve $135,822.71 in June–August vouchers but postpone payment until November, following receipt of third-quarter room tax revenues. The Commission also discussed a proposed administrative reimbursement policy for municipalities, including the potential to recover costs associated with community events, and agreed to defer consideration of a 20% administrative reimbursement grant until all three municipalities approve an increase in the room tax rate. Following discussion, the Commission voted to recommend that the municipal governing bodies increase the room tax rate to 8%, effective

January 1, 2027, or the latest date following municipal approval, with an exemption for reservations booked and paid before the rate change. The Commission also discussed filling vacant seats, including representatives from the Towns of Lincoln and Washington and an additional at-large member.

I've been in touch with our attorney who is currently working on reviewing the proposed reimbursement policy drafted by Steve Lucarelli, and how that can be incorporated into an updated Commission agreement between the three municipalities.

2026 Projects

Dog Park – I have been working with the City Attorney to draft an agreement between the VRC and the City outlining the terms and conditions for use of a portion of the property as a dog park. In the meantime, Vic Washelesky has trimmed the existing trees on the property, and the Department of Public Works is exploring options for obtaining black dirt and grass seed to improve the area and help establish stronger grass growth in the spring.

2026 Street Project – The alley reconstruction projects have been completed, and the final pay application will be presented for approval on the November agenda. The alleys appear to be draining more efficiently than they did prior to construction, which was one of the primary goals of the project. The parking lot has also been graded; however, due to the late-season timing of the project, the chipseal overlay will be deferred until spring. Pitlik will re-grade the lot prior to Fahrner completing the chipsealing work.

MSID/LRIP Reimbursements – The reimbursement request has been submitted for the Silver Lake Road project, and I believe the payment will be received by the end of the year or early January.

Safe Streets 4 All Grant – Still waiting for the agreement from the Federal government. My point of contact indicated that the agreement is anticipated to be received by the end of the year.

Appendix A – Public Works Department for the Previous Month

Submitted by Brad Adamovich

During the month of October, the DPW completed a variety of road and park maintenance tasks and provided support and assistance to the Police Department, Revitalization, Chamber of Commerce, and Light and Water for various events and projects.

DPW received very few sewer calls during the month. No sewer calls that were received were a result of an obstruction in a main city sewer line.

Broad overview of DPW work activity during the month:

- Patch streets, alleys, and parking lots with cold patch asphalt
- Mowed and raked parks and road ROW's
- Many Locates of Sanitary Sewer and Storm Drains for Diggers Hotline
- Swept Streets with Pelican and Whirlwind sweepers
- Sign repairs and replacement of damaged signs
- Maintenance of municipal buildings
- Picked up animal road kills
- Delivered and picked up signage and barricades for events held within the city (Mainly Cranberry Fest
- and Halloween Fest)
- Broomed roads/intersections/trail crossings/parking lots
- Graded UTV trail
- Emptied and monitored yard waste disposal dumpster
- Maintenance of machinery
- Jetted sewer mains for cleaning and maintenance
- Continued trap, neuter, return program of the stray cats
- Graded gravel streets
- Reviewed bills/invoices for the city and approved accordingly
- Trimmed overhanging trees within ROWs
- Trapped nuisance animals
- Screened millings
- Repaired catch basins and manholes
- Dispersed paper products to all parks, beaches, and buildings
- Trimmed grass/weeds in ditch lines
- Completed repairs to barricades
- Updated and edited online GIS sanitary and storm sewer mapping for accuracy
- Winterized seasonal public bathrooms
- Assisted revitalization by picking up flowerpots and planters throughout city and disposed of annual
- flowers
- Stained fishing pier at T-Docks

- Moved all tables, trash cans and benches at farmers market to prepare for winter
- Walked and cleaned drainage ditch that services Commerce Loop all the way out to Loon Lake Rd
- Cleaned the roof of City Hall to keep drains clear
- Cut down multiple dead trees at City Hall and hauled away
- Assisted in removal of buoys from chain through joint township collaboration

Robin Ginner

From: Nathan Miller <nmiller@weldriley.com>
Sent: Thursday, November 5, 2026 2:03 PM
To: Robin Ginner
Subject: Dog Park Lease
Attachments: LEASE AGREEMENT FOR CITY OF EAGLE RIVER DOG PARK 11-5-2026.docx

Importance: High

External (nmiller@weldriley.com)

INKY

Graymail Spam Phish More... FAQ Protection by INKY

Hi Robin,

Please see the attached draft for the dog park lease. I believe I incorporated the VRC's requests. However, I am unsure who pays the water and electrical utilities each month. Their sheet only said that the City maintain the bathrooms. Does that mean repairs, cleaning only? This section might need to be changed to reflect the agreement.

Also, the document also said the VRC will pay the $1. That doesn't make any since, they are the Lessor/landlord. I changed that to the City paying the $1.

I envisioned Exhibit A as being a map, that depicts the portion that will be the dog park, where the parking lot will be, where the shrubs will be planted, where the fence will go, where the pavilion will be built, etc.

Let me know your thoughts and if you want any other changes.

WELD RILEY sc

Nathan K. Miller, Attorney
Weld Riley, S.C.
E-mail: nmiller@weldriley.com
www.weldriley.com

500 Third Street | Suite 800
P.O. Box 479
Wausau, WI 55402-0479
Main: 715.845.8234
Fax: 715.848.1085

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LEASE AGREEMENT FOR CITY OF EAGLE RIVER DOG PARK

THIS AGREEMENT made this ____ day of _____, 2026 by and between the Veterans Resource Center ("Lessor"), and the City of Eagle River, Vilas County, Wisconsin, a Wisconsin Municipal Corporation ("Lessee").

WHEREAS, Lessor agrees to lease to Lessee and Lessee agrees to receive from Lessor a parcel of land located in the City of Eagle River, Vilas County, Wisconsin, located on Parcel No. 221-1019-06 and more specifically identified as the City of Eagle River Dog Park on the attached Exhibit A for the purpose of Lessee maintaining and managing a dog park including, but not limited to the installation of fencing, a gate, shrubbery, a gravel parking lot, construction of a pavilion with bathrooms and potential future improvements, alterations or modifications which may be constructed by either Lessor or Lessee within and on the Exhibit A premises by mutual agreement of Lessor and Lessee.

NOW, THEREFORE, in consideration of the mutual promises, covenants and agreements hereinafter specified, to be kept and performed by the Parties hereto, it is hereby agreed by and between Lessor and Lessee as follows:

1. **PREMISES.**

   Lessor leases to Lessee for the term and upon the conditions and provisions hereinafter specified, and Lessee accepts the full responsibility and obligation to manage, operate, and maintain the dog park, in particular, all of the facilities for the operation of the dog park which are to be maintained at the expense of Lessee.

   The term "Premises" is defined as the area identified on the attached Exhibit A and incorporated herein

2. **USE OF PREMISES.**

   The Premises is leased by Lessor to Lessee solely for the purpose of managing, operating, and maintaining a dog park. Lessee shall not use the Premises for any other purpose without the advance written consent of Lessor, which Lessor may withhold in its sole discretion. Lessor shall not use the Premises for any activity that would interfere with Lessee's use of the Premises. Lessee may use the Premises as a dog park from dawn to dusk daily.

   Lessee shall have the authority to establish, modify, and enforce reasonable rules and regulations governing the operation and use of the Premises as a dog park and may install signs identifying such rules.

3. TERM.

The term of this Agreement shall be for twenty (20) years, commencing the 1st day of the first month after both Parties have executed this Agreement. Lessee, in its sole discretion, shall have the option to extend the term of this Lease for an additional 10-year period provided it gives Lessor at least 120 days' advance written notice of its intent to exercise the option for the additional 10 years.

4. RENT

The rent amount shall be $1.00 paid annually, due on January 1, 2027, and on January 1st each year thereafter during the term of this Lease.

5. UTILITIES.

Lessee agrees to install water and electricity to the Premises at their expense. The monthly electric and water utility payments will be paid for by the Lessee. Upon termination of this Lease, Lessor shall be entitled to retain the installed plumbing and electrical infrastructure, and any service or maintenance expense shall be the Lessor's sole expense.

Lessee shall be responsible for all snow plowing and maintenance of the parking area as set forth on the attached Exhibit A. Lessee shall be responsible for cutting the grass and other turf maintenance on the dog park and other green areas located on the Premises as set forth on the attached Exhibit A.

6. IMPROVEMENTS.

Lessee agrees to construct a pavilion with bathrooms as set forth on the attached Exhibit A. Lessee agrees to maintain the pavilion and bathrooms for the duration of this Lease. **Lessee agrees to construct black fencing** around the perimeter of the Premises as set forth on the attached Exhibit A. **Lessee agrees to install bushes as a buffer** along the perimeter of the Premises that is abutting Railroad Street as depicted on Exhibit A. Lessee may conduct alterations, modifications, and improvements on the Premises so long as any such alterations, modifications, and improvements are for purposes related to the operation, maintenance, improvement, safety, accessibility, or enjoyment of the dog park. Lessee shall obtain all necessary governmental permits needed to accomplish the alterations, modifications, and improvements and submit copies to Lessor upon request. Lessor agrees that Lessee may conduct assessments of vegetation, tree placement, and growth, turf conditions, and pathways located on the Premises and shall have the absolute

discretion to alter, modify, remove, prune, or improve aforementioned conditions following assessment(s) at Lessee's expense.

Unless otherwise agreed in writing, all permanently affixed improvements installed by Lessee shall become the property of Lessor upon expiration or termination of this Lease. Personal property, equipment, benches, signs, waste stations, and similar removable items may be removed by Lessee.

7. LIMITED CONTROL AND USE OF PREMISES.

Lessee shall have the exclusive use, occupancy, and control of the bathroom pavilion and designated dog park area identified within the Premises and shall be responsible for activities conducted within those areas, subject to the terms and conditions of this Lease. Lessee acknowledges that it is not being granted exclusive use, occupancy, or control of the entire property. Lessor and their respective authorized representatives shall retain the right to access, use, occupy, manage, and control all other portions of the property, including the area designated for the construction and placement of a veterans memorial and any related improvements or activities. Lessor shall also retain reasonable access to the bathroom pavilion and dog park area for inspection, maintenance, construction, and other property-related purposes. Nothing in this Lease shall be construed to restrict Lessor's use, development, improvement, or control of any portion of the property not expressly designated for Lessee's use and control.

8. INSURANCE.

Throughout the term of this Lease and any extensions thereof, Lessee shall, at its sole cost and expense, procure and maintain insurance as follows:

(a) **Commercial General Liability Insurance**. Lessee shall maintain Commercial General Liability Insurance on an occurrence basis covering bodily injury, personal injury, property damage, contractual liability, and operations arising out of or related to Lessee's use, occupancy, maintenance, and operation of the Premises as a dog park. Such insurance shall have limits of not less than:

- $1,000,000 each occurrence;
- $2,000,000 general aggregate; and
- $2,000,000 products/completed operations aggregate.

(b) **Additional Insured**. The Lessor, together with its officers, officials, employees, agents, successors, and assigns, shall be named as additional insureds on the Commercial General

Liability policy for liabilities arising out of the Lessee's use, maintenance, occupancy, and operation of the Premises.

(c) **Workers' Compensation**. To the extent required by Wisconsin law, Lessee shall maintain Workers' Compensation Insurance covering all of its employees engaged in activities on or related to the Premises and Employer's Liability Insurance with limits of not less than $100,000 each accident, $500,000 disease policy limit, and $100,000 disease each employee.

(d) **Evidence of Insurance**. Prior to occupying or using the Premises, and thereafter upon reasonable request, Lessee shall provide Lessor with certificates of insurance evidencing the required coverages. Upon request, Lessee shall provide copies of applicable endorsements demonstrating additional insured status.

(e) **Notice of Cancellation**. Lessee shall use reasonable efforts to cause its insurers to provide not less than thirty (30) days' prior written notice to Lessor of cancellation, nonrenewal, or material reduction in coverage, except that ten (10) days' notice shall be sufficient for cancellation due to nonpayment of premium.

(f) **No Limitation of Liability**. The insurance requirements set forth herein shall not be construed to limit the liability or indemnification obligations of either party under this Lease.

(g) Self-Insurance. Notwithstanding any provision of this Lease to the contrary, Lessee may satisfy the insurance requirements of this Lease through participation in a municipal insurance mutual, governmental risk pool, or lawful self-insurance program providing substantially equivalent coverage.

9. MUTUAL INDEMNIFICATION.

Lessor Indemnification. To the fullest extent permitted by law, Lessor shall indemnify, defend, and hold harmless the Lessee, its officers, officials, employees, agents, and volunteers from and against any and all claims, demands, damages, losses, liabilities, costs, and expenses, including reasonable attorney fees, arising out of or relating to the negligent acts or omissions, recklessness, or willful misconduct of the Lessor, its officers, employees, contractors, agents, invitees, or persons acting on its behalf in connection with this Lease or the Premises.

Lessee Indemnification. To the fullest extent permitted by law, the Lessee shall indemnify, defend, and hold harmless the Lessor and its officers, employees, agents, successors, and assigns from and against any and all claims, demands, damages, losses, liabilities, costs, and expenses, including reasonable attorney fees, arising out of or relating to the negligent acts or omissions, recklessness, or willful misconduct of the Lessee, its officers, employees, agents, volunteers, contractors, or persons acting on its behalf in connection with this Lease, the operation of the dog park, or the Lessee's use and occupancy of the Premises.

Nothing in this Lease shall be construed as creating or enlarging any duty of care, nor as a waiver of any defense, immunity, limitation of liability, or protection available under Wisconsin law, including but not limited to Wis. Stat. §§ 893.80 and 895.52. The Parties expressly intend that all such rights, defenses, and protections remain fully preserved.

10. DEFAULT AND CURE.

If either Party fails to perform any material obligation under this Lease, the non-defaulting Party shall provide written notice specifying the alleged default. The defaulting Party shall have thirty (30) days after receipt of the notice to cure the default, or if the default cannot reasonably be cured within thirty (30) days, to commence and diligently pursue corrective action. If the default is not cured within the applicable period, the non-defaulting Party may pursue any remedies available at law or in equity.

11. TERMINATION.

(a) **Termination by Mutual Agreement**. This Lease may be terminated at any time upon the mutual written agreement of the Parties.

(b) **Termination for Default**. Either Party may terminate this Lease in the event of a material breach by the other Party, provided that the non-defaulting Party first provides written notice of the breach and the defaulting Party fails to cure the breach within thirty (30) days after receipt of such notice, or, if the breach cannot reasonably be cured within thirty (30) days, fails to commence and diligently pursue corrective action within such period.

(c) **Condemnation**. If all or substantially all of the Premises is acquired through condemnation, eminent domain, or other governmental taking so that the Premises can no longer reasonably be used as a dog park, either Party may terminate this Lease upon written notice to the other Party, effective as of the date specified in the notice.

(d) **Casualty**. If the Premises or improvements located thereon are damaged or destroyed by fire, storm, vandalism, or other casualty to such an extent that the Premises can no longer reasonably be used as a dog park and restoration is not economically feasible, Lessee may terminate this Lease upon written notice to Lessor.

(e) **Discontinuation of Dog Park Operations**. If Lessee determines, in its sole discretion, that continued operation of the dog park is no longer feasible, practical, or in the public interest, Lessee may terminate this Lease upon one hundred eighty (180) days' written notice to Lessor.

(f) **No Unilateral Termination by Lessor**. Except as expressly provided herein, Lessor shall have no right to terminate this Lease prior to the expiration of the term or any renewal term. The Parties acknowledge that Lessee is expected to make substantial investments in improvements to the Premises, including but not limited to utilities, parking facilities, fencing, landscaping, and park structures, and that such investments constitute material consideration supporting the term of this Lease.

12. TAXES/SPECIAL ASSESSMENT

Lessor shall remain responsible for all real estate taxes, special assessments, and other charges imposed against the Premises by reason of ownership of the property unless otherwise expressly agreed in writing by the Parties.

13. GOVERNING LAW.

This Lease and all disputes relating to the performance or interpretation of any term of this Lease shall be construed under and governed by the laws of the State of Wisconsin applicable to Agreements to be performed entirely with that jurisdiction, without giving effect to any principles thereof concerning conflicts of laws.

14. ENTIRE LEASE.

This Lease, together with all Exhibits or supporting materials hereto, constitutes the entire agreement between the Parties with respect to the Lease and operation of the Premises and supersedes all prior agreements and understandings, written or oral, with respect thereto. No representation, undertaking or promise shall be taken to have been given or be implied from anything said or written in negotiations between the Parties prior to the execution of this Lease, except as expressly stated in this Lease.

15. PARTIES.

Lessor: Veterans Resource Center Attn: President 418 W. Pine Street Eagle River, WI 54521	Lessee: City of Eagle River Attn: City Admin. 525 E. Maple Street Eagle River, WI 54521

16. COUNTERPARTS.

This Lease may be executed in several counterparts, each of which shall be an original, but all of which shall constitute one and the same instrument.

17. SUCCESSORS AND ASSIGNS.

Neither Party may assign this Lease without the prior written consent of the other Party, which consent shall not be unreasonably withheld, conditioned, or delayed; provided that Lessee may assign this Lease to any successor governmental entity without consent.

This Lease shall inure to the benefit of and shall be binding on the successors and permitted assigns of the Parties, and the terms "Lessor" and "Lessee" as used in this Lease shall include all permitted successors and assigns of the original Parties.

In witness whereof the Parties have caused this lease to be signed by their duly elected officers on this _____ day of _____, 2026.

LESSEE:

_____
Debra A. Brown, Mayor

_____
Becky Bolte, Clerk

LESSOR:

_____
Dennis Geiseman, President

Exhibit A


Airport Rd
Airport Rd
CONCEPT PLAN
VETERAN'S PARK
VETERANS MEMORIAL AREA
1" = ±50'
ICE SCULPTURES
WINTER SKATING
BLUEBIRD ROAD
PARKING
N Railroad St
SHELTER
W
M
DOG PARK
APPROX. 1 ACRE
DOG PARK
PARKING
N Railroad St

Exhibit B

Dennis Geiseman
President
Veterans Resource Center
418 W. Pine Street
Eagle River, WI 54521

October 8, 2026

Reference: City of Eagle River Dog Park

20-year lease with the VRC at $1.00 per year that the VRC will pay

- Insurance, naming the VRC as additional insured
- Black fencing required
- Bushes as buffer along Railroad Street
- Gravel parking along Bluebird and Airport Road
- Maintain grass on dog park and property
- Bring water and electricity to the Memorial
- Build pavilion with bathrooms
- Maintain the bathrooms

Thank you for considering the VRC property

Sincerely,
Dennis Geiseman
dgeiseman@gmail.com

Dennis my Geiseman Jr. 10/08/2026

418 W. Pine Street Eagle River Wisconsin 54521 715-479-8810

American Valor

Are you aware that Vilas County has more veterans living here than any other county in Wisconsin? The Veterans Resource Center in Eagle River will be building a memorial to give these brave men and women a place for them to be honored for their sacrifices, bravery and service.

The Vilas County Veterans Memorial will be located at the north end of Hwy.45 in the city of Eagle River. This will be a premier destination to honor these veterans who have answered the call to serve Their courage and commitment to something greater than themselves deserve to be remembered

Right now, it is an empty field but will be a highly visible and accessible location This will allow veterans to reflect and celebrate their service and the service of others.

We need your help to complete this project in a timely manner. Please consider donating to this very worthy project, For more information please visit our website.
eagleriververc.com

The Veterans Resource Center thanks you in advance for your consideration.

From: Lauren Cliff
To: Becky Bolte
Subject: FW: Safety Grant - More Dog Park Confirmations
Date: Tuesday, October 27, 2026 10:56:54 AM
Attachments: inky-injection-inliner-6f42d488d348cfcd86bff9497caf9f6a.png
inky-injection-inliner-a0e223625e5aff55482940b4831d72d6.png

External (lauren@businsgroup.com)

Graymail Spam Phish More... FAQ Protection by INKY

Becky,

We received the note below direct from the CEO of the League Mutual Insurance Company. Matt doesn't seem to have any issues at all with coverage at the dog park. The League insures a TON of dog parks. Hopefully the notes received from MPIC and the League will suffice.

And congrats on the $1,266 in safety grant funds!

Thanks, Lauren

Lauren Cliff
Business Insurance Group
PO Box 784
Rhinelander, WI 54501
715-362-5557
lauren@businsgroup.com

"We Mean Business"

From: Matt Becker <matt@lwmmi.org>
Sent: Monday, October 26, 2026 1:55 PM
To: lauren@businsgroup.com; Julie Syse <jsyse@strohmballweg.com>
Subject: Re: Safety Grant - More Dog Park Confirmations

Hi Lauren,

The safety grant amount for the city is $1,266.

As to the dog park project, I don't see any issue with this that would make it any different from other dog parks in our communities. I also don't see any issues regarding coverage

for the dog park. Not sure if you need anything else on this but let me know.

Thanks.

Matt Becker, CPCU
CEO
League Insurance
630-247-1370
www.lwmmi.org

From: Lauren Cliff
To: Becky Bolte
Subject: RE: Safety Grant - More Dog Park Confirmations
Date: Friday, October 23, 2026 11:57:02 AM
Attachments: inky-injection-inliner-6f42d488d348cfcd86bff9497caf9f6a.png
inky-injection-inliner-a0e223625e5aff55482940b4831d72d6.png

External (lauren@businsgroup.com)

Graymail Spam Phish More... FAQ Protection by INKY

Becky,

I have an email out to the League to confirm your safety grant amount and to follow up on the liability portion of your question below.

I was able to connect with MPIC and here is the coverage statement they have provided:

> **From an insurance standpoint, MPIC can cover the City's improvements at the dog park even though the land itself is leased. We would just need the restroom building, shelter, fencing, and any other physical property they would like insured reported and properly scheduled with MPIC by putting these items on the Statement of Values.**

Hopefully this will suffice!!

I will be in touch once I hear back from the League.

Have a great weekend! Lauren

Lauren Cliff
Business Insurance Group
PO Box 784
Rhinelander, WI 54501
715-362-5557
lauren@businsgroup.com

"We Mean Business"

WASTE SERVICES AGREEMENT

This Waste Services Agreement (the "**Agreement**") is made and entered into as of 29 October, 2026 and will be effective as of January 1, 2027 (the "**Effective Date**") by and between The City of Eagle River, Wisconsin (hereafter "**City**"), and Republic Services Environmental Services III, LLC a Delaware limited liability company qualified to do and actually doing business in the State of Wisconsin (hereafter "**Contractor**"). City and Contractor shall be referred to herein individually as "**Party**" and together as "**Parties**."

RECITALS

WHEREAS, City desires that Contractor provide the Services set forth in this Agreement and Contractor desires to do so, all in accordance with the terms of this Agreement and the Request for Proposal issued by the City August 31, 2026 ("RFP"). NOW, THEREFORE, in consideration of the mutual promises and covenants contained in this Agreement, the Parties agree as follows:

AGREEMENT

1. Term. This Agreement begins on the Effective Date and expires three (3) years thereafter (the "Initial Term"). The Agreement can be renewed for successive three-year periods (each a "Renewal Term" and, together with the Initial Term, the "Term") at the mutual agreement of the Parties.

2. Scope of Work. City grants to Contractor the franchise, license, and right within the geographic limits of the City of Eagle River to provide the waste collection, disposal, and recycling Services more fully described in the exhibits attached and incorporated herein ("**Services**"). Contractor shall furnish all personnel, labor, equipment, trucks and all other items necessary to perform the Services as set forth in this Agreement. If additional services related to the Services not expressly included in the scope of this Agreement are requested or become necessary, such services will be charged at Contractor's current rates when the additional services are performed. Services not subject to franchise under this Agreement may be sold to customers in the open market at rates agreed to between said customers and Contractor.

3. City Expansion. If the City develops new areas within the City's territorial jurisdiction during the Term of this Agreement, such areas shall automatically be subject to this Agreement. The City shall provide Contractor with written notification of such newly developed areas, and within thirty (30) days after receipt of such notification, Contractor shall provide the Services as set forth in this Agreement in such newly developed area(s). If the City annexes any new areas that it wishes for Contractor to provide the Services, the Parties shall negotiate a mutually acceptable amendment to this Agreement adding such annexed areas to the scope of the Services and setting forth the rates that will apply for the Services in such area(s).

4. Warranty; Compliance with Laws. Contractor warrants that the Services will be performed in a good, safe and workmanlike manner, and in compliance with all statutes, ordinances, regulations, rules, governmental orders, governmental decrees, judicial judgments, constitutional provisions, and requirements of any kind and nature promulgated or issued by any governmental authority claiming or having jurisdiction ("**Applicable Law**"). In the event any provision of this Agreement conflicts with an existing ordinance of the City, Contractor and City agree that Contractor shall not be fined, punished, or otherwise sanctioned under such ordinance. Contractor has and will maintain all required licenses and permits to perform the Services. Contractor reserves the right to decline to perform Services which, in its judgment it cannot perform in a lawful manner or without risk of harm to human health, safety, or the environment.

5. Termination. If a Party breaches any material provision of this Agreement and such breach is not substantially cured within thirty (30) days after receipt of written notice from the non-breaching Party specifying such breach in reasonable detail, the non-breaching Party may terminate this Agreement by giving thirty (30) days' written notice of termination to the breaching Party. However, if the breach cannot

be substantially cured within thirty (30) days, the Agreement may not be terminated if a cure is commenced within the cure period and for as long thereafter as a cure is diligently pursued.

6. Pricing; Invoicing. Pricing for the Services is set forth in EXHIBIT C. Such rates are subject to adjustments and additional fees and costs as set forth herein. Invoicing terms are set forth in EXHIBIT B.

7. Payment. The City shall pay each of Contractor's invoices without offset within twenty (20) days of Contractor's invoice. Payments not made on or before their due date will be subject to late fees of one and one-half percent (1.5%) per month (or the maximum allowed by law, if less). If any payment is withheld and it is later determined that the withheld amount is owed to Contractor, such amount shall be subject to the late fees provided herein from the original due date until paid. If any amounts due remain unpaid for more than sixty (60) days from the date Contractor's invoice, Contractor may suspend the corresponding Services until the outstanding balance is paid in full. If Contractor suspends and reinstates Services under this provision, the City or customer, as applicable, shall pay a service interruption fee at Contractor's current rate.

8. Annual Rate Adjustments. All rates shall be increased on each anniversary of the Effective Date of this Agreement in an amount equal to four and one half percent (4.5%).

9. Material Cost Adjustments. Upon notice to City, Contractor may increase the rates for Services as a result of uncontrollable increases in costs incurred by Contractor due to (a) increased rates by any third party or municipal disposal or recycling facility; (b) changes in Applicable Law, including any local, state, federal or international rules, ordinances, regulations, or Executive Orders; (c) changes in taxes, fees or other governmental charges, including those passed through by suppliers; and (d) uncontrollable operational changes Any of the foregoing adjustments shall be retroactive to the effective date of such increase or change in cost. Any notice to City for an increase will include reasonable documentation of the need to increase rates with a cost analysis.

10. Insurance. During the Term of this Agreement, Contractor shall maintain in force, at its expense, insurance coverage set forth in the RFP.

11. Indemnification. Contractor will release, indemnify, and hold harmless the City from and against any and all third-party claims, losses, damages, suits, judgments, civil penalties, costs, liabilities or expenses, including reasonable attorney fees and costs ("**Losses**") that the City may be responsible for or incur on account of death or bodily injury to any person, damage to any property, injury to destruction of, or loss of natural resources, or violation of any federal or state law, regulation, or municipal ordinance to the extent caused by Contractor's negligence, willful misconduct, or breach of this Agreement. To the extent permitted by Applicable Law, City shall release, indemnify, and hold harmless Contractor, its parent, subsidiaries, affiliates, and the officers, directors, agents, and employees of each from and against any and all Losses to the extent arising from City's negligence, willful misconduct, breach of this Agreement, and Contractor's receipt of Non-Conforming Waste from any customer.

12. Affiliates and Subcontractors. Contractor will not utilize qualified subcontractors. Contractor shall remain responsible for the performance of all such Services and obligations in accordance with this Agreement.

13. Independent Contractor. Subject to the provisions of this Agreement, Contractor is an independent contractor and shall have the full power and authority to select the means, manner and method of performing its obligations hereunder without control or direction by City. Compliance by Contractor with City's directions, practices, instruments, or orders as to any matter desired by Customer shall not be deemed to alter Contractor's status as an independent contractor.

14. Force Majeure. Neither Contractor nor City shall be liable for damages for its failure to perform due to contingencies beyond its control including but not limited to strikes, riots, flooding, terrorism, fires, disease, government orders, or acts of God (a "**Force Majeure Event**"). During any period when performance of a Party's obligation is prevented by a Force Majeure Event, that obligation shall be suspended provided the Party whose performance is suspended shall resume performance as soon as reasonably possible upon cessation of the Force Majeure Event. The Party claiming inability to perform shall notify the other Party as soon as practical upon the beginning and ending of the Force Majeure Event. No contingency under this section shall excuse the City or customers, as applicable, from their obligation to make prompt payment for Services rendered.

15. Assignment. Neither Party shall assign this Agreement without the other Party's prior written consent, which consent shall not be unreasonably withheld. Notwithstanding the foregoing, Contractor may assign this Agreement without the City's consent to its parent company or any of its subsidiaries, or to any person or entity that purchases Contractor's operations. This Agreement shall be binding upon and inure solely to the benefit of the Parties and their permitted successors and assigns.

16. Governing Law. This Agreement shall be governed by and construed in accordance with the internal laws of the State where the Services are provided, without giving effect to any conflict of law provision.

17. Waiver. Failure or delay by either Party to enforce any provision of this Agreement will not be deemed a waiver of future enforcement of that or any other provision. No waiver of any provision of this Agreement or of the rights and obligations of the Parties shall be effective unless in writing and signed by the Party waiving compliance.

18. Severability. The invalidity, illegality, or unenforceability of any provision of this Agreement or the occurrence of any event rendering any portion of this Agreement void shall in no way affect the validity or enforceability of any other provision(s) of this Agreement.

19. Notices. Any and all notices required hereunder to be in writing shall be sent postage prepaid, by any reputable nationally recognized express courier service, with a return receipt requested, to the Parties at their addresses shown below:

To Contractor: Republic Services Environmental Solutions III, LLC
701 Recycling Way
Eagle River, WI 54521
Attn: Kathy Linville

To City: City of Eagle River
525 E Maple Street
Eagle River, WI 54521
Attn: Becky Bolte

20. Entire Agreement; Amendment. This Agreement and the RFP constitutes the entire understanding between the Parties and supersedes all previous agreements or negotiations on the subject matter in this Agreement, whether written or oral, and shall not be modified or amended except by written agreement duly executed by the undersigned Parties, in the event of a conflict between the terms of this Agreement and any other agreement the terms of the Agreement will control unless set forth otherwise in the document.

21. Electronic Signatures. The Parties agree that electronic signatures are valid and effective, and that an electronically stored copy of this Agreement constitutes proof of the signature and contents of this Agreement, as though it were an original.

22. Exhibits. All EXHIBITS attached to this Agreement are an integral part of the Agreement and are incorporated herein.

EXHIBIT A	Scope of Work
EXHIBIT B	Pricing Terms & Invoicing
EXHIBIT C	Services Pricing
EXHIBIT D	Insurance

23. Survival. Any terms of this Agreement that could apply to either or both Parties after expiration or termination of this Agreement shall survive.

Signature page to follow

IN WITNESS WHEREOF, the parties have executed this Agreement to be effective as of the Effective Date.

City of Eagle River, Wisconsin

By:_____

Name:_____

Title:_____

Date:

Republic Services Environmental Services III, LLC

By:_____

Name:_____

Title:_____

Date:

REPUBLIC SERVICES

EXHIBIT A

SCOPE OF WORK

The Services described in this Scope of Work are included under this Agreement. All other services shall be deemed outside the scope of this Agreement and/or subject to additional charges.

Waste & Recyclable Material Hauling and Disposal/Processing:

1. City's Duty. City shall make a commercially reasonable effort to educate Customers regarding acceptable and unacceptable Waste management practices including, but not limited to, sharing: (a) how to set up Services with Contractor; (b) applicable rates; (c) descriptions of the types of Waste covered (and not covered) by this Agreement and encouraging that only Conforming Waste be placed in each Waste container; (d) Customers' assigned collection day and Contractor's hours of operation; (e) proper container placement practices on collection day; (f) how to contact Contractor's Customer Service; and (g) the proper procedures for Bulk Waste and/or Household Hazardous Waste collection, if included.

2. Waste Services. Contractor will collect, transport, and dispose or process all Conforming Waste properly placed in its designated collection container. Contractor shall not be obligated to collect Waste that is not properly contained. If Contractor spills any properly contained Waste during its collection, Contractor will clean up such Waste. All disposal and processing facilities selected by Contractor will be permitted to accept and dispose or process the Conforming Waste. Contractor will create spreadsheets for all seasonal service changes and will share this spreadsheet with the City.

3. Collection Hours. Contractor's collection hours are generally 5:00 a.m. to 7:00 p.m., Monday through Friday (except Holidays), with residential routes starting no earlier than 5:30 a.m. Exceptions to collection hours may be made by Contractor if and when Contractor determines in its reasonable judgment that circumstances warrant a temporary extension to complete collection routes (*i.e., recovering from a Holiday or weather-related delays*).Contractor will use its best effort to complete downtown sidewalk Services by 8 a.m. on the designated service day.

4. Holidays. Contractor may suspend collection Service on Holidays and resume collection routes the next operating day. As it may take Contractor a couple of days to catch up following a Holiday, all routes may be adjusted or pushed back one day during the week of a Holiday.

5. Collection Routes. Collection routes shall be established by Contractor. Upon City's request, Contractor will submit proposed and/or modified routes to the City at least two (2) weeks before the commencement date of each new and/or modified route. If City does not request any changes to the proposed or modified routes within a week of receipt, Contractor will commence the route as scheduled. City shall promptly give written or published notice to the affected Customers of all route information applicable to them.

6. Waste Collection Equipment. Any equipment that Contractor furnishes or uses to perform the Services under this Agreement (including, without limitation, waste containers and collection vehicles) shall remain Contractor's property. City and Customers shall use the equipment only for its proper and intended purpose (for the collection of Conforming Waste) and shall not overload (by weight or volume), move or alter the equipment, or allow any third-party compaction. The Customer in possession of Contractor collection equipment shall be liable for all loss or damage to such equipment, except for normal wear and tear, or loss or damage resulting from Contractor's handling. It shall be the Customers' responsibility to ensure access to their Waste collection equipment on their scheduled day of service. Contractor shall not be responsible

for any damages to any property or equipment located adjacent to the collection containers, nor to any pavement, curbing, or other driving surfaces resulting from Contractor's providing the Services under this Agreement except to the extent caused by Contractor's negligence.

7. Location of Residential Waste for Collection. All Waste shall be properly containerized or bundled, as applicable, and placed at curbside for collection. Curbside refers to that portion of right-of-way adjacent to paved or traveled City roadways. Waste containers or bundles, as applicable, shall be placed as close to the roadway as practicable without interfering with or endangering the movement of vehicles or pedestrians. When construction work is being performed in the right-of-way, Waste containers shall be placed as close as practicable to an access point for the collection vehicle. Contractor may decline to collect any Waste that is not properly containerized or placed appropriately for efficient and safe collection. If Bulk Waste, Yard Waste, and/or White Goods are included in the scope of this Agreement, these items shall be placed at curbside for collection on the scheduled collection day.

8. Location of Commercial Waste for Collection. Commercial Customers shall cooperate with Contractor's recommendations regarding Waste container sizes, the safe placement of containers, and haul schedules necessary to properly address their available space for containers and the type and volume of Waste generated each week. Properly contained Waste keeps the City cleaner and deters the attraction of pests. Containers shall be placed in a location on Customers' sites that does not interfere with or endanger the movement of vehicles or pedestrians, and which allows for safe access by Contractor's collection vehicles. Contractor may decline to collect any Waste that is not properly containerized or placed appropriately for efficient and safe collection.

9. Ownership of Waste. Title to Waste shall pass to Contractor when loaded into Contractor's collection vehicle or otherwise received by Contractor. Title to and liability for any Non-Conforming Waste shall remain with the generator and at no time pass to Contractor.

10. Non-Conforming Waste. If Non-Conforming Waste is discovered before it is collected by Contractor, Contractor may refuse to collect the container that contains the Non-Conforming Waste. In such situations, Contractor will contact the City, and the City shall promptly undertake appropriate action to ensure that Non-Conforming Waste is removed and properly disposed of by the depositor or generator of such Non-Conforming Waste. In the event Non-Conforming Waste is present but not discovered until after it has been collected by Contractor, Contractor may, in its sole discretion: (a) leave the Non-Conforming Waste in place or continue to process it if not in violation of its permits and inform the city of this Non-Conforming Waste (b) remove, transport, and dispose of such Non-Conforming Waste at a facility authorized to accept such Non-Conforming Waste in accordance with Applicable Law and, Contractor will inform city of this Non-Conforming Waste. The City shall provide all reasonable assistance to Contractor in investigating the identity of the depositor or generator of the Non-Conforming Waste and to inform the costs incurred by Contractor in managing such Non-Conforming Waste and will inform depositor or generator to correct.

11. Storm Debris. The service levels and pricing set forth in EXHIBIT C contemplate a volume of waste and recyclable material generated in the course of normal day-to-day residential and business activities. If included in the scope, Bulk Waste Services are available for those occasional instances when waste volumes are higher or bulky items need to be disposed of. If included in scope, pricing and the parameters for Bulk Waste Services are also set forth in EXHIBIT C. Additional volumes of Waste created from a storm, natural disaster, or other uncontrollable event that damages or destroys real and personal property ("**Storm Debris**") are not included in the service levels and pricing set forth in this Agreement. If Storm Debris is generated, Contractor will provide City a quote to haul and dispose of Storm Debris if requested.

12. Customer Service. Customers have access to and can set up online accounts with Contractor website, where information is available about the Services and Customers can access many account self-service

features. City Clerk will be the contact for the residents and then The City Clerk will contact the local Municipal Sales Manager with questions or requests.

13. Complaints; Missed Collections. All service-related complaints must be made directly to the City. City will then notify Contractor of said complaints. Contractor will give prompt and courteous attention to each contact received from City. If there is a missed collection, Contractor may investigate to determine whether the collection was in fact missed and, if confirmed, whether it was missed due to inaccessibility or due to Contractor's fault. If Contractor confirms that the equipment and/or Waste was set out too late, blocked or otherwise not accessible, such Waste will not be collected until the next regularly scheduled pick-up, unless the Customer requests an extra pick-up, in which case an extra service charge will apply. If Contractor confirms that the collection was missed due to no fault of the Customer, Contractor shall arrange for the collection of the missed container within one (1) business day after the complaint is received for no additional charge unless another time frame is communicated to the Customer.

14. Customer Counts. If pricing under this Agreement is premised upon a count of Customers (residential and/or commercial) provided by the City, City shall provide updated Customer counts at least 90 days before each anniversary of the Effective Date. The pricing shall be updated each year to align with the updated Customer counts. Contractor also reserves the right to perform its own Customer counts at any time at its discretion, manually or through the use of publicly available information and technology, to validate the counts provided by the City and/or at any other time of the year if it has reason to believe there has been a material change in the number of Customers receiving Services. If the Parties reach materially different counts and/or Contractor does an off-cycle count, both Parties agree to work together in good faith to settle on a fair count for the coming year or rest of the current year. If the City develops new areas within its territorial jurisdiction during the Term of this Agreement, such areas shall be automatically subject to this Agreement. The City shall provide Contractor with written notification of the newly developed areas, including the number of new Customers, and within thirty (30) days after receipt of such notification, Contractor shall have the Services available to the new Customers and the rates will be adjusted accordingly.

15. Changes in Recycling Markets. If market conditions develop that limit or inhibit Contractor from selling some or all of the processed Recyclable Material collected under this Agreement, Contractor and City will meet in good faith to (a) redefine acceptable and unacceptable Recyclable Materials; (b) update the rates accordingly, (c) suspend or discontinue the recycling Services, or (d) dispose of the Recyclable Material in a landfill and update the pricing accordingly. Any such actions will be with the consent of the City, whose consent will not be unreasonably withheld and, if taken, may be reversed or further changed as market conditions dictate.

16. Bulk Waste Services. Contractor will work with the City to create a Bulk Waste routing and scheduling program that delivers adequate bulk waste Services for the Customers while also achieving the most operational efficiency for Contractor.

17. Yard Waste Services. For Yard Waste collection services, grass, pine needles, leaves, flowers, stalks, stems, and small tree trimmings (less than two (2) feet in length and less than two (2) inches in diameter) shall be in a container, bag or box the weight of which shall not exceed thirty-five (35) pounds. Larger tree trimmings shall be laid neatly in piles at curbside. The maximum weight of any item placed out for yard waste collection shall be thirty-five (35) pounds. Branches in excess of two (2) feet in length are not required to be in a container, bag or box.

18. Out of Scope Services. For any types of waste material not included in the scope of this Agreement, City agrees that Contractor may provide collection and disposal or recycling services for such waste material to Customers pursuant to terms and conditions that are mutually agreed between Contractor and such Customers. This Agreement does not require Customers to use Contractor for such services, but they may do so at their discretion. Contractor may use any information received from the City to market all of its available services to Customers, whether included in the scope of this Agreement or not.

19. Downtown Area. The Parties agree that Contractor will provide necessary carts for sidewalk collection. Contractor agrees that when that carts are unsanitary they will be exchanged for different carts at a minimum this exchange will occur once per month on the carts provided for sidewalk collection in the Downtown area.

20. Definitions.

(a) "**Bulk Waste**" means large items that won't fit in a Trash Cart including, desks, discarded furniture, and other similar items with weights and/or volumes greater than those allowed for the waste container supplied.

(b) "**Business Day**" shall mean every weekday, except Holidays.

(c) "**Conforming Waste**" consists of any Waste that fully conforms to the description of such Waste provided by the Customer, including an approved Waste Profile, manifest or other waste documentation.

(d) "**Customer**" means the owner, occupant, or operator of any type of premise within the City that will receive Services under this Agreement.

(e) "**Holidays**" shall mean: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day.

(f) "**Household Hazardous Waste**" means any household product that contains corrosive, toxic, ignitable, or reactive ingredients and is no longer wanted or usable

(g) "**Non-Conforming Waste**" means any waste material not expressly included within the scope of this Agreement, waste material that does not conform to its waste documentation, waste material that is not acceptable at the intended disposal or recycling facility, or material placed in a container intended for a different Waste (such as Solid Waste in a container designated for Recyclable Material).

(h) "**Recyclable Material**" is any material or substance that can be put to beneficial re-use or sold in recognized markets for purposes other than disposal, including, without limitation, uncontaminated non-hazardous corrugated cardboard, white paper, newsprint and other paper; plastics and plastic film; and ferrous and non-ferrous metals.

(i) "**Solid Waste**" is any useless, unwanted, or discarded nonhazardous material (trash or garbage) with insufficient liquid content to be free flowing that results from residential, commercial, governmental, and/or community operations. Solid Waste specifically excludes all other waste streams with definitions herein.

(j) "**Waste**" includes all waste streams included within the scope of this Agreement for collection and disposal or processing, including Recyclable Material. Waste shall not include any Non-Conforming Waste.

(k) "**White Goods**" means stoves, refrigerators, ranges, water heaters, freezers, unit air conditioners (all CFC and other refrigerants must be removed prior to collection), water tanks, washing machines, clothes dryers, and other similar appliances.

(l) "**Yard Waste**" means organic waste materials generated from the maintenance or removal of residential vegetative landscaping including, but not limited to, grass clippings, pine needles, leaves, flowers, stalks, stems, small tree trimmings, and small branches.

EXHIBIT B

PRICING TERMS & INVOICING

PRICING TERMS

1. Overage Fees. Contractor has waived this fee per term negotiations.

2. Contaminated Materials Fee. Contractor has waived this fee per term negotiations.

3. Extra Bags Fee. Contractor has waived this fee per term negotiations.

INVOICING

Invoicing the City. The City shall invoice and collect from all Customers for Services provided by Contractor pursuant to this Agreement. The City shall report to Contractor: (a) by the 5th of each month the total number of addresses subject to this Agreement and that have been billed for Services by the City and (b) on a quarterly basis, parcel data and a list of addresses billed for the Services by the City. Contractor shall invoice the City for the number of addresses that were billed by the City within fifteen (15) days of receiving the City's address count each month, and the City shall pay Contractor 's invoices

EXHIBIT C

SERVICES PRICING

City of Eagle River				
01/01/2027 through 12/31/2029				
Rates run from January 1st through December 31st each year				
PI Implemented January 1st each year = 4.5% Fixed				
Service Size & Type	**Service Frequency**	2026	2028	2029
48 gallon MSW *	weekly	$11.52	$12.04	$12.58
96 gallon REC *	E2W	$3.48	$3.64	$3.80
Yardwaste Collection Event	1-spring/2-fall **per event**	$1,323.07	$1,382.61	$1,444.83
WWTP (1) 65 gallon MSW	weekly	$0.00	$0.00	$0.00
City Hall (1) 2 yd MSW	weekly	$0.00	$0.00	$0.00
City Hall (1) 8yd REC	every 4 weeks	$0.00	$0.00	$0.00
T-Docks (1) 2 yd MSW (summer)	weekly	$0.00	$0.00	$0.00
T-Docks (1) 2 yd MSW (winter)	Seasonal Stop	$0.00	$0.00	$0.00
City Sidewalks (14) MSW carts	weekly M-W-F	$590.19	$616.75	$644.50
City Sidewalks (14) MSW carts	weekly T-F	$201.72	$210.80	$220.28
Public Works Shop (1) 8 Yd MSW	every 2 Weeks	$0.00	$0.00	$0.00
Light & Water Shop (1) 2 yd MSW	every 2 weeks	$0.00	$0.00	$0.00
Silver Lake Beach (1) 2 yd MSW (summer)	weekly	$0.00	$0.00	$0.00
Silver Lake Beach (1) 2 yd MSW (winter)	Seasonal Stop	$0.00	$0.00	$0.00
Roll-Off Fee-Municipal	per container/per haul	$376.00	$392.92	$410.60
Roll-Off Fee-Municipal	per container/per ton	Pass Through/Gate	Pass Through/Gate	Pass Through/Gate
Golf Course Restaurant (1) 4 yd MSW (summer)	weekly	$0.00	$0.00	$0.00
Golf Course Restaurant (1) 4 yd MSW (winter)	Seasonal Stop	$0.00	$0.00	$0.00
Golf Course Restaurant (1) 4 yd REC (summer)	weekly	$0.00	$0.00	$0.00
Golf Course Restaurant (1) 4 yd REC (winter)	Seasonal Stop	$0.00	$0.00	$0.00
Golf Course Pro Shop (1) 2 yd MSW (summer)	weekly	$0.00	$0.00	$0.00
Golf Course Pro Shop (1) 2 yd MSW (winter)	Seasonal Stop	$0.00	$0.00	$0.00
Golf Course Pro Maintenance (1) 2 yd MSW (summer)	weekly	$0.00	$0.00	$0.00
Golf Course Pro Maintenance (1) 2 yd MSW (winter)	Seasonal Stop	$0.00	$0.00	$0.00
Golf Course Pro Maintenance (1) 2 yd REC (summer)	weekly	$0.00	$0.00	$0.00
Golf Course Pro Maintenance (1) 2 yd REC (winter)	Seasonal Stop	$0.00	$0.00	$0.00
Lost/Stolen Cart Replacement 48-65-96 gallon	per cart	$75.00	$78.38	$81.90
Container Lock Bar-Municipal Only	per container	$0.00	$0.00	$0.00
NO Contamination Fee				
NO Overage Fee				
NO Extra Bag Fee				
NO FRF NO ERF				

EXHIBIT D INSURANCE

ACORD®

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
09/09/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
CANNON COCHRAN MANAGEMENT SERVICES, INC.
17015 NORTH SCOTTSDALE ROAD
SCOTTSDALE, AZ 85255

CONTACT NAME:
PHONE (A/C No.Ext): **FAX (A/C No.Ext):**
E-MAIL ADDRESS:certificateteam@ccmsi.com

INSURER(S) AFFORDING COVERAGE		NAIC #
INSURER A:	ACE American Insurance Co.	22667
INSURER B:	Indemnity Insurance Co. of North America	43575
INSURER C:	Illinois Union Insurance Company	27960
INSURER D:	ACE Property and Casualty Insurance Co.	20699
INSURER E:		
INSURER F:		

INSURED
REPUBLIC SERVICES, INC.
5353 E. CITY NORTH DRIVE
PHOENIX, AZ 85054

COVERAGES **CERTIFICATE NUMBER: 3069010** **REVISION NUMBER:**

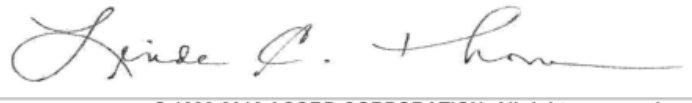
THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	[X] COMMERCIAL GENERAL LIABILITY [ ] CLAIMS-MADE [X] OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: [X] POLICY [ ] PROJECT [ ] LOC [ ] OTHER:			HDO G75474337	06/30/2026	06/30/2027	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS -COMP/OP AGG	$ 10,000,000 $ 10,000,000 $ 5,000 $ 10,000,000 $ 30,000,000 $ 20,000,000
A	AUTOMOBILE LIABILITY [X] ANY AUTO [ ] OWNED AUTOS ONLY [ ] SCHEDULED AUTOS [ ] HIRED AUTOS ONLY [ ] NON-OWNED AUTOS ONLY			ISA H11370950	06/30/2026	06/30/2027	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY(Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)	$ 10,000,000
D	[X] UMBRELLA LIAB [X] OCCUR [ ] EXCESS LIAB [ ] CLAIMS-MADE [ ] DED [ ] RETENTION $			XEU G46782148 010	06/30/2026	06/30/2027	EACH OCCURRENCE AGGREGATE	$ 10,000,000 $ 10,000,000
B A A C	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? **(Mandatory in NH)** If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N [N]	N/A	WLR C72811367 - AOS WLR C72811355 - OR SCF C72811379 - WI WCU C72811380 - OH XS TNS C74596976 - TX NS/XS	06/30/2026 06/30/2026 06/30/2026 06/30/2026 06/30/2026	06/30/2027 06/30/2027 06/30/2027 06/30/2027 06/30/2027	[X] PER STATUTE [ ] OTHER E.L. EACH ACCIDENT E.L. DISEASE -EA EMPLOYEE E.L. DISEASE -POLICY LIMIT	 $ 3,000,000 $ 3,000,000 $ 3,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Division Number: 4645 - Named Insured Includes: Republic Services Environmental Solutions III, LLC

CERTIFICATE HOLDER
CITY OF EAGLE RIVER
525 E. MAPLE STREET
P.O. BOX 1269
EAGLE RIVER, WI 54521
United States

CANCELLATION
SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
AUTHORIZED REPRESENTATIVE



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AGENCY CUSTOMER ID: _____

LOC #: _____

ADDITIONAL REMARKS SCHEDULE

AGENCY	NAMED INSURED
	REPUBLIC SERVICES, INC. 5353 E. CITY NORTH DRIVE PHOENIX, AZ 85054
POLICY NUMBER See First Page	
CARRIER See First Page / NAIC CODE	EFFECTIVE DATE:

ADDITIONAL REMARKS **CERTIFICATE NUMBER: 3069010**

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM.

FORM NUMBER: 25 FORM TITLE: CERTIFICATE OF LIABILITY INSURANCE

The following provisions apply when required by written contract. As used below, the term certificate holder also includes any person or organization that the insured has become obligated to include as a result of an executed contract or agreement.

GENERAL LIABILITY:
Certificate holder is Additional Insured including on-going and completed operations when required by written contract.
Coverage is primary and non-contributory when required by written contract.
Waiver of Subrogation in favor of the certificate holder is included when required by written contract.

AUTO LIABILITY:
Certificate holder is Additional Insured when required by written contract.
Coverage is primary and non-contributory when required by written contract.
Waiver of Subrogation in favor of the certificate holder is included when required by written contract.

WORKERS' COMPENSATION AND EMPLOYER'S LIABILITY:
Waiver of Subrogation in favor of the certificate holder is included when required by written contract where allowed by state law.

Stop gap coverage for ND, WA and WY is covered under policy no. WLR C72811367 and stop gap coverage for OH is covered under policy no. WCU C72811380, as noted on page 1 of this certificate.

TEXAS EXCESS INDEMNITY AND EMPLOYER'S LIABILITY:
Insured is a registered non-subscriber to the Texas Workers' Compensation Act. Insured has filed an approved Indemnity Plan with the Texas Department of Insurance which offers an alternative in benefits to employees rather than the traditional Workers' Compensation Insurance in Texas. The excess policy (TNS C74596976) shown on this certificate provides excess indemnity and Employer's Liability coverage for the approved Indemnity Plan.

Contractual Liability is included in the General Liability and Automobile Liability coverage forms. The General Liability and Automobile Liability policies do not contain endorsements excluding Contractual Liability.

Separation of Insured (Cross Liability) coverage is provided to the Additional Insured, when required by written contract, per the Conditions of the Commercial General Liability Coverage form and the Automobile Liability Coverage form.

Umbrella/Excess Liability provides additional limits over the underlying General Liability, Automobile Liability and Employer's Liability policies shown on this certificate.

Additional Insured includes: City of Eagle River, when required by written contract.

Waiver of Subrogation in favor of: City of Eagle River, when required by written contract.

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CITY OF
EAGLE RIVER
Wisconsin

REQUEST FOR PROPOSAL (RFP)

City of Eagle River
Residential and Municipal Facilities
Garbage and Recycling Service

Becky Bolte – Clerk
City of Eagle River
525 E Maple St
PO Box 1269
Eagle River WI 54521
https://eagleriverwi.gov
715-479-8682 x 224
bbolte@eagleriverwi.gov

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I. BID RFP ADVERTISEMENT

CITY OF EAGLE RIVER, WISCONSIN
PUBLIC NOTICE
REQUEST FOR PROPOSALS (RFP) GARBAGE AND RECYCLING COLLECTION SERVICES

The City of Eagle River, Wisconsin is soliciting sealed proposals from qualified and experienced contractors to provide municipal and residential garbage and recycling collection services within the City of Eagle River.

SERVICE AREA: City of Eagle River, Wisconsin
APPROXIMATE RESIDENTIAL CUSTOMERS: 677
CONTRACT TERM: Three (3) years, commencing January 1, 2027, with the option for the City to approve renewal terms.

RFP DOCUMENTS:
Complete specifications, requirements, proposal forms, contract documents and instructions to proposers will be available beginning August 31, 2026, from the City of Eagle River website; https://eagleriverwi.gov under Resources or from the City Clerk

PROPOSAL DEADLINE:
Sealed proposals must be received no later than:
October 5, 2026 at 4:00 P.M. Central Time
Proposals received after the stated deadline will not be considered.

SUBMISSION OF PROPOSALS
Proposals shall be submitted in a sealed envelope clearly marked:
"RFP – GARBAGE AND RECYCLING COLLECTION SERVICES"
and delivered to:

RFP CONTACT
Becky Bolte, City Clerk
City of Eagle River
525 E. Maple Street • P.O. Box 1269 • Eagle River, WI 54521
(715) 479-8682, ext. 224 • bbolte@eagleriverwi.gov
Sealed proposals will be opened October 6, 2026, at 12:00PM, Central Time
at Eagle River City Hall, 525 E Maple St, Eagle River WI

CITY OF EAGLE RIVER, WISCONSIN
Equal Opportunity Provider and Employer

II. PURPOSE

The purpose of this Request for Proposals is to solicit proposals for the City of Eagle River to select the most qualified contractor to provide weekly Residential Trash Pick-up, bi-weekly Residential Recycling Pick-up for approximately 677 residential locations within the City of Eagle River, and Municipal trash, recycling and dumpster services to approximately ten (10) City property locations. Contractor will provide residents with 48-gallon trash containers and 96-gallon recycling containers, and dumpster sizes and/or containers for trash and recycling based on municipal locations as well as special event requirements. Municipal pick-ups will be based on needs and usage of each location, to be determined in conjunction with City of Eagle River staff.

The City applies a special charge on annual real estate tax bill for residents who opt into the program. The service/cans stay with the property year to year unless opted out by resident at the end of the year. The contractor and city will each maintain a current listing of residential locations for auditing purposes.

The City anticipates executing a three (3) year contract term. The City will have the sole discretion to cancel the contract at any time providing the contractor with 60-day notice.

III. PROCUREMENT TIMETABLE

Event	Date
City Issues RFP	**August 31, 2026**
Bidder *Letter of Intent to Bid* Due Date	**September 7, 2026 4:00 PM**
Bidder Written Questions Due Date	**September 14, 2026 4:00 PM**
Final Date for City Responses to Questions	**September 21, 2026 4:00 PM**
Bidder Proposals and any Amendments to Proposals Due Date	**October 5, 2026 4:00 PM**
Opening of Bids	**October 6, 2026 12:00 PM**
City Announces Apparent Successful Bidder/Notice of Intent to Award	**October 14, 2026**
Contract Negotiations and Execution of the Contract Completed	**October 28, 2026**
Anticipated Start Date for the Provision of Services	**January 1, 2027**

IV. SUBMITTAL OF PROPOSALS

Proposals must meet all the requirements described in this RFP to be considered.

A copy of the proposal must be submitted received no later than **4 pm, October 5, 2026**, in a sealed envelope plainly labeled with the following information:

- RFP – Garbage and Recycling Collection Services
- Name and Address of the Proposer

Hard copies of proposals can either be mailed or delivered to:
City of Eagle River
Attn: Becky Bolte
525 E Maple St, PO Box 1269
Eagle River WI 54521

V. BACKGROUND AND SCOPE

Background

The City of Eagle River is located in Vilas County with approximately 1,685 citizens within the city limits. Our citizens engage regularly with their local government and demand high quality municipal services and amenities. The current structure allows residents to opt into the residential garbage/recycling pick-up service with an annual charge to their real estate tax bill, through the Eagle River City Clerk. Currently, 677 residents have opted into this program. Residents who request bins larger than the residential contract provides will contract directly with the contractor for the fee difference. In addition to the residential contract, the City has several municipal departments that are sited at a variety of locations within the city limits, to include:

- City Hall,
- Public Works Shop,
- T-Docks Park,
- Silver Lake Beach,
- Golf Course Pro Shop & Restaurant and
- Golf Course Maintenance Shop,
- Light & Water Shop,
- Wastewater Treatment Plant and
- Rotary Square
- 14 downtown trash receptacles on sidewalks

The City provides a curbside yard waste pick-up program 1x in the spring and 2x in the fall with yard waste facility available .5 miles from Pine Street off Loon Lake Road for the contractor to dump curbside yard waste collections. Scheduling by contractor must be done 60 days before event to allow for notices to be generated and distributed by the City to its residents.

Resident Parameters for yard waste curbside collection:

- Put leaves in open plastic bags or clearly marked cans, no boxes, LEAVE BAGS OPEN.
- Please have all yard waste at your curbside or pick-up area by 5:00 AM.
- Place yard waste apart from your regular garbage.
- Tie brush in bundles, NOT over 5 feet long & stack with cut ends facing the same way.
- We will collect CLEAN lumber with a maximum board length of 5 feet long.
- Loose leaves, pine needles and/or unbundled brush will not be picked up.
- Brush and/or logs from removal of entire trees will not be included in this pick-up.
- We CANNOT take treated or painted lumber OR logs over 5 feet long or 4” in diameter.
- The volume limit is 10 yards per stop.

The City of Eagle River is a municipal corporation incorporated in the State of Wisconsin as a fourth-class city. The services requested and any obligations or responsibilities of the City pursuant to this Request for Proposals or any subsequent contract(s) entered into, shall be subject to any requirements or limitations of a City of the Fourth-Class.

VI. DEFINITIONS

The following definitions shall apply throughout:

a. "City" means the City of Eagle River.
b. "Bid Proposal" or "Proposal" means the Bidder's proposal, quote or bid submitted in response to the RFP.
c. "Bidder" means any individual or entity who submits a bid proposal in response to this RFP.
d. "Contractor" means the Bidder who enters into a contract as a result of this solicitation.
e. "Deliverables" means all of the services, goods, products, work, work product, data (including data collected on behalf of the City), items, materials and property to be created, developed, produced, delivered, performed, or provided by or on behalf of, or made available through, the Contractor (or any agent, contractor or subcontractor of the Contractor) in connection with any contract resulting from this RFP.
f. "Invoice" means a Contractor's claim for payment. Claims may be submitted on an original invoice from the Contractor.

VII. SCOPE OF WORK

Locations

Trash and recycling locations, unit size and frequency of pick-ups are defined below: Location and/or containers sizes for both trash and/or recycling may be adjusted due to increased and/or decreased usage when requested by the City. All dumpsters must be approved by the City and maintained by the contractor (i.e. must be painted and maintained in a sanitary condition). Should any regularly scheduled pick-up day be missed, pick-up will be made the following day. This service will include providing a truck, driver and fuel necessary to pick up trash from the City. The following are the required deliverables:

DEPARTMENT	LOCATION	UNIT	WASTE FREQUENCY	UNIT	RECYCLING FREQUENCY
Solid Waste 677 Residential Locations	Appendix A	48 gal	weekly		
Recycling 677 Residential Locations –	Appendix A – Recycling currently collected in two zones/alternating weeks			96 gal	Bi-weekly
City of Eagle River City Hall	525 E Maple St	2 yd	weekly	8yd	Every 4 weeks
City Sidewalks – Winter (Off Season) 14 Bins	Railroad and Wall St from Railroad to 2nd	13 – 65 gal 1 - 96 gal	1-2 times/week		
City Sidewalks – Summer (May-Oct) 14 Bins	Railroad and Wall St from Railroad to 2nd	13 - 65 gal 1 - 96 gal	M-W-F		
Department of Public Works Shop	1020 N Bluebird	4yd	weekly		

T-Docks/Dyer Park May - October	653 Dyer Park St	2yd	weekly		
Off season Pick-up/Delivery fee	653 Dyer Park St	2yd			
Silver Lake Beach May - October	932 Silver Lake Rd	2yd	weekly		
Off season Pick-up/Delivery fee	932 Silver Lake Rd	2yd			
Light and Water Shop	511 Mill St	2yd	Every other week		
Wastewater Treatment Plant	323 West Division	65gal	weekly		
Golf Course Restaurant April - November	457 McKinley	4yd	weekly	4yd Locking	weekly
Off season Pick-up/Delivery fee or suspend service	457 McKinley				
Golf Course Pro Shop April - November	457 McKinley	2yd	weekly		
On Call Garbage – winter months (Off Season)	457 McKinley	2yd	On call		
Golf Course Maintenance April – November	925 Pleasure Island Rd – Before 8:00AM	2yd	weekly	2yd	weekly
On Call Garbage – winter months (Off Season)	925 Pleasure Island Rd	2yd	On call	2yd	On Call
Spring Yard Waste Bagged Curbside Pick-up	Full Residential Route		1 pick-up annually		
Fall Yard Waste Bagged Curbside Pick-up	Full Residential Route		2 pick-ups annually		

Disposal Requirements

All waste and/or recycling collected from the City shall be delivered to the Hwy G Landfill, 7001 County Rd G, Eagle River, WI. Annual tonnage of solid waste delivered to Hwy G Landfill will be reported to the Clerk no later than February 1 of the following year.

a. **Solid Waste:** All semi-solid and solid waste derived from and during the procurement, storage, processing, cooking, and consumption of food materials of animal, vegetable or synthetic origin which are intended for and are used by residents, for the refreshment or sustenance of human beings or animals. Solid waste shall not include dead animals; animal parts; household hazardous waste such as wet paint, pesticides, strong clean air agents; tires; auto batteries; and combustibles of all kinds. Solid waste shall not include ashes stored in ash pits; parts of trees, bushes, and soil; mortar; plaster; concrete; bricks; stone; gravel; sand and all waste or leftover materials resulting from grading, excavation, construction, alteration, repair or wrecking of buildings, structures, walls, roofs, roads, streets, walks or other facilities and such items of rubbish whose weight, size, dimension, and shape require more than one man for removal.

b. **Recycling:** The contractor shall provide a recycling program for the City with allowable commodities being picked up in containers provided to the City and residents through the contractor. The contractor shall provide collection of recyclable materials every other week in conjunction with the collection of household waste. Recycling is currently being picked up every other week with pick-up in one of two zones each week. It shall be single stream and include, at a minimum, newsprint, aluminum, plastic, tin, and cardboard.

Rate Adjustments

a. **Consumer Pricing Index:** Rates shall be submitted for consideration to the City of Eagle River by the 1st of each year and reviewed against the rate of inflation as reported by the Department of Labor's Consumer Pricing Index for All Urban Consumers- U.S. City Average - Garbage and Trash Collection.

b. **Adjustable Fuel Surcharges**: The base rate for fuel will be based on the average, on highway, price of diesel over the most recent 12-month period as reported by the U.S. Energy Information Administration. In the event that the average cost of fuel increases over 10%, a fuel surcharge in an amount equal to the cost increase in excess of 10% may be added. Once the rate drops below the 10% threshold the surcharge must be removed. Calculations and adjustments shall occur quarterly, calculated and submitted to City by the contractor.

c. **Fluctuations in Residential Service Counts:** The residential contract price can be adjusted by the contractor at any time the number of residential units increases or decreases by more than five percent (5%). At the time of this RFP, the residential count is 677. In making such adjustment, the monthly payment will be increased or decreased by multiplying the additional or reduced number of residential units by the unit price. In determining the total residential units, residences which have been unoccupied for a period in excess of ninety (90) days shall not be counted as residential units. Contractor shall have the burden of establishing such increase or decrease.

d. **Unforeseen Increases:** In the event that the vendors' operational costs are increased due to changes in government regulations or disposal fees, the vendor may submit a request for an increase including a cost analysis that demonstrates proof of need and request will be presented to City Council for consideration.

Customer Service Center

The contractor will operate and maintain a Customer Service Center with the following minimum standards:

a. Open between the hours of 8:00 AM and 4:30 PM, Monday through Friday, during such time calls must be answered by a Customer Service Representative. During all other times, calls to the Customer Service Center will be received by an answering service or machine.

b. Contractor must make available a public calendar detailing residential pick-up schedule and update annually, including holiday pick-up deviations. Contractor must make available waste and recycling guidelines.

c. All residential contract additions/subtractions should be referred to the City Clerk with information being forwarded back to the contractor for bin set delivery/removal.

Recycling Statistics

Contractor will supply City Clerk with total estimated and total actual recycling tonnage and yard waste tonnage for the completion of an annual Recycling Grant application. Estimated tonnage due to Clerk no later than August 31 annually, and Actual tonnage due to the Clerk no later than March 31 annually.

Performance Measures

The Contractor shall provide reliable and consistent collection services on the scheduled dates as communicated to the City and its residents. The Contractor shall provide trash and recycling removal and provide required dumpsters or units at all locations designated by the City and deliver or remove additional units when requested by the City.

Monitoring

Department heads shall notify the City Clerk of any concerns with the contractor's performance. City staff will review invoices for correct charges, and for Scope of Services performance.

Contract Payment Methodology

The Contractor will be paid monthly for all trash and recycling pick-ups. Contractor will provide the City one (1) monthly invoice for each location. Each invoice will consist of: Department, Physical location, Container size, frequency of pick-up/lifts and charges according to the contract agreement. Contractor invoice for monthly residential pick-up locations can be listed as single line items of Residential Waste Pick-up with total unit numbers and Residential Recycling Pick-up with total unit numbers and number of monthly lifts being charged. Example: 1 solid waste lift for 677 residential locations per week. Yard Waste pick-up can be single line item with dates.

VIII. RFP PROCESS

Issuing Officer

The City Clerk is the sole point of contact regarding the RFP from the date of issuance until selection of the successful Bidder.

Becky Bolte, Clerk
Eagle River City Hall
525 E Maple St
P.O. Box 1269
Eagle River, WI 54521
Phone: 715-479-8682 x224
E-Mail: bbolte@eagleriverwi.gov

Restrictions on Bidder Communication

From the issue date of this RFP until announcement of the successful Bidder, the City Clerk is the point of contact regarding the RFP. There may be no communication regarding this RFP with any City employee

other than the Clerk, except at the direction of the Clerk or as otherwise noted in the RFP. The Clerk will respond only to questions regarding the procurement process.

Online Resources

The RFP and any related documents, such as amendments or attachments, responses to questions, and other resources, will be posted on the City of Eagle Rivers website: https://eagleriverwi.gov. Bidders should check this website periodically for any amendments to this RFP. The posted version of the RFP is the official version. The City will only be bound by the official version of the RFP. Bidders should ensure that they are referencing the most up-to-date version.

Intent to Bid

The City requests that Bidders provide their intent to bid to the City Clerk by the date and time in the Procurement Timetable. Electronic mail is the preferred delivery method. The intent to bid should include the Bidder's name, contact person, mailing address, electronic mail address, fax number, telephone number, and a statement of intent to submit a bid in response to this RFP. Though it is not mandatory that the City receive an intent to bid, the City will only respond to questions about the RFP that have been submitted by Bidders who have expressed their intent to bid. Any costs incurred by the Bidder in the preparation and/or delivery of a Bid Proposal are the sole responsibility of the Bidder. The City may cancel an RFP for lack of interest based on the number of letters of intent to bid received.

Questions, Requests for Clarification and Suggestions for Changes

Bidders who have provided their intent to bid on the RFP are invited to submit written questions, requests for clarifications, and/or suggestions for changes to the specifications of this RFP (hereafter "Questions") by the due date and time provided in the Procurement Timetable. Bidders are not permitted to include assumptions in their Bid Proposals.

Instead, Bidders shall address any perceived ambiguity regarding this RFP through the question-and-answer process. If the Questions pertain to a specific section of the RFP, the page and section number(s) must be referenced. The City prefers to receive Questions by electronic mail, bbolte@eagleriverwi.gov . The Bidder may wish to request confirmation of receipt from the City Clerk to ensure delivery.

Written responses to questions will be posted at https://eagleriverwi.gov by the date provided in the Procurement Timetable.

The City assumes no responsibility for verbal representations made by its officers or employees unless such representations are confirmed in writing and incorporated into the RFP. In addition, the City's written responses to questions will not be considered part of the RFP. If the City decides to change the RFP, the City will issue an amendment.

Submission of Bid Proposals

The Bid Proposal shall be received by the City Clerk by the time and date specified in the Procurement Timetable. The City will not waive this mandatory requirement. Any Bid Proposal received after this deadline will be rejected and will not be considered.

Bid Proposals are to be submitted in accordance with the Bid Proposal Formatting section of this RFP. Bidders mailing Bid Proposals shall allow ample mail delivery time to ensure timely receipt of their Bid Proposals. It is the Bidder's responsibility to ensure that the Bid Proposal is received prior to the deadline. Postmarking or submission to a courier by the due date shall not substitute for actual receipt of the Bid Proposal by the City.

Amendments to the RFP or Bid Proposal

The City reserves the right to amend or provide clarifications to the RFP at any time. Amendments or clarifications to the RFP will be posted to the City's website at https://eagleriverwi.gov. In the event of an amendment to the RFP, the City may, in its sole discretion, extend the deadline for receipt of Bid Proposals.

Bidders may amend their Bid Proposal at any time until the deadline for receipt of Bid Proposals. All amendments to Bid Proposals shall be in writing and signed by the Bidder. The Bidder shall provide the same number of copies of the amendment as is required for the original Bid Proposal in accordance with the Bid Proposal Formatting Section.

Withdrawal of Bid Proposal

The Bidder may withdraw its Bid Proposal prior to the closing date for receipt of Bid Proposals by submitting a written request to withdraw to the City Clerk. Requests can be sent electronically, hand delivered or sent via US mail.

IX. IMMIGRATION COMPLIANCE CERTIFICATION

Purpose

The purpose of this policy is to ensure compliance with all applicable federal immigration and employment laws, including the Immigration Reform and Control Act (IRCA) of 1986 and subsequent amendments, by requiring that all contractors performing work for the City of Eagle River verify the legal right of their employees and subcontractors to work in the United States.

Authority

This policy is adopted under the authority of the City Council of the City of Eagle River, pursuant to its power to establish procurement and contracting standards for municipal operations, and in accordance with federal law, including:

a. 8 U.S.C. §1324a (Unlawful Employment of Aliens)
b. 8 U.S.C. §1324b (Unfair Immigration-Related Employment Practices)
c. Executive Order 12989, as amended (Compliance with Immigration Laws in Government Contracts), where applicable

Applicability

This policy applies to all contractors, vendors, and consultants who enter into a contract for goods, services, or construction with the City of Eagle River, including any subcontractors engaged in the performance of such contracts.

Policy Requirements

a. Verification of Work Authorization
   - All contractors and subcontractors must comply with federal law requiring the verification of the employment eligibility of all employees through completion of Form I-9.
   - Contractors are encouraged to use the E-Verify system operated by the U.S. Department of Homeland Security (DHS).

b. Certification Requirement
   - Contractors must sign a Certification of Compliance with Immigration Laws as a condition of award or renewal.
   - The certification form shall be included in all City contract documents.

c. Subcontractor Compliance
   - Contractors shall include a provision in every subcontract requiring compliance with this policy.
   - Contractors are responsible for ensuring that all subcontractors provide equivalent certification.

City's Right to Audit

The City reserves the right to request proof of compliance with this policy at any time during the contract term.

Enforcement and Penalties

Any contractor or subcontractor found to have violated this policy shall be subject to:

a. Immediate termination of the contract for cause;
b. Disqualification from bidding on or entering into future contracts with the City for up to three (3) years; and
c. Any additional remedies allowed under state or federal law.

Severability

If any portion of this policy is found to be invalid or unenforceable, such portion shall not affect the validity or enforceability of the remaining provisions.

Effective Date

This policy shall take effect immediately upon adoption by the Eagle River City Council and shall apply to all contracts executed thereafter.

Approved by the City Council of the City of Eagle River. Adopted November 11, 2025.

X. MANDATORY REQUIREMENTS AND DISQUALIFICATION OF BID PROPOSALS

Bidders must meet these mandatory requirements or will be disqualified and not considered for award of a contract:

1. The City Clerk must receive the Bid Proposal, and any amendments thereof, prior to or on the due date and time.

2. The City Clerk must receive the signed Certification of Immigration Compliance
3. The Bidder is not presently debarred, suspended, proposed for debarment, or declared ineligible.
4. Bidder must not have defaulted on any contracts or other agreements for services within the twelve-month period immediately preceding the deadline for submittal of bid proposals.

It is important to maintain fairness to all Bidders in the procurement process. Therefore, Bidders are expected to follow the specifications set forth in this RFP. Bid Proposals may be disqualified for reasons that include, but may not be limited to, the following:

- Bidder initiates unauthorized contact regarding this RFP with employees other than the City Clerk;
- Bidder fails to comply with the RFP's formatting specifications so that the Bid Proposal cannot be fairly compared to other bids;
- Bidder fails, in the City's opinion, to include the content required for the RFP;
- Bidder fails to be fully responsive in the Bidder's Approach to Meeting Deliverables Section, states an element of the Scope of Work cannot or will not be met, or does not include information necessary to substantiate that it will be able to meet the Scope of Work specifications;
- Bidder's response materially changes Scope of Work specifications;
- Bidder fails to submit the RFP attachments containing all signatures;
- Bidder fails to submit the signed Certification of Immigration Compliance;
- Bidder includes assumptions in its Bid Proposal or
- Bidder fails to respond to the Agency's request for clarifications, information, documents, or references that the Agency may make at any point in the RFP process.

It is not the City's intent to disqualify Bid Proposals that suffer from correctible flaws. The City reserves the right to determine, in its sole discretion, that accepting a Bid Proposal containing a correctible flaw will not jeopardize the integrity of the bid process or create an unfair advantage to any Bidder. In the event the City waives or permits cure of variances, such waiver or cure will not modify the RFP specifications or excuse the Bidder from full compliance with RFP specifications or other contract requirements if the Bidder enters into a contract.

In the event the City, in its sole discretion, determines that a Bid Proposal shall be disqualified, a Notice of Disqualification shall be sent to the contact person at the address listed in the Bidder's Intent to Bid.

XI. BID PROPOSAL CLARIFICATION PROCESS

The City may request clarifications from Bidders for the purpose of resolving ambiguities or questioning information presented in the Bid Proposals. Clarifications may occur throughout the Bid Proposal evaluation process. Clarification responses shall be in writing and shall address only the information requested. Responses shall be submitted to the City within the time stipulated at the occasion of the request.

XII. VERIFICATION OF BID PROPOSAL CONTENT AND REFERENCE CHECKS

The contents of a Bid Proposal are subject to verification. The City reserves the right to contact any reference to verify information contained in the Bid Proposal, to discuss the Bidder's qualifications. The City further reserves the right to obtain and consider information from other sources concerning a Bidder or the contents of a Bid Proposal. This information includes, but is not limited to, the Bidder's capability

and performance under other contracts, the Bidder's authority to enter into a contract or to conduct business in the State of Wisconsin, or the reasonableness of the Bidder's proposal. Such other sources may include subject matter experts.

XIII. INSURANCE COVERAGE & BOND REQUIREMENTS

The Contractor shall furnish evidence of all listed Workers Compensation, General Liability, Auto and Umbrella insurance coverages. Certificates of insurance shall be filed with the submitted bid/contract forms with the City of EAGLE RIVER named as an "additional insured".

Minimum limits of insurance shall be as follows:

1. *Workers Compensation Insurance*	
Each Accident/Employee	State Statutory Limits
Policy Limit	State Statutory Limits
2. *General Liability Insurance*	
General Aggregate	$1,000,000
Each Occurrence	$1,000,000
Products-Completed Operations Aggregate	$1,000,000
Personal and Advertising Injury	$1,000,000
Each Occurrence (Bodily Injury and Property Damage)	$1,000,000
Fire Damage (Any One Fire)	$100,000
Medical Expense (Any One Person)	$5,000
3. *Auto Liability Insurance*	
General Aggregate	$1,000,000
Each Occurrence	$1,000,000
4. *Umbrella Liability*	
General Aggregate	$2,000,000
Each Occurrence	$2,000,000

Requirement of additional insured status in favor of the City of Eagle River and Waiver of Subrogation in favor of the City of Eagle River.

XIV. USE OF SUBCONTRACTORS/ASSIGNMENT OF CONTRACT

The City acknowledges that the selected Bidder may contract with third parties for the performance of any of the Contractor's obligations. The City reserves the right to require prior approval for any subcontractor used to perform services under any contract that may result from this RFP. Contract may not be assigned or transferred to another contractor without the written consent of the City.

XV. REJECTION OF BID PROPOSALS

The City reserves the right to reject any or all Bid Proposals, in whole and in part, and to cancel this RFP at any time prior to the execution of a written contract. Issuance of this RFP in no way constitutes a commitment by the City to enter into a contract.

XVI. OPENING OF BIDS

City shall open all bids received on the date and at the location contained in the Procurement Timetable. Bidder presence is allowed, but not required, at the bid opening.

Only Bidders that have met the mandatory requirements and are not subject to disqualification will be considered for award of a contract.

Opened Bid Proposals become the property of the City and will not be returned to the Bidder. Upon issuance of the Notice of Intent to Award, the contents of all Bid Proposals will be in the public domain and be open to inspection by interested parties subject to exceptions provided in applicable law.

XVII. NOTICE OF INTENT TO AWARD

Notice of Intent to Award will be sent to all Bidders that submitted a Bid Proposal by the due date and time. The Notice of Intent to Award does not constitute the formation of a contract between the City and the apparent successful Bidder.

XVIII. ACCEPTANCE PERIOD

The City shall make a good faith effort to negotiate and execute a contract for the provision of the deliverables described herein, provided, however, that no contract resulting from this RFP will be an exclusive contract. If the apparent successful Bidder fails to negotiate and execute a contract within the time frame set by the City in the Procurement Timetable, the City may, in its sole discretion, revoke the Notice Intent to Award and negotiate a contract with another Bidder or withdraw the RFP. The City further reserves the right to cancel the Notice of Intent to Award at any time prior to the execution of a written contract. Neither the Notice of Intent to Award nor any contract executed between the City and the apparent successful Bidder shall create a guarantee of any minimum compensation to be paid to the Bidder. No Bidder shall acquire any legal or equitable rights relative to the contract services until the contract has been fully executed by the apparent successful Bidder and the City.

XIX. REVIEW OF NOTICE OF DISQUALIFICATION OR NOTICE OF INTENT TO AWARD DECISION

Bidders may request a reconsideration of either a Notice of Disqualification or Notice of Intent to Award decision by submitting a written request to the City. The City must receive the written request for reconsideration within five (5) days from the date of the Notice of Disqualification or Notice of Intent to Award. The request may be mailed, emailed, or hand delivered. It is the Bidder's responsibility to ensure timely delivery of the request for reconsideration. The request shall clearly and fully identify all issues being contested by reference to the page and section number of the RFP. If a Bidder submitted multiple Bid Proposals and requested that the City reconsider a Notice of Disqualification or Notice of Intent to Award more than one Bid Proposal, a separate written request shall be submitted for each. At the City's discretion, requests for reconsideration from the same Bidder may be reviewed separately or combined into one response.

XX. PUBLIC RECORDS

Original information submitted by a Bidder may be treated as public information by the City for purposes of responding to a public records request. Any Bidder who believes that information contained in its Bid

Proposal is confidential and not subject to a public records request may mark such information "Confidential" and provide its rationale for why such information is excepted from public inspection. The City will, in its sole discretion, determine whether such information should be withheld from public inspection. By marking information as confidential Bidder agrees to indemnify City from any claims, actions, or damages, including fees and costs, incurred by City as a result of withholding such information from public inspection.

XXI. COPYRIGHT

By submitting a Bid Proposal, the Bidder agrees that the City may copy the Bid Proposal for purposes of facilitating the evaluation of the Bid Proposal or to respond to requests for public records. By submitting a Bid Proposal, the Bidder acknowledges that additional copies may be produced and distributed and represents and warrants that such copying does not violate the rights of any third party. The City shall have the right to use ideas or adaptations of ideas that are presented in the Bid Proposals.

XXII. RELEASE OF CLAIMS

By submitting a Bid Proposal, the Bidder agrees that it shall not bring any claim or cause of action against the City based on any misunderstanding concerning the information provided herein or concerning the City's failure, negligent or otherwise, to provide the Bidder with pertinent information as intended by this RFP.

XXIII. CHOICE OF LAW AND FORUM

This RFP and the resulting contract are to be governed by the laws of the State of Wisconsin and the ordinances of the City of Eagle River. All litigation or actions commenced in connection with this RFP shall be brought and maintained in the Federal, State or County courts of Vilas County, Wisconsin.

XXIV. BID PROPOSAL SUBMISSION: FORMAT AND CONTENT SPECIFICATIONS

Bid Proposal Formatting

Bid proposals shall be divided into two parts: Technical Proposal and Cost Proposal.

1. **Transmittal Letter**

   The transmittal letter serves as a cover letter for the Technical Proposal. It must consist of an executive summary that briefly reviews the strengths of the Bidder and key features of its proposed approach to meet the specifications of this RFP.

2. **Table of Contents**

   The Bid Proposal must contain a Table of Contents.

3. **RFP Forms**

   The following forms must be fully completed:
   - Release of Information
   - Primary Bidder Detail & Certification Form

- Primary Bidder Certifications
- Subcontractor Disclosure Form
- Cost Proposal
- Certification Of Compliance with Immigration Laws

4. Bidder's Approach to Meeting Deliverables

The Bidder shall address each Deliverable that the successful contractor will perform as listed in Section VII (Scope of Work) by first restating the Deliverable from the RFP and then detailing the Bidder's planned approach to meeting each contractor Deliverable immediately after the restated text. Bid responses should provide sufficient detail so that the City can understand and evaluate the Bidder's approach and should not merely repeat the Deliverable.

Bidders should address any responsibilities that are specifically designated as City responsibilities to the extent that the Bidder's proposal relies upon the completion of said responsibilities in a particular manner or at a particular time.

Note:

- Responses to Deliverables shall be in the same sequence as presented in the RFP.
- Bid Proposals shall identify any deviations from the specifications the Bidder cannot satisfy.
- Bid Proposals shall not contain promotional or display materials unless specifically required.
- If a Bidder proposes more than one method of meeting the RFP requirements, each method must be drafted and submitted as separate Bid Proposals. Each will be evaluated separately.

5. Bidder's Background and Experience

The Bidder shall provide the following information regarding the Bidder's experience:

- Level of technical experience in providing the types of services sought by the RFP.
- Description of all services similar to those sought by this RFP that the Bidder has provided to other businesses or governmental entities within the last five years.
- Description of experience managing subcontractors, if the Bidder proposes to use subcontractors.
- Letters of reference from three (3) of the Bidder's previous clients knowledgeable of the Bidder's performance in providing services similar to those sought in this RFP, including a contact person, telephone number, and electronic mail address for each reference. It is preferred that letters of reference are provided for services that were provided in a competitive environment. People who are currently employed by the City are not eligible to be references.

6. Personnel

The Bidder shall provide the following information regarding personnel: Illustrate the lines of authority in two tables:

- One showing overall operations
- One showing staff who will provide services under the RFP

Information about project manager and key project personnel:

- Include names and credentials for the project manager and any additional key project personnel who will be involved in providing services sought by this RFP. Include resumes

for these personnel. The resumes shall include: name, education, and years of experience and employment history, particularly as it relates to the scope of services specified herein. Resumes shall also include the percentage of time the person would be specifically dedicated to this project, if the Bidder is selected as the successful Bidder. Resumes should not include social security numbers.

- Include the project manager's experience managing subcontractor staff if the Bidder proposes to use subcontractors.
- Include the percentage of time the project manager and key project personnel will devote to this project on a monthly basis.

Cost Proposal

Refer to Scope of Work under Section VII on Pages 7-8.

1. Solid Waste weekly rates and fee per pick-up
    a. 48 gal-
    b. 65 gal-
    c. 96 gal-
    d. 2yard-
    e. 4yard-
2. Recycling weekly and monthly rates
    a. 96 gal
    b. 2 yard-
    c. 4 yard- 4 yard locking-
    d. 8 yard-
3. Roll On/Off Fee
4. On Call Fee
5. Lost/Stolen Bin fee
6. Yard Waste Fee per curbside pick-up (1x Spring – 2x Fall)

The Bidder will submit a line-item budget of anticipated direct service costs for the term of the contract, referring to the start date of the contract as the annual date. The budget shall include only the line-item categories listed above.

XXV. EVALUATION OF BID PROPOSALS

The City reserves the right to reject any or all bids and award contracts as deemed advantageous to the City.

Contractors should bid using a unit price per container/per pick-up (lift) for all City garbage and recycling services, including residential, parks, City streets and facilities expanding out to monthly and annual costs.

The award shall be made to the responsible bidder or Contractor with the ability to fulfill the City's contractual needs. Designation as the apparent successful Bidder does not guarantee that a contract will be offered. The City reserves the right at any time to rescind an offer and to withdraw this RFP.

ATTACHMENT I: RELEASE OF INFORMATION

_____ (name of Bidder) hereby authorizes any person or entity, public or private, having any information concerning the Bidder's background, including but not limited to its performance history regarding its prior rendering of services similar to those detailed in this RFP, to release such information to the City.

The Bidder acknowledges that it may not agree with the information and opinions given by such person or entity in response to a reference request. The Bidder acknowledges that the information and opinions given by such person or entity may hurt its chances of receiving contract awards from the City or may otherwise hurt its reputation or operations. The Bidder is willing to take that risk. The Bidder agrees to release all people, entities, and the City from any liability whatsoever that may be incurred in releasing this information or using this information.

_____

Printed Name of Bidder Organization

_____ _____

Signature of Authorized Representative Date

_____

Printed Name

ATTACHMENT II: PRIMARY BIDDER DETAIL & CERTIFICATION FORM

Primary Contact Information (individual who can address issues regarding this Bid Proposal)	
Name:	
Address:	
Tel:	
Fax:	
E-mail:	

Primary Bidder Detail	
Business Legal Name ("Bidder"):	
"Doing Business As" names, assumed names, or other operating names:	
Parent Corporation Name and Address of Headquarters, if any:	
Form of Business Entity (i.e., corp., partnership, LLC, etc.):	
State of incorporation/organization:	
Primary Address:	
Tel:	
Local Address (if any):	
Addresses of Major Offices and other facilities that may contribute to performance under this RFP/Contract:	
Number of Employees:	
Number of Years in Business:	
Primary Focus of Business:	
Federal Tax ID:	
If Bidder is currently registered to do business in Wisconsin, provide the Date of Registration:	
Do you plan on using subcontractors if awarded this Contract? {If "YES," submit a Subcontractor Disclosure Form for each proposed subcontractor.}	

ATTACHMENT III: PRIMARY BIDDER CERTIFICATIONS

By signing below, Bidder certifies that:

1. BID PROPOSAL CERTIFICATIONS. By signing below, Bidder certifies that:
    a. Bidder specifically stipulates that the Bid Proposal is predicated upon the acceptance of all terms and conditions stated in the RFP except as otherwise expressly stated in the Primary Bidder Detail & Certification Form. Objections or responses shall not materially alter the RFP. All changes to proposed contract language, including deletions, additions, and substitutions of language, must be addressed in the Bid Proposal. The Bidder accepts and shall comply with all Contract Terms and Conditions contained without change except as set forth in the Contract;
    b. Bidder has reviewed the Additional Certifications, which are incorporated herein by reference, and by signing below represents that Bidder agrees to be bound by the obligations included therein;
    c. Bidder has received any amendments to this RFP issued by the City;
    d. No cost or pricing information has been included in the Bidder's Technical Proposal; and,
    e. The person signing this Bid Proposal certifies that he/she is the person in the Bidder's organization responsible for or authorized to make decisions regarding the prices quoted and, Bidder guarantees the availability of the services offered and that all Bid Proposal terms, including price, will remain firm until a contract has been executed for the services contemplated by this RFP.

2. SERVICE AND REGISTRATION CERTIFICATIONS.

    a. Bidder certifies that the Bidder organization has sufficient personnel resources available to provide all services proposed by the Bid Proposal, and such resources will be available on the date the RFP states services are to begin and substitutions of personnel meet acceptable standards as set by the City.
    b. Bidder certifies that if the Bidder is awarded the contract and plans to utilize subcontractors at any point to perform any obligations under the contract, the Bidder will (1) notify the City in writing prior to use of the subcontractor, and (2) apply all restrictions, obligations, and responsibilities of the resulting contract between the City and contractor to the subcontractors through a subcontract. The contractor will remain responsible for all Deliverables provided under this contract;
    c. Bidder either is currently registered to do business in Wisconsin or agrees to register if Bidder is awarded a Contract pursuant to this RFP.
    d. Bidder certifies it is either permitted or will become permitted with the Wisconsin Department of Natural Resources to operate a solid waste collection and transporting service and holds appropriate permit as required by the City Code of Municipal Ordinances.
    e. The Bidder acknowledges that the City may declare the bid void if the above certifications are false.

3. EXECUTION.

By signing below, I certify that I have the authority to bind the Bidder to the specific terms, conditions and technical specifications required in the City's Request for Proposals (RFP) and offered in the Bidder's Proposal. I understand that by submitting this Bid Proposal, the Bidder agrees to provide services described herein which meet or exceed the specifications of the City's RFP unless noted in the Bid Proposal and at the prices quoted by the Bidder. The Bidder has not participated and will not participate in any action contrary to the anti-competitive obligations outlined in the Additional Certifications. I certify that the contents of the Bid Proposal are true and accurate, and that the Bidder has not made any knowingly false statements in the Bid Proposal.

_____ _____

Signature of Authorized Representative Date

_____

Title of Authorized Representative

_____

Printed Name

ATTACHMENT IV: SUBCONTRACTOR DISCLOSURE FORM

(Fully complete a form for each proposed subcontractor. If a section does not apply, label it "not applicable." If the Bidder does not intend to use subcontractor(s), this form does not need to be returned)

Primary Bidder ("Primary Bidder"):	
Subcontractor Contact Information (individual who can address issues re: this RFP)	
Name:	
Address:	
Tel:	
Fax:	
E-mail:	
Subcontractor Detail	
Subcontractor Legal Name ("Subcontractor"):	
"Doing Business As" names, assumed names, or other operating names:	
Form of Business Entity (i.e., corp., partnership, LLC, etc.)	
State of incorporation/organization:	
Primary Address:	
Tel:	
Fax:	
Local Address (if any):	
Addresses of Major Offices and other facilities that may contribute to performance under this RFP/Contract:	
Number of Employees:	
Number of Years in Business:	
Primary Focus of Business:	
Federal Tax ID:	
If Subcontractor is currently registered to do business in Nebraska, provide the Date of Registration:	
Percentage of Total Work to be performed by this Subcontractor pursuant to this RFP/Contract.	
General Scope of Work to be performed by this Subcontractor, and qualifications	

By signing below, Subcontractor agrees to the following:

1. Subcontractor has reviewed the RFP, and Subcontractor agrees to perform the work indicated in this Bid Proposal if the Primary Bidder is selected as the winning Bidder in this procurement.
2. Subcontractor has reviewed the Additional Certifications and by signing below confirms that the Certifications are true and accurate, and Subcontractor will comply with all such Certifications;
3. Subcontractor recognizes and agrees that if the Primary Bidder enters into a contract with the City as a result of this RFP, all restrictions, obligations, and responsibilities of the contractor under the contract shall also apply to the subcontractor; and,
4. Subcontractor agrees that it will register to do business in Wisconsin before performing any services pursuant to this contract, if required to do so by Wisconsin law.

The person signing this Subcontractor Disclosure Form certifies that he/she is the person in the Subcontractor's organization responsible for or authorized to make decisions regarding the prices quoted and the Subcontractor has not participated, and will not participate, in any action contrary to the anti-competitive obligations outlined in the Additional Certifications.

I hereby certify that the contents of the Subcontractor Disclosure Form are true and accurate and that the Subcontractor has not made any knowingly false statements in the Form.

Signature for Subcontractor:	
Printed Name/Title:	
Date:	

ATTACHMENT V: COST PROPOSAL

The Bidder will submit a line-item budget of anticipated direct service costs for the term of the contract, to include annual price increases, referring to the start date of the contract as the annual date. The budget shall include only the line-item categories listed below.

Refer to Section VII - Scope of Work on Pages 7-8 and Exhibit A – Residential listing, for locations and pick up frequency.

Unit Prices	Per Lift	Per Month	Annually	Annual Year 2	Annual Year 3
48 Gal Residential Solid Waste					
65 Gal Municipal Solid Waste					
96 Gal Municipal Solid Waste					
2 yard Municipal Solid Waste					
4 yard Municipal Solid Waste					
City Sidewalk Qty 14, Solid Waste, Qty 13 - 48 gal Qty 1 - 96 gal					
Roll-Off Fee					
Yard Waste Fee (Per Occurrence (1 Spring, 2 Fall)	Each -				
On Call Rate Dumpster Lift	2 yd -	4yd -	8yd -		
Recycling Weekly and Monthly Rates					
96 gal Residential Recycling					
96 gal Municipal Recycling					
2 yard Municipal Recycling					
4 yard Municipal Recycling					
8 yard Municipal Recycling					
Locking Recycling Container Fee	2 yd -	4 yd-	8 yd -		
Recycling Contamination Charge for Municipal Units					
Lost/Stolen Can Replacement	48 Gal -	65 Gal -	96 Gal -		

ATTACHMENT VI: CERTIFICATION OF COMPLIANCE WITH IMMIGRATION LAWS

Project/Contract Title: Residential and Municipal Facilities Garbage and Recycling Service

Purpose
This certification is required as a condition of award or renewal of any contract with the City of Eagle River, pursuant to the City's Policy on Verification of Citizenship or Legal Residency Status for Contractors and in accordance with federal law, including the Immigration Reform and Control Act (8 U.S.C. §1324a–1324b).

Contractor Certification
By signing below, the undersigned contractor hereby certifies that:

1. The Contractor is in full compliance with all applicable federal immigration laws and regulations.
2. The Contractor does not knowingly employ or contract with any unauthorized alien.
3. The Contractor verifies the employment eligibility of all employees through lawful means, including Form I-9 and, where applicable, E-Verify.
4. The Contractor shall require all subcontractors to comply with the same verification requirements.
5. The Contractor understands that violation of this certification constitutes a material breach of contract and may result in termination and disqualification from future contracts.

Acknowledgment and Signature
I hereby certify under penalty of perjury that the foregoing statements are true and correct, and that I am duly authorized to execute this certification on behalf of the Contractor.

Contractor/Company Name Address City/State/ZIP	
Telephone:	Email:
Authorized Representative (Print Name and Title):	
Signature:	
Date:	
Driver's License Number:_____, State of Issue:_____	

ATTACHMENT VII: BID ACCEPTANCE

*** ACCEPTANCE OF THIS BID BY AN AUTHORIZED REPRESENTATIVE OF THE CITY OF EAGLE RIVER DOES NOT CONSTITUTE THE AWARD OF A CONTRACT OR CREATE ANY CONTRACTUAL OBLIGATION. ACCEPTANCE SHALL SERVE ONLY TO AUTHORIZE GOOD-FAITH CONTRACT NEGOTIATIONS BETWEEN THE BIDDER AND THE CITY. NO BINDING AGREEMENT SHALL EXIST UNLESS AND UNTIL A WRITTEN CONTRACT IS NEGOTIATED, APPROVED, AND EXECUTED BY BOTH PARTIES. ***

In compliance with the specifications, the undersigned offers and agrees, if this Bid is accepted within 30 calendar days from the date of opening, to furnish any or all of the services upon which prices are quoted, at the price set opposite each item, delivered at the designated point within the time specified above.

Entire Block Must Be Completed When a Submitted Bid Is to Be Considered for Award

BIDDER:_____	**Date:**_____
_____ **Company Name**	
_____ **Street Address of Company**	_____ **Email Address**
_____ **City, State, Zip**	_____ **Contact Name (Print)**
_____ **Business Phone**	_____ **24 Hour Telephone Number**
_____ **Fax**	_____ **Signature Authorized Representative**
_____ **Print Name & Title**	_____ **ATTEST: If a Corporation (Corp Secretary)**
_____ **Federal Employer ID#**	

CITY OF EAGLE RIVER:

_____
Signature of Authorized City Agent

_____
Title

_____
Date

ATTEST:

_____
Signature of City Clerk

_____
Date

STEVEN C. GARBOWICZ
ATTORNEY AT LAW
221 S. First Street
P. O. Box 639
Eagle River, WI 54521
715-479-6444 ext. 1
Fax: 715-479-3021
sgarbo@oabglaw.com

November 3, 2026

VIA EMAIL ONLY

Becky Bolte

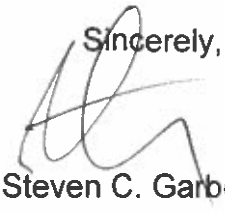
Re: **Proposed Republic Services Contract**

Dear Becky:

I have had the chance to review Republic's latest draft of the Waste Services Agreement and the attached exhibits. I do believe they have made the changes that we previously had requested and I have no objection to the City executing this Contract.

If you have any other questions, please feel free to contact me.

Sincerely,



Steven C. Garbowicz

SCG:alc