CITY OF
EAGLE RIVER
Wisconsin

AGENDA NOTICE

THE COMMON COUNCIL OF THE CITY OF EAGLE RIVER WILL HOLD A *SPECIAL MEETING* ON OCTOBER 28, 2026, 5:15 PM AT CITY HALL, 525 E. MAPLE STREET, EAGLE RIVER.

This meeting is also available online at the following link:
https://us06web.zoom.us/j/81145375663?pwd=bQHqovHJVhgsraba1g3yEoGUXFGtmf.1
Meeting ID: 811 4537 5663
Passcode: 064873

1. Call to Order
2. Roll Call
3. Discussion and Possible Action on the Following Items
    I. 2027 Budget Workshop
        a. 2027-2031 Capital Improvement Plan
        b. 2027 Walter E Olson Memorial Library Budget request - $65,168
        c. 2027 ULERCLC Budget Request, $1,532.18
        d. 2027 Eagle River Union Airport Budget request – $30,000
        e. 2027 Joint Municipal Fire Department 2026 Budget Request: $79,464
        f. 2027 Security Health Insurance Quote for employee coverage – $531,882 (entire City quote, including COER, Golf Course, Airport and L&W) 1.1% increase from 2026
            1. Changes to HRA program contributions through Diversified Benefit Services based on IRS Revenue Procedure 2026-24 which provides the 2027 inflation adjusted amounts for HSAs
        g. 2027 City of Eagle River Staff Payroll Plan – 2.5% Increase (IRS COLA/CPI is 3.3%)
        h. Fee Structure Approval
            1. Resolution #1064, Updated 2027 Public Works Fee Schedule
        i. 2026 Insurance
            1. MPIC Property $74,850 City Wide
            2. League Mutual Insurance – Liability, Auto, Cyber, Crime $61,676 City Wide
            3. United Heartland - Workers Compensation, $29,639
        j. 2027 Ambulance Subsidy
        k. Approval of final contract for Garbage and Recycling Service with Republic Services
            1. Approval of 2027 Annual Residential Garbage/Recycling Pickup Charge.
        l. BID Rate, $1.05/$1,000
            1. Approval of ERRP 2027 annual budget, $286,536
        m. Alderperson/Mayor Wage Increase
        n. Mayor and Common Council review of proposed 2027 budget document
        o. Use of Debt Fund Balance to pay off existing debts not to exceed $265,000, recommended by CLA.
        p. Borrowing
            1. Approval to seek borrowing for 2027 Capital Improvements as presented,
            2. Year End Borrowing and Repayment Strategy
        q. 2027 Golf Course Budget
            1. 2027 Greens Fees Schedule
4. Adjourn.

Please note that, upon reasonable notice, at least 24 hours in advance, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services or provide a video link for meetings. For additional information to request this service, please contact the City Clerk's Office at 715-479-8682 ext. 224,
525 E. Maple Street, P.O. Box 1269, Eagle River WI 54521. Date of posting 10-27-26. bjb

NOTE - The amounts listed on the following spreadsheets are working drafts only and may be changed during the workshop proceedings. These are not final budget numbers.

2027 Capital Improvement Budget

Account description	Object description	Short account description	2027 Draft Budget	Project description	2027 Budget Notes
CIP Borrowing				See sum below expenditure total	
Snowmobile Xings	Room Tax Grant		TBD	Applying for $50k, March 2027 application deadline	
LRIP	Funding for 1st Street Resurfacing		$8,042	LRIP Entitlement	
TOTAL REVENUES:			**$8,042**		
Parks/Recreation	Beach house roof needs to be replaced		$28,500	The shingles are getting bad, and roof decking is rotting. Needs to be replaced	COER Cash/Borrowing
Parks/Recreation	Re-lay the thermoplastic coating for snowmobile crossings		$60,000	All the crossings need to be re-surfaced to protect the asphalt from the sled track. Will apply for a %40k grant from Room Tax based on their approving a similar grant in 2025 for the TOL. $180/SqYd	COER Cash/Borrowing
Signs	Welcome Signs to Eagle River (with eagles on top)			3 signs - all are rotting and in danger of falling in a storm. They need to be replaced. Approx 50+ years old.	COER Cash/Borrowing
Sidewalks	Court Street sidewalk at the Courthouse (hold over from 2026)		$48,000	There's a section of the sidewalk at the Vilas Courthouse that is on City property, and it's broken up pretty bad. Need to replace in 2027.	COER Cash/Borrowing
Streets	*1st Street Resurfacing (hold over from 2026)*		*$126,701*	*1st Street Resurfacing. Borrowed for in 2026*	*LRIP $8,042*
Police	Cruiser		$63,000	2018 cruiser needs to be replaced. It's having LOTs of problems including the transmission	COER Cash/Borrowing
TOTAL EXPENSES:			**$326,201**		

5 years @ x% =	(payment)/year payment
10 years @ x% =	(payment)/year payment
$318,159.00	***Borrowing for Capital Projects in 2027***

By Department:

Parks & Recreation	$88,500
Signs	TBD
Police	$63,000
Streets/Sidewalks	$174,701.00
	$326,201.00

Ewald Automotive Group
Scott Kussow | 262-567-5555 | skfleet@ewaldauto.com

Eagle River Police Department

Prepared For: Assistant Chief Tyler Salvinski

(715)479-1941 ext 241

tysalv@Vilascountywi.gov

Vehicle: [Fleet] 2027 Ford Police Interceptor Utility (K8A) AWD



Ewald Automotive Group
Scott Kussow | 262-567-5555 | skfleet@ewaldauto.com

Vehicle: [Fleet] 2027 Ford Police Interceptor Utility (K8A) AWD (Complete)

Quote Worksheet

	MSRP
Base Price	$49,050.00
Dest Charge	$1,795.00
Total Options	$3,696.00
Subtotal	**$54,541.00**
Subtotal Pre-Tax Adjustments	**$0.00**
Less Customer Discount	($6,977.00)
Subtotal Discount	**($6,977.00)**
Trade-In	$0.00
Subtotal Trade-In	**$0.00**
Taxable Price	**$47,564.00**
Sales Tax	$0.00
Subtotal Taxes	**$0.00**
Subtotal Post-Tax Adjustments	**$0.00**
Total Sales Price	**$47,564.00**

Comments:

2027 Ford PIU Ecoboost V6 to your specs as detailed, (similar to '25 Ford PIU order). Registration fees are NOT included. Delivery cannot be anticipated due to current market conditions.

Dealer Signature / Date

Customer Signature / Date

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Data Version: 29698. Data Updated: Sep 22, 2026 6:52:00 PM UTC.

Ewald Automotive Group
Scott Kussow | 262-567-5555 | skfleet@ewaldauto.com

Vehicle: [Fleet] 2027 Ford Police Interceptor Utility (K8A) AWD (✔ Complete)

Standard Equipment

Mechanical	
	Engine: 3.3L V6 Direct-Injection Hybrid System -inc: 136-MPH top speed, Police-calibrated (STD)
	Transmission: 10-Speed Automatic -inc: manual police pursuit mode (steering wheel execution) (STD)
	3.73 Axle Ratio (STD)
	50-State Emissions System Not Required -inc: Control code for units either shipped to or ordered by dealers in California emission states for registration in non-California emission state locations, In Maine, Rhode Island and Vermont, dealers cannot use this code to order vehicles for customers in non-California emission state locations (except state public service/emergency - 936)
	Transmission w/Driver Selectable Mode and Oil Cooler
	Automatic Full-Time All-Wheel
	Engine Oil Cooler
	92-Amp/Hr 850CCA Maintenance-Free Battery
	Hybrid Electric Motor 220 Amp Alternator
	Class III Towing Equipment -inc: Hitch
	Trailer Wiring Harness
	Police/Fire
	6840# Gvwr 1500# Maximum Payload
	Gas-Pressurized Shock Absorbers
	Front And Rear Anti-Roll Bars
	Electric Power-Assist Steering
	19 Gal. Fuel Tank
	Dual Stainless Steel Exhaust
	Permanent Locking Hubs
	Strut Front Suspension w/Coil Springs
	Multi-Link Rear Suspension w/Coil Springs
	Regenerative 4-Wheel Disc Brakes w/4-Wheel ABS, Front And Rear Vented Discs, Brake Assist and Hill Hold Control
	Lithium Ion (li-Ion) Traction Battery 1.5 kWh Capacity
Exterior	
	Wheels w/Hub Covers
	Wheels: 18" x 8" 5-Spoke Painted Black Steel -inc: black (MIC) wheel-lip molding, polished stainless steel hub cover and center caps

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Vehicle: [Fleet] 2027 Ford Police Interceptor Utility (K8A) AWD (Complete)

Exterior	
	Tires: 255/60R18 AS BSW
	Steel Spare Wheel
	Full-Size Spare Tire Mounted Inside Under Cargo
	Body-Colored Front Bumper w/Black Rub Strip/Fascia Accent and 1 Tow Hook
	Body-Colored Rear Bumper w/Black Rub Strip/Fascia Accent
	Body-Colored Bodyside Cladding and Black Wheel Well Trim
	Black Side Windows Trim and Black Front Windshield Trim
	Black Door Handles
	Black Power Side Mirrors w/Convex Spotter and Manual Folding
	Fixed Rear Window w/Wiper, Heated Wiper Park and Defroster
	Deep Tinted Glass
	Speed Sensitive Variable Intermittent Wipers
	Galvanized Steel/Aluminum Panels
	Lip Spoiler
	Black Grille
	Liftgate Rear Cargo Access
	Tailgate/Rear Door Lock Included w/Power Door Locks
	Auto On/Off Projector Beam Led Low/High Beam Daytime Running Lights Preference Setting Headlamps
	LED Brakelights
Entertainment	
	Radio w/Seek-Scan, Clock, Speed Compensated Volume Control and External Memory Control
	Radio: AM/FM/MP3 Capable -inc: 100 watt siren/speaker prep kit, clock, 4 speakers, 1 USB port, 8" color LCD screen center-stack smart display, supports Android Auto and Apple CarPlay and fleet telematics modem, Allows data to be provided to support Ford Pro telematics and data services via optional subscription, including but not limited to vehicle location, speed, idle time, fuel, vehicle diagnostics and maintenance alerts, Device enables optional telematics services through Ford or authorized providers via paid subscription, Subscribe at https://fordpro.com/en-us/telematics/ or call 1-833-811-FORD (3673)
	SYNC Phoenix Communication & Entertainment System -inc: hands-free voice command support compatible w/most Bluetooth connected mobile devices, 911 Assist, VHR, SYNC Services, AppLink, Bluetooth, steering wheel controls, USB port and auxiliary input jack
	4 Speakers
	Integrated Roof Antenna
	Wireless Phone Connectivity

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Entertainment	
	1 LCD Monitor In The Front
Interior	
	Driver Seat
	Passenger Seat
	35-30-35 Folding Split-Bench Front Facing Fold Forward Seatback Rear Seat
	Manual Tilt/Telescoping Steering Column
	Gauges -inc: Speedometer, Odometer, Engine Coolant Temp, Tachometer, Engine Hour Meter, Traction Battery Level, Trip Odometer and Trip Computer
	Power Rear Windows and Fixed 3rd Row Windows
	Selective Service Internet Access
	Compass
	Remote Keyless Entry
	Remote Releases -Inc: Power Cargo Access
	Cruise Control w/Steering Wheel Controls
	Dual Zone Front Automatic Air Conditioning
	Rear HVAC
	HVAC -inc: Underseat Ducts
	Locking Glove Box
	Driver Foot Rest
	Unique HD Cloth Front Bucket Seats w/Vinyl Rear -inc: reduced bolsters, driver 6-way power track (fore/aft, up/down, tilt w/manual recline, 2-way power lumbar), passenger manual seat w/2-way manual recline and 2-way manual lumbar and built-in steel intrusion plates in both driver/passenger seatbacks
	Interior Trim -inc: Metal-Look Instrument Panel Insert, Metal-Look Door Panel Insert and Metal-Look Interior Accents
	Full Cloth Headliner
	Urethane Gear Shifter Material
	Day-Night Rearview Mirror
	Driver And Passenger Visor Vanity Mirrors
	Mini Overhead Console w/Storage and 2 12V DC Power Outlets
	Front And Rear Map Lights
	Fade-To-Off Interior Lighting
	Full Vinyl/Rubber Floor Covering

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Vehicle: [Fleet] 2027 Ford Police Interceptor Utility (K8A) AWD (✓ Complete)

Interior	
	Carpet Floor Trim
	Cargo Features -inc: Cargo Tray/Organizer
	Cargo Space Lights
	Smart Device Remote Engine Start
	Fleet Telematics Modem Tracker System
	Smart Device Integration
	Dashboard Storage, Driver And Passenger Door Bins
	Power 1st Row Windows w/Driver And Passenger 1-Touch Up/Down
	Delayed Accessory Power
	Power Door Locks
	Driver Information Center
	Redundant Digital Speedometer
	Trip Computer
	Digital/Analog Appearance
	Seats w/Vinyl Back Material
	Manual Adjustable Front Head Restraints and Manual Adjustable Rear Head Restraints
	Perimeter Alarm
	2 12V DC Power Outlets
	Air Filtration
Safety-Mechanical	
	Electronic Stability Control (ESC) And Roll Stability Control (RSC)
	ABS And Driveline Traction Control
Safety-Exterior	
	Side Impact Beams
Safety-Interior	
	Dual Stage Driver And Passenger Seat-Mounted Side Airbags
	Emergency Sos Capability
	Reverse Sensing System Rear Parking Sensors
	BLIS (Blind Spot Information System) Blind Spot
	Pre-Collision Assist with Pedestrian Detection
	Rear Cross-Traffic Braking

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Safety-Interior	
	Collision Mitigation-Front
	Tire Specific Low Tire Pressure Warning
	Dual Stage Driver And Passenger Front Airbags
	Curtain 1st And 2nd Row Airbags
	Airbag Occupancy Sensor
	Passenger Knee Airbag
	Rear Child Safety Locks
	Outboard Front Lap And Shoulder Safety Belts -inc: Rear Center 3 Point, Height Adjusters and Pretensioners
	Back-Up Camera w/Washer

WARRANTY	
	Basic Years: 3 Basic Miles/km: 36,000 Drivetrain Years: 5 Drivetrain Miles/km: 100,000 Corrosion Years: 5 Corrosion Miles/km: Unlimited Hybrid/Electric Components Years: 8 Hybrid/Electric Components Miles/km: 100,000 Roadside Assistance Years: 5 Roadside Assistance Miles/km: 60,000

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Vehicle: [Fleet] 2027 Ford Police Interceptor Utility (K8A) AWD (Complete)

Selected Model and Options

MODEL

CODE	MODEL	MSRP
K8A	2027 Ford Police Interceptor Utility AWD	$49,050.00

COLORS

CODE	DESCRIPTION
UM	Agate Black

ENGINE

CODE	DESCRIPTION	MSRP
99C	Engine: 3.0L V6 EcoBoost -inc: 148-MPH top speed, Deletes regenerative braking and lithium-ion battery pack; adds 250-amp alternator and replaces 19-gallon tank w/21.4-gallon tank, 3.31 Final Drive Ratio	$2,850.00

TRANSMISSION

CODE	DESCRIPTION	MSRP
44U	Transmission: 10-Speed Automatic (44U)	$0.00

OPTION PACKAGE

CODE	DESCRIPTION	MSRP
500A	Order Code 500A	$0.00

AXLE RATIO

CODE	DESCRIPTION	MSRP
___	3.31 Final Drive Ratio	Inc.

PRIMARY PAINT

CODE	DESCRIPTION	MSRP
UM	Agate Black	$0.00

SEAT TYPE

CODE	DESCRIPTION	MSRP
9W	Charcoal Black, Unique HD Cloth Front Bucket Seats w/Vinyl Rear -inc: reduced bolsters, driver 6 -way power track (fore/aft, up/down, tilt w/manual recline, 2-way power lumbar), passenger manual seat w/2-way manual recline and 2-way manual lumbar and built-in steel intrusion plates in both driver/passenger seatbacks	$0.00

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ADDITIONAL EQUIPMENT - EXTERIOR

CODE	DESCRIPTION	MSRP
51R	Driver Only LED Bulb Spot Lamp (Unity)	$450.00
59B	Keyed Alike - 1284x	$50.00

ADDITIONAL EQUIPMENT - INTERIOR

CODE	DESCRIPTION	MSRP
18D	Global Lock/Unlock Feature -inc: Door-panel switches will lock/unlock all doors and rear liftgate, Eliminates the 45-second liftgate lock release + PAITRO timer, Overhead liftgate button and blue liftgate release button on key fob will not have any function when pressed w/this option	$0.00
60R	Noise Suppression Bonds (Ground Straps)	$100.00
68G	Rear-Door Controls Inoperable -inc: Locks, handles and windows, Can manually remove window or door disable plate w/special tool, Locks/windows operable from driver's door switches	$100.00
85R	Rear Console Plate -inc: Contours through 2nd row; channel for wiring	$60.00

CUSTOM EQUIPMENT

CODE	DESCRIPTION	MSRP
Delivery	Delivery from Hartford Ford to BELCO Portage	$86.00
	Options Total	**$3,696.00**

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Vehicle: [Fleet] 2027 Ford Police Interceptor Utility (K8A) AWD (✓ Complete)

Price Summary

PRICE SUMMARY

		MSRP
	Base Price	$49,050.00
	Total Options	$3,696.00
	Vehicle Subtotal	$52,746.00
	Destination Charge	$1,795.00
	Grand Total	**$54,541.00**

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ESTIMATE

Belco Vehicle Solutions, LLC
1911 Kutzke Road
Portage, WI 53901

belcovs@gmail.com
+1 (608) 635-0519
belcovehiclesolutions.com

Bill to
Chief Chris River Dobbs
Eagle River Police Department
525 E Maple St
Eagle River, WI 54521
United States

Ship to
Chief Chris River Dobbs
Eagle River Police Department
525 E Maple St
Eagle River, WI 54521
United States

Estimate details
Estimate no.: 7113
Estimate date: 09/28/2026
Expiration date: 12/31/2026

#	Product or service	Description	Qty	Rate	Amount
1.		Estimate subject to price increase due to vendor pricing in 2027			
2.	**Changeover**	Installation of new and existing equipment, if applicable. - 2027 Ford Utility	1	$3,715.00	$3,715.00
3.	**Removal**	Removal of equipment from existing vehicle. - 2018 Ford Utility All work to be performed at Belco Vehicle Solutions.	1	$650.00	$650.00
4.	**Vinyl Graphics**	Design and/or application of vinyl graphics per customer order.	1	$825.00	$825.00
5.	**Vinyl Graphics - REMOVAL**	Removal of vinyl graphics	1	$150.00	$150.00
6.	**WIRHUTILITY**	Belco custom wire harness. Includes 10' 4ga battery cable/ground cable.	1	$225.00	$225.00
7.	**1/4 Wave**	1/4 Wave Antenna Mast and Base	1	$18.99	$18.99
8.	**17Antennamini**	17' Antenna Cable With Brass Base, Mini UHF Connector	1	$35.45	$35.45
9.	**PRPSP4714UINT20A**	Poly Center Slider Window with Expanded Metal Insert. Includes Recessed Panel and Lower Extension Panels Ford Utility	1	$1,097.88	$1,097.88
10.					

	B4702UINT20	Pro Gard ¼" Poly, Cargo Barrier with Filler Panels (for use w/ side curtain airbags in Police Package only) 2020 Ford Utility	1	$571.20	$571.20
11.	**C399**	CENCOM CORE WCX CONTROL CENTER Whelen Core Package includes: - C399 Core - CCTL7 Control head with slide switch - C399SP Scan Port - SA315P SAK Siren Speaker and Bracket	1	$1,166.40	$1,166.40
12.	**Whelen Product**	WeCanX 8 OUTPUT EXPANSION MOD (Hood) Whelen #CEM8	1	$153.70	$153.70
13.	**Whelen Product**	54" Legacy Light Bar	1	$2,457.60	$2,457.60
14.	**Whelen Product**	T-SERIES SURFACEMT DUO RED/WHT (parlor glass & side of PB & license plate) Whelen #TSS0D	3	$143.30	$429.90
15.	**Whelen Product**	T-SERIES SURFACEMT DUO BLUE/WHT(parlor glass & side of PB & license plate) Whelen #TSS0E	3	$143.30	$429.90
16.	**Whelen Product**	ION T-SERIES UNIVERSAL MOUNT (parlor glass lights) Whelen #TIONBKT1	2	$13.55	$27.10
17.	**Whelen Product**	MINI T-SERIES SURFACE RED/WHT (liftgate) Whelen #TMS0D	1	$107.00	$107.00
18.	**Whelen Product**	MINI T-SERIES SURFACE BLUE/WHT (liftgate) Whelen #TMS0E	1	$107.00	$107.00
19.	**Whelen Product**	3" ROUND SPLIT RED/WHT COMPART (PTL) Whelen #3SRCCDCR	1	$70.40	$70.40
20.	**Product**	Vertical Pro-cell Mount Dual Weapon Tri-Lock Gun Rack w/ Handcuff Key Pro Gard #GPC4713D-H	1	$630.00	$630.00
21.	**Product**	Universal lock upgrade. This is done at the time of order with order form Pro Gard #G4904U	2	$84.00	$168.00
22.	**Product**	HD Push Bumper w/ Two Whelen® Ion™ Duo™ Smoked Lens One Red/White & One Blue/White Light Pro Gard #PB4720HDL003	1	$1,128.00	$1,128.00
23.	**7170-0734-01**	Gamber Johnson 2020 Ford Police Interceptor® Utility Vehicle Specific Console with Cup Holder and Rear Armrest Kit	1	$552.60	$552.60
24.					

	7160-1048	Gamber Johnson Storage Box For Electronic Equipment	1	$424.80	$424.80
25.	**10gang**	10 Barrier Strip	1	$20.99	$20.99
26.	**12gang**	12 Barrier Strip	1	$22.97	$22.97
27.	**Whelen Product**	Custom "80%" Ch26 with Dual Stage modular timer, plug and play harness for Whelen Core for mounting in the rear of a vehicle. Includes master circuit breaker, direct connect for front Expansion module, configured with power data and ground for optional 2nd expansion module, with quick disconnect at console for Ford, Dodge, or Universal interface. Vehicle specific or universal console connector must be added at time of order to complete harness. Whelen #Ch26.2.CORE.80ºse.Rear	1	$1,110.00	$1,110.00
28.	**Whelen Product**	Console quick connect for 80% 500 or CORE base harness to plug and play for Ford Interceptors. Whelen Product #80%Console-Ford	1	$42.00	$42.00
29.	**Whelen Product**	Aluminum mount designed to mount on the passenger side of the PIU, over the ECU. It can be used to mount various different pieces of equipment. 3.5" x 6.5" mounting surface. Whelen #911.Ford PIU Under Hood Mount	1	$30.36	$30.36
30.	**CabSol**	Cab Solutions Universal Head Rest Printer Mount #PJKIT-UVHR	1	$330.00	$330.00
31.	**PJ822**	Brother Pocket Jet 822 Direct Thermal Printer	1	$409.00	$409.00
32.	**PrintPwr**	Printer Car Adapter Power Cable 14 Foot # 14331	1	$34.39	$34.39
33.	**USBC-PRINTER**	Brother Mobile, USB A TO C Printer Cable	1	$34.00	$34.00
34.	**Whelen Product**	V2V Sync Module	1	$207.60	$207.60
35.	**Shipping-ProGard**	Freight from ProGard from all items including the following: - Gun Lock - Push Bumper with lights - Front and rear cage with all bracket kits (Estimated shipping)	1	$500.00	$500.00
36.	**Shipping - Gamber-Johnson**	Shipping - Gamber-Johnson products	2	$15.00	$30.00

Total **$17,912.23**

Expiry date 12/31/2026

Note to customer

Thank you for your business

Accepted date

Accepted by

Non-Binding Budgetary Estimate

Q-849520-46164DT

Issued: 05/22/2026

Quote Expiration: 08/31/2026

Estimated Contract Start Date: 02/01/2027

Account Number: 115797

Payment Terms:

Mode of Delivery: AUTO-GND

Credit/Debit Amount: $0.00

SHIP TO	BILL TO
525 E Maple Street, Eagle River, WI 54521 525 E Maple St Eagle River, WI 54521-8328 USA	Eagle River Police Department - WI 525 E Maple St Eagle River WI 54521-8328 USA Email:

SALES REPRESENTATIVE	PRIMARY CONTACT
Dana Taylor Phone: Email: dataylor@axon.com Fax:	Jordan Brault Phone: 7154791941 Email: jobrau@vilascountywi.gov Fax: (715) 477-2733

Quote Summary

Program Length	120 Months
TOTAL COST	$371,210.10
ESTIMATED TOTAL W/ TAX	$372,784.29

Discount Summary

Average Savings Per Year	$16,083.01
TOTAL SAVINGS	$160,830.06

Payment Summary

Date	Subtotal	Tax	Total
Jan 2027	$37,121.01	$157.42	$37,278.43
Jan 2028	$37,121.01	$157.42	$37,278.43
Jan 2029	$37,121.01	$157.42	$37,278.43
Jan 2030	$37,121.01	$157.42	$37,278.43
Jan 2031	$37,121.01	$157.42	$37,278.43
Jan 2032	$37,121.01	$157.42	$37,278.43
Jan 2033	$37,121.01	$157.42	$37,278.43
Jan 2034	$37,121.01	$157.42	$37,278.43
Jan 2035	$37,121.01	$157.42	$37,278.43
Jan 2036	$37,121.01	$157.41	$37,278.42
Total	**$371,210.10**	**$1,574.19**	**$372,784.29**

Quote Unbundled Price:	**$525,750.90**
Quote List Price:	**$418,607.70**
Quote Subtotal:	**$371,210.10**

Pricing

All deliverables are detailed in Delivery Schedules section lower in proposal

Item	Description	Qty	Term	Unbundled	List Price	Net Price	Subtotal	Tax	Total
Program									
HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	6	120			$1,049.00	$6,294.00	$0.00	$6,294.00
BWCUwTAP10Yr	BWC Unlimited with TAP 10YR	6	120	$157.40	$110.46	$110.46	$79,531.20	$0.00	$79,531.20
C00031	TASER 10 CERTIFICATION PRO PLAN	6	120	$197.12	$123.87	$123.87	$89,186.40	$1,574.19	$90,760.59
Fleet3A10Yr	Fleet 3 Advanced 10 Year	4	120	$291.46	$248.53	$222.00	$106,560.00	$0.00	$106,560.00
A la Carte Hardware									
H00002	AB4 Multi Bay Dock Bundle	1			$1,638.90	$1,638.90	$1,638.90	$0.00	$1,638.90
A la Carte Software									
102011	AXON AI ASSISTANT	6	120		$36.35	$0.00	$0.00	$0.00	$0.00
73478	AXON EVIDENCE - REDACTION ASSISTANT USER LICENSE	6	120		$12.12	$0.00	$0.00	$0.00	$0.00
85760	AXON AUTO-TRANSCRIBE - UNLIMITED SERVICE	6	120		$30.29	$30.29	$21,808.80	$0.00	$21,808.80
101283	AXON RECORDS - DRAFT ONE - AI-ASSISTED REPORT WRITING	6	120		$78.76	$78.76	$56,707.20	$0.00	$56,707.20
ProLicense	Pro License Bundle	1	120		$54.52	$54.03	$6,483.60	$0.00	$6,483.60
A la Carte Services									
102531	PSO VIRTUAL TRAINING	1			$2,500.00	$0.00	$0.00	$0.00	$0.00
102603	VR IMPLEMENTATION (1-DAY) ADD-ON	1			$3,500.00	$0.00	$0.00	$0.00	$0.00
100159	AXON FLEET 3 - SERVICES - ALPR API INTEGRATION	1			$3,000.00	$3,000.00	$3,000.00	$0.00	$3,000.00
Total							**$371,210.10**	**$1,574.19**	**$372,784.29**

Firearms and Ammunition Excise Tax

Sku	Description	Taxable Amount	FAET Rate	FAET Amount
100399	AXON TASER 10 - CARTRIDGE - LIVE	$1,809.60	0.11	$199.06
100390	AXON TASER 10 - HANDLE - YELLOW CLASS 3R	$8,860.32	0.1	$886.03
20018	AXON TASER - BATTERY PACK - TACTICAL	$441.72	0.1	$44.17
100751	AXON TASER 10 - REPLACEMENT ACCESS PROGRAM - DUTY CARTRIDGE	$3,479.28	0.11	$382.72
101755	AXON TASER 10 - MAGAZINE - LIVE DUTY BLACK V2	$622.08	0.1	$62.21
			Total	**$1,574.19**

Delivery Schedule

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
AB4 CONNECTED HARDWARE BUNDLE	100147	AXON BODY 4 - CAMERA - NA US FIRST RESPONDER BLK RAPIDLOCK	6	1	01/01/2027
AB4 CONNECTED HARDWARE BUNDLE	100466	AXON BODY 4 - CABLE - USB-C TO USB-C	7	1	01/01/2027
AB4 CONNECTED HARDWARE BUNDLE	100775	AXON BODY 4 - MAGNETIC DISCONNECT CABLE	7	1	01/01/2027
AB4 CONNECTED HARDWARE BUNDLE	74028	AXON BODY - MOUNT - WING CLIP RAPIDLOCK	7	1	01/01/2027
AB4 Multi Bay Dock Bundle	100206	AXON BODY 4 - 8 BAY DOCK	1	1	01/01/2027
AB4 Multi Bay Dock Bundle	70033	AXON - DOCK WALL MOUNT - BRACKET ASSY	1	1	01/01/2027
AB4 Multi Bay Dock Bundle	71019	AXON BODY - DOCK POWERCORD - NORTH AMERICA	1	1	01/01/2027
Fleet 3 Advanced 10 Year	101924	AXON FLEET - TAOGLAS ANT - 7-IN-1 4CELL 2WIFI 1GNSS INT	4	1	01/01/2027
Fleet 3 Advanced 10 Year	103346	AXON FLEET - ERICSSON R980-5GD-A+5YR NETCLOUD	4	1	01/01/2027
Fleet 3 Advanced 10 Year	70112	AXON SIGNAL - VEHICLE	4	1	01/01/2027
Fleet 3 Advanced 10 Year	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	4	1	01/01/2027
TASER 10 CERTIFICATION PRO PLAN	100122	AXON VR - HEADSET - BATTERY	1	1	01/01/2027
TASER 10 CERTIFICATION PRO PLAN	100126	AXON VR - TACTICAL BAG	1	1	01/01/2027
TASER 10 CERTIFICATION PRO PLAN	100390	AXON TASER 10 - HANDLE - YELLOW CLASS 3R	6	2	01/01/2027
TASER 10 CERTIFICATION PRO PLAN	100394	AXON TASER 10 - MAGAZINE - HALT TRAINING BLUE	4	1	01/01/2027
TASER 10 CERTIFICATION PRO PLAN	100396	AXON TASER 10 - MAGAZINE - INERT RED	6	1	01/01/2027
TASER 10 CERTIFICATION PRO PLAN	100399	AXON TASER 10 - CARTRIDGE - LIVE	120	1	01/01/2027
TASER 10 CERTIFICATION PRO PLAN	100400	AXON TASER 10 - CARTRIDGE - HALT	60	1	01/01/2027
TASER 10 CERTIFICATION PRO PLAN	100401	AXON TASER 10 - CARTRIDGE - INERT	60	1	01/01/2027
TASER 10 CERTIFICATION PRO PLAN	100591	AXON TASER - CLEANING KIT	1	1	01/01/2027
TASER 10 CERTIFICATION PRO PLAN	100611	AXON TASER 10 - SAFARILAND HOLSTER - RH	6	1	01/01/2027
TASER 10 CERTIFICATION PRO PLAN	100623	ENHANCED HOOK-AND-LOOP TRAINING (HALT) SUIT (V2)	1	1	01/01/2027
TASER 10 CERTIFICATION PRO PLAN	100748	AXON VR - CONTROLLER - TASER 10	1	1	01/01/2027
TASER 10 CERTIFICATION PRO PLAN	100832	AXON VR - CONTROLLER - HANDGUN VR19H	1	1	01/01/2027
TASER 10 CERTIFICATION PRO PLAN	101122	AXON VR - HOLSTER - T10 SAFARILAND GRAY - RH	1	1	01/01/2027
TASER 10 CERTIFICATION PRO PLAN	101123	AXON VR - HOLSTER - T10 SAFARILAND GRAY - LH	1	1	01/01/2027
TASER 10 CERTIFICATION PRO PLAN	101294	AXON VR - TABLET	1	1	01/01/2027
TASER 10 CERTIFICATION PRO PLAN	101300	AXON VR - TABLET CASE	1	1	01/01/2027
TASER 10 CERTIFICATION PRO PLAN	101455	AXON TASER 10 - REPLACEMENT TOOL KIT - INTERPOSER BUCKET	1	1	01/01/2027
TASER 10 CERTIFICATION PRO PLAN	101456	AXON TASER 10 - REPLACEMENT INTERPOSER BUCKET	1	1	01/01/2027

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
TASER 10 CERTIFICATION PRO PLAN	101751	AXON VR - HEADSET - HTC FOCUS VISION	1	1	01/01/2027
TASER 10 CERTIFICATION PRO PLAN	101755	AXON TASER 10 - MAGAZINE - LIVE DUTY BLACK V2	6	1	01/01/2027
TASER 10 CERTIFICATION PRO PLAN	101757	AXON TASER 10 - MAGAZINE - LIVE TRAINING PURPLE V2	6	1	01/01/2027
TASER 10 CERTIFICATION PRO PLAN	102186	AXON TASER 10 - COMMAND BOX	1	1	01/01/2027
TASER 10 CERTIFICATION PRO PLAN	102389	AXON VR - MULTI-USER ROOM MARKER	2	1	01/01/2027
TASER 10 CERTIFICATION PRO PLAN	20018	AXON TASER - BATTERY PACK - TACTICAL	6	1	01/01/2027
TASER 10 CERTIFICATION PRO PLAN	20018	AXON TASER - BATTERY PACK - TACTICAL	1	1	01/01/2027
TASER 10 CERTIFICATION PRO PLAN	70033	AXON - DOCK WALL MOUNT - BRACKET ASSY	1	1	01/01/2027
TASER 10 CERTIFICATION PRO PLAN	71019	AXON BODY - DOCK POWERCORD - NORTH AMERICA	1	1	01/01/2027
TASER 10 CERTIFICATION PRO PLAN	74200	AXON TASER - DOCK - SIX BAY PLUS CORE	1	1	01/01/2027
TASER 10 CERTIFICATION PRO PLAN	80087	AXON TASER - TARGET - CONDUCTIVE PROFESSIONAL RUGGEDIZED	1	1	01/01/2027
TASER 10 CERTIFICATION PRO PLAN	80090	AXON TASER - TARGET FRAME - PROFESSIONAL 27.5 IN X 75 IN	1	1	01/01/2027
TASER 10 CERTIFICATION PRO PLAN	100400	AXON TASER 10 - CARTRIDGE - HALT	50	1	01/01/2028
TASER 10 CERTIFICATION PRO PLAN	100400	AXON TASER 10 - CARTRIDGE - HALT	50	1	01/01/2029
BWC Unlimited with TAP 10YR	73309	AXON BODY - TAP REFRESH 1 - CAMERA	6	1	07/01/2029
BWC Unlimited with TAP 10YR	73689	AXON BODY - TAP REFRESH 1 - DOCK MULTI BAY	1	1	07/01/2029
TASER 10 CERTIFICATION PRO PLAN	100210	AXON VR - TAP REFRESH 1 - TABLET	1	1	07/01/2029
TASER 10 CERTIFICATION PRO PLAN	101009	AXON VR - TAP REFRESH 1 - HANDGUN CONTROLLER	1	1	07/01/2029
TASER 10 CERTIFICATION PRO PLAN	101012	AXON VR - TAP REFRESH 1 - TASER CONTROLLER	1	1	07/01/2029
TASER 10 CERTIFICATION PRO PLAN	20373	AXON VR - TAP REFRESH 1 - HEADSET	1	1	07/01/2029
TASER 10 CERTIFICATION PRO PLAN	100400	AXON TASER 10 - CARTRIDGE - HALT	50	1	01/01/2030
TASER 10 CERTIFICATION PRO PLAN	100400	AXON TASER 10 - CARTRIDGE - HALT	50	1	01/01/2031
BWC Unlimited with TAP 10YR	73310	AXON BODY - TAP REFRESH 2 - CAMERA	6	1	01/01/2032
BWC Unlimited with TAP 10YR	73688	AXON BODY - TAP REFRESH 2 - DOCK MULTI BAY	1	1	01/01/2032
Fleet 3 Advanced 10 Year	72040	AXON FLEET - TAP REFRESH 1 - 2 CAMERA KIT	4	1	01/01/2032
TASER 10 CERTIFICATION PRO PLAN	100211	AXON VR - TAP REFRESH 2 - TABLET	1	1	01/01/2032
TASER 10 CERTIFICATION PRO PLAN	101010	AXON VR - TAP REFRESH 2 - HANDGUN CONTROLLER	1	1	01/01/2032
TASER 10 CERTIFICATION PRO PLAN	101013	AXON VR - TAP REFRESH 2 - TASER CONTROLLER	1	1	01/01/2032
TASER 10 CERTIFICATION PRO PLAN	20242	AXON TASER - CERTIFICATION PROGRAM YEAR 6-10 HARDWARE	6	1	01/01/2032
TASER 10 CERTIFICATION PRO PLAN	20374	AXON VR - TAP REFRESH 2 - HEADSET	1	1	01/01/2032
BWC Unlimited with TAP 10YR	73345	AXON BODY - TAP REFRESH 3 - CAMERA	6	1	07/01/2034
BWC Unlimited with TAP 10YR	73347	AXON BODY - TAP REFRESH 3 - DOCK MULTI BAY	1	1	07/01/2034
TASER 10 CERTIFICATION PRO PLAN	100212	AXON VR - TAP REFRESH 3 - TABLET	1	1	07/01/2034
TASER 10 CERTIFICATION PRO PLAN	101011	AXON VR - TAP REFRESH 3 - HANDGUN CONTROLLER	1	1	07/01/2034
TASER 10 CERTIFICATION PRO PLAN	101014	AXON VR - TAP REFRESH 3 - TASER CONTROLLER	1	1	07/01/2034
TASER 10 CERTIFICATION PRO PLAN	20375	AXON VR - TAP REFRESH 3 - HEADSET	1	1	07/01/2034
BWC Unlimited with TAP 10YR	73346	AXON BODY - TAP REFRESH 4 - CAMERA	6	1	01/01/2037
BWC Unlimited with TAP 10YR	73348	AXON BODY - TAP REFRESH 4 - DOCK MULTI BAY	1	1	01/01/2037
Fleet 3 Advanced 10 Year	100092	AXON FLEET - TAP REFRESH 2 - 2 CAMERA KIT	4	1	01/01/2037

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
BWC Unlimited with TAP 10YR	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	6	02/01/2027	01/31/2037
BWC Unlimited with TAP 10YR	73746	AXON EVIDENCE - ECOM LICENSE - PRO	6	02/01/2027	01/31/2037
Fleet 3 Advanced 10 Year	80400	AXON EVIDENCE - FLEET VEHICLE LICENSE	4	02/01/2027	01/31/2037
Fleet 3 Advanced 10 Year	80401	AXON FLEET 3 - ALPR LICENSE - 1 CAMERA	4	02/01/2027	01/31/2037
Fleet 3 Advanced 10 Year	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	4	02/01/2027	01/31/2037

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
Fleet 3 Advanced 10 Year	80410	AXON EVIDENCE - STORAGE - FLEET 1 CAMERA UNLIMITED	8	02/01/2027	01/31/2037
Pro License Bundle	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	3	02/01/2027	01/31/2037
Pro License Bundle	73746	AXON EVIDENCE - ECOM LICENSE - PRO	1	02/01/2027	01/31/2037
TASER 10 CERTIFICATION PRO PLAN	101180	AXON TASER - DATA SCIENCE PROGRAM	6	02/01/2027	01/31/2037
TASER 10 CERTIFICATION PRO PLAN	20248	AXON TASER - EVIDENCE.COM LICENSE	6	02/01/2027	01/31/2037
TASER 10 CERTIFICATION PRO PLAN	20248	AXON TASER - EVIDENCE.COM LICENSE	1	02/01/2027	01/31/2037
TASER 10 CERTIFICATION PRO PLAN	20370	AXON VR - USER ACCESS - FULL VR	6	02/01/2027	01/31/2037
A la Carte	101283	AXON RECORDS - DRAFT ONE - AI-ASSISTED REPORT WRITING	6	02/01/2027	01/31/2037
A la Carte	102011	AXON AI ASSISTANT	6	02/01/2027	01/31/2037
A la Carte	73478	AXON EVIDENCE - REDACTION ASSISTANT USER LICENSE	6	02/01/2027	01/31/2037
A la Carte	85760	AXON AUTO-TRANSCRIBE - UNLIMITED SERVICE	6	02/01/2027	01/31/2037

Services

Bundle	Item	Description	QTY
Fleet 3 Advanced 10 Year	73391	AXON FLEET 3 - DEPLOYMENT PER VEHICLE - NOT OVERSIZED	4
Fleet 3 Advanced 10 Year	73392	AXON FLEET 3 - INSTALLATION - UPGRADE (PER VEHICLE)	4
TASER 10 CERTIFICATION PRO PLAN	100751	AXON TASER 10 - REPLACEMENT ACCESS PROGRAM - DUTY CARTRIDGE	6
TASER 10 CERTIFICATION PRO PLAN	101193	AXON TASER - ON DEMAND CERTIFICATION	6
A la Carte	100159	AXON FLEET 3 - SERVICES - ALPR API INTEGRATION	1
A la Carte	102531	PSO VIRTUAL TRAINING	1
A la Carte	102603	VR IMPLEMENTATION (1-DAY) ADD-ON	1

Warranties

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
BWC Unlimited with TAP 10YR	80464	AXON BODY - TAP WARRANTY - CAMERA	6	01/01/2028	01/31/2037
BWC Unlimited with TAP 10YR	80465	AXON BODY - TAP WARRANTY - MULTI BAY DOCK	1	01/01/2028	01/31/2037
Fleet 3 Advanced 10 Year	80379	AXON SIGNAL - EXT WARRANTY - SIGNAL UNIT	4	01/01/2028	01/31/2037
Fleet 3 Advanced 10 Year	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	4	01/01/2028	01/31/2037
TASER 10 CERTIFICATION PRO PLAN	100197	AXON VR - EXT WARRANTY - HEADSET	1	01/01/2028	01/31/2037
TASER 10 CERTIFICATION PRO PLAN	100213	AXON VR - EXT WARRANTY - TABLET	1	01/01/2028	01/31/2037
TASER 10 CERTIFICATION PRO PLAN	100704	AXON TASER 10 - EXT WARRANTY - HANDLE	6	01/01/2028	01/31/2037
TASER 10 CERTIFICATION PRO PLAN	101007	AXON VR - EXT WARRANTY - TASER CONTROLLER	1	01/01/2028	01/31/2037
TASER 10 CERTIFICATION PRO PLAN	101008	AXON VR - EXT WARRANTY - HANDGUN CONTROLLER	1	01/01/2028	01/31/2037
TASER 10 CERTIFICATION PRO PLAN	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	1	01/01/2028	01/31/2037
TASER 10 CERTIFICATION PRO PLAN	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	6	01/01/2028	01/31/2037
TASER 10 CERTIFICATION PRO PLAN	80396	AXON TASER - EXT WARRANTY - DOCK SIX BAY T7/T10	1	01/01/2028	01/31/2037

Shipping Locations

Location Number	Street	City	State	Zip	Country
1	525 E Maple St	Eagle River	WI	54521-8328	USA
2	525 E Maple St	Eagle River	WI	54521-8328	USA

Payment Details

Jan 2027

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 1	100159	AXON FLEET 3 - SERVICES - ALPR API INTEGRATION	1	$300.00	$0.00	$300.00
Annual Payment 1	101283	AXON RECORDS - DRAFT ONE - AI-ASSISTED REPORT WRITING	6	$5,670.73	$0.00	$5,670.73
Annual Payment 1	102011	AXON AI ASSISTANT	6	$0.00	$0.00	$0.00
Annual Payment 1	102531	PSO VIRTUAL TRAINING	1	$0.00	$0.00	$0.00
Annual Payment 1	102603	VR IMPLEMENTATION (1-DAY) ADD-ON	1	$0.00	$0.00	$0.00
Annual Payment 1	73478	AXON EVIDENCE - REDACTION ASSISTANT USER LICENSE	6	$0.00	$0.00	$0.00
Annual Payment 1	85760	AXON AUTO-TRANSCRIBE - UNLIMITED SERVICE	6	$2,180.88	$0.00	$2,180.88
Annual Payment 1	BWCUwTAP10Yr	BWC Unlimited with TAP 10YR	6	$7,953.12	$0.00	$7,953.12
Annual Payment 1	C00031	TASER 10 CERTIFICATION PRO PLAN	6	$8,918.63	$157.42	$9,076.05
Annual Payment 1	Fleet3A10Yr	Fleet 3 Advanced 10 Year	4	$10,656.00	$0.00	$10,656.00
Annual Payment 1	H00002	AB4 Multi Bay Dock Bundle	1	$163.89	$0.00	$163.89
Annual Payment 1	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	6	$629.40	$0.00	$629.40
Annual Payment 1	ProLicense	Pro License Bundle	1	$648.36	$0.00	$648.36
Total				**$37,121.01**	**$157.42**	**$37,278.43**

Feb 2027

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Invoice Upon Fulfillment	C00031	TASER 10 CERTIFICATION PRO PLAN	6	$0.00	$0.00	$0.00
Total				**$0.00**	**$0.00**	**$0.00**

Jan 2028

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 2	100159	AXON FLEET 3 - SERVICES - ALPR API INTEGRATION	1	$300.00	$0.00	$300.00
Annual Payment 2	101283	AXON RECORDS - DRAFT ONE - AI-ASSISTED REPORT WRITING	6	$5,670.73	$0.00	$5,670.73
Annual Payment 2	102011	AXON AI ASSISTANT	6	$0.00	$0.00	$0.00
Annual Payment 2	102531	PSO VIRTUAL TRAINING	1	$0.00	$0.00	$0.00
Annual Payment 2	102603	VR IMPLEMENTATION (1-DAY) ADD-ON	1	$0.00	$0.00	$0.00
Annual Payment 2	73478	AXON EVIDENCE - REDACTION ASSISTANT USER LICENSE	6	$0.00	$0.00	$0.00
Annual Payment 2	85760	AXON AUTO-TRANSCRIBE - UNLIMITED SERVICE	6	$2,180.88	$0.00	$2,180.88
Annual Payment 2	BWCUwTAP10Yr	BWC Unlimited with TAP 10YR	6	$7,953.12	$0.00	$7,953.12
Annual Payment 2	C00031	TASER 10 CERTIFICATION PRO PLAN	6	$8,918.63	$157.42	$9,076.05
Annual Payment 2	Fleet3A10Yr	Fleet 3 Advanced 10 Year	4	$10,656.00	$0.00	$10,656.00
Annual Payment 2	H00002	AB4 Multi Bay Dock Bundle	1	$163.89	$0.00	$163.89
Annual Payment 2	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	6	$629.40	$0.00	$629.40
Annual Payment 2	ProLicense	Pro License Bundle	1	$648.36	$0.00	$648.36
Total				**$37,121.01**	**$157.42**	**$37,278.43**

Jan 2029

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 3	100159	AXON FLEET 3 - SERVICES - ALPR API INTEGRATION	1	$300.00	$0.00	$300.00
Annual Payment 3	101283	AXON RECORDS - DRAFT ONE - AI-ASSISTED REPORT WRITING	6	$5,670.73	$0.00	$5,670.73
Annual Payment 3	102011	AXON AI ASSISTANT	6	$0.00	$0.00	$0.00
Annual Payment 3	102531	PSO VIRTUAL TRAINING	1	$0.00	$0.00	$0.00
Annual Payment 3	102603	VR IMPLEMENTATION (1-DAY) ADD-ON	1	$0.00	$0.00	$0.00
Annual Payment 3	73478	AXON EVIDENCE - REDACTION ASSISTANT USER LICENSE	6	$0.00	$0.00	$0.00
Annual Payment 3	85760	AXON AUTO-TRANSCRIBE - UNLIMITED SERVICE	6	$2,180.88	$0.00	$2,180.88
Annual Payment 3	BWCUwTAP10Yr	BWC Unlimited with TAP 10YR	6	$7,953.12	$0.00	$7,953.12
Annual Payment 3	C00031	TASER 10 CERTIFICATION PRO PLAN	6	$8,918.63	$157.42	$9,076.05
Annual Payment 3	Fleet3A10Yr	Fleet 3 Advanced 10 Year	4	$10,656.00	$0.00	$10,656.00
Annual Payment 3	H00002	AB4 Multi Bay Dock Bundle	1	$163.89	$0.00	$163.89
Annual Payment 3	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	6	$629.40	$0.00	$629.40
Annual Payment 3	ProLicense	Pro License Bundle	1	$648.36	$0.00	$648.36
Total				**$37,121.01**	**$157.42**	**$37,278.43**

Jan 2030

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 4	100159	AXON FLEET 3 - SERVICES - ALPR API INTEGRATION	1	$300.00	$0.00	$300.00
Annual Payment 4	101283	AXON RECORDS - DRAFT ONE - AI-ASSISTED REPORT WRITING	6	$5,670.73	$0.00	$5,670.73
Annual Payment 4	102011	AXON AI ASSISTANT	6	$0.00	$0.00	$0.00
Annual Payment 4	102531	PSO VIRTUAL TRAINING	1	$0.00	$0.00	$0.00
Annual Payment 4	102603	VR IMPLEMENTATION (1-DAY) ADD-ON	1	$0.00	$0.00	$0.00
Annual Payment 4	73478	AXON EVIDENCE - REDACTION ASSISTANT USER LICENSE	6	$0.00	$0.00	$0.00
Annual Payment 4	85760	AXON AUTO-TRANSCRIBE - UNLIMITED SERVICE	6	$2,180.88	$0.00	$2,180.88
Annual Payment 4	BWCUwTAP10Yr	BWC Unlimited with TAP 10YR	6	$7,953.12	$0.00	$7,953.12
Annual Payment 4	C00031	TASER 10 CERTIFICATION PRO PLAN	6	$8,918.63	$157.42	$9,076.05
Annual Payment 4	Fleet3A10Yr	Fleet 3 Advanced 10 Year	4	$10,656.00	$0.00	$10,656.00
Annual Payment 4	H00002	AB4 Multi Bay Dock Bundle	1	$163.89	$0.00	$163.89
Annual Payment 4	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	6	$629.40	$0.00	$629.40
Annual Payment 4	ProLicense	Pro License Bundle	1	$648.36	$0.00	$648.36
Total				**$37,121.01**	**$157.42**	**$37,278.43**

Jan 2031

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 5	100159	AXON FLEET 3 - SERVICES - ALPR API INTEGRATION	1	$300.00	$0.00	$300.00
Annual Payment 5	101283	AXON RECORDS - DRAFT ONE - AI-ASSISTED REPORT WRITING	6	$5,670.73	$0.00	$5,670.73
Annual Payment 5	102011	AXON AI ASSISTANT	6	$0.00	$0.00	$0.00
Annual Payment 5	102531	PSO VIRTUAL TRAINING	1	$0.00	$0.00	$0.00
Annual Payment 5	102603	VR IMPLEMENTATION (1-DAY) ADD-ON	1	$0.00	$0.00	$0.00
Annual Payment 5	73478	AXON EVIDENCE - REDACTION ASSISTANT USER LICENSE	6	$0.00	$0.00	$0.00
Annual Payment 5	85760	AXON AUTO-TRANSCRIBE - UNLIMITED SERVICE	6	$2,180.88	$0.00	$2,180.88
Annual Payment 5	BWCUwTAP10Yr	BWC Unlimited with TAP 10YR	6	$7,953.12	$0.00	$7,953.12
Annual Payment 5	C00031	TASER 10 CERTIFICATION PRO PLAN	6	$8,918.63	$157.42	$9,076.05
Annual Payment 5	Fleet3A10Yr	Fleet 3 Advanced 10 Year	4	$10,656.00	$0.00	$10,656.00
Annual Payment 5	H00002	AB4 Multi Bay Dock Bundle	1	$163.89	$0.00	$163.89
Annual Payment 5	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	6	$629.40	$0.00	$629.40
Annual Payment 5	ProLicense	Pro License Bundle	1	$648.36	$0.00	$648.36
Total				**$37,121.01**	**$157.42**	**$37,278.43**

Jan 2032

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 6	100159	AXON FLEET 3 - SERVICES - ALPR API INTEGRATION	1	$300.00	$0.00	$300.00
Annual Payment 6	101283	AXON RECORDS - DRAFT ONE - AI-ASSISTED REPORT WRITING	6	$5,670.73	$0.00	$5,670.73
Annual Payment 6	102011	AXON AI ASSISTANT	6	$0.00	$0.00	$0.00
Annual Payment 6	102531	PSO VIRTUAL TRAINING	1	$0.00	$0.00	$0.00
Annual Payment 6	102603	VR IMPLEMENTATION (1-DAY) ADD-ON	1	$0.00	$0.00	$0.00
Annual Payment 6	73478	AXON EVIDENCE - REDACTION ASSISTANT USER LICENSE	6	$0.00	$0.00	$0.00
Annual Payment 6	85760	AXON AUTO-TRANSCRIBE - UNLIMITED SERVICE	6	$2,180.88	$0.00	$2,180.88
Annual Payment 6	BWCUwTAP10Yr	BWC Unlimited with TAP 10YR	6	$7,953.12	$0.00	$7,953.12
Annual Payment 6	C00031	TASER 10 CERTIFICATION PRO PLAN	6	$8,918.63	$157.42	$9,076.05
Annual Payment 6	Fleet3A10Yr	Fleet 3 Advanced 10 Year	4	$10,656.00	$0.00	$10,656.00
Annual Payment 6	H00002	AB4 Multi Bay Dock Bundle	1	$163.89	$0.00	$163.89
Annual Payment 6	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	6	$629.40	$0.00	$629.40
Annual Payment 6	ProLicense	Pro License Bundle	1	$648.36	$0.00	$648.36
Total				**$37,121.01**	**$157.42**	**$37,278.43**

Jan 2033

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 7	100159	AXON FLEET 3 - SERVICES - ALPR API INTEGRATION	1	$300.00	$0.00	$300.00
Annual Payment 7	101283	AXON RECORDS - DRAFT ONE - AI-ASSISTED REPORT WRITING	6	$5,670.73	$0.00	$5,670.73
Annual Payment 7	102011	AXON AI ASSISTANT	6	$0.00	$0.00	$0.00
Annual Payment 7	102531	PSO VIRTUAL TRAINING	1	$0.00	$0.00	$0.00
Annual Payment 7	102603	VR IMPLEMENTATION (1-DAY) ADD-ON	1	$0.00	$0.00	$0.00
Annual Payment 7	73478	AXON EVIDENCE - REDACTION ASSISTANT USER LICENSE	6	$0.00	$0.00	$0.00
Annual Payment 7	85760	AXON AUTO-TRANSCRIBE - UNLIMITED SERVICE	6	$2,180.88	$0.00	$2,180.88
Annual Payment 7	BWCUwTAP10Yr	BWC Unlimited with TAP 10YR	6	$7,953.12	$0.00	$7,953.12
Annual Payment 7	C00031	TASER 10 CERTIFICATION PRO PLAN	6	$8,918.63	$157.42	$9,076.05
Annual Payment 7	Fleet3A10Yr	Fleet 3 Advanced 10 Year	4	$10,656.00	$0.00	$10,656.00
Annual Payment 7	H00002	AB4 Multi Bay Dock Bundle	1	$163.89	$0.00	$163.89
Annual Payment 7	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	6	$629.40	$0.00	$629.40
Annual Payment 7	ProLicense	Pro License Bundle	1	$648.36	$0.00	$648.36
Total				**$37,121.01**	**$157.42**	**$37,278.43**

Jan 2034

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 8	100159	AXON FLEET 3 - SERVICES - ALPR API INTEGRATION	1	$300.00	$0.00	$300.00
Annual Payment 8	101283	AXON RECORDS - DRAFT ONE - AI-ASSISTED REPORT WRITING	6	$5,670.73	$0.00	$5,670.73
Annual Payment 8	102011	AXON AI ASSISTANT	6	$0.00	$0.00	$0.00
Annual Payment 8	102531	PSO VIRTUAL TRAINING	1	$0.00	$0.00	$0.00
Annual Payment 8	102603	VR IMPLEMENTATION (1-DAY) ADD-ON	1	$0.00	$0.00	$0.00
Annual Payment 8	73478	AXON EVIDENCE - REDACTION ASSISTANT USER LICENSE	6	$0.00	$0.00	$0.00
Annual Payment 8	85760	AXON AUTO-TRANSCRIBE - UNLIMITED SERVICE	6	$2,180.88	$0.00	$2,180.88
Annual Payment 8	BWCUwTAP10Yr	BWC Unlimited with TAP 10YR	6	$7,953.12	$0.00	$7,953.12
Annual Payment 8	C00031	TASER 10 CERTIFICATION PRO PLAN	6	$8,918.63	$157.42	$9,076.05
Annual Payment 8	Fleet3A10Yr	Fleet 3 Advanced 10 Year	4	$10,656.00	$0.00	$10,656.00
Annual Payment 8	H00002	AB4 Multi Bay Dock Bundle	1	$163.89	$0.00	$163.89
Annual Payment 8	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	6	$629.40	$0.00	$629.40
Annual Payment 8	ProLicense	Pro License Bundle	1	$648.36	$0.00	$648.36
Total				**$37,121.01**	**$157.42**	**$37,278.43**

Jan 2035

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 9	100159	AXON FLEET 3 - SERVICES - ALPR API INTEGRATION	1	$300.00	$0.00	$300.00
Annual Payment 9	101283	AXON RECORDS - DRAFT ONE - AI-ASSISTED REPORT WRITING	6	$5,670.72	$0.00	$5,670.72
Annual Payment 9	102011	AXON AI ASSISTANT	6	$0.00	$0.00	$0.00
Annual Payment 9	102531	PSO VIRTUAL TRAINING	1	$0.00	$0.00	$0.00
Annual Payment 9	102603	VR IMPLEMENTATION (1-DAY) ADD-ON	1	$0.00	$0.00	$0.00
Annual Payment 9	73478	AXON EVIDENCE - REDACTION ASSISTANT USER LICENSE	6	$0.00	$0.00	$0.00
Annual Payment 9	85760	AXON AUTO-TRANSCRIBE - UNLIMITED SERVICE	6	$2,180.88	$0.00	$2,180.88
Annual Payment 9	BWCUwTAP10Yr	BWC Unlimited with TAP 10YR	6	$7,953.12	$0.00	$7,953.12
Annual Payment 9	C00031	TASER 10 CERTIFICATION PRO PLAN	6	$8,918.63	$157.42	$9,076.05
Annual Payment 9	Fleet3A10Yr	Fleet 3 Advanced 10 Year	4	$10,656.01	$0.00	$10,656.01
Annual Payment 9	H00002	AB4 Multi Bay Dock Bundle	1	$163.89	$0.00	$163.89
Annual Payment 9	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	6	$629.40	$0.00	$629.40
Annual Payment 9	ProLicense	Pro License Bundle	1	$648.36	$0.00	$648.36
Total				**$37,121.01**	**$157.42**	**$37,278.43**

Jan 2036

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 10	100159	AXON FLEET 3 - SERVICES - ALPR API INTEGRATION	1	$300.00	$0.00	$300.00
Annual Payment 10	101283	AXON RECORDS - DRAFT ONE - AI-ASSISTED REPORT WRITING	6	$5,670.72	$0.00	$5,670.72
Annual Payment 10	102011	AXON AI ASSISTANT	6	$0.00	$0.00	$0.00
Annual Payment 10	102531	PSO VIRTUAL TRAINING	1	$0.00	$0.00	$0.00
Annual Payment 10	102603	VR IMPLEMENTATION (1-DAY) ADD-ON	1	$0.00	$0.00	$0.00
Annual Payment 10	73478	AXON EVIDENCE - REDACTION ASSISTANT USER LICENSE	6	$0.00	$0.00	$0.00
Annual Payment 10	85760	AXON AUTO-TRANSCRIBE - UNLIMITED SERVICE	6	$2,180.88	$0.00	$2,180.88
Annual Payment 10	BWCUwTAP10Yr	BWC Unlimited with TAP 10YR	6	$7,953.12	$0.00	$7,953.12
Annual Payment 10	C00031	TASER 10 CERTIFICATION PRO PLAN	6	$8,918.63	$157.41	$9,076.04
Annual Payment 10	Fleet3A10Yr	Fleet 3 Advanced 10 Year	4	$10,656.01	$0.00	$10,656.01
Annual Payment 10	H00002	AB4 Multi Bay Dock Bundle	1	$163.89	$0.00	$163.89
Annual Payment 10	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	6	$629.40	$0.00	$629.40
Annual Payment 10	ProLicense	Pro License Bundle	1	$648.36	$0.00	$648.36
Total				**$37,121.01**	**$157.41**	**$37,278.42**

Non-Binding Budgetary Estimate

This Rough Order of Magnitude estimate is being provided for budgetary and planning purposes only. It is non-binding and is not considered a contractable offer for sale of Axon goods or services.

Tax is estimated based on rates applicable at date of quote and subject to change at time of invoicing. If a tax exemption certificate should be applied, please submit prior to invoicing.

Exceptions to Standard Terms and Conditions

Rewrite Estimates

Estimated Amounts and Contract Terminations. Any amounts stated as due under existing or terminated contracts — including contract transfer balances carried forward to new or pending contracts — are estimates based on payments received as of the calculation date. These estimates may be adjusted if new contracts are not executed on the anticipated dates or if expected payments are not made.

Refresh Shipment Timing

Technology Assurance Plan (TAP) Refresh Prior to Renewal. For Customers with expiring agreements that include TAP refresh rights, Axon may, in its discretion, ship refresh hardware under the existing contract while renewal or replacement agreements are in progress. Any such shipments will be deemed made under the terms of the existing contract until the new contract is fully executed, after which any applicable updates, fees, or adjustments will apply.

Shipment Timing

Shipment Variance. Estimated shipment dates are provided for planning purposes only and are not guarantees. Axon may ship hardware before or after the estimated shipment date, and failure to meet an estimated shipment date will not, by itself, constitute a breach, provided Axon uses commercially reasonable efforts to meet estimated shipment dates.



Quote ID
Q-571361

Sourcewell Contract Number
030425-ENV

Valid Until
Friday, October 23, 2026

Contact Name
Katie Walling

ENVISAGE TECHNOLOGIES, LLC
ORDER FORM

The Participating Agency ("Client") identified below is purchasing under the Sourcewell cooperative purchasing agreement otherwise known as Sourcewell Contract 030425-ENV ("Sourcewell Contract") entered into on July 15, 2025 between Envisage Technologies, LLC ("Envisage") and Sourcwell. The Client has agreed to the terms and conditions of the Sourcewell Contract including any amendments thereto.

Envisage agrees to provide, and Client agrees to purchase, the Services described below in accordance with and subject to the terms, covenants, and conditions of the Sourcewell Contract (as amended), which shall include the TargetSolutions Learning ("TSL") terms, covenants and conditions in the TSL Master Services Agreement ("the TSL Governing Contract") located at https://www.vectorsolutions.com/master-software-as-a-service-agreement/ for any TSL purchase. This document serves as the Order Form as identified in the TSL Governing Contract.

Sourcewell Member ID:

Date: Friday, October 9, 2026

Client Information

Client Name: Eagle River Police Dept	
Address: 525 East Maple Street Eagle River, WI 54521	
Primary Contact Name: Tyler Salvinski	**Primary Contact Phone:** 7154791941

Agreement Term

Effective Date: 01/01/2027	**Initial Term:** 36 months

Invoicing Contact Information (Please fill in missing information)

Billing Contact Name: Tyler Salvinski	
Billing Address: 525 E Maple St Eagle River, Wisconsin 54521	**Billing Phone:** 7154791941 **Billing Email:** tysalv@vilascountywi.gov
Billing Frequency: Annual	**Payment Terms:** Net 30

Annual Fee(s) – TargetSolutions Learning

Product Code	Product	Description	Qty	Price	Sub Total
TSSCH	Vector Scheduling	Vector Scheduling for web and mobile	8	$127.00	$1,016.00

Annual Total:: $1,016.00

One-Time Fee(s)

Product Code	Product	Description	Qty	Price	Sub Total
SCHIMP	Vector Scheduling Implementation Investment	Implementation investment for Vector Solutions Scheduling Platform	1	$800.00	$800.00

One-Time Total: $800.00

Total (including Annual and One-Time): $1,816.00

Please note that this is not an invoice.

Order Form Terms and Conditions for TargetSolutions Learning Products & Services.

1. Envisage Technologies, LLC hereby represents to You that it is authorized to license the TargetSolutions Learning products and services to you.
2. Additional Named Users added after the Effective Date (e.g., Named Users above the Effective Date Named Users) will be invoiced at the retail per Named User fee at the end of each calendar quarter thereafter (the "Measurement Date"). Such Additional Named Users shall be invoiced at the contracted per Named User fee for subsequent periods after the Measurement Date.
3. Fees, both during the Initial Term, as well as any Renewal Terms, shall be increased by 5.0% per contract year.
4. All undisputed invoices are due and payable Net 30 days after invoice date ("Due Date"). Any fees unpaid for more than 10 days past the Due Date shall bear interest at 1.5% per month or the highest applicable rate permitted by law.
5. AUTOMATIC RENEWAL. UNLESS OTHERWISE AGREED OR WHERE PROHIBITED BY APPLICABLE LAW, UPON EXPIRATION OF THE ABOVE INITIAL TERM, THIS ORDER FORM WILL RENEW FOR A RENEWAL TERM EQUAL TO THE INITIAL TERM AT THE ORDER FORM'S THEN CURRENT FEES AND THEN CURRENT MAXIMUM NUMBER OF NAMED USERS (OR ACTUAL NUMBER OF NAMED USERS, IF GREATER), UNLESS NOTICE IS GIVEN BY EITHER PARTY OF ITS INTENT TO TERMINATE THE ORDER FORM AT LEAST SIXTY (60) DAYS PRIOR TO THE SCHEDULED TERMINATION DATE.

Additional Terms and Conditions for TargetSolutions Learning Products & Services

1. This Order Form is governed by the Master Software as a Service Agreement at https://www.vectorsolutions.com/master-software-as-a-service-agreement/ (the "TSL Governing Contract"). Capitalized terms not otherwise defined in this Order Form have the meanings assigned to them in the TSL Governing Contract.
2. To the extent any term(s) of the TSL Governing Contract and this Order Form conflict, the term(s) of this Order Form will supercede the conflicting term(s) of the TSL Governing Contract.
3. This Order Form will become effective when signed by both Parties. Unless both Parties sign this Order Form, the pricing and terms offered in this Order Form expire on the Offer Expiration Date stated above.
4. This Order Form and the pricing terms herein are specific to You and shall be considered Our Confidential Information. To the extent shared with any permitted third parties pursuant to the confidentiality terms between the Parties, such third party shall be bound by terms that prohibit their use of the information for any purpose beyond providing services to You, including restricting their use of the information in any aggregated or anonymized format.

To proceed, please sign this Order Form

Signatures
Each undersigned hereby represents that he/she is an authorized representative of the respective Party, and is authorized to commit the respective Party to all terms and conditions in this Order Form, and each undersigned acknowledges that the Parties rely on such representation in their agreements set forth in this Order Form.

ENVISAGE TECHNOLOGIES, LLC

Date Signed: _____ Signature: _____

Name: _____ Title: _____

CLIENT

Date Signed: _____ Signature: _____

Name: _____ Title: _____

Address for Notices:

ENVISAGE TECHNOLOGIES, LLC

101 W. Kirkwood Ave, Ste 200
Bloomington, IN 47404

CLIENT

525 East Maple Street
Eagle River, WI 54521

AXON

Eagle River Police Department

10 YEAR TECHNOLOGY PLAN

TOTAL CONTRACT

$371,210.10

TOTAL AGENCY NEGOTIATED SAVINGS

$160,830.06

Why Consolidate Into a 10-Year Plan Today

Strategic benefits of moving to a single 10-year agreement for all Axon solutions

Lock 2026 Pricing

Prevent future cost increases by locking in current pricing for **10 years**. Fixed annual payments at **$37,121.01** per year.

Standardize Hardware

Align with brand new hardware for **AB4 cameras**, **Fleet 3 Advanced**, and **T10** across the agency with coordinated refresh cycles.

Axon AI Efficiency Tools

Access to four time-saving tools including **Axon Assistant**, **Draft One**, and **Redaction Assistant** for enhanced officer productivity.

Simplify Administration

One contract, one annual invoice, one renewal date. Eliminates **multiple separate agreements** and reduces administrative overhead.

Budget Certainty

Predictable, fixed annual cost structure with **no surprise fees** or unexpected annual increases during the term.

Total Savings
$160,830.06

Avg. Annual Savings
$16,083.01

Contract Term
120 Months

SOLUTION OVERVIEW

BODY WORN CAMERA

6 Units

$79,531

- Axon Body 4 cameras
- Unlimited storage
- 4× TAP hardware refreshes
- Extended warranty

FLEET

4 Vehicles

$106,560

- Fleet 3 dual-camera kit
- ALPR license
- Real-time location
- Deployment & install

TASER 10

6 Officers

$90,760.59

- TASER 10 handles & holsters
- VR training system
- On-demand certification
- Annual cartridge supply

TIME SAVING SOFTWARE

6 Licenses

$84,999.60

- Draft One AI report writing
- Auto-Transcribe unlimited
- Redaction Assistant (FREE)
- Axon AI Assistant (FREE)

AI-POWERED TOOLS INCLUDED

Draft One
Report Writing

Generates first-draft report narratives based on audio transcripts of digital evidence and additional officer-narrated details.

Saves multiple hours weekly.

Unlimited Auto-Transcribe
Audio to Text

Turns audio into searchable transcripts in minutes.

Boosts efficiency.

Redaction Assistant
Privacy & Compliance

AI-assisted redaction of faces, license plates, and sensitive information in BWC footage — faster and more consistent than manual review.

Included at no additional cost.

Axon Assistant
AI Voice Assistant

Translates conversations, bridging language barriers when a human interpreter is not available.

Translating over 50 languages.

What Departments Are Saying

"We've seen 65-75% time savings just by being able to push a button to get a transcript."

— Lt. Steve Ferrie — **Rowlett PD**

The real-time translation tool is "invaluable for our community engagement," as it "removes the language barrier and allows us to provide better service to all our residents immediately."

— Major Kim Fruit — **Tampa PD**

"We're averaging 67% time savings in our report writing. That's 67% of time that the officer is getting back to go back into the community."

— Sgt. Bob Younger — **Fort Collins PD**

EQUIPMENT BREAKDOWN

HARDWARE

Axon Body 4 Cameras	6
AB4 Multi-Bay 8-Bay Charging Dock	1
Fleet 3 Dual Camera Kits	4
Fleet Router (Ericsson 5G)	4
Axon Signal Vehicle Unit	4
TASER 10 Handles	6
TASER 10 Holsters (Safariland)	6
VR Headset (HTC Focus Vision)	1
VR Controllers (TASER + Handgun)	2
VR Tablet + Case	1
HALT Training Suit	1
Conductive Target + Frame	1

SOFTWARE & SERVICES

Axon Evidence – BWC Unlimited Storage	6
Axon Evidence – Fleet Unlimited Storage	8
Axon Evidence – Pro License	7
Axon Fleet ALPR License	4
Fleet Real-Time Location & Livestream	4
TASER Evidence.com License	7
TASER Data Science Program	6
Axon VR Full Access License	6
Draft One AI Report Writing	6
Auto-Transcribe Unlimited	6
Redaction Assistant License	6
Axon AI Assistant	6
Fleet ALPR API Integration	1
VR Implementation (1-Day)	1

ROI CALCULATOR

Estimated time & cost savings based on average metrics from existing Axon users

6	Total Users	$40.00	Hourly Rate	178	Work Days / Year	10	Years

Tool	Hrs Saved / User / Day	Total Hrs / Year	Annual $ Savings / User
Draft One	0.50	89.0	$3,560
Auto-Transcribe	0.25	44.5	$1,780
Axon Assistant	0.25	44.5	$1,780
Policy Chat	0.25	44.5	$1,780
Redaction Assistant	0.15	26.7	$1,068
Total Per User	**1.40**	**249.2**	**$9,968 / user / year**
Annual Savings — All 6 Users	**8.40**	**1,495**	**$59,808 / year**

Time Saved	Annual Cost Savings	Total Contract ROI
1.40 hr / officer / day	**$59,808 / year**	**$598,080 over 10 years**

**Time savings estimates are based on aggregated data from existing Axon customers. Inputs reflect Eagle River PD's provided hourly rate and standard workdays. Individual results may vary.*

CUSTOMIZED SCHEDULE

PAYMENT SCHEDULE

Date	Total	
January 2027	**$37,121.01**	Annual Payment 1
January 2028	**$37,121.01**	Annual Payment 2
Jan 2029–2036	**$37,121.01**	Annual Payments 3-10
TOTAL CONTRACT VALUE		**$371,210.10**

DISCOUNTED AT 100%

- **Axon AI Assistant**
  6 licenses · $26,172 value
- **Redaction Assistant User License**
  6 licenses · $8,736.40 value
- **VR Implementation (1-Day Add-On)**
  $3,500 value
- **PSO Virtual Training**
  $2,500 value

NEXT STEPS

June 9, 2026

Council Meeting

Budget approval and authorization to proceed with contract execution

Upon Approval

Contract Execution

Finalize 10-year agreement and submit signed documents to Axon

January 1, 2027

Estimated Ship Date

Estimated hardware ship date following contract execution

⚠ Quote expires August 31, 2026 · Estimated contract start February 1, 2027

GHIOTTO
BUILDERS
FROM FOUNDATION TO FINISH

207 Osterlund Road
Iron River, Mi. 49935
Phone (906) 367-3774
Licensed and Insured

Sliver Lake Swim House
932 Silver Lake Road
Eagle River, Wi. 54521

August 6, 2026
Proposal number: 715-007

Silver Lake Swim House Roof Replacement Bid :

1. Completely removal of roofing and disposal, replacing 2 sheets of sheeting

2. Replace 2 sheets of roof sheating

3. Install Ice/water and felt paper, with standard 3 tab shingles gray in color

Sub Total	$28,500.00
Total	*$28,500.00*

Terms and Conditions :

I agree to provide ALL MATERIALS AND LABOR for the above described project. Final payment is due upon completion.

Estimate is valid for 30 days

Note: Price subject to change if conditions are in need of repair. The proper city of Eagle River Representative will be consulted if this is found.

October 5, 2026

Dear Mayor Brown & Council Members:

The Walter E. Olson Memorial Library Board recently adopted its 2027 proposed budget. Attached, you will find a budget narrative, return on investment information regarding 2025 Library services, municipal usage statistics, and the OML 2027 proposed budget.

We wish to thank you for the support you have given us in the past, which has enabled us to provide the Eagle River community with high level services, resources, and programming. Your support will enable us to continue to offer these services in 2027.

If you have any questions, please feel free to reach out to your Library representative, Phoebe Spier, at pspierr@gmail.com or Library Director, Sara Klemann, at director@olsonlibrary.org or 715-479-8070.

Sincerely,



JoAnn Gelling
President, Walter E. Olson Memorial Library Board of Trustees
rjgelling@frontier.com
715-479-7191

Walter E. Olson Memorial Library - 2027 Budget Narrative

Serving Cloverland, Conover, Eagle River, Lincoln, St. Germain, and Washington

The Walter E. Olson Memorial Library's 2027 proposed budget was approved by its Board of Trustees at its August meeting. The OML Trustees have approved a proposed 2027 budget of $324,961.08. Of this amount, we are seeking a total of $236,548.60 from the six municipalities served under the Joint Library Agreement.

In keeping with state statutes for Joint Libraries and the current Joint Library Agreement, the OML municipal budget request is distributed proportionally across our service area, such that municipalities with higher usage see higher requests. To ensure an equitable impact on municipal budgets, the budget formula uses a three-year average so that the year-to-year change in usage is "smoothed", and particularly high or low periods of use do not unduly skew our annual budget request for any of our service areas. Further explanation of the budget formula can be found on page 4 of this packet.

There are several important factors which should be noted to contextualize the 2027 budget request:

- The return on investment for the financial life of our community is significant. The 2025 monetary value of all services provided by the Library is nearly $2 million, making the ROI for our last full fiscal year more than 650%.

  A snapshot of last year's services can be found below, and a detailed valuation of those services, many of which are a significant amenity to our seasonal tourists, is included on page 3.

2025 Services

Library Visits	Total Checkouts	Meeting Room Room Use (hrs)	WiFi Sessions	Public Computer Sessions	Program Attendance
65,023	81,922	3,268	12,476	2,358	3,971

Digital Resources

- Kanopy - Streaming video for all ages.
- CreativeBug - Crafting tutorials, patterns, etc.
- Digitized run of VCNR: 1896-1988
- Transparent Languages Online

In-Library Resources

- Senior Planet tech classes
- JobPod workforce development center
- Public computers/internet access
- Meeting rooms

Community Favorites

- Ukulele Program
- Free Mending
- Seed Library
- Digitization Services
- Technology Assistance
- Access to materials statewide

- Our team of continues to be the heart of Library service in our community. In order to invest in the stability of the Library, the Board is introducing health savings account contributions for its 3 full-time employees, a change which is reflected in the 2027 budget. We are lucky to also maintain a robust network of volunteers whose donation of roughly 70 hours/week of time and labor saves the Library more than $65,000 annually in payroll and related costs.

- Finally, we offer the broader context of municipal cost of library service in Vilas County using the most recent annual data available (2025). We hope that the comparison of OML's funding to that of other area libraries can serve as a useful benchmarking tool that emphasizes our dedication to a lean budget and commitment to keeping costs down for our municipal funders. The municipal cost per capita for Olson Memorial Library service area residents was 17.88% of the Vilas County average in 2025, down from 20.33% of the County average in 2024.

2025 Vilas County Municipal Library Funding

Library	Service Area	Municipal Allocation	Municipal population	Support per Capita
Boulder Junction Public Library	Boulder Junction	$97,827	1,072	$91.26
Ben Guthrie Public Library	Lac du Flambeau	$168,715	3,568	$47.29
Land O' Lakes Public Library	Land O' Lakes	$196,400	958	$205.01
Frank B. Koller Memorial Library	Manitowish Waters	$115,257	636	$181.22
Eleanor Ellis Public Library	Phelps	$99,319	1,246	$79.71
Presque Isle Community Library	Presque Isle	$76,130	812	$93.76
Plum Lake Public Library	Plum Lake	$132,524	571	$232.09
Winchester Public Library	Winchester	$54,757	532	$102.93
Walter E. Olson Memorial Library	**Cloverland, Conover, Eagle River, Lincoln, St. Germain, & Washington**	**$220,553**	**10,532**	**$20.94**
Average Municipal Library Funding per Capita				**$117.13**

What's Your Library Worth?

	Number	Value*	Total
Adult Books	22,438	$27.25	$611,435.50
Children's Books	16,352	$17.00	$277,984.00
YA Books	1,321	$21.75	$28,731.75
Audiobooks	802	$38.00	$30,476.00
Interlibrary Loan items	333	$27.25	$9,074.25
eMedia**	30,736	$15.00	$461,040.00
Magazines	542	$6.50	$3,523.00
Newspapers	780	$3.80	$2,964.00
Movies & TV Shows	7,210	$19.75	$142,397.50
Music CDs	428	$13.50	$5,778.00
Meeting Room Use (hours)	3,268	$25.00	$81,700.00
Program Attendance**	3,971	$15.00	$59,565.00
Museum Passes	111	$66.00	$7,326.00
Public Computer Use (hours)**	2,358	$12.00	$28,296.00
WiFi Use ***	12,532	$4.25	$53,261.00
Reference Assistance**	3,016	$7.00	$21,112.00
Technology Appointments	42	$20.00	$840.00
Hotspots	95	$135.00	$12,825.00
Laptops & Tablets	145	$300.00	$43,500.00
Puzzles	783	$16.50	$12,919.50
Board Games	80	$34.25	$2,740.00
Video Games	42	$20.00	$840.00
Maps	41	$17.50	$717.50
Kits	324	$88.75	$28,755.00
Library of Things (other)	139	$106.00	$14,734.00
2025 Value of OML Use			**$1,942,535.00**
Return on Investment			**654.07%**

**Value is calculated from OML catalog/circulation database data, except where noted.*

***Value is based on estimates provided through service calculator at https://ilovelibraries.org/what-libraries-do/calculator/ .*

****Value is based on daily cost of BadgerNet/WiscNet provider costs.*

****Value is based on Assessing the Economic Value of Wi-Fi in the United States*

Walter E. Olson Memorial Library
2027 Municipal Budget Formula Data

Funding Formula Explanation

Municipal budget requests are based on number of physical items checked out by individuals in each municipality, as per the 2017 - 2027 Joint Library Agreement between the 6 municipalities, Vilas County, and the Walter E. Olson Library,

A percentage of overall checkouts for the past 3 years is applied to the overall cost of library service not covered by other sources (library system support, service fees, county/cross-county funding, fundraising, donations, etc.) to determine municipal budget requests for library service.

$$\frac{\text{2023-2025 Municipal Checkouts}}{\text{2023-2025 Total Checkouts [}\textit{127,175}\text{]}} \times \text{Total Request [}\textit{\$236,548.60}\text{]} = \text{Municipal Request}$$

Please note that the usage statistics included in the funding formula do not include use of high value Library services and resources, such as meeting space, computer and internet access, programming, and digital resources, all of which see high utilization by members of our service communities.

	2023-2025 Checkouts	2023-2025 Percentage of Total Checkouts	2026 Appropriation	**2027 Request**
Cloverland	14,287	11.23%	$26,593.94	**$26,574.17**
Conover	13,808	10.86%	$25,289.00	**$25,683.22**
Eagle River	35,645	28.03%	$65,168.00	**$66,300.57**
Lincoln	37,085	29.16%	$65,794.81	**$68,979.00**
St Germain*	6,343	4.99%	$14,096.46	**$14,598.13**
Washington	20,007	15.73%	$35,165.05	**$37,213.51**
Total	127,175	100.00%	$229,307.26	**$236,548.60**

**$2,800 in Vilas County library aid goes directly to St. Germain to be paid to OML and is added to their total only.*

Walter E. Olson Memorial Library 2027 Proposed Budget

Income	2026	2027
Board Contribution (donations)	$40,000.00	$40,000.00
Library Income (copies, faxes, etc.)	$10,400.00	$11,100.00
Library System Income (grants/scholarships)	$836.65	$600.00
Town of Cloverland	$26,593.94	$26,574.17
Town of Conover	$25,288.69	$25,683.22
City of Eagle River	$65,168.29	$66,300.57
Town of Lincoln	$65,794.81	$68,979.00
Town of St. Germain*	$14,096.46	$14,598.13
Town of Washington	$35,165.05	$37,213.51
Vilas County*	$14,000.00	$14,000.00
Cross County Reimbursement (Oneida, Forest)	$12,936.95	$15,159.07
Carryover	$4,514.24	$4,753.41
Total	$314,795.09	$324,961.08

**$2,800 in County aid goes directly to St. Germain to be paid to OML.*

Expenses	2027	2027
Payroll	$209,643.23	$218,850.00
Maintenance	$24,500.00	$26,000.00
Collections	$14,153.33	$14,850.00
Library Consortium Fees	$20,292.55	$19,894.08
Utilities	$13,525.00	$13,050.00
Operational Supplies & Equipment	$10,700.00	$10,100.00
Financial Services (bookkeeping & audit)	$8,880.98	$9,167.00
Insurance	$10,000.00	$10,000.00
Programs	$1,250.00	$1,250.00
Staff Training	$1,500.00	$1,500.00
Sales Tax	$350.00	$300.00
Total	**$314,795.09**	**$324,961.08**

Unified Lower Eagle River Chain of Lakes Commission - 2027 Project Budget 10-19-26

Summary

Hand Pull	$37,830.00
Onterra	$26,843.33
CB/CW	$0.00
	$64,673.33
WDNR Grant - 65%	$42,037.66
Municipal	$11,317.83
Private - ERCLA	$11,522.83
ULERCLC Funds	$205.00
	$65,083.33
Administrative	$410.00
	$64,673.33

Municipal Split

		% of Total
Washington	$4,552.34	40
Lincoln	$3,999.80	35
Eagle River	$1,532.18	14
Cloverland	$1,233.51	11
	$11,317.83	100

Municipal split based on percent of shoreline for each municipality

Administrative

		Total	Annual Website
Website			
	SSL - now included in hosting		
	Domain name - 2-year renews 5/5/28		$27.00
	Security - now included in hosting		
	Hosting - renews 2027 - $15/month	$180.00	$180.00
	Update website by Carole Linn - FREE	$0.00	
		$180.00	$207.00
Office	Miscellaneous	$230.00	
		$410.00	

2027 Administrative split between ERCLA and ULERCLC funds

Management and Control not covered by WDNR 65% Grant split equally between Municipal and ERCLA

Robin Ginner

From: Kurt Hartwig <kurt@eaglefuelcells.com>
Sent: Wednesday, October 21, 2026 4:36 PM
To: Robin Ginner
Cc: Becky Bolte
Subject: RE: 2027 Airport Subsidy Request

External (kurt@eaglefuelcells.com)

INKY

Safe Spam Phish More... FAQ Protection by INKY

Hi Robin

We went over the final budget with Rob Monday night.
With a conservative balanced budget and the volatility of fuel costs and sales, we are asking $30K for 2027 like we did in the past.
Just as we also did in the past, if it turns out way better than we projected, we will return some funds next year about this time and hopefully go back to $25K for 2028
Once again the major drivers are the audit moving to next year and volatile fuel pricing.
We will have to see how it all plays out.
We will keep you informed.

Sincerely,

Kurt Hartwig
General Manager

EAGLE FUEL CELLS

Eagle Fuel Cells-ETC, Inc.
617 Sky Lane Taxiway
Eagle River, WI 54521 USA

TF 800-437-8732
T 715-479-6149
EM kurt@eaglefuelcells.com

FAA Certified Repair Station NL5R071N
EASA Certified Repair Station 145.6562

From: Robin Ginner <rcginner@eagleriverwi.gov>
Sent: Tuesday, September 22, 2026 9:30 AM
To: Rob Hom <fbo@erairport.com>; Kurt Hartwig <kurt@eaglefuelcells.com>

Subject: 2027 Airport Subsidy Request
Importance: High

Good morning, Gentlemen –

Just wondering if the Airport Commission has put together your budget for 2027 with the appropriations ask from the municipalities? If so, I'd appreciate an email/letter detailing how much you'll be asking from the City of Eagle River to support your budget in 2027. Over the past 5 years you've been between $25,000 and $30,000 depending on the year.

Much appreciated.

Kindest regards,
Robin

Robin Ginner
City Administrator
City of Eagle River
525 E. Maple Street, PO Box 1269
Eagle River, WI 54521
Note my new email address: rcginner@eagleriverwi.gov
Office: 715-479-8682, Ext 227
Cell: 715-525-2666

CITY OF EAGLE RIVER Wisconsin

Snowmobile Capital of the World ★ ATV/UTV Capital of Wisconsin ★ Hockey Capital of Wisconsin

Elected Officials and Members of City Committees*: In order to comply with Open Meetings Act Requirements, please limit any reply to only the sender of this electronic communication. Please be aware that written communication, emails and faxes are generally considered open public records*.

Joint Municipal Fire Commission - 2027 Proposed Budget					
	2025	2026	2026	2027	
THREE FULL TIME	APPROVED	APPROVED	YTD 10-15-26	PROPOSED	
	BUDGET	BUDGET		BUDGET	
EXPENSESEXPENSESEXPENSES					
PURCHASES NEW FIRE EQUIP	$4,000.00	$5,000.00	$4,232.82	$7,000.00	
PURCHASES ELECTRONICS	$3,000.00	$4,000.00	$6,521.14	$8,000.00	
PURCHASE TURN OUT GEAR	$8,000.00	$5,000.00	$10,759.22	$28,000.00	
PURCHASE FOAM	$1,500.00	$1,500.00	$2,856.00	$3,000.00	
PURCHASE MEDICAL SUPPLIES	$500.00	$500.00	$220.25	$3,000.00	
PURCHASE EMS GRANT EXPENSE			$10,669.94		
PURCHASE WI DNR GRANT EXP			$6,410.65	$5,000.00	
PURCHASE ICE CASTLE GRANT			$6,596.20		
PURCHASES GAS - VEHICLES	$6,500.00	$6,000.00	$7,009.72	$10,000.00	
MAINTENANCE VEHICLES	$30,000.00	$30,000.00	$27,169.75	$30,000.00	
MAINTENANCE ELECTRONICS	$1,000.00	$1,000.00	$372.10	$1,000.00	
MAINTENANCE FIRE EQUIP	$8,000.00	$7,000.00	$10,796.62	$9,500.00	
FIREFIGHTER TRAINING	$8,000.00	$8,000.00	$4,507.58	$12,000.00	
FIREFIGHTER HEALTH	$6,000.00	$3,000.00	$875.00	$3,000.00	
FIREFIGHTER REHABILITATION	$2,000.00	$2,000.00	$2,923.30	$4,000.00	
AUTO/LIABILITY INSURANCE	$10,200.00	$11,000.00	$16,622.04	$17,000.00	
ACCIDENT / PROPERTY INSUR	$2,800.00	$3,000.00	$3,399.00	$3,500.00	
LIFE INSURANCE	$10,500.00	$7,000.00	$11,012.00	$12,000.00	
WORKMAN'S COMP	$4,000.00	$3,600.00	$3,508.00	$4,000.00	
LENGTH OF SERVICE	$29,000.00	$29,000.00		$33,000.00	
PROFESSIONAL FEES	$500.00	$500.00	$2,007.00	$2,500.00	
TRAVEL BY PERSONNEL	$1,500.00	$2,500.00	$1,045.71	$4,000.00	
DUES & SUBSCRIPTIONS	$1,000.00	$1,000.00	$2,100.00	$2,500.00	
FIRST DUE / SOFTWARE	$4,000.00	$9,000.00	$10,100.00	$11,000.00	
TELEPHONE INTERNET EXPENSE	$3,500.00	$3,700.00	$3,391.17	$5,600.00	
ELECTRIC, WATER, SEWER STA 1	$6,000.00	$6,000.00	$5,925.19	$7,500.00	

WISCONSIN PUBLIC SERVICE	$7,000.00	$7,000.00	$6,244.74	$8,500.00	
JANITORIAL SUPPLIES	$2,000.00	$2,200.00	$1,639.40	$1,000.00	
SANITARY DISPOSAL	$1,500.00	$3,800.00	$924.08	$2,000.00	
OFFICE EQUIPMENT & EXPENSES	$1,000.00	$1,500.00	$7,222.46	$5,000.00	
MISCELLANEOUS EXPENSE	$1,000.00	$1,000.00	$2,335.03	$2,500.00	
ICE CASTLE EXPENSE			$1,098.51		
SNOW GLOBE EXPENSE			$413.21		
FIRE EXTINGUSHER EXPENSE			$9,519.15	$6,000.00	
COMMUNITY TRAINING EXPENSE			$902.94	$1,500.00	
FIRE PREVENTION EXPENSE			$760.22	$6,728.00	
UNIFORM EXPENSE				$900.00	
VOL FIREFIGHTER PAYROLL	$70,000.00	$70,000.00	$66,100.00	$100,000.00	
ON-CALL PERSONAL PAYROLL	$13,200.00	$20,500.00	$7,862.70	$0.00	
DEPT ADMINISTRATOR PAYROLL	$27,000.00	$31,500.00	$17,654.98	$0.00	
BOOKKEEPER PAYROLL	$7,000.00	$7,500.00	$11,500.00	$0.00	
CHIEF PAYROLL	$8,500.00	$22,500.00	$26,003.30	$75,000.00	
DEPUTY CHIEF PAYROLL				$73,000.00	
LEAD FIRE INSPECTOR				$66,000.00	
FIRE INSPECTION PAYROLL			$61,479.15	$0.00	
PAID ON PREMISE				$0.00	
HEALTH INSURANCE				$40,000.00	
STATE RETIREMENT				$16,050.00	
PAYROLL TAXES	$14,600.00	$17,000.00	$12,396.16	$24,000.00	
PAYROLL ACCOUNTANT	$3,000.00	$3,000.00	$2,359.60	$4,000.00	
AUDIT FEES	$2,400.00	$2,400.00	$2,450.00	$3,000.00	
	$90,000.00	$100,000.00	$100,000.00	$100,000.00	
FACILITIES OUTLAY	$30,000.00	$30,000.00	$32,637.88	$30,000.00	
TOTAL DISBURSEMENTS	**$429,700.00**	**$469,200.00**	**$532,533.91**	**$791,278.00**	

REVENUES		**2025**	**YTD 10-15-26**	**2027**	
2% FIRE INSURANCE DUES		$91,804.53	$99,175.00	$100,000.00	
RE INSPECTION FEES				$10,000.00	
FIRE EXTINGUSHER REVENUE		$7,972.00	$13,131.13	$16,000.00	
COMMUNITY TRAINING REVENUE		$40.00	$2,360.00	$1,700.00	
SHORT TERM RENTAL INSP FEES				$25,000.00	
VEHICLE ACCIDENT FEES			$2,400.00	$10,000.00	
SNOW GLOBE REVENUE		$21,855.93	$5,102.31		
ICE CASTLE GRANT					
ICE CASTLE REVENUE		$12,249.35			
POND HOCKEY REVENUE		$2,072.51	$9,324.33		
MEDICAL GRANT		$12,398.08		$13,000.00	
WI DNR GRANT		$4,839.84		$5,004.00	
SALE OF EQUIPMENT		$150.00	$48,267.95	$0.00	
DONATIONS		$4,194.12	$1,290.13	$2,000.00	
INTEREST ON BANK ACCOUNTS		$32,292.84	$607.32	$1,500.00	
MISCELLANEOUS REVENUE		$1,021.54	$1,720.00	$2,000.00	
TOTAL REVENUES		**$190,890.74**	**$183,378.17**	**$186,204.00**	
TOTAL EXPENSES			$532,533.91	$791,278.00	
MINUS TOTAL REVENUES			$183,378.17	$186,204.00	
TOTAL APPROPRIATIONS NEEDED			**$349,155.74**	**$605,074.00**	

ENTITY	2026	2027		INCREASE DECREASE	Vilas County Equalized Values 2026
ANNUAL APPROPRIATIONS					
APPROPRIATION EAGLE RIVER	$50,485.92	$68,070.83		$17,584.91	$387,368,300.00
APPROPRIATION LINCOLN	$174,120.12	$218,855.27		$44,735.15	$1,245,331,700.00
APPROPRIATION CLOVERLAND	$76,948.80	$98,627.05		$21,678.25	$560,975,700.00
APPROPRIATION WASHINGTON	$167,645.16	$219,520.85		$51,875.69	$1,249,109,000.00
TOTAL	**$469,200.00**	**$605,074.00**		**$135,874.00**	**$3,442,784,700.00**
VALUATION PERCENTAGES	**2026**	**2027**			
APPROPRIATION EAGLE RIVER	10.76%	11.25%			
APPROPRIATION LINCOLN	37.11%	36.17%			
APPROPRIATION CLOVERLAND	16.40%	16.30%			
APPROPRIATION WASHINGTON	35.73%	36.28%			
TOTAL	**100%**	**100%**			
ENTITY	**2025**	**2026**			
2 PERCENT DUES					
APPROPRIATION EAGLE RIVER	$11,635.30	$12,741.49			
APPROPRIATION LINCOLN	$36,223.18	$39,814.18			
APPROPRIATION CLOVERLAND	$15,126.18	$15,131.91			
APPROPRIATION WASHINGTON	$28,819.87	$31,487.42			
TOTAL	**$91,804.53**	**$99,175.00**			

SecurityHealth Plan℠

Promises kept, plain and simple.®

1515 North Saint Joseph Avenue
PO Box 8000
Marshfield, WI 54449-8000

1.800.472.2363 | 715.221.9555
TTY: 711

www.securityhealth.org

9/30/2026

CORY HOFFMANN
PO BOX 1269
EAGLE RIVER, WI 54521

Greetings,

Thank you for the opportunity to provide this renewal proposal. At Security Health Plan, we strive to provide an easy-to-manage health plan that helps keep your employees as healthy and productive as your workplace. Whether your employees need access to an array of provider systems, prefer to enjoy a cost- effective network or need to gain access to coverage throughout the nation, we have them covered.

Get healthy and stay healthy
Our comprehensive health and wellness program keeps your employees healthy with a robust disease management program for individuals with chronic health conditions, and care management programs that provide support for members with serious health issues.

Perks with Security

- Security Health Plan understands that over-the-counter (OTC) items and drugs can be expensive. That's why we offer members a way to save money on these items and have them conveniently delivered to their home.

- Care My Way® is flexible, convenient and quick care for common health conditions. No appointments, and no visits to the doctor's office. Your employees can get care (including prescription orders) by phone or virtual visit with the Care My Way® app.

- Husk is free for all Security Health Plan members. Your employees can gain access to premier fitness, weight loss and wellness brands at a discount. They can also take advantage of educational materials, resources and tools to engage and motivate them to become more active and adopt healthier behaviors.

- Even if employees feel healthy, it's important to receive regular preventive screenings. Visiting a primary care provider for routine preventive care can lower risk for illness, disease and other health problems. Security Health Plan continuously works to provide high-quality preventive health care coverage and benefits that are aligned with evidence-based medicine (EBM) guidance from the U.S. Preventive Services Task Force (USPSTF).

We are proud of the partnership we have built with you and are committed to ensuring that your employees will receive the care they need, at the right price. We want you, your employees and their families to be pleased with the care and service received from Security Health Plan.

Sincerely,

Security Health Plan

Large employer coverage

Keep your employees healthy and your workplace productive with an easy-to-manage health plan, full of valuable benefits your employees will truly appreciate.

SecurityHealth Plan℠
Promises kept, plain and simple.®

$30 of free over-the-counter supplies each quarter per subscriber

$0 preventive care for annual wellness visit plus certain colon cancer, breast cancer, and diabetes screenings/tests

Convenient care covered 100% for employees with Care My Way® virtual visits

Simple, cost-saving **health management tools** for you

Partner with a dedicated account team who makes managing your plan easier and more convenient

Reduce pharmacy costs with personal consults, opioid management plan, and split-fill program for members

Get a clear view of employee health and ways you can reduce costs with population health reports

Even **more health care assistance** for your employees

Rx Savings Solutions to help find the lowest-price options for prescription drugs

Price Edge automatically offers potential savings at the pharmacy on medications within our generic formulary

Help finding the right providers and community services

Access to **Husk** for discounts on gym memberships, wellness brands as well as resources to educate and motivate

Local, award-winning customer service reps who care about your employees

See the variety of provider networks available on the next page.

Large employer coverage

SecurityHealth Plan℠
Promises kept, plain and simple.®

Premier

HMO/POS

- Marshfield Clinic
- Sanford Health
- Aspirus
- Essentia Health
- Hospital Sisters Health System (HSHS) hospitals – Wisconsin locations
- Mayo Clinic Health System
- OakLeaf Medical Network (select providers)
- Prevea Health – Wisconsin locations
- Aspirus St. Luke's (Duluth)
- Tamarack
- ThedaCare
- UnityPoint Health – Meriter
- UW Health

Enrich

HMO/POS

- Marshfield Clinic
- UnityPoint Health – Meriter
- UW Health

Enrolled employees can get care from Sanford Health providers at in-network rates.

Exclusive Enrich perks

- Lower copays for prescription drugs filled at a Marshfield Clinic pharmacy

SimplyOne

HMO/POS

- Marshfield Clinic
  - 397 specialties
  - 14 hospitals (including the region's only children's hospital)
  - 268 clinic locations

Enrolled employees can get care from Sanford Health providers at in-network rates.

Exclusive SimplyOne perks

- Lower copays for prescription drugs filled at a Marshfield Clinic pharmacy

Explore

HMO/POS

- Marshfield Clinic
- Sanford Health
- Aspirus
- Essentia Health
- Hospital Sisters Health System (HSHS) hospitals – Wisconsin locations
- Mayo Clinic Health System
- OakLeaf Medical Network (select providers)
- Prevea Health – Wisconsin locations
- Aspirus St. Luke's (Duluth)
- Tamarack
- ThedaCare
- UW Health
- UnityPoint Health – Meriter
- First Health Network (in Wisconsin)
- Aetna (outside of Wisconsin)

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Promises kept, plain and simple.®

Quote ID: 12921

Renewal Executive Summary

Group Name	**CITY OF EAGLE RIVER**		
Parent Group Number	607616		
Renewal Date			January 1, 2027
Current Enrollment		Non-Medicare	Medicare	Total Enrollment
	Single	10	0	10
	Family	14	0	14
		24	0	24
Current Year Charges		7/1/25 - 6/30/26		
	Medical			$139,839
	Pharmacy			$26,642
Total Current Year Charges				$166,480
Adjustments				
	Other*			$77,325
Adjusted Current Year Claims				$243,805
Trend				
	Trend Factor			1.1291
	Trended Claims			$275,280
	Annual Trend Rate		8%	
	Months of Trend		18	
Credibility				
	Prior Experience Year Impact		9.3%	$25,704
	Manual Rate Impact		63.5%	$174,934
				$475,918
Retention				
	Retention			$65,507
	Affordable Care Act Fee			$196
	Premium Needed			$541,620
Premium at Current Rates				$531,882
Renewal Rate Change				**1.8%**
Delivered Renewal Rate Change				**1.1%**

*Claim completion, pooling, enrollment adjustment, demographic adjustment, and benefit adjustment

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CITY OF EAGLE RIVER
Renewal: 1/1/2027
WILLIAM BARNES/Tanya Scherf

Quote ID: 12921

607616,607617,607618,607619,607941
607616,607617,607618,607619,607941

	Premier/POS HDHP Embedded	
Benefits		
Deductible (Single/Family)	In Network $5,000/$10,000 Out of Network $10,000/$20,000	
Coinsurance	In Network 100% Out of Network 80%	
Maximum Out-of-Pocket (Single/Family)	In Network $5,000/$10,000 Out of Network $11,000/$22,000	
Emergency Room Copayment	In Network Ded/Coins/$0 Out of Network Ded/Coins/$0	
Urgent Care Copayment	In Network Ded/Coins/$0 Out of Network Ded/Coins/$0	
Office Visit Copayment	In Network Ded/Coins/$0 Out of Network Ded/Coins/$0	
Specialist Office Visit Copayment	In Network Ded/Coins/$0 Out of Network Ded/Coins/$0	
Preventive Benefit	In Network Paid at 100%* Out of Network Ded/Coins	
Laboratory/Radiology Benefit	Subject to deductible/coinsurance	
Dependent Wrap Benefit	Included	
Pharmacy Benefit	Integrated drug coverage	

	Empls	Current Rates	Renewal Rates	% Change	Empls	Current Rates	Renewal Rates	% Change
EE Only	10	$1,050.32	$1,061.87	1.1%	0	$0.00	$0.00	0.0%
ES	7	$2,153.16	$2,176.83	1.1%	0	$0.00	$0.00	0.0%
EE + 1 child	2	$2,153.16	$2,176.83	1.1%	0	$0.00	$0.00	0.0%
EE + 2 or more children	0	$2,153.16	$2,176.83	1.1%	0	$0.00	$0.00	0.0%
Family	5	$2,888.38	$2,920.14	1.1%	0	$0.00	$0.00	0.0%
Medicare Single	0	$735.22	$743.31	1.1%	0	$0.00	$0.00	0.0%
Medicare Couple	0	$1,470.45	$1,486.62	1.1%	0	$0.00	$0.00	0.0%
Medicare Split	0	$1,785.54	$1,805.18	1.1%	0	$0.00	$0.00	0.0%
Total	24	$44,323.54	$44,810.87	1.1%	0	$0.00	$0.00	0.0%

*Paid at 100% subject to frequency schedule that meets or exceeds the guidelines of the U.S. Preventive Services Task Force (USPSTF).

Deductibles are based on calendar year. Rates have been calculated for the period 1/1/2027 through 12/31/2027.

Benefits and rates as shown. Circle choices.

Acceptance Signature _____ Date _____

2027
CITY OF EAGLE RIVER WAGES
Payroll plan updated 8/11/2026

DEPT.	Name	2024 WAGES	2024 ANNUALIZED WAGES ROUNDED	Bonuses	2025 WAGES (5% increase)	2025 ANNUALIZED WAGES	Bonuses	2026 Wages (3% Increase)	2026 ANNUALIZED WAGES (does not include OT)	Bonuses	2027 Wages (2.5% Increase)	2027 ANNUALIZED WAGES (does not include OT) (CPI is at 3.3% as of August 2026)	Bonuses	Notes
CITY COUNCIL						*$46,200.00*			**$46,200.00**			***$46,200.00***		
CITY COUNCIL	CITY COUNCIL	*$25,200*	*$25,200*		*$25,200.00*	*$25,200.00*		$25,200.00	$25,200.00		$25,200.00	***$25,200.00***		*No increase for 2025-2027 cycle*
MAYOR	MAYOR	*$21,000*	*$21,000*		*$21,000.00*	*$21,000.00*		$21,000.00	$21,000.00		$21,000.00	***$21,000.00***		
CITY ADMINISTRATION						*$222,670.04*			***$228,236.79***			***$233,942.71***		
CITY HALL Admin		*$85,050*	*$85,050*		*$87,601.50*	*$87,601.50*		$89,791.54	$89,791.54		$92,036.33	$92,036.33		
CITY HALL Treasurer		*$63,000*	*$63,000*		*$64,890.00*	*$64,890.00*		$66,512.25	$66,512.25		$68,175.06	$68,175.06		
CITY HALL Clerk		*$68,135*	*$68,135*		*$70,178.54*	*$70,178.54*		$71,933.00	$71,933.00		$73,731.32	$73,731.32		
DPW						*$338,397.44*			***$405,305.32***			***$355,548.61***		
DPW Foreman					*$36/$37.90*		$0	$37.90/$38.85	$79,983.13		$39.82	$82,828.20		
DPW Operator					*$33/$35.20*		$0	$35.20/$36.08	$74,282.30		$36.98	$76,922.56		
DPW Operator					*$33/$35.20*		$0	$35.20/$36.08	$74,282.30		$36.98	$76,922.56		
DPW Parks		*$34.34*	*$71,427*	*$375*	*$35.37*	*$73,570.02*	$563	$36.25	$75,409.27	$315	$37.16	$77,294.50	$375	25% in DPW / 75% in Parks
DPW Part Time		*$24.63*	*$38,423*	*$563*	*$25.37*	*$39,575.48*	$375	$26.00	$27,044.42	$375	$26.65	$41,580.80	$563	30 hours/week, 1560 hours/year
POLICE						*$488,656.35*			***$526,606.40***			***$532,672.87***		
CHIEF		*$34.48*	*$71,710*		*$35.16* *$35.86*	*$73,860.80*		$90K 1/1/26, $92.5K 7/1/26, $95k + 2027 increase 1/1/27	$92,500.00		$94,812.50	$94,812.50		
Patrol Officer		*$34.13*	*$70,980*		*$34.81* *$35.51*	*$73,130.20*		$36.22 $36.95	$76,096.80		$37.69 $38.44	$79,177		*Split 3% increase approved (TBD) - 2% January, 2% July*
Patrol Officer		*$34.13*	*$70,980*		*$34.81* *$35.51*	*$73,130.20*		$36.22 $36.95	$76,096.80		$37.69 $38.44	$79,177		
PD - Detective		*$35.92*	*$74,710*		*$36.64* *$37.37*	*$76,966.17*		$38.12 $38.88	$80,080.00		$39.66 $40.45	$83,313		
Patrol Officer					*$29.82* *$30.42*	*$62,649.60*		$31.03 $34.04	$67,672.80		$34.72 $35.42	$72,941		
Patrol Officer											$32.28 $32.93	$67,820		*COPS grant pays 75% per year, up to $125k for 3 years ($41,336/year approx).*
PD CLERK		*$24.25*	*$50,440*		*$24.98*	*$51,953.20*		$26.00	$54,080.00		$26.65	$55,432.00		*Received an 11% increase for 2022, a 10% increase for 2023 and a 10.25% increase for 2024.*
Annual GF Payroll Total			***$1,092,485***			***$1,095,924***			**$1,206,349**			**$1,168,364**	**-3.15%**	The reason wage % change is negative is because DPW had one extra employee in 2026, but we are back to a crew of 4.75 individuals for the 2027 year.
GOLF COURSE ***(Not part of GF City Budget)***									**$210,510.63**			**$247,937.27**		
Golf Pro	TONY S.	$64,500	$64,500	$12,726	$66,435.00	$66,435.00	$10,000	$66,436.03	$66,436	$10,000	salary	$73,800.00	$10,000	asking to be equal with Kyle for his final year with the Course
Golf Pro Assistant	Matt M.			$1,500	$17.00	$18,360.00	$1,500	$20.00	$20,800	*$1,500*	$25.27	**$26,280.80**	*$1,500*	Adjusted to make Matt M hourly equal to Matt B in Greens
Grounds Super Intendent	KYLE A	$62,457	$62,457	$8,500	$64,330.33	$64,330.33	$7,500	$72,000.00	$72,000	$8,500	salary	$73,800.00	$8,500	
Grounds - Full Time/Year Round	MATT B.	$22.05	$45,864	$1,500	$24.05	$50,024.00	$1,500	$24.65	$51,275	*$1,500*	$25.27	**$52,556.47**	*$1,500*	

2027
CITY OF EAGLE RIVER WAGES
Payroll plan updated 8/11/2026

DEPT.	Name	2027 payroll increase options							
		2%		2.50%		3%		3.50%	
CITY COUNCIL									
CITY COUNCIL	CITY COUNCIL		$25,200.00		$25,200.00		$25,200.00		$25,200.00
MAYOR	MAYOR		$21,000.00		$21,000.00		$21,000.00		$21,000.00
CITY ADMINISTRATION									
CITY HALL Admin			$91,587.37		$92,036.33		$92,485.28		$92,934.24
CITY HALL Treasurer			$67,842.50		$68,175.06		$68,507.62		$68,840.18
CITY HALL Clerk			$73,371.66		$73,731.32		$74,090.99		$74,450.65
DPW									
DPW Foreman		$39.63	$82,424.16	$39.82	$82,828.20	$40.02	$83,232.24	$40.21	$83,636.28
DPW Operator		$36.80	$76,547.33	$36.98	$76,922.56	$37.16	$77,297.79	$37.34	$77,673.02
DPW Operator		$36.80	$76,547.33	$36.98	$76,922.56	$37.16	$77,297.79	$37.34	$77,673.02
DPW Parks		$36.98	$76,917.45	$37.16	$77,294.50	$37.34	$77,662.00	$37.52	$78,039.00
DPW Part Time		$26.52	$41,377.96	$26.65	$41,580.80	$26.78	$41,776.80	$26.91	$41,979.60
POLICE									
CHIEF			$94,350.00		$94,812.50		$95,275.00		$95,275.00
Patrol Officer		per contract	$79,177.00	per contract	$79,177.00	per contract	$79,177.00	per contract	$79,177.00
Patrol Officer		per contract	$79,177.00	per contract	$79,177.00	per contract	$79,177.00	per contract	$79,177.00
PD - Detective		per contract	$83,313.00	per contract	$83,313.00	per contract	$83,313.00	per contract	$83,313.00
Patrol Officer		per contract	$72,941.00	per contract	$72,941.00	per contract	$72,941.00	per contract	$72,941.00
Patrol Officer		per contract	$67,820.00	per contract	$67,820.00	per contract	$67,820.00	per contract	$67,820.00
PD CLERK		$26.52	$55,161.60	$26.65	$55,432.00	$26.78	$55,702	$26.91	$55,973
Annual GF Payroll Total			**$1,164,755**		**$1,168,364**		**$1,171,956**		**$1,175,102**

GOLF COURSE ***(Not part of GF City Budget)***

Golf Pro	TONY S.		$75,276.00		$75,645.00		$76,014.00		$76,383.00
Golf Pro Assistant	Matt M.	$25	$26,145.60	*$25.27*	$26,276.90	*$25.27*	$26,276.90	*$25.51*	$26,533.26
Grounds Super Intendent	KYLE A		$73,440.00		$73,800.00		$74,160.00		$74,520.00
Grounds - Full Time/Year Round	MATT B.	*$25.14*	$52,297.44	*$25.27*	$52,553.80	*$25.27*	$52,553.80	*$25.51*	$53,066.52
			$227,159.04		**$228,275.70**		**$229,004.70**		**$230,502.78**

2027 DPW Equipment and Personnel Deployment Charges

	2022 Pricing PER HOUR	*2023 Pricing PER HOUR*	*2024 Pricing PER HOUR*	*2025 Pricing PER HOUR*	*2026 Pricing PER HOUR*	**Proposed 2027 Pricing PER HOUR**		
Equipment	*TOTAL*	*TOTAL*	*TOTAL*	*TOTAL*	*TOTAL*	**Equip Cost**	**Personnel Hours***	**TOTAL**
Cones	--	--	--	--	*$1/day each*	**$1/day each**		**$1/day each**
Barricades	--	--	--	--	*$1/day each*	**$1/day each**		**$1/day each**
1 Ton Single Axle Truck	*$89.50/hour*	*$94/hour*	*$98.60/hour*	*$103.75/hour*	*$106.25/hour*	**$60.00**	**+ one man @ $49.50/hour***	**$109.50/hour***
Backhoe	---	---	---	---	*$210.25/hour*	**$164.00**	**+ one man @ $49.50/hour***	**$213.50/hour***
Cat Front End Loader	*$177.50/hour*	*$186.50/hour*	*$195.75/hour*	*$205.50/hour*	*$210.25/hour*	**$164.00**	**+ one man @ $49.50/hour***	**$213.50/hour***
Grader	---	---	---	---	*$210.25/hour*	**$164.00**	**+ one man @ $49.50/hour***	**$213.50/hour***
Hydro Vac Trailer	---	---	---	---	*$152.50/hour*	**$60.00**	**+ two men @ $49.50/hours each***	**$159.00/hour***
Lawn Mower	---	---	---	---	*$71.25/hour*	**$25.00**	**+ one man @ $49.50/hour***	**$74.50/hour***
Mini Excavator	--	--	*$195.75/hour*	*$205.50/hour*	*$210.25/hour*	**$164.00**	**+ one man @ $49.50/hour***	**$213.50/hour***
Patrol Truck (sand/salt/plow)	---	---	---	---	*$166.25/hour*	**$120.00**	**+ one man @ $49.50/hour***	**$169.50/hour***
Sewer Cleaner	*$190/hour*	*$199.50/hour*	*$209.25/hour*	*$219.75/hour*	*$222.50/hour*	**$130.00**	**+ two men @ $49.50/hours each***	**$229.00/hour***
Skid Steer	*$111.50/hour*	*$117/hour*	*$122.75/hour*	*$129.00/hour*	*$131.25/hour*	**$85.00**	**+ one man @ $49.50/hour***	**$134.50/hour***
Street Sweeper	*$161/hour*	*$169/hour*	*$177.35/hour*	*$186.50/hour*	*$191.25/hour*	**$145.00**	**+ one man @ $49.50/hour***	**$194.50/hour***
Trackless	---	---	---	---	*$166.25/hour*	**$120.00**	**+ one man @ $49.50/hour***	**$169.50/hour***
Tri-Axle Dump Truck	*$139/hour*	*$146/hour*	*$153.25/hour*	*$161.00/hour*	*$166.25/hour*	**$120.00**	**+ one man @ $49.50/hour***	**$169.50/hour***

***2-Hour Minimum on all equipment deployments**
All charges are subject to an additioanl 4.5% administrative fee.
All charges are subject to a 10% fuel surcharge equal to the amount of fuel used during the equipment rental.
Personnel cost = Foreman salary plus fringe benefits per 2027 payroll plan.
Personnel hours subject to Overtime and Holiday pay as incurred by the City of Eagle River.
Proposing a 2.5% increase in personnel hours for the 2027 budget, rounded to the nearest $0.25

Eagle River Revitalization Budget

Proposed Budget 2027		Budget Vs Actual YTD 2026 January-September 15, 2026			Budget Vs Actual 2025			NOTES
	Annual Budget		Actual YTD	Annual Budget		Actual	Annual Budget	
REVENUE		**REVENUE**			**REVENUE**			
BID Income		***BID Income***			***BID Income***			
BID Assessment	118,861.38	BID Assessment	118,432.08	118,432.08	BID Assessment	118,818.70	118,807.41	
Other Operating Income		***Other Operating Income***			***Other Operating Income***			
Convenience Fees Collected	0.00	Convenience Fees Collected	42.80	250.00	Convenience Fees Collected	47.40	250.00	
Interest Income	50.00	Interest Income	210.84	50.00	Interest Income	48.83	25.00	
Restricted	400.00	Restricted	394.00	1,000.00	Restricted		1,000.00	Donations for a specific program or project
Unrestricted	500.00	Unrestricted	680.34	2,000.00	Unrestricted	250.39	2,000.00	Donations for the general fund
Total Operating Income	**119,811.38**	**Total Operating Income**	**119,760.06**	**121,732.08**	**Total Operating Income**	**119,165.32**	**122,082.41**	
Farmers Market Income		***Farmers Market Income***			***Farmers Market Income***			
Misc	0.00	Misc	125.00		Misc			
FM Shed Grant	0.00	FM Shed Grant	0.00	0.00	FM Shed Grant	15,000.00		
FM T-shirt Sales	500.00	FM T-shirt Sales	572.00		FM T-shirt Sales			
Gift Certificate Sales	200.00	Gift Certificate Sales	190.00	250.00	Gift Certificate Sales		500.00	
Market Services		Market Services			Market Services			
Credit Card Fee for Vendor	0.00	Credit Card Fee for Vendor		2,000.00	Credit Card Fee for Vendor	2,195.47	2,000.00	
Token Reimbursement (SNAP)	600.00	Token Reimbursement (SNAP)	335.00	2,000.00	Token Reimbursement (SNAP)	670.00	650.00	
Voucher Reimbursement (Aspirus)	300.00	Voucher Reimbursement (Aspirus)		300.00	Voucher Reimbursement (Aspirus)	120.00	500.00	Farmers Market EBT Transactions
Totes		Totes		200.00	Totes	285.00	200.00	
Total for Farmers Market Services	**1,600.00**	**Total for Farmers Market Services**	**1,222.00**	**4,750.00**	**Total for Farmers Market Services**	**18,270.47**	**3,850.00**	
Vendor Space		Vendor Space			Vendor Space			
FM Electrical Daily	370.00	FM Electrical Daily		1,000.00	FM Electrical Daily		150.00	
Season (1 day) - Sunday	2,685.00	Season (1 day) - Sunday	2,865.00	4,000.00	Season (1 day) - Sunday	3,000.00	3,000.00	
Season (1 day) - Wed.	2,000.00	Season (1 day) - Wed.	1,480.00	4,500.00	Season (1 day) - Wed.	3,200.00	4,500.00	
Season (2 day)	11,725.00	Season (2 day)	10,990.00	10,000.00	Season (2 day)	8,945.00	8,000.00	
Sunday Daily	1,200.00	Sunday Daily	1,200.00	3,000.00	Sunday Daily	3,305.00	2,900.00	
Wednesday Daily	1,600.00	Wednesday Daily	1,660.00	4,000.00	Wednesday Daily	3,520.00	1,000.00	
Total for Vendor Space	**19,580.00**	**Total for Vendor Space**	**18,195.00**	**26,500.00**	**Total for Vendor Space**	**21,970.00**	**19,550.00**	
Total for Farmers Market Income	**21,180.00**	**Total for Farmers Market Income**	**19,417.00**	**31,250.00**	**Total for Farmers Market Income**	**40,240.47**	**23,400.00**	

Program Income			***Program Income***			***Program Income***			*Includes Artscape, Flags and Flowers,*
Misc			Misc		250.00	Misc			
Artscape Banner Sponsorships		22,750.00	Artscape Banner Sponsor	17,400.00	22,200.00	Artscape Banner Sponsor	18,900.00	22,200.00	
Artscape Banner Live Auction	$	6,000.00	Artscape Banner Auction	1,155.00		Artscape Banner Auction			
Artscape Banner Silent Auction		4,000.00	Auction	3,677.00	7,500.00	Auction	5,630.00	7,360.00	
Banner Stand			Banner Stand		900.00	Banner Stand	360.00	500.00	
Games			Games		100.00	Games	27.00	200.00	
Raffles		750.00	Raffle		1,500.00	Raffle	1,457.00	800.00	
Sponsorhips for Event		3,3 50.00	Sponsor		2,500.00	Sponsor		1,500.00	
Gala and Auction Ticket Sales		2,000.00	Tickets	955.00	1,750.00	Tickets	1,645.00	1,340.00	
Total for Artscape Banner		**35,500.00**	**Total for Artscape Banner Auction**	**23,187.00**	**36,700.00**	**Total for Artscape Banner Auction**	**28,019.00**	**33,900.00**	
Benches		0.00	Benches		1,000.00	Benches		1,000.00	
Downtown Decor Sponsor		0.00	Downtown Decor Sponsor		1,500.00	Downtown Decor Sponsor			
Flags & Flowers		0.00	Flags & Flowers		1,000.00	Flags & Flowers	850.00	1,000.00	
Kindenshop		0.00	Kindenshop		50.00	Kindenshop	-95.00		
Snow Globes		0.00	Snow Globes			Snow Globes			No longer participating in the Snow Globe fundraiser
2022		0.00	2022	22.19	1,000.00	2022	879.90	6,000.00	
Shipping		0.00	Shipping		50.00	Shipping	32.68		
Total for Design		**0.00**	**Total for Design**	**22.19**	**4,600.00**	**Total for Design**	**1,667.58**	**8,000.00**	
YEM!			***YEM!***			***YEM!***			
YEM Equipment Purchase Fee		100.00	YEM Equipment Purchase Fee	100.00		YEM Equipment Purchase Fee			
YEM Equipment Rental Fee		260.00	YEM Equipment Rental Fee	260.00		YEM Equipment Rental Fee			
YEM Financial Assistance Fund		0.00	YEM Financial Assistance Fund		350.00	YEM Financial Assistance Fund	350.00	350.00	
YEM Membership		1,750.00	YEM Membership	539.04	600.00	YEM Membership	585.00	100.00	
YEM Sponsor Donation		25,000.00	YEM Sponsor	300.00	5,000.00	YEM Sponsor	40,175.00	5,000.00	Expecting year end contributions to YEM
Training Meal Sponsor		0.00	Training Meal Sponsor		500.00	Training Meal Sponsor	300.00		
YEM Incentive Program Sponsor		900.00	YEM Incentive Program Sponsor		500.00	YEM Incentive Program Sponsor	900.00		
Total for YEM!		**28,010.00**	**Total for YEM!**	**1,199.04**	**6,950.00**	**Total for YEM!**	**42,310.00**	**5,450.00**	
Total for Program Income		**63,510.00**	**Total for Program Income**	**24,408.23**	**48,250.00**	**Total for Program Income**	**71,996.58**	**47,350.00**	
Project Income			***Project Income***			***Project Income***			
Community Square		31,000.00	Community Square	27,426.69	40,000.00	Community Square	43,923.81	40,000.00	Donations from donors including ERRP-$5,000
City Donation			City Donation		5,000.00	City Donation			
Investment Account Increased Value		1,000.00	Investment Account Increased Value	2,812.62		Investment Account Increased Value			
Total for Project Income	**32,000.00**		**Total for Community Square**	**30,239.31**	**45,000.00**	**Total for Community Square**	**43,923.81**	**40,000.00**	
Mural Project			Mural Project			Mural Project			
Playground/Riverview Park		**35.00**	Playground/Riverview Park	33.85	48,000.00	Playground/Riverview Park	100.00	48,414.13	
Total for Project Income	**35.00**		**Total for Project Income**	**33.85**	**48,000.00**	**Total for Project Income**	**100.00**	**48,414.13**	
Uncategorized Income			Uncategorized Income		17,457.00	Uncategorized Income			
WEDC Grant Income			WEDC Grant Income			WEDC Grant Income			
SBD Impact Grants			SBD Impact Grants	250,000.00	250,000.00	SBD Impact Grants			
Vibrant Spaces - Crossing		50,000.00	Vibrant Spaces - Crossing	10,010.00	165,000.00	Vibrant Spaces - Crossing	25,025.00		
Total for WEDC Grant Income	**50,000.00**		**Total for WEDC Grant Income**	**260,010.00**	**432,457.00**	**Total for WEDC Grant Income**	**25,025.00**	**0.00**	
Total Project Revenue		**82,035.00**	**Total Project Revenue**	**290,283.16**	**525,457.00**	**Total Project Revenue**	**69,048.81**	**88,414.13**	
Total for Revenue		**286,536.38**	**Total for Revenue**	**453,868.45**	**726,689.08**	**Total for Revenue**	**300,451.18**	**281,246.54**	

Expenditures			Expenditures			Expenditures			
BID Expense			**BID Expense**			**BID Expense**			
Business Grants			Business Grants			Business Grants			
Building Improvement Grant		20,000.00	Building Improvement Grant	3,242.15	14,000.00	Building Improvement Grant	19,387.50	14,000.00	
Sign Grants		4,500.00	Sign Grants	1,000.00	3,500.00	Sign Grants	3,533.19	3,500.00	
Total for Business Grants	24,500.00		Total for Business Grants	4,242.15	17,500.00	Total Business Grants	22,920.69	17,500.00	
Municipal Landscaping		5,000.00	Municipal Landscaping	5,000.00	7,000.00	Municipal Landscaping	6,448.38	5,000.00	Charge from Sullivans
WIFI Project		700.00	WIFI Project		2,250.00	WIFI Project	2,059.40	2,100.00	WIFI for the summer for the farmers market
Total for BID Expense	30,200.00		Total for BID Expense	9,242.15	26,750.00	Total BID Expense	31,428.47	24,600.00	
Farmers Market Expense			**Farmers Market Expense**		**1,000.00**	**Farmers Market Expense**		**1,000.00**	Farm Fresh Atlas, Vilas County News,
CC Fees		0.00	CC Fees	2.16		CC Fees	18.70		
Dues & Subscription		300.00	Dues & Subscription	299.00	500.00	Dues & Subscription	208.60	1,000.00	
FM repairs		600.00	FM repairs	83.63					
FM Utilities		200.00	FM Utilities	94.78		FM Utilities			
Electric		400.00	Electric	267.70	750.00	Electric	226.99		
Garbage		800.00	Garbage	239.64	210.00	Garbage	152.46	120.00	$185/Mo.
Porta Potty		1,400.00	Porta Potty	1,192.14	3,000.00	Porta Potty	2,576.44	2,000.00	
Water		135.00	Water	79.03	240.00	Water	54.58		
Total for FM Utilities	3,835.00		Total for FM Utilities	2,258.08	4,700.00	Total FM Utilities	3,237.77	3,120.00	
Grow & Gather Produce			Grow & Gather Produce		100.00	Grow & Gather Produce	39.50		
Grow & Gather Supplies			Grow & Gather Supplies		75.00	Grow & Gather Supplies	25.67		
Insurance		250.00	Insurance		250.00	Insurance	123.27		
Market Services			Market Services			Market Services			
Credit Card Service Reimbursement			Credit Card Service Reimbursement		2,000.00	Credit Card Service Reimbursement	1,934.25	2,000.00	
FM Staffing		10,000.00	FM Staffing	6,160.00	12,000.00	FM Staffing			
Token Reimbursement (SNAP)		500.00	Tokens Reimbursements to Vendor (SNAP)	285.00	2,000.00	Tokens Reimbursements to Vendor (SNAP)	557.00	500.00	
Voucher Reimbursement (Aspirus)		300.00	Voucher Reimbursement to Vendor (Aspirus)	5.00	300.00	Voucher Reimbursement to Vendor (Aspirus)	69.00	500.00	
ERFM Total for Market Services	11,050.00		Total for Market Services	6,450.00	16,725.00	Total Market Services	2,748.69	3,000.00	
Marketing		400.00	Marketing	1,998.65		Marketing	52.50	1,500.00	Ken Claudill-signage
Advertising		800.00	Advertising	741.25	500.00	Advertising	949.75		Vilas Cpounty News Review, 2 separate Farmers market publicatic
Social Media		3,400.00	Social Media	1,000.00		Social Media	2,400.00		
ERFM Total for Marketing	4,600.00		Total for Marketing	3,739.90	500.00	Total Marketing	3,402.25	1,500.00	
Postage		25.00	Postage		80.00	Postage	79.07	100.00	vendors without computers
Shed			Shed	892.34	4,195.00	Shed	47,262.82	500.00	
Software		500.00	Software	191.40	750.00	Software	1,400.00	1,400.00	
Supplies		300.00	Supplies	303.08	400.00	Supplies	256.60	500.00	
Training and Travel		750.00	Training and Travel		500.00	Training and Travel	1,038.27	2,000.00	Farmers Market conference in Plover-2 registrations
Total FM Org Expense	1,575.00		Total for Farmers Market Expense	1,386.82	5,925.00	Total Farmers Market Expense	50,036.76	4,500.00	
ERFM Total	21,060.00		Total for Accounting	13,834.80	27,850.00	Total Accounting	59,425.47	12,120.00	

Advertising		2,900.00		Advertising		2,912.80	700.00		Advertising	2,225.00	3,100.00	
Computer Programs & Software		750.00		Computer Programs & Software		669.22	3,000.00		Computer Programs & Software	2,724.87	2,500.00	Microsoft Word, Google, Intuit Acct. Wix
Dues and Subscriptions		1,200.00		Dues and Subscriptions		962.74	1,000.00		Dues and Subscriptions	1,157.48	1,000.00	WEDC Main StreetFarmers Market Almanac
Lodging		500.00		Lodging		257.59	1,000.00		Lodging		2,000.00	
Meals		200.00		Meals		86.40	250.00		Meals	392.94	500.00	
Mileage Reimbursement		1,500.00		Mileage Reimbursement		767.14	2,000.00		Mileage Reimbursement	731.70	3,500.00	
Training		600.00		Training			500.00		Training	557.34	1,000.00	
Travel		500.00		Travel		220.97	250.00		Travel	1,058.97	1,000.00	
Total for Education	**8,150.00**			**Total for Education**	**5,876.86**		**8,700.00**		**Total Education**	**8,848.30**	**14,600.00**	
Financial Service Fees				Financial Service Fees					Financial Service Fees		0.00	
Bank Service Fees/Charges		25.00		Bank Service Fees/Charges		11.93	100.00		Bank Service Fees/Charges	1.44	100.00	
CC Fees/Charges		50.00		CC Fees/Charges		33.87	120.00		CC Fees/Charges	107.29	120.00	
Total for Financial Service Fees	**75.00**			**Total for Financial Service Fees**	**45.80**		**220.00**		**Total Financial Service Fees**	**108.73**	**220.00**	
Insurance				Insurance					Insurance		0.00	
Cyber Coverage		300.00		Cyber Coverage		264.00	264.00		Cyber Coverage	264.00	270.00	
Director & Officer Coverage		405.00		Director & Officer Coverage		405.00	405.00		Director & Officer Coverage	405.00	415.00	
Employment Practices		60.00		Employment Practices		60.00	60.00		Employment Practices	60.00	70.00	
InLand Marine		155.00		InLand Marine		152.00	152.00		InLand Marine	152.00	160.00	
Liability Insurance		1,500.00		Liability Insurance		1,446.00	1,393.00		Liability Insurance	1,346.00	1,145.00	
Property Coverage		385.00		Property Coverage		372.00	372.00		Property Coverage	372.00	350.00	
Workers Compensation		915.00		Workers Compensation		914.00	914.00		Workers Compensation	914.00	920.00	
Total for Insurance	**3,720.00**			**Total for Insurance**	**3,613.00**		**3,560.00**		**Total Insurance**	**3,513.00**	**3,330.00**	
Overall ERRP Expenses												
Licenses		75.00		Licenses		75.00	50.00		Licenses	10.00	50.00	Intuit
Miscellaneous		100.00		Miscellaneous		-40.00	250.00		Miscellaneous	47.69	250.00	
MS Awards Banquet		500.00		MS Awards Banquet			500.00		MS Awards Banquet	460.00	250.00	
Office Equipment		500.00		Office Equipment		736.39	500.00		Office Equipment		500.00	
Office Supplies		700.00		Office Supplies		556.30	1,000.00		Office Supplies	885.29	1,000.00	
Outside bookkeeping Services		7,500.00		Outside Services		6,469.50	17,160.00		Outside Services	6,748.00	8,686.54	
Outside Social Media		6,250.00		Payroll Expenses					Payroll Expenses			Kassie - bookkeeper
Payroll Accounting		900.00		Payroll Accounting		448.00	1,000.00		Payroll Accounting	895.02	1,000.00	
Employee Benefits		6,000.00		Employee Benefits		4,250.00	6,000.00		Employee Benefits	5,670.57	6,000.00	
Salary		60,000.00		Salary		38,958.39	60,000.00		Salary	64,962.60	65,000.00	Exec Director Salary
Taxes		4,500.00		Taxes		3,138.32	5,000.00		Taxes	4,489.38	5,000.00	
Total for Payroll Expenses	**87,025.00**			**Total for Payroll Expenses**	**54,591.90**		**91,460.00**		**Total Payroll Expenses**	**84,168.55**	**87,736.54**	
Permits				Permits			50.00		Permits		50.00	
Postage and Delivery		100.00		Postage and Delivery		81.90	500.00		Postage and Delivery	72.00	500.00	
Org Expense				Org Expense			250.00		Org Expense		250.00	
Accounting		1,600.00		Accounting					Accounting	105.00	250.00	
990 Reporting		250.00		990 Reporting			250.00		990 Reporting	325.00	250.00	
Financial Review				Financial Review			5,000.00		Financial Review		3,500.00	
Audit Expense		5,000.00		Audit Expense					Audit Expense			
Professional Fees				Professional Fees					Professional Fees			
Total for Professional Fees	**6,950.00**			**Total for Professional Fees**	**81.90**		**6,050.00**		**Total Professional Fees**	**502.00**	**4,800.00**	
Repairs		300.00		Repairs		310.15	150.00		Repairs		150.00	
Internet & Landline		3,900.00		Internet & Landline		3,190.42	1,200.00		Internet & Landline	865.52	1,000.00	Frontier
Mobile Phone		1,200.00		Mobile Phone		936.43	1,200.00		Mobile Phone	802.79	1,100.00	Frontier
Total for Utilities	**5,400.00**			**Total for Utilities**	**4,437.00**		**2,550.00**		**Total Utilities**	**1,668.31**	**2,250.00**	
Website	**500.00**			**Website**	**500.00**		**500.00**		**Website**	**500.00**	**500.00**	
Total for Org Expense		**111,820.00**		**Total for Org Expense**		**69,146.46**	**113,040.00**		**Total Org Expense**		**99,308.89**	**113,436.54**

Artscape Auction Expense		
Artscape Banner Auction		
Banner Stands		
Catering		3,000.00
CC Fees		210.00
Entertainer		750.00
Marketing		600.00
Startup Cash		
Supplies		400.00
Total for Artscape Banner Auction	4,960.00	
Artscape Banners		
Banners		7,500.00
Brochures/Posters		1,500.00
Installation/Marketing (In-kind)		600.00
Plaques		
Total for Artscape Banners	9,600.00	
Benches		
Downtown Decor		
Flags & Flowers Program		
Cart		
Flags		3,000.00
Flowers/Plants		6,800.00
Wages (Flowers)		2,500.00
Total for Flags & Flowers Program	12,300.00	
Snow Globes		
Shipping		
Total for Snow Globes	0.00	
Total for Program Expense	26,860.00	

Program Expense	0.00	250.00	
Artscape Banner Auction			350.00
Banner Stands			500.00
Catering			2,000.00
CC Fees		47.61	50.00
Entertainer			500.00
Marketing			500.00
Startup Cash		0.00	
Supplies		302.97	350.00
Total for Artscape Banner Auction	350.58	4,500.00	
Artscape Banners			
Banners		7,018.00	7,500.00
Brochures/Posters		1,634.23	2,100.00
Installation/Marketing (In-kind		600.00	2,500.00
Plaques			3,000.00
Total for Artscape Banners	9,252.23	15,100.00	
Benches			1,000.00
Downtown Decor			250.00
Flags & Flowers Program		146.88	
Cart		8.65	500.00
Flags		2,175.47	2,500.00
Flowers/Plants		4,695.21	7,000.00
Wages (Flowers)		2,720.94	2,400.00
Total for Flags & Flowers Program	9,747.15	13,650.00	
Snow Globes			
Shipping			50.00
Total for Snow Globes	0.00	50.00	
Total for Program Expense	19,349.96	33,300.00	

Program Expense			
Artscape Banner Auction			0.00
Banner Stands			450.00
Catering		600.00	1,950.00
CC Fees		41.65	100.00
Entertainer		500.00	500.00
Marketing		28.00	500.00
Startup Cash		0.00	
Supplies			350.00
Total Artscape Banner Auction	1,169.65	3,850.00	
Artscape Banners			0.00
Banners		6,668.00	7,500.00
Brochures/Posters		1,823.69	2,100.00
Installation/Marketing (In-kind		900.00	2,590.00
Plaques		1,920.00	2,500.00
Total Artscape Banners	11,311.69	14,690.00	
Benches			1,000.00
Downtown Decor		40.22	250.00
Flags & Flowers Program			0.00
Cart		66.24	800.00
Flags		983.82	1,050.00
Flowers/Plants		4,915.65	6,500.00
Wages (Flowers)		1,452.75	2,400.00
Total Flags & Flowers Program	7,458.68	12,000.00	
Snow Globes			
Shipping			20.00
Total Snow Globes	0.00	20.00	
Total Program Expense	19,940.02	30,560.00	

Should cover new 5' wood poles and 2'x3' polyester flagsi

Project Expense								
Christmas Lighting	1,000.00		Christmas Lighting		2,000.00		Christmas Lighting	2,000.00	2,000.00	On last 2 strings of lights for downtown; bulbs for snowflakes, rem
Community Square			Community Square				Community Square			
Contract Agreement (Expenses)			Contract Agreement (Expenses)		1,250.00		Contract Agreement (Expenses)		500.00	
Cleaning	12,500.00		Cleaning	10,110.00	27,600.00		Cleaning	17,871.00	27,600.00	
Installed Items			Installed Items	108.89	750.00		Installed Items	69.98	750.00	
Internet	0.00		Internet				Internet		720.00	
Natural Gas	800.00		Natural Gas	557.00	1,500.00		Natural Gas	623.19	1,500.00	574.87 as of 9/30/26
Supplies	1,000.00		Supplies	929.76	500.00		Supplies	121.69	500.00	Outlets, dimmers, lighting
Toiletries	980.00		Toiletries	553.21	6,000.00		Toiletries	1,175.31	6,100.00	$947.28 as of 10/21/26
Water & Electric	3,000.00		Water & Electric	2,040.63	2,400.00		Water & Electric	3,106.61	2,400.00	$2,417.40 as of 9/30/26
Improvements/Development	1,600.00		Improvements/Development	1,203.89			Improvements/Development			Build up the base under the green carpet in Spring
Repair & Maintenance	1,000.00		Repair & Maintenance	1,632.70			Repair & Maintenance			1847.28
Square BID Contribution	5,000.00		Square BID Contribution		5,000.00		Square BID Contribution			ERRP donation to assist in paying for Square Expenses
Square Fundraising	500.00		Square Fundraising		500.00		Square Fundraising	41.44	5,300.00	Signage
Total for Community Square	**27,380.00**		**Total for Community Square**	**17,136.08**	**47,500.00**		**Total Community Square**	**25,009.22**	**47,370.00**	
Mural Project			Mural Project		5,000.00		Mural Project			
Playground			Playground		48,000.00		Playground	229.12	48,000.00	
YEM			YEM				YEM		0.00	
Chamber Memberships	50.00		Chamber Memberships		50.00		Chamber Memberships		50.00	
Equipment Purchase			Equipment Purchase	12,884.50			Equipment Purchase			
Insurance	650.00		Insurance		1,500.00		Insurance	123.27	1,500.00	trailor and event insurance for YEM
Marketing	3,500.00		Marketing	3,146.50	3,500.00		Marketing	3,293.89	2,500.00	Signage, Social media,
YEM! Advertising	500.00		YEM! Advertising	9.83			YEM! Advertising			Expanding YEM; may want some advertising
Total for YEM Marketing	**4,700.00**		**Total for Marketing**	**16,040.83**	**58,050.00**		**Total for Marketing**	**3,646.28**	**52,050.00**	
Scholarships Awarded	800.00		Scholarships Awarded	820.00	60.00		Scholarships Awarded	30.00		Program Expansion - students can apply for scholarships at end of
Supplies	3,000.00		Supplies	2,049.43	1,500.00		Supplies	1,542.14	1,000.00	
Training Materials and Meal	1,000.00		Training Meal	360.00	500.00		Training Meal	312.20		
YEM Incentive Program Rewards	600.00		YEM Incentive Program Rewards		300.00		YEM Incentive Program Rewards	400.62		Students awarded for creativity and professional product present
YEM! Staffing	8,000.00		YEM! Staffing	3,500.00			YEM! Staffing			
Total for YEM	**13,400.00**		**Total for YEM**	**6,729.43**	**2,360.00**		**Total YEM**	**2,284.96**	**1,000.00**	
Total for Project Expense	**45,480.00**		**Total for Project Expense**	**39,906.34**	**107,910.00**		**Total Project Expense**	**30,940.46**	**100,420.00**	
WEDC Grant Expense			WEDC Grant Expense				**WEDC Grant Expense**			
SBD - Impact Grants			SBD - Impact Grants	218,373.76	250,000.00		SBD - Impact Grants			
VS - Crossing	50,000.00		VS - Crossing				VS - Crossing			
Eligible - Public Infrastructure			Eligible - Public Infrastructure		100,000.00		Eligible - Public Infrastructure			
Eligible - Public Signage			Eligible - Public Signage		30,000.00		Eligible - Public Signage			
Eligible - Public Space Enhancement			Eligible - Public Space Enhancement		30,000.00		Eligible - Public Space Enhancement			
Ineligible - Consulting Fees			Ineligible - Consulting Fees		5,000.00		Ineligible - Consulting Fees	25,000.00		
Total for WEDC Grant Expense	**50,000.00**		**Total for WEDC Grant Expense**	**218,373.76**	**415,000.00**		**Total WEDC Grant Expense**	**25,000.00**	**0.00**	
Total for Expenditures	**285,420.00**		**Total for Expenditures**	**369,853.47**	**723,850.00**		**Total Expenditures**	**266,043.31**	**281,136.54**	
Net Operating Revenue		**1,116.38**	**Net Operating Revenue**		**84,014.98**	**2,839.08**	**Net Operating Revenue**		**34,407.87**	**110.00**
Net Revenue		**1,116.38**	**Net Revenue**		**84,014.98**	**2,839.08**	**Net Revenue**		**34,407.87**	**110.00**

2027 Proposed Budget Worksheet

	A	B	D	F	H	J	L	M	N	O	P	Q	R
3	**Account Number**	**Account description**	**Short account description**	***2021 Actual 12/31/2021***	***2022 Actual 12/31/2022***	***2023 Actual 12/31/2023***	***2024 Actual 12/31/2024***	***2025 Budget***	***2025 Actual 12/31/2025***	**2026 Budget**	**2026 YTD (8/31/26)**	**2027 Budget**	**Project description & 2026 Budget Notes**
4	100-00-41110-000-000	GENERAL PROPERTY TAXES	GENERAL PROPERTY TAXES -BASE	*$1,234,943*	*$1,937,483*	*$1,353,774*	*$1,055,725*	*$1,025,861*	*$1,321,629*	$1,036,429	**$1,160,808**	**$1,075,993**	Levy minus TIF & special assessments (Separate Funds). We PAY Lincoln Annexation Liability from Gen Taxes 2027: $1248.61
6	100-00-41150-000-000	PUBLIC ACCOMMODATION TAX	PUBLIC ACCOMMODATION TAX	*$76,756*	*$128,901*	*$104,311*	*$102,760*	*$105,000*	*$149,710*	$103,500	**$93,854**	**$103,500**	Room Tax. Per Baird, if a number differs from a previously static # for two years or more, they recommend changing it. 2024 Total Collected $103,425 Paid Chamber 90% ($93,083) Revenue and Expense from this account - We keep 10%
7	100-00-41160-000-000	PREMIER RESORT AREA TAX	PREMIER RESORT AREA TAX	*$153,643*	*$289,255*	*$284,729*	*$293,822*	*$265,000*	*$319,648*	$280,981	**$224,978**	**$308,000**	Per Baird, if a number differs from a previously static # for two years or more, they recommend changing it. Based on 2025 actual
8	100-00-41310-000-000	PILOT - LIGHT & WATER	PILOT - LIGHT & WATER	*$150,000*	*$219,713*	*$209,241*	*$147,022*	*$175,000*	*$149,595*	$150,000	**$101,671**	**$150,000**	Monthly payments made by L&W to COER Wtr/Elec Prev Ye Sched E-06 PSC Annual Rep/Adjust Annually. Actual for 2024 $84,138 Electric and $64,798 Water. Based on PSC 2024 report from L&W (Mill Rate Drop)
9	100-00-41320-000-000	PILOT - TAX EXEMPT ORG	PILOT - TAX EXEMPT ORG	*$2,713*	*$38,673*	*$41,073*	*$42,593*	*$36,500*	*$25,103*	$25,103	**$24,837**	**$25,103**	PILOT NW Land Trust/Aspirus
10	100-00-41330-000-000	PILOT - Eagle River Golf Course	PILOT - Eagle River Golf Course	*$0*	*$0*	*$70,000*	*$70,000*	*$70,000*	*$70,000*	$95,000	**$0**	**$95,000**	Payment from GC each year (plus additional $75k reimbursement for loan 2018-19 income under asset accounts). **2026 - Increased to $75k + 50% of gross rev over $1 mil**
11	100-00-42000-000-000	SPECIAL ASSESSMENTS	SPECIAL ASSESSMENTS	*$86,268*	*$0*	*$193*	*$196*	*$125*	*$0*	$0	**$0**	**$0**	DO NOT INCLUDE GARBAGE Special Charges (down lower in sheet) Mowing in Weed Control: 46440
12	100-00-43200-000-000	FEDERAL GRANTS	FEDERAL GRANTS	*$0*	*$130,178*		*$0*	*$0*	*$0*	$0	**$0**	**$0**	
13	100-00-43300-000-000	OTHER FEDERAL PAYMENTS	OTHER FEDERAL PAYMENTS	*$0*	*$0*		*$0*	*$0*	*$0*	$0	**$0**	**$0**	
14	100-00-43410-000-000	SHARED REVENUE	SHARED REVENUE	*$42,291*	*$108,868*	*$100,723*	*$146,249*	*$133,464*	*$133,464*	$117,610	**$44,922**	**$117,408**	Utility Aid $0 DOR 2027 Estimated Shared Rev: 2027 expenditure restraint: $30,097 2027 County/Muni Aid:$25,633 2027 Supplemental County/Muni Aid: $61,678
15	100-00-43420-000-000	FIRE INSURANCE TAX	2% FIRE DUES RECD	*$7,168*	*$7,430*	*$8,287*	*$9,803*	*$8,500*	*$11,635*	$9,900	**$12,741**	**$11,393**	2% fire dues - expensed also - **2024 $9803 2025 11,635 2026 12,741 average 3 year $11,393**
16	100-00-43430-000-000	COMPUTER EXEMPT REVENUE	COMPUTER EXEMPT REVENUE	*$0*	*$0*		*$5,852*	*$5,852*	*$5,852*	$5,852	**$5,852**	**$5,852**	State Aid
17	100-00-43450-000-000	VIDEO SERVICE PROVIDER REVENUE	VIDEO SERVICE PROVIDER REVENUE	*$0*	*$0*		*$4,898*	*$4,898*	*$4,898*	$4,898	**$4,898**	**$4,898**	State Aid
18	100-00-43500-000-000	STATE GRANTS	STATE GRANTS	*$0*	*$0*		*$0*	*$0*	*$0*	$0	**$0**	**$0**	
19	100-00-43520-000-000	LAW ENFORCEMENT IMPROVEMENT	LAW ENFORCEMENT IMPROVEMENT	*$39,535*	*$0*	*$0*	*$12,580*	*$0*	*$1,920*	$0	**$0**	**$0**	
20	100-00-43529-000-000	EMS GRANT	EMS GRANT			*$0*	*$7,141*	*$0*	*$65,467*	$0	**$0**	**$0**	
21	100-00-43530-000-000	GENERAL TRANSPORTATION AIDS	GENERAL TRANSPORTATION AIDS	*$211,008*	*$286,536*	*$211,801*	*$275,637*	*$284,000*	*$284,586*	$297,623	**$223,086**	**$295,399**	Per Baird, if a number differs from a previously static # for two years or more, they recommend changing it. Static number based on 5-year running average of Form C/Estimate from **DOT 2027 Est. $295,399.15**
22	100-00-43533-000-000	OTHER HIGHWAY AID	OTHER HIGHWAY AID	*$0*	*$750,000*		*$0*	*$0*	*$0*	$0	**$0**	**$0**	Project based
23	100-00-43534-000-000	LOCAL ROAD IMPROVEMENT PROGRAM	Local Road Improvement Program (LRIP)			*$0*	*$0*	*$0*	*$7,344*	$0	**$0**	**$8,042**	1st Street @ Court Resurfacing
24	100-00-43540-000-000	RECYCLING GRANT	RECYCLING GRANT	*$0*	*$0*	*$3,202*	*$3,330*	*$3,000*	*$3,928*	$3,500	**$3,197**	**$3,530**	Recycling Grant Estimate - Based on residential collection tonnage **2025 Pd 2026 $3530.11** Est 2027
25	100-00-43690-000-000	Personal Property State Aid	PERSONAL PROPERTY STATE AID			*$0*	*$0*	*$65,920*	*$65,920*	$65,920	**$65,920**	**$65,920**	State aid from the repeal of personal property tax and PP Aid - TID PP Aid to TID's. 2026 PERSONAL PROP AID: ACT 12 $48752.89 Personal Prop Aid $17,167 ACT 12 TID2 $12,477 TID3 $8,960 TID2 $191 TID3 $2,373 2026 TOTAL Non TID PP AID: $65,920
26	100-00-43691-000-000	ELECTION GRANT	ELECTION GRANT	*$0*	*$1,200*	*$600*	*$378*	*$0*	*$0*	$0	**$0**	**$0**	
27	100-00-44110-000-000	CABLE FRANCHISE FEE	CABLE FRANCHISE FEE	*$13,600*	*$20,209*	*$27,286*	*$21,498*	*$21,000*	*$19,057*	$21,000	**$13,196**	**$21,000**	Recommended static number - Charter Franchise Fees(quarterly)/5K per Qtr
28	100-00-44120-000-000	LIQUOR LICENSES	LIQUOR LICENSES	*$13,696*	*$12,410*	*$12,964*	*$12,947*	*$12,000*	*$13,133*	$12,400	**$12,520**	**$12,600**	Includes licensure fees - baseline renewals
29	100-00-44130-000-000	OPERATOR LICENSES	OPERATOR LICENSES	*$2,195*	*$2,180*	*$2,855*	*$4,370*	*$2,500*	*$3,930*	$3,000	**$4,275**	**$3,000**	
30	100-00-44140-000-000	CIGARETTE LICENSES	CIGARETTE LICENSES	*$1,200*	*$1,200*	*$1,100*	*$1,200*	*$900*	*$1,225*	$1,200	**$1,308**	**$1,300**	13 licenses at $100
31	100-00-44150-000-000	DIRECT SALE PERMITS	DIRECT SALE PERMITS	*$375*	*$625*	*$900*	*$1,025*	*$500*	*$1,360*	$1,000	**$1,525**	**$1,500**	Increase for # of Food Truck Lic applications
32	100-00-44160-000-000	SANITARY HAULER PERMIT	SANITARY HAULER PERMIT	*$200*	*$150*	*$250*	*$300*	*$250*	*$525*	$525	**$525**	**$525**	7 haulers 2026 @ $75
33	100-00-44170-000-000	TAXI LICENSE	TAXI LICENSE	*$45*	*$45*	*$100*	*$155*	*$115*	*$125*	$115	**$140**	**$115**	Barnes Lic+Driv /ER Taxi Lic+Drivers
34	100-00-44180-000-000	PICNIC LICENSE	PICNIC LICENSE	*$0*	*$640*	*$530*	*$270*	*$250*	*$270*	$150	**$430**	**$300**	
35	100-00-44190-000-000	FIREWORKS PERMITS	FIREWORKS PERMITS	*$0*	*$100*	*$100*	*$0*	*$0*	*$0*	$0	**$0**	**$0**	License to sell fireworks at a retail establishment, Phantom Fireworks - No app for 2025
36	100-00-44200-000-000	PET LICENSES	PET LICENSES	*$50*	*$207*	*$160*	*$269*	*$60*	*$310*	$400	**$353**	**$400**	$1.00 per license processed - remainder goes to Vilas County 60 licenses in 2025 plus Cty Payment
37	100-00-44210-000-000	ACCOMMODATIONS PERMIT	Short Term Rental License			*$0*	*$0*	*$5,000*	*$4,200*	$3,700	**$4,300**	**$4,000**	Current licensed STR for 2026
38	100-00-44400-000-000	ZONING PERMITS	ZONING PERMITS	*$5,137*	*$8,110*	*$8,249*	*$8,310*	*$8,000*	*$14,307*	$10,000	**$5,738**	**$8,500**	Increasing the revenue per the 4 year average
39	100-00-44500-000-000	EXCAVATING PERMITS	EXCAVATING PERMITS	*$0*	*$0*	*$475*	*$1,250*	*$1,000*	*$4,975*	$2,500	**$1,800**	**$2,500**	
40	100-00-44900-000-000	TAX EXEMPT PARCEL FEES	TAX EXEMPT PARCEL FEES	*$0*	*$0*	*$0*	*$495*	*$0*	*$0*	$445	**$490**	**$0**	Billed in even years PC220 2026 - 8@$25 7@35

	A	B	D	F	H	J	L	M	N	O	P	Q	R
3	**Account Number**	**Account description**	**Short account description**	***2021 Actual 12/31/2021***	***2022 Actual 12/31/2022***	***2023 Actual 12/31/2023***	***2024 Actual 12/31/2024***	***2025 Budget***	***2025 Actual 12/31/2025***	**2026 Budget**	**2026 YTD (8/31/26)**	**2027 Budget**	**Project description & 2026 Budget Notes**
41	100-00-45100-000-000	LAW & ORDINANCE VIOLATIONS	LAW & ORDINANCE VIOLATIONS	*$6,975*	*$6,293*	*$8,181*	*$7,471*	*$7,000*	*$7,095*	$7,184	**$3,204**	**$7,500**	Fines received from Vilas County Courts, Zoning Fines, Parking tickets. 5-year average of actual revenue
42	100-00-45221-000-000	POLICE INVESTIG FORFEITURE	POLICE INVESTIG FORFEITURE	*$0*	*$0*	*$3,028*	*$1,218*	*$750*	*$389*	$750	**$1,979**	**$750**	This is not predictable
43	100-00-46110-000-000	PUBLICATIONS	PUBLICATIONS	*$0*	*$0*	*$320*	*$344*	*$300*	*$340*	$300	**$390**	**$300**	Liquor License Publications
44	100-00-46200-000-000	PUBLIC SAFETY	PUBLIC SAFETY	*$0*	*$480*	*$1,000*	*-$800*	*$250*	*$0*	$250	**$0**	**$250**	Trainings provided to the public by LE
45	100-00-46310-000-000	STREET MAINTENANCE	STREET MAINTENANCE	*$0*	*$0*	*$4,366*	*$3,227*	*$4,000*	*$4,203*	$4,000	**$5,229**	**$4,000**	Parking lot sweeping, snow removal to general public & other municipalities
46	100-00-46400-000-000	SANITATION & UTILITIES	SANITATION & UTILITIES			*$631*	*$812*	*$0*	*$0*	$0	**$0**	**$0**	
47	100-00-46420-000-000	GARBAGE COLLECTION	GARBAGE COLLECTION	*$0*	*$103,378*	*$106,533*	*$102,071*	*$117,248*	*$118,226*	$117,600	**$117,675**	**$132,013**	Garbage fees collected with tax roll Exp Increase annual by 4.5%. Expense offset Acct #53620 **$195/yr** (2027 increase) 2027 $132,013 Plus $1750 Handbill (Total covers Res PU/Yard Waste/Admin ($6200)
48	100-00-46440-000-000	WEED CONTROL	WEED CONTROL			*$100*	*$105*	*$0*	*$125*	$52	**$52**	**$0**	Special assessments for lawn mowing by DPW (These are put on the tax roll as a special assessment, so this line may not be the place to put the revenue)
49	100-00-46720-000-000	PARK - RENTAL FEES	PARK - RENTAL FEES	*$0*	*$100*	*$100*	*$575*	*$100*	*$100*	$100	**$300**	**$100**	Most rentals are no charge for NPO or Funerals
50	100-00-46750-000-000	SWIM LESSONS	SWIM LESSONS	*$0*	*$765*	*$760*	*$740*	*$750*	*$825*	$775	**$1,035**	**$775**	$1035 in 2026 $825 in 2025 $740 in 2024
51	100-00-47400-000-000	INTERGOV CHARGES FOR SERV	INTERGOV CHARGES FOR SERV	*$50,000*	*$58,044*	*$50,000*	*$50,000*	*$50,000*	*$50,000*	$50,000	**$37,500**	**$50,000**	L&W Sewer Charge $12,500/quarter - Agreed upon figure - not based on figures
52	100-00-48100-000-000	INTEREST INCOME	INTEREST INCOME	*$1,845*	*$18,034*	*$101,610*	*$85,057*	*$75,000*	*$90,486*	$75,000	**$51,473**	**$62,000**	Based on average interest income the past two years. While interest rates are expected to fall in 2027, they likely won't fall by much.
53	100-00-48200-000-000	RENT	RENT	*$20,592*	*$28,420*	*$25,380*	*$25,200*	*$25,200*	*$28,265*	$25,200	**$19,330**	**$25,200**	Rent L&W pays the COER $2100/month . $25,200/yr ERLW
54	100-00-48210-000-000	LEASE REVENUE	LEASE REVENUE	*$0*	*$0*	*$400*	*$2,215*	*$2,410*	*$1,000*	$3,510	**$601**	**$3,590**	$400/yr Trackside, $2590/yr Depot, $600 Trash Truck 2026
55	100-00-48309-000-000	SALE OF PROPERTY	SALE OF OTHER EQUIP & PROPERTY	*$0*	*$0*	*$0*	*$62,024*	*$30,000*	*$40,170*	$10,000	**$22,075**	**$7,500**	Disposal of city equipment (not including golf course). Sale of 2018 PD cruiser
56	100-00-48400-000-000	INSURANCE RECOVERIES - OTHER	INSURANCE RECOVERIES - OTHER	*$0*	*$0*	*$7,749*	*$7,091*	*$7,713*	*$8,510*	$8,350	**$6,472**	**$7,500**	Safety grant form League, Insurance Rebates - Variable - based on annual claims. Damage to property not related to LE or Street Equipment. Also MPIC Insurance Dividend reimbursement. **Safety Grant 26-27 $1270** (2025-26 use ERLW and AED). The Dividend for 2025 Pd in 2026 $8091
57	100-00-48700-000-000	DEBT PREMIUM	DEBT PREMIUM			*$0*	*$5,165*	*$0*	*$0*	$0	**$0**	**$0**	
58	100-00-48900-000-000	OTHER MISC. REVENUE	OTHER MISC. REVENUE	*$23,083*	*$4,164*	*$0*	*$10,073*	*$40,000*	*$3,056*	$0	**$3,319**	**$0**	Funds from ERRP to cover Square maintenance expenses - put in a due to/from account. Not budgeting for in General Fund
59	*100-00-49100-000-000*	*DEBT PROCEEDS*	*PROCEEDS FROM DEBT*	*$0*	*$0*	*$0*	*$1,575,768*	*$295,768*	*$112,612*	$124,379	**$0**		**Based on usage of budget stabilization on line P60, borrowing for EOY will be $TBD**
60	100-00-49200-000-000	TRANSFERS FROM LIGHT & WATER	TRANSFERS FROM LIGHT & WATER	*$35,000*	*$35,000*	*$35,000*	*$35,000*	*$35,000*	*$35,000*	$35,000	**$0**	**$35,000**	Static yearly Payment from L&W(excess payment from proceeds)(ERLW calls Prop Tax Relief)
61	*100-00-49300-000-000*	*APPLIED FUND BALANCE*	*FUND BALANCE APPLIED/* ***Budget Stabilization Fund***	*$0*	***$912,096***	*$0*	*$0*	*$50,000*	*$0*	$200,000	**$35,000**	**$0**	***$Xk of fund balance + $Xk of retained earnings. To be approved by Council***
62	TOTAL REVENUES			***$2,178,318***	***$5,110,887***	***$2,788,059***	***$4,203,431***	***$2,976,184***	***$3,184,519***	$2,915,201	$2,318,999	$2,662,256	

	A	B	D	F	H	J	L	M	N	O	P	Q	R
3	Account Number	Account description	Short account description	*2021 Actual 12/31/2021*	*2022 Actual 12/31/2022*	*2023 Actual 12/31/2023*	*2024 Actual 12/31/2024*	*2025 Budget*	*2025 Actual 12/31/2025*	2026 Budget	2026 YTD (8/31/26)	2027 Budget	Project description & 2026 Budget Notes
63													
64	100-00-51100-110-000	CITY COUNCIL	CITY COUNCIL WAGES/SALARIES	*$16,500*	*$24,000*	*$18,475*	*$25,100*	*$25,200*	*$24,675*	$25,200	**$18,375**	**$25,200**	No increase for 2027, 2.5% estimated for 2028
65	100-00-51100-130-000	CITY COUNCIL	CITY COUNCIL PAYROLL TAXES	*$1,675*	*$1,836*	*$935*	*$477*	*$1,928*	*$1,888*	$1,928	**$1,406**	**$1,928**	* .0765
66	100-00-51100-223-000	CITY COUNCIL	CITY COUNCIL PHONE			*-$28*	*$0*	*$0*	*$0*	$0	**$0**	**$0**	
67	100-00-51100-311-000	CITY COUNCIL	CITY COUNCIL TECH & SUPPORT			*$0*	*$0*	*$0*	*$2,736*	$226	**$0**	**$226**	Microsoft license for Council email addresses
68			***City Council Subtotal:***	***$18,175***	***$25,836***	***$19,381***	***$25,577***	***$27,128***	***$29,299***	***$27,354***	***$19,781***	***$27,354***	***0.93%***
69	100-00-51100-321-000	LOWM DUES	CITY DUES & SUBSCRIPTIONS			*$0*	*$1,293*	*$0*	*$1,567*	$1,567	**$145**	**$1,582**	includes League and Chamber. No longer split between office staff - 2027 VCNR $65/yr and Lakeland Times$145/2yr Even yrs
70	100-00-51300-210-000	LEGAL COUNSELING	LEGAL COUNSELING	*$7,424*	*$5,984*	*$8,412*	*$7,140*	*$7,400*	*$11,080*	$7,400	**$6,800**	**$15,500**	City only - PD legal is on a separate line item. Took the 2027 number x 1.5 to accommodate for the hourly rate of $295 vs $200/hour
71			***Legal & Dues Subtotal:***	***$7,424***	***$5,984***	***$8,412***	***$8,433***	***$7,400***	***$12,647***	***$8,967***	***$6,945***	***$17,082***	***0.58%***
72	100-00-51410-110-000	MAYOR	MAYOR WAGES/SALARIES	*$18,750*	*$19,800*	*$20,600*	*$21,000*	*$21,000*	*$21,875*	$21,000	**$15,750**	**$21,000**	No increase for 2027. 2.5% estimated for 2028
73	100-00-51410-130-000	MAYOR	MAYOR PAYROLL TAXES	*$1,426*	*$1,507*	*$2,036*	*$1,282*	*$1,515*	*$1,673*	$1,607	**$1,205**	**$1,607**	*.0765
74	100-00-51410-131-000	MAYOR	MAYOR RETIREMENT	*$1,613*	*$1,287*	*$1,305*	*$1,449*	*$1,460*	*$487*	$0	**$0**	**$0**	2027 Mayor Brown does not receive this benefit
75	100-00-51410-133-000	MAYOR	MAYOR LIFE INSURANCE	*$62*	*$133*	*$140*	*$66*	*$140*	*$20*	$0	**$0**	**$0**	2027 Mayor Brown does not receive this benefit
76	100-00-51410-223-000	MAYOR	MAYOR TELEPHONE			*$0*	*$0*	*$0*	*$41*	$0	**-$41**	**$0**	
77	100-00-51410-310-000	MAYOR	SUPPLIES & EXPENSES			*$0*	*$0*	*$0*	*$33*	$50	**$0**	**$0**	
78	100-00-51410-311-000	MAYOR	TECHNOLOGY & SUPPORT			*$0*	*$0*	*$0*	*$260*	$260	**$0**	**$260**	
79			***Mayor Subtotal:***	***$21,851***	***$22,727***	***$24,081***	***$23,797***	***$24,115***	***$24,389***	***$22,917***	***$16,914***	***$22,867***	***0.77%***
80	100-00-51415-110-000	ADMINISTRATOR	ADMINISTRATOR WAGES/SALARIES	*$74,474*	*$43,569*	*$49,367*	*$42,555*	*$43,801*	*$44,446*	$44,896	**$31,039**	**$46,018**	50% of RCG, based on 2.5% incresae in 2026
81	100-00-51415-130-000	ADMINISTRATOR	ADMINISTRATOR PAYROLL TAXES	*$5,563*	*$5,436*	*-$2,626*	*$3,183*	*$3,351*	*$3,301*	$3,435	**$2,325**	**$3,520**	7.65%
82	100-00-51415-131-000	ADMINISTRATOR	ADMINISTRATOR RETIREMENT	*$8,549*	*$1,801*	*$3,263*	*$2,933*	*$3,044*	*$3,044*	$3,232	**$2,235**	**$3,336**	7.25% 2027 City Contribution
83	100-00-51415-132-000	ADMINISTRATOR	ADMINISTRATOR HEALTH INSURANCE	*$9,580*	*$4,296*	*$8,650*	*$5,426*	*$5,357*	*$6,471*	$5,357	**$3,730**	**$5,416**	50% of RCG. 1.1% increase anticipated for 2027.
84	100-00-51415-133-000	ADMINISTRATOR	ADMINISTRATOR LIFE INSURANCE	*$240*	*$81*	*$105*	*$63*	*$101*	*$69*	$136	**$67**	**$141**	50% of RCG **Budget place holder @ CPI +3.3%**
85	100-00-51415-135-000	ADMINISTRATOR	ADMINISTRATOR HRA BENEFITS	*$0*	*$0*	*$1,612*	*$1,254*	*$1,445*	*$2,848*	$701	**$0**	**$701**	Contingency - budgeting for 25%
86	100-00-51415-223-000	ADMINISTRATOR	ADMINISTRATOR TELEPHONE	*$830*	*$660*	*$277*	*$226*	*$300*	*$247*	$246	**$161**	**$246**	50% of RCG
87	100-00-51415-280-000	ADMINISTRATOR	ADMINISTRATOR EQUIP LEASE & SU	*$0*	*$0*	*$34*	*$174*	*$575*	*$67*	$50	**$29**	**$50**	
88	100-00-51415-310-000	ADMINISTRATOR	ADMINISTRATOR SUPPLIES & EXP	*$0*	*$5,723*	*$5,973*	*$2,095*	*$1,250*	*$894*	$1,250	**$151**	**$750**	
89	100-00-51415-311-000	ADMINISTRATOR	ADMIN - TECHNOLOGY & SUPPORT	*$863*	*$0*	*$922*	*$1,423*	*$1,250*	*$894*	$1,250	**$259**	**$1,250**	2026 Adobe $250/yr (Microsoft $977/yr 1/3)
90	100-00-51415-312-000	ADMINISTRATOR	ADMINISTRATOR POSTAGE	*$0*	*$0*	*$33*	*$660*	*$50*	*$0*	$50	**$0**	**$50**	
91	100-00-51415-320-000	ADMINISTRATOR	ADMINISTRATOR PUB & RECORDING	*$0*	*$0*	*$363*	*$59*	*$0*	*$104*	$0	**$0**	**$0**	
92	100-00-51415-321-000	ADMINISTRATOR	ADMIN MEMBESHIP/SUB SCRIP DUES	*$1,301*	*$0*	*$0*	*$601*	*$827*	*$70*	$1,347	**$0**	**$0**	WCMA (.15% of annual salary) - Did not join in 2026/2027
93	100-00-51415-331-000	ADMINISTRATOR	ADMINISTRATOR TRAINING & MILEAGE	*$2,351*	*$2,266*	*$3,992*	*$3,528*	*$3,500*	*$854*	$3,500	**$2,421**	**$3,500**	League Conferences (Spring & Fall), League summer CEO's Conference
95			***Administrator Subtotal:***	***$103,878***	***$63,832***	***$71,966***	***$64,180***	***$64,850***	***$63,309***	***$65,450***	***$42,416***	***$64,979***	***2.20%***
96	100-00-51420-110-000	CLERK	CLERK WAGES/SALARIES	*$69,075*	*$59,868*	*$65,911*	*$68,395*	*$70,179*	*$71,801*	$71,933	**$49,731**	**$73,731**	based on 2.5% increase in 2027. 2.5% estimated for 2028
97	100-00-51420-130-000	CLERK	CLERK PAYROLL TAXES	*$9,618*	*$4,453*	*$4,900*	*$5,063*	*$5,369*	*$5,278*	$5,503	**$3,599**	**$5,640**	7.65%
98	100-00-51420-131-000	CLERK	CLERK RETIREMENT	*$729*	*$3,891*	*$4,477*	*$4,694*	*$4,877*	*$4,985*	$5,179	**$3,581**	**$5,346**	7.25% 2027 City Contribution
99	100-00-51420-132-000	CLERK	CLERK HEALTH INSURANCE	*$32,111*	*$9,392*	*$9,797*	*$10,853*	*$10,713*	*$13,240*	$21,963	**$15,247**	**$15,570**	2027 5 months EE Plus Child 7 months Single. 1.1% increase anticipated for 2027 - **$15,570**
100	100-00-51420-133-000	CLERK	CLERK LIFE INSURANCE	*$572*	*$163*	*$222*	*$174*	*$179*	*$126*	$220	**$108**	**$227**	**Budget place holder @ CPI +3.3%**
101	100-00-51420-135-000	CLERK	CLERK HRA BENEFITS	*$0*	*$0*	*$0*	*$299*	*$1,445*	*$0*	$1,403	**$0**	**$1,403**	Contingency - budgeting for 25%
102	100-00-51420-156-000	CLERK	CLERK BACKGROUND CK/LICENSING	*$0*	*$1,666*	*$1,119*	*$1,463*	*$1,000*	*$1,308*	$1,575	**$1,330**	**$1,575**	$7.00 per check based on 225 licences (Agents/Operators/Temp/Direct Sell/Taxi/Fireworks)
103	100-00-51420-223-000	CLERK	CLERK TELEPHONE	*$4,069*	*$0*	*$493*	*$453*	*$500*	*$494*	$493	**$323**	**$493**	Cell phone 41.05/month
104	100-00-51420-280-000	CLERK	CLERK EQUIP LEASE & SUPPLIES	*$7,921*	*$0*	*$0*	*$174*	*$575*	*$0*	$50	**$0**	**$0**	
105	100-00-51420-290-000	CLERK	CLERK CONTRACT & CONSULT	*$0*	*$600*	*$80*	*$0*	*$0*	*$0*	$0	**$0**	**$0**	
106	100-00-51420-310-000	CLERK	CLERK OFFICE SUPPLIES	*$4,957*	*$3,734*	*$1,681*	*$3,116*	*$1,750*	*$1,354*	$875	**$91**	**$875**	
107	100-00-51420-311-000	CLERK	CLERK TECHNOLOGY & SUPPORT	*$2,740*	*$6,953*	*$1,829*	*$884*	*$2,100*	*$1,907*	$1,000	**$389**	**$650**	2027 Adobe $240/yr License Manager $150/yr Microsoft $242.50
108	100-00-51420-312-000	CLERK	CLERK POSTAGE	*$1,413*	*$0*	*$860*	*$592*	*$750*	*$0*	$0	**$92**	**$100**	Cert Mail fee - Liq License mailings
109	100-00-51420-314-000	CLERK	CLERK PRINTING EXPENSE	*$0*	*$0*	*$0*	*$0*	*$50*	*$42*	$50	**$0**	**$50**	VC Maps/election posters created/laminated for compliance
110	100-00-51420-320-000	CLERK	CLERK PUBLISHING & REC EXP	*$13,193*	*$4,410*	*$4,313*	*$7,298*	*$5,000*	*$6,711*	$7,000	**$2,712**	**$7,000**	CivicsPlus $2751/ VCNR $4000 / RegofDeeds $100 /
111	100-00-51420-321-000	CLERK	CLERK DUES & SUBSCRIPTIONS	*$940*	*-$160*	*$225*	*$572*	*$182*	*$220*	$200	**$200**	**$200**	WMCA $85/MTA $70
112	100-00-51420-331-000	CLERK	CLERK TRAINING & MILEAGE	*$2,008*	*$0*	*$724*	*$1,161*	*$1,500*	*$616*	$2,000	**$32**	**$2,000**	Clerks Training/Election Training Requirements. WMCA/Clerks Conf in Aug 2027, League Mutual Spring Conference April/Northern Clerks District Training
113	100-00-51420-340-000	CLERK	CLERK OPERATING SUPPLIES	*$1,555*	*$0*	*$0*	*$46*	*$0*	*$30*	$0	**$0**	**$0**	CH Puts Trademark fees here (none for 2026)
114			***Clerk Subtotal:***	***$150,901***	***$94,970***	***$96,631***	***$105,237***	***$106,169***	***$108,113***	***$119,443***	***$77,434***	***$114,861***	***3.89%***

	A	B	D	F	H	J	L	M	N	O	P	Q	R
3	**Account Number**	**Account description**	**Short account description**	***2021 Actual 12/31/2021***	***2022 Actual 12/31/2022***	***2023 Actual 12/31/2023***	***2024 Actual 12/31/2024***	***2025 Budget***	***2025 Actual 12/31/2025***	**2026 Budget**	**2026 YTD (8/31/26)**	**2027 Budget**	**Project description & 2026 Budget Notes**
115	100-00-51440-110-000	ELECTIONS	ELECTIONS WAGES/SALARIES	*$7,249*	*$6,859*	*$3,270*	*$10,640*	*$6,120*	*$3,611*	$10,500	**$4,571**	**$6,600**	2 Elections in 2027 @ $3060 per election, plus trainings/4 in 2028
116	100-00-51440-290-000	ELECTIONS	ELECTIONS CONTRACT & CONSULT	*$0*	*$0*	*$0*	*$562*	*$250*	*$250*	$500	**$0**	**$500**	VC WisVote Relier Contract $250 VC - 2028 $1100 per election programming and ballots
117	100-00-51440-312-000	ELECTION	ELECTION POSTAGE	*$220*	*$236*	*$153*	*$504*	*$250*	*$320*	$550	**$341**	**$250**	2 Elections 100 absentees x2 stamps plus 30 day letters
118	100-00-51440-313-000	ELECTION	ELECTION SUPPLIES & MAINT	*$3,154*	*$1,541*	*$856*	*$1,847*	*$500*	*$757*	$1,000	**$311**	**$775**	Includes equipment and all supplies 2027 $525Liberty Vote (Dominion) Machine fees
119	100-00-51440-320-000	ELECTIONS	ELECTIONS PUBLISHING & RECORD	*$0*	*$0*	*$77*	*$177*	*$500*	*$79*	$250	**$40**	**$150**	2 Voting Machine Notice/Local Spring Election Notice County pays for Joint notices by contract
120	100-00-51440-331-000	ELECTION	ELECTION TRAINING & MILEAGE	*$0*	*$784*	*$262*	*$0*	*$0*	*$123*	$250	**$25**	**$250**	Clerk Election Training
121			***Elections Subtotal:***	***$10,623***	***$9,420***	***$4,618***	***$13,730***	***$7,620***	***$5,140***	***$13,050***	***$5,288***	***$8,525***	***0.29%***
122	100-00-51510-211-000	ACCOUNTING	ACCOUNTING AUDITOR	*$40,008*	*$43,011*	*$60,315*	*$45,605*	*$45,665*	*$53,092*	$44,100	**$45,513**	**$45,000**	CLA - Auditor and Accounting Expense
123	100-00-51520-110-000	TREASURER	TREASURER WAGES/SALARIES	*$17,537*	*$60,742*	*$60,786*	*$62,894*	*$64,890*	*$64,578*	$66,512	**$45,984**	**$68,175**	based on 2.5% increase in 2027. 2.5% estimated for 2028
124	100-00-51520-130-000	TREASURER	TREASURER PAYROLL TAXES	*$2,842*	*$4,280*	*$4,065*	*$4,001*	*$4,964*	*$4,141*	$5,088	**$3,008**	**$5,215**	7.65%
125	100-00-51520-131-000	TREASURER	TREASURER RETIREMENT	*$3,987*	*$3,948*	*$4,019*	*$4,217*	*$4,510*	*$4,488*	$4,789	**$3,311**	**$4,943**	7.25% 2027 City Contribution
126	100-00-51520-132-000	TREASURER	TREASURER HEALTH INSURANCE	*$2,906*	*$25,628*	*$19,657*	*$22,248*	*$21,963*	*$25,781*	$21,963	**$15,247**	**$22,205**	1.1% increase anticipated for 2027.
127	100-00-51520-133-000	TREASURER	TREASURER LIFE INSURANCE	*$188*	*$67*	*$362*	*$298*	*$299*	*$244*	$445	**$218**	$592	**Budget place holder @ CPI +3.3%**
128	100-00-51520-135-000	TREASURER	TREASURER HRA BENEFITS	*$0*	*$0*	*$2,403*	*$0*	*$2,890*	*$5,695*	$1,403	**$1,321**	**$1,403**	Contingency - budgeting for 25%
129	100-00-51520-136-000	TREASURER	TREASURER FITNESS BENEFIT			*$0*	*$0*	*$0*	*$30*	$0	**$0**	**$0**	
130	100-00-51520-223-000	TREASURER	TREASURER TELEPHONE	*$0*	*$0*	*$643*	*$453*	*$380*	*$558*	$380	**$323**	**$380**	Cell phone expense
131	100-00-51520-280-000	TREASURER	TREASURER EQUIP LEASE & SUPPLI	*$642*	*-$192*	*$0*	*$413*	*$575*	*$0*	$0	**$0**	**$0**	
132	100-00-51520-290-000	TREASURER	TREASURER CONTRACT & CONSULT	*$0*	*$600*	*$13,219*	*$9,700*	*$0*	*$2,500*	$0	**$0**	**$0**	CPA on an as needed basis @ $150/hour
133	100-00-51520-310-000	TREASURER	TREASURER SUPPLIES & EXP	*$347*	*$4,232*	*$5,283*	*$3,153*	*$500*	*$1,365*	$500	**$1,369**	**$750**	
134	100-00-51520-311-000	TREASURER	TREASURER TECHNOLOGY & SUPPORT	*$57*	*$3,937*	*$28,101*	*$5,011*	*$4,825*	*$5,832*	$4,950	**$2,425**	**$5,000**	Annual subs fees for Workhorse $2700 Ascent $1673, Microsoft license $326,Adobe 240
135	100-00-51520-312-000	TREASURER	TREASURER POSTAGE	*$562*	*$2,025*	*$50*	*$602*	*$0*	*$0*	$0	**$0**	**$0**	
136	100-00-51520-315-000	TREASURER	REAL ESTATE TAX POSTAGE			*$0*	*$0*	*$1,200*	*$1,753*	$800	**$9**	**$800**	Stamps for Tax Envelopes, Envelopes
137	100-00-51520-316-000	TREASURER	REAL ESTATE TAX PREP			*$0*	*$0*	*$0*	*$88*	$100	**$81**	**$100**	Folding of Taxes at ER Office Supply
138	100-00-51520-320-000	TREASURER	TREASURER PUBLISHING & RECORDI	*$0*	*$0*	*$413*	*$255*	*$0*	*$653*	$0	**$546**	**$0**	Publishing done by Clerk and/or Admin
139	100-00-51520-321-000	TREASURER	TREASURER DUES & SUBSCRIPTIONS	*$230*	*$160*	*$234*	*$1,063*	*$350*	*$494*	$500	**$609**	**$500**	MTAW 70, APTC 159, WGFOA 250,
140	100-00-51520-331-000	TREASURER	TREASURER TRAINING & MILEAGE	*$0*	*$826*	*$2,057*	*$2,685*	*$1,500*	*$1,500*	$800	**$440**	**$800**	MTAW Spring Conference 400.00, MTAW Fall Conference 400.00
141	100-00-51520-339-000	TREASURER	BANK SERVICE CHGS	*$0*	*$265*	*$1,613*	*$1,437*	*$800*	*$4,015*	$900	**$957**	**$900**	
142	100-00-51520-340-000	TREASURER	TREASURER OPERATING SUPPLIES	*$0*	*$0*	*$0*	*$0*	*$0*	*$0*	$0	**$0**	**$0**	
143			***Treasurer Subtotal:***	***$69,306***	***$149,529***	***$203,218***	***$164,035***	***$155,311***	***$176,806***	***$153,230***	***$121,361***	***$156,763***	***5.30%***

	A	B	D	F	H	J	L	M	N	O	P	Q	R
3	Account Number	Account description	Short account description	2021 Actual 12/31/2021	2022 Actual 12/31/2022	2023 Actual 12/31/2023	2024 Actual 12/31/2024	2025 Budget	2025 Actual 12/31/2025	2026 Budget	2026 YTD (8/31/26)	2027 Budget	Project description & 2026 Budget Notes
144	100-00-51530-110-000	ASSMT OF PROPERTY	ASSMT OF PROPERTY	$10,234	$11,221	$10,521	$34,300	$11,000	$9,868	$10,600	$7,950	$10,700	Per contract for 2026
145	100-00-51530-320-000	ASSMT OF PROPERTY	ASSMT OF PROP PUBLISH & RECORD	$0	$0	$74	$1,923	$250	$653	$695	$546	$700	$370 Associated Appraisals Web Publishing - $325 VCNR Postings Open Book/BOR 2027
146	100-00-51530-331-000	ASSMT OF PROPERTY	ASSMT OF PROPERTY TRAINING	$0	$0	$0	$0	$50	$50	$50	$50	$60	BOR Training
147			*Property Assessment Subtotal:*	*$10,234*	*$11,221*	*$10,595*	*$36,223*	*$11,300*	*$10,571*	*$11,345*	*$8,546*	*$11,460*	*0.39%*
148	100-00-51600-135-000	GEN BUILDING	General Buildcing COBRA Payment					$920	$0	$0	$0	$0	
149	100-00-51600-220-000	GEN BUILDING	GEN BUILDING UTILITIES	$15,829	$16,134	$15,233	$15,130	$15,000	$16,785	$15,000	$10,948	$15,250	
150	100-00-51600-223-000	GEN BUILDING	GEN BUILDING TELEPHONE	$1,287	$0	$2,954	$2,692	$3,000	$2,939	$3,000	$4,226	$5,300	
151	100-00-51600-280-000	GEN BUILDING	GEN BUILDING EQUIP LEASE	$0	$0	$0	$0	$0	$2,592	$1,725	$2,214	$2,600	Marco copier lease (was previously split between Clerk Treas & Admin - putting in one line item because it's used across all departments/committees/etc.)
152	100-00-51600-291-000	GEN BUILDING	GEN BUILDING CLEANING SERVICE	$12,428	$11,511	$12,941	$9,661	$11,250	$7,590	$11,600	$8,269	$10,750	based on 5 year avg
153	100-00-51600-292-000	GEN BUILDING	GEN BUILDING SANITARY DISPOSAL	$1,870	$1,556	$2,510	$3,085	$2,163	$1,586	$2,163	$1,193	$2,100	City hall dumpsters Add annual AUG CPI, $160.39/month 2025
154	100-00-51600-310-000	GEN BUILDING	GEN BUILDING SUPPLIES	$0	$0	$261	$2,043	$1,600	$4,567	$2,000	$2,464	$2,500	Soap, TP, hand towels, paper towels, garbage bags
155	100-00-51600-311-000	GEN BUILDING	GEN BUILDING TECH & SUPPORT	$0	$0	$0	$329	$500	$11,366	$31,632	$19,484	$41,632	IT Services and security subscriptions, Website re-build for ADA accessibility (required by 4/2028)
156	100-00-51600-312-000	GEN BUILDING	GEN BUILDING POSTAGE	$0	$0	$0	$0	$0	$1,132	$1,065	$728	$1,065	General postage (was previously split between Clerk Treas & Admin - putting in one line item)
157	100-00-51600-351-000	GEN BUILDING	GEN BUILDING MAINTENANCE & EXP	$21,752	$13,127	$13,884	$16,557	$18,500	$10,164	$10,000	$2,508	$10,000	
158	100-00-51600-520-000	GEN BUILDING	GEN BUILDING WORKMAN'S COMP	$0	$0	$0	$414	$702	$956	$716	-$418	$700	WC for BB, CH and RCG - other departments are logged under their department budget
159	100-0-51600-830	GEN BUILDING	GEN BUILDING OUTLAY				$0	$0		$0		$0	MOVED TO CAPITAL IMPROVEMENT
160	100-00-51938-510-000	GEN BUILDING	PROPERTY/LIABILITY INSURANCE	$28,071	$55,023	$95,510	$42,437	$55,759	$39,181	$37,241	$32,406	$39,159	**BUDGET LINE HOLDER 2027 - MPIC is anticipating a 5.15% increase.** PUT SUM UNDER EACH DEPT - DO NOT PUT FULL AMOUNT HERE. Should not include L&W or Airport or Golf Course.
161	100-00-51980-000-000	LATE PENALTIES & FEES	LATE PENALTIES & FEES	$0	$0	$586	$7	$0	$515	$0	$0	$0	
162	100-00-51991-000-000	MISCELLANEOUS EXP	MISCELLANEOUS EXP	$0	$0	$2,998	$9,943	$0	$10,691	$0	$5,682	$0	
163			*General Building Expense Subtotal:*	*$81,237*	*$97,351*	*$146,874*	*$102,298*	*$108,474*	*$110,063*	*$116,142*	*$89,705*	*$131,056*	*4.43%*
164	100-00-52100-110-000	POLICE	POLICE WAGES/SALARIES	$438,949	$393,774	$431,713	$451,131	$488,656	$486,645	$437,331	$293,897	$396,524	COPS grant pays 75% per year for a new hire officer, up to $125k total for 3 years ($41,336/year approx).
165	100-00-52100-115-000	POLICE	POLICE OVERTIME	$0	$0	$8,747	$25,817	$32,000	$31,242	$32,000	$20,135	$32,000	OT on a separate line item
166	100-00-52100-130-000	POLICE	POLICE PAYROLL TAXES	$33,100	$31,019	$32,663	$34,285	$39,830	$37,256	$35,904	$21,975	$32,782	7.65%
167	100-00-52100-131-000	POLICE	POLICE RETIREMENT	$34,505	$56,340	$60,229	$64,675	$77,838	$73,131	$57,811	$41,291	$49,165	14.35% on Police - 7.25% on Office Manager 2027/City Responsibility
168	100-00-52100-132-000	POLICE	POLICE HEALTH INSURANCE	$115,060	$119,695	$117,763	$119,413	$128,559	$146,800	$99,097	$63,976	$100,187	1.1% increase anticipated for 2027.
169	100-00-52100-133-000	POLICE	POLICE LIFE INSURANCE	$313	$669	$640	$412	$370	$332	$432	$203	$446	Officers and LEC - Chief Separate. **Budget place holder @ CPI +3.3%**
170	100-00-52100-135-000	POLICE	POLICE HRA BENEFITS	$0	$6,460	$3,965	$9,090	$11,560	$9,943	$4,909	$1,221	$4,909	Contingency - budgeting for 25%
171	100-00-52100-136-000	POLICE	POLICE FITNESS BENEFIT	$735	$0	$180	$690	$600	$210	$600	$90	$360	Membership fees for those who use the fitness center. Brett is the only officer who uses the benefit at this time.
172	100-00-52100-155-000	POLICE	POLICE EMPLOYMENT SCREENING	$2,753	$0	$0	$555	$1,600	$1,169	$1,600	$338	$1,600	Includes employment screenings & random drug testing (Approx $1300 per new employee)
173	100-00-52100-200-000	POLICE	POLICE COMMUNITY RELATIONS	$1,535	$1,307	$391	$457	$750	$535	$750	$0	$750	To include community trainings seminars and events such as CCW, Cyber Security, Halloween for kids, Cranberry fest, 4th of July and day care visits. Some funds are recouped. Includes "department relations" for police chief
174	100-00-52100-210-000	POLICE	POLICE LEGAL	$8,690	$13,689	$19,830	$17,768	$15,000	$7,440	$15,000	$20,358	$21,700	Lexipol policy service and support and Garbowicz legal service. Garbowicz fees have increased due to more court and less DA involvement in municipal citations of criminal offenders
175	100-00-52100-223-000	POLICE	POLICE TELEPHONE & INTERNET	$11,831	$12,228	$11,569	$11,831	$13,000	$14,183	$13,000	$13,229	$6,500	Frontier bundle
176	100-00-52100-231-000	POLICE	POLICE EQUIP MAINTENANCE	$4,531	$4,450	$3,060	$921	$6,000	$4,694	$6,000	$288	$4,500	AED maintenance
177	100-00-52100-232-000	POLICE	POLICE VEHICLE MAINTENANC	$3,615	$6,528	$5,029	$8,964	$7,000	$10,683	$7,000	$2,853	$7,000	Vehicle service tires brakes and other maintenance
178	100-00-52100-233-000	POLICE	POLICE FUEL & OIL	$6,365	$13,540	$12,436	$10,612	$16,000	$10,812	$12,000	$7,166	$16,000	
180	100-00-52100-280-000	POLICE	POLICE EQUIP LEASE & SUPPLIES	$0	$192	$363	$667	$1,100	$1,082	$1,100	$667	$1,100	EO Johnson copier lease & supplies
181	100-00-52100-290-000	POLICE	POLICE CONTRACT & CONSULT	$0	$0		$0	$0	$0	$0	$0	$0	
182	100-00-52100-310-000	POLICE	POLICE SUPPLIES & EXP	$0	$3,441	$2,421	$1,414	$2,000	$954	$2,000	$799	$1,000	
183	100-00-52100-311-000	POLICE	POLICE TECHNOLOGY & SUPPORT	$0	$0	$0	$0	$0	$0	$0	$0	$1,200	Scheduling software and app
184	100-00-52100-312-000	POLICE	POLICE POSTAGE	$168	$0	$267	$198	$400	$173	$400	$44	$0	Moved postage to an investigation expense.
186	100-00-52100-331-000	POLICE	POLICE TRAINING	$4,999	$8,419	$9,463	$7,748	$8,000	$6,378	$8,000	$3,838	$8,000	Separating training back to Police & Chief as previous years as separate contracts
187	100-00-52100-332-000	POLICE	POLICE TRAVEL	$16	$1,474	$462	$52	$1,000	$1,043	$1,000	$18	$0	Not using personal cars for travel - using squads.
188	100-00-52100-333-000	POLICE	POLICE UNIFORMS	$16,862	$1,083	$7,738	$2,692	$1,500	$1,250	$1,500	$356	$1,500	uniforms to include specialty items such as hats, patches, badges, etc. separate from clothing allowance as previous budgets..
190	100-00-52100-335-000	POLICE	POLICE MEMBERSHIPS/DUES & SUBS	$0	$0	$1,171	$896	$1,500	$1,248	$1,000	$605	$1,000	WCPA/NCCPA/Nordeg/Det. Group/Ongoing Legal Updates/Statute Books.
191	100-00-52100-336-000	POLICE	POLICE CLOTHING EXPENSE	$0	$0	$0	$1,774	$4,900	$7,360	$3,250	$3,354	$3,250	Union contractual uniform and clothing allowance
192	100-00-52100-353-000	POLICE	POLICE FIREARMS & SUPPLIES	$8,026	$2,849	$2,750	$1,150	$4,500	$406	$4,500	$3,500	$3,750	Includes purchase of an item for Vilas Range for Use of Range and Firearms Supplies
193	100-00-52100-361-000	POLICE	POLICE SAFETY EQUIP	$0	$0		$6,388	$1,200	$0	$1,200	$3,693	$2,400	Vests (every 5 years - new vests purchased in 2026)/cones/flares, ergonomic items. Vest replacement funds partially funded by grant
194	100-00-52100-400-000	POLICE	POLICE EQUIP LEASE	$0	$0	$155	$431	$2,000	$0	$0	$0	$37,000	Axon ($370k/10 year agreement)
195	100-00-52100-510-000	POLICE	POLICE LIABABILITY INSURANCE	$16,203	$25,800		$7,509	$16,211	$8,529	$8,529	$6,765	$8,968	Because the PD does not have equipment in excess of $25k, there is no charge for property. Their squads are covered under our general auto policy. 2026 Business Insurance Group did Citywide Appraisal on values 2023 - 2025 **Budget holder @ 5.15% increase.**
196	100-00-52100-520-000	POLICE	POLICE WORKMAN'S COMP	$0	$0		$7,731	$8,745	$9,691	$9,885	$5,070		United Heartland Workers Comp -
198	100-00-52185-000-000	POLICE INVESTIGATION EXP	POLICE INVESTIGATION EXP	$3,591	$1,942	$3,386	$3,487	$3,500	$2,524	$3,500	$1,639	$3,500	Costs of crime lab supplies, packaging, police supplies have increased, Batteries, plans for equipment such as portable cams that have verizon plans, Cameras parts
199	100-00-52190-000-000	COMMUNICATION ACCESS SERV	COMMUNICATION ACCESS SERV	$12,996	$10,633	$4,641	$12,650	$16,000	$1,544	$16,000	$1,465	$16,000	IT Related Expenses, This includes laptop fees for access Verizon, programming fees for softwares, CIB
200			*Police Department Subtotal:*	*$726,090*	*$719,446*	*$743,949*	*$811,568*	*$913,920*	*$879,761*	*$785,298*	*$518,556*	*$763,092*	*25.82%*
201	100-00-52110-110-000	POLICE CHIEF	POLICE CHIEF WAGES/SALARIES	$0	$80,000	$82,388	$86,026	$90,670	$123,668	$92,500	$61,876	$94,813	1/1/26 @ $90k, 7/1/26 @ $92.5k. Beginning 1/1/27, $95k+COLA
202	100-00-52110-130-000	POLICE CHIEF	POLICE CHIEF PAYROLL TAXES	$0	$915	$4,276	$5,913	$6,936	$8,405	$7,076	$4,320	$7,253	7.65%
203	100-00-52110-131-000	POLICE CHIEF	POLICE CHIEF RETIREMENT	$0	$0	$5,141	$12,103	$13,555	$18,563	$13,598	$9,158	$13,606	2027 14.35%
204	100-00-52110-132-000	POLICE CHIEF	POLICE CHIEF HEALTH	$0	$0	$13,383	$28,697	$21,962	$29,310	$29,461	$20,439	$29,785	1.1% increase anticipated for 2027.
205	100-00-52110-133-000	POLICE CHIEF	POLICE CHIEF LIFE	$0	$0	$483	$282	$403	$869	$92	$46	$95	**Budget place holder @ CPI +3.3%**
206	100-00-52110-135-000	POLICE	POLICE CHIEF HRA BENEFITS	$0	$0	$3,600	$5,211	$2,890	$518	$1,403	$308	$1,403	Contingency - budgeting for 25%
207	100-00-52110-331-000	POLICE CHIEF	POLICE CHIEF TRAINING	$0	$516	$846	$2,602	$3,500	$639	$3,500	$1,604	$3,500	Chief Training and Leadership/Advanced Officer career pathTraining
208	100-00-52110-333-000	POLICE CHIEF	POLICE CHIEF UNIFORMS	$0	$0		$1,193	$650	$864	$650	$667	$650	Contractual clothing allowance for Chief
209			*Police Chief Subtotal:*	*$0*	*$81,431*	*$110,119*	*$142,027*	*$140,566*	*$182,836*	*$148,279*	*$98,417*	*$151,105*	*5.11%*

	A	B	D	F	H	J	L	M	N	O	P	Q	R
3	Account Number	Account description	Short account description	2021 Actual 12/31/2021	2022 Actual 12/31/2022	2023 Actual 12/31/2023	2024 Actual 12/31/2024	2025 Budget	2025 Actual 12/31/2025	2026 Budget	2026 YTD (8/31/26)	2027 Budget	Project description & 2026 Budget Notes
210	100-00-52170-000-000	BOAT PATROL	BOAT PATROL	$0	$0	$1,580	$0	$0	$1,728	$1,728	**$1,577**	**$1,728**	ELIMINATED IN 2023, reinstated in 2025
211	100-00-52175-000-000	CIVIL AIR PATROL	CIVIL AIR PATROL	$2,500	$2,500	$2,500	$2,500	$2,500	$2,500	$3,500	**$3,500**	**$3,500**	This is for assistance with Cranberry Fest weekend and Fourth of July specifically. Also call out for searches if needed.
212	100-00-52200-290-000	FIRE	FIRE CONTRACT & CONSULT	$37,663	$46,936	$46,758	$50,797	$45,419	$57,054	$60,386	**$63,227**	**$79,464**	We account for the dues in revenue and expense in 52200-290. The **2027 ERFD ask is $68,071** and the dues average in revenue to offset is $11,393(Rev and Exp Wash for dues)
213	100-00-52300-000-000	AMBULANCE	AMBULANCE	$83,666	$85,603	$116,908	$124,626	$123,668	$151,010	$128,615	**$61,525**	**$132,859**	**Budget place holder @ CPI +3.3%**
214	100-00-53100-000-000	LEASE EXPENSE	LEASE EXPENSE	$0	$0	$150	$150	$0	$150	$0	**$0**	**$0**	
215			***Emergency Services Subtotal:***	***$123,829***	***$135,039***	***$167,746***	***$177,923***	***$171,588***	***$212,442***	***$194,229***	***$129,829***	***$217,551***	***7.36%***
216	100-00-53300-110-000	PUBLIC WKS	PUBLIC WKS WAGES/SALARIES	$201,227	$259,831	$292,704	$305,611	$299,052	$438,589	$369,938	**$293,044**	**$317,953**	**(Talk about pager pay @ $100/week, or leave at 4 pm/paid lunch)** based on 2.5% increase in 2027 +$20,000 OT & longevity bonuses/Jared 75% in Parks. Budgeting Rick for up to 30 hrs/week
217	100-00-53300-130-000	PUBLIC WKS	PUBLIC WKS PAYROLL TAXES	$21,442	$19,173	$21,899	$22,777	$22,878	$32,761	$28,300	**$21,675**	**$24,323**	7.65%
218	100-00-53300-131-000	PUBLIC WKS	PUBLIC WKS RETIREMENT	$8,765	$14,711	$16,139	$17,335	$20,784	$25,858	$26,636	**$19,226**	**$23,052**	7.25% City Responsibility 2027
219	100-00-53300-132-000	PUBLIC WKS	PUBLIC WKS HEALTH INSURANCE	$24,045	$22,673	$24,075	$27,408	$26,784	$53,015	$64,814	**$50,087**	**$65,527**	1.1% increase anticipated for 2027 (75%/25% of JA Parks/DPW)
220	100-00-53300-133-000	PUBLIC WKS	PUBLIC WKS LIFE INSURANCE	$1,564	$1,673	$1,982	$1,599	$1,480	$1,045	$1,364	**$711**	**$1,409**	**Budget place holder @ CPI +3.3%** (JA 25/75 DPW/Parks)
221	100-00-53300-135-000	PUBLIC WKS	PUBLIC WKS HRA BENEFITS	$0	$5,975	$1,868	$1,818	$3,618	$1,591	$3,682	**$5,144**	**$3,682**	Contingency - budgeting for 25%
222	100-00-53300-136-000	PUBLIC WKS	PUBLIC WKS FITNESS	$0	$0	$0	$0	$0	$60	$0	**$150**	**$540**	
223	100-00-53300-510-000	PUBLIC WKS	PUBLIC WKS PROP/LIAB INSURANCE	$24,601	$30,369	$3,050	$13,120	$30,847	$18,804	$19,007	**$17,222**	**$19,986**	**Budget holder @ 5.15% increase.** 2027 DPW
224	100-00-53300-520-000	PUBLIC WKS	PUBLIC WKS WORKMAN'S COMP	$0	$0	$0	$6,512	$8,828	$5,012	$5,200	**$8,492**		United Heartland Workers Comp -
225	100-00-53310-155-000	STREET	STREET EMPLOYMENT SCREENING	$0	$0	$106	$470	$550	$251	$0	**$373**	**$500**	Drug testing & safety screenings (CDL)
226	100-00-53310-220-000	STREET	STREET UTILITIES	$11,336	$14,068	$15,211	$6,334	$5,000	$9,392	$6,000	**$7,910**	**$9,666**	
227	100-00-53310-223-000	STREET	STREET TELEPHONE	$3,154	$2,704	$2,880	$2,612	$4,000	$4,090	$3,500	**$3,251**	**$4,000**	
228	100-00-53310-230-000	STREET	STREET MAINTENANCE	$98,310	$110,380	$116,462	$92,391	$31,000	$15,005	$20,000	**$10,370**	**$25,000**	paint, cold patch, etc. 2027 - New paint sprayer needed (Approx $14k)
229	100-00-53310-231-000	STREET	STREET EQUIP MAINTENANCE	$41,720	$30,832	$76,566	$39,502	$50,000	$36,269	$50,000	**$12,721**	**$50,000**	
230	100-00-53310-232-000	STREET	STREET VEHICLE MAINTENANC	$1,687	$10,019	$7,843	$2,431	$2,500	$2,283	$7,000	**$705**	**$4,500**	
231	100-00-53310-233-000	STREET	STREET FUEL & OIL	$15,247	$29,059	$37,954	$20,121	$20,000	$26,216	$25,000	**$30,173**	**$37,750**	Unknown - **budget holder** dependent upon oil prices
232	100-00-53310-234-000	STREET	STREET SHOP SUPPLIES	$8,765	$5,891	$9,193	$4,261	$6,000	$6,092	$6,000	**$3,437**	**$6,000**	
233	100-00-53310-236-000	STREET	STREET BLDG MAINTENANCE	$3,883	$0	$691	$2,958	$2,500	$3,148	$2,500	**$1,726**	**$2,500**	
234	100-00-53310-290-000	STREET	STREET CONTRACT & CONSULT	$2,444	$14,993	$23,471	$0	$8,000	$0	$5,000	**$4,316**	**$5,000**	For outside help in moving snow (if needed).
236	100-00-53310-292-000	STREET	STREET SANITARY DISPOSAL	$0	$7,692	$5,279	$8,628	$2,500	$5,286	$2,500	**$1,314**	**$2,500**	For dumpster at City Shop & Garbage Cans Downtown. Aug 2025 3.2% increase, $176.68/month 2025
237	100-00-53310-310-000	STREET	STREET OFF SUPPLIES & EXP	$0	$207	$78	$228	$250	$1,330	$250	**$404**	**$250**	
238	100-00-53310-311-000	STREET	STREET TECH & SUPPORT			$0	$843	$0	$253	$0	**$2,493**	**$290**	Microsoft license for DPW email address
239	100-00-53310-312-000	STREET	STREET POSTAGE	$0	$0	$111	$105	$75	$120	$75	**$20**	**$75**	
240	100-00-53310-320-000	STREET	STREET PUBLISHING & RECORDING	$0	$0	$414	$520	$250	$428	$250	**$618**	**$650**	Bids for street improvement projects
242	100-00-53310-331-000	STREET	STREET TRAINING	$0	$0	$0	$452	$2,000	$1,105	$2,000	**$84**	**$2,000**	Safety training to be done every two years.
243	100-00-53310-333-000	STREET	STREET UNIFORMS	$655	$979	$1,398	$686	$2,500	$3,342	$2,500	**$589**	**$2,250**	$500/employee for boots and pants/$250 for part time worker
244	100-00-53310-340-000	STREET	STREET OPERATING SUPPLIES	$0	$0	$240	$2,211	$250	$770	$250	**$341**	**$500**	
245	100-00-53310-352-000	STREET	STREET TOOLS	$2,885	$2,016	$915	$1,386	$3,500	$3,478	$3,500	**$1,235**	**$3,500**	
246	100-00-53310-361-000	STREET	STREET SAFETY EQUIP	$0	$1,339	$272	$1,057	$1,000	$1,402	$1,000	**$1,000**	**$1,000**	PPE, LED Lights, etc
247	100-00-53310-362-000	STREET SAFETY CLOTHING	STREET SAFETY CLOTHING	$5,090	$0	$0	$0	$0	$0	$0	**$0**		Includes hi-vis shirts/jackets (combined with Safety Equipment line)
248	100-00-53310-370-000	STREET	STREET SNOW REMOVAL MATERIALS	$36,385	$50,418	$53,166	$29,149	$50,000	$54,865	$44,797	**$37,571**	**$55,000**	Salt expense ($46k), cutting edges, sand
249	100-00-53310-371-000	STREET	STREET SIGNAGE	$1,946	$826	$1,624	$1,658	$2,000	$3,142	$2,000	**$2,678**	**$2,000**	
250	100-00-53420-000-000	STREET LIGHTING	STREET LIGHTING	$0	$0	$53,430	$52,765	$50,000	$54,259	$50,000	**$30,366**	**$50,875**	Electric svc for street lights
252	100-00-53610-000-000	SEWER EXPENSES	SEWER EXPENSES	$0	$52,923	$4,275	$50	$5,000	$4,446	$1,500	**$55**	**$2,500**	castings, rings, manhole covers, fencos, etc.
253			***DPW Subtotal:***	***$515,151***	***$688,751***	***$776,481***	***$671,567***	***$663,146***	***$813,798***	***$754,562***	***$569,502***	***$724,778***	***24.52%***
254	100-00-53510-000-000	AIRPORT SUPPORT	AIRPORT SUPPORT	$28,000	$28,000	$28,000	$30,000	$30,000	$30,000	$25,000	**$25,000**	**$30,000**	**BUDGET PLACE HOLDER** We went over the DRAFT Budget that Rob prepared last night. It currently shows a conservative balanced budget with $25K ask. We had to push the audit to next year and fuel pricing is volatile. After we get our insurance numbers and other items in we will have a better idea at our October meeting. What we may do is ask a bit higher and then if possible next year return what isn't used. Our income is based mostly on fuel sales so the past two years have been good so $25K has worked. But the fuel is crazy and we will have to see how it all plays out.
255	100-00-53620-000-000	REFUSE & GARBAGE COLLECTION	REFUSE & GARBAGE COLLECTION	$77,455	$80,129	$93,865	$97,775	$92,185	$102,510	$100,000	**$67,065**	**$132,013**	**Budget place holder @ CPI +3.3%.** Residential Pickup Garbage and Recycling. Based on Aug 2026 DOR CPI of 3.3% CPI Annual increase.
256	100-00-53640-000-000	WEED & NUISANCE CONTROL	WEED & NUISANCE CONTROL	$2,032	$5,792	$444	$14,861	$5,234	$1,153	$0	**$5,355**	**$0**	Silver Lake AIS monitoring & hand harvesting. Nothing planned for 2027
257	100-00-54100-000-000	ANIMAL CONTROL	ANIMAL CONTROL	$0	$45	$0	$0	$100	$0	$5,000	**$2,120**	**$4,000**	Dropping off strays at the shelter, setting traps for nuissance animals/ Trap-Neuter-Release Program. BB asking for $5k/year for the next 3 years.
258	100-00-55110-000-000	LIBRARY	LIBRARY	$46,074	$50,339	$52,857	$58,513	$58,513	$58,513	$65,168	**$65,168**	**$66,301**	1.7% increase requested for 2027
260			***Community Services Subtotal:***	***$153,561***	***$164,305***	***$175,166***	***$201,149***	***$186,032***	***$192,176***	***$195,168***	***$164,708***	***$232,314***	***7.86%***
261	100-00-55200-110-000	PARKS	PARKS WAGES/SALARIES	$11,504	$37,189	$46,219	$50,117	$55,599	$45,649	$56,557	**$27,008**	**$57,971**	75% of Jared's salary - balance to Streets included logevity - OT as a lump included in Streets
262	100-00-55200-130-000	PARK	PARK PAYROLL TAXES	$0	$4,307	$3,349	$3,606	$4,253	$3,223	$4,327	**$1,908**	**$4,435**	7.65%
263	100-00-55200-131-000	PARKS	PARKS RETIREMENT	$0	$4,010	$4,521	$3,429	$3,864	$3,173	$4,072	**$1,945**	**$4,174**	2026 7.2% City Responsibility
264	100-00-55200-132-000	PARKS	PARKS HEALTH INSURANCE	$0	$5,486	$7,343	$7,655	$5,357	$8,072	$8,035	**$3,897**	**$8,123**	1.1% increase anticipated for 2027, 75% of JA, Premium expense and HRA total split between Parks and Streets 75/25
265	100-00-55200-133-000	PARKS	PARKS LIFE INSURANCE	$0	$59	$118	$83	$48	$63	$95	**$47**	**$98**	75% of JA total. **Budget place holder @ CPI +3.3%**
266	100-00-55200-135-000	PARKS OUTLAY	PARKS HRA BENEFITS	$0	$0	$0	$0	$728	$0	$526	**$1,045**	**$526**	Contingency - budgeting for 25%
267	100-00-55200-136-000	PARKS	PARKS FITNESS BENEFIT	$0	$180	$345	$360	$360	$360	$360	**$180**	**$180**	
268	100-00-55200-220-000	PARK	PARKS UTILITIES	$2,799	$2,826	$2,737	$2,684	$2,500	$2,542	$2,500	**$1,550**	**$2,550**	
269	100-00-55200-223-000	PARKS	PARKS TELEPHONE	$0	$0	$0	$720	$720	$720	$720	**$720**	**$720**	Jared's Phone Reimbursement
270	100-00-55200-225-000	PARKS	PARKS REFUGE & GARBAGE COLLECT	$2,339	$0	$0	$481	$1,500	$731	$600	**$390**	**$600**	2027 CPI increase T-docks, $100.43/month 2025
271	100-00-55200-231-000	PARKS	PARKS EQUIP MAINTENANCE	$0	$0	$355	$202	$500	$1,070	$1,000	**$507**	**$750**	mower/trimmer equipment
272	100-00-55200-232-000	PARKS	PARKS VEHICLE MAINT	$0	$0	$0	$8	$250	$117	$250	**$0**	**$250**	
273	100-00-55200-233-000	PARKS	PARKS FUEL & OIL	$0	$0	$169	$0	$0	$292	$0	**$0**	**$0**	Under Streets. Fuel does not get divided out.
274	100-00-55200-235-000	PARKS	PARKS ICE RINK MAINT	$400	$0	$448	$168	$500	$999	$750	**$318**	**$500**	
275	100-00-55200-291-000	PARKS	PARKS CLEANING SERVICE	$15,715	$11,291	$8,937	$9,185	$7,500	$14,965	$11,250	**$5,160**	**$11,250**	Includes Rotary Square, which is reimbursed by ERRP.
276	100-00-55200-340-000	PARKS	PARKS OPERATING SUPPLIES	$2,994	$4,490	$32	$3,296	$1,500	$1,565	$1,500	**$1,507**	**$1,500**	TP, cleaning supplies, etc.
277	100-00-55200-351-000	PARKS	PARKS MAINTENANCE & EXP	$0	$0	$5,347	$3,011	$500	$5,737	$5,000	**$19,785**	**$5,000**	Portable toilets lease (cleaning is under 55200-291), plus actual maintenance and repairs at Parks
279			***Parks Subtotal:***	***$35,751***	***$69,838***	***$79,921***	***$85,005***	***$85,680***	***$89,277***	***$97,542***	***$65,965***	***$98,627***	***3.34%***

	A	B	D	F	H	J	L	M	N	O	P	Q	R
3	Account Number	Account description	Short account description	*2021 Actual 12/31/2021*	*2022 Actual 12/31/2022*	*2023 Actual 12/31/2023*	*2024 Actual 12/31/2024*	*2025 Budget*	*2025 Actual 12/31/2025*	2026 Budget	2026 YTD (8/31/26)	2027 Budget	Project description & 2026 Budget Notes
280	100-00-55450-110-000	BEACH	BEACH WAGES/SALARIES	*$9,737*	*$11,859*	*$11,678*	*$6,204*	*$600*	*$400*	$600	**$400**	**$400**	Swim Instructor stipend. Eliminated lifeguards in 2025. (Mary Wick will open/close beach house daily)
281	100-00-55450-130-000	BEACH	BEACH PAYROLL TAXES	*$745*	*$907*	*$889*	*$475*	*$0*	*$31*	$0	**$31**	**$31**	
282	100-00-55450-150-000	BEACH	BEACH WORK PERMIT	*$0*	*$0*	*$0*	*$0*	*$0*	*$0*	$0	**$0**	**$0**	
283	100-00-55450-220-000	BEACH	BEACH UTILITIES	*$1,287*	*$0*	*$1,069*	*$1,673*	*$1,200*	*$1,695*	$1,200	**$1,142**	**$1,200**	
284	100-00-55450-223-000	BEACH	BEACH TELEPHONE	*$0*	*$0*	*$92*	*$79*	*$0*	*$215*	$0	**$0**	**$0**	eliminate if no lifeguards on duty
285	100-00-55450-230-000	BEACH	BEACH MAINTENANCE	*$0*	*$0*	*$1,322*	*$318*	*$500*	*$633*	$500	**$768**	**$750**	
286	100-00-55450-291-000	BEACH	BEACH JANITORIAL	*$3,150*	*$0*	*$2,860*	*$3,870*	*$3,000*	*$3,580*	$3,500	**$4,550**	**$4,500**	Porta Potty/Cleaning Service/Supplies
287	100-00-55450-292-000	BEACH	BEACH SANITARY DISPOSAL	*$502*	*$0*	*$475*	*$833*	*$500*	*$502*	$622	**$417**	**$600**	Add AUG CPI (May-Oct) $103.68/month 2025
288	100-00-55450-310-000	BEACH	BEACH SUPPLIES & EXP	*$1,307*	*$8,763*	*$2,142*	*$1,692*	*$1,000*	*$1,502*	$1,000	**$1,431**	**$1,500**	
289	100-00-55450-320-000	BEACH	BEACH PUBLISHING & RECORDING	*$0*	*$0*	*$0*	*$416*	*$120*	*$312*	$350	**$104**	**$150**	Beach opening - Swim lessons
290	100-00-55450-331-000	BEACH	BEACH TRAINING EXP	*$840*	*$0*	*$0*	*$0*	*$0*	*$0*	$0	**$0**	**$0**	eliminate - no lifeguards on duty
291			***Beach Subtotal:***		***$21,529***	***$20,528***	***$15,560***	***$6,920***	***$8,870***	***$7,772***	***$8,843***	***$9,131***	***0.31%***
292	100-00-55460-220-000	DEPOT	DEPOT UTILITIES	*-$9,800*	*$6,095*	*$4,729*	*$4,924*	*$4,500*	*$5,004*	$4,500	**$3,233**	**$4,575**	
293	100-00-55460-236-000	DEPOT	DEPOT BUILDING MAINTENANCE	*$790*	*$0*	*$104*	*$2,020*	*$500*	*$1,740*	$1,000	**$13,442**	**$1,000**	2026 overage was due to brick repair work
294	100-00-55460-291-000	DEPOT	DEPOT CLEANING SERVICE	*$12,626*	*$12,601*	*$13,039*	*$13,270*	*$12,000*	*$11,485*	$12,000	**$7,250**	**$12,000**	Includes Cleaning
295	100-00-55460-310-000	DEPOT	DEPOT SUPPLIES & EXP	*$0*	*$413*	*$544*	*$977*	*$1,000*	*$717*	$1,000	**$633**	**$1,000**	TP/Hand Towels/Soap
296			***Depot Subtotal:***		***$19,109***	***$18,416***	***$21,191***	***$18,000***	***$18,946***	***$18,500***	***$24,558***	***$18,575***	***0.63%***
297	100-00-55470-000-000	RECREATION PROGRAM & EVENTS	RECREATION PROGRAM & EVENTS	*$19,763*	*$12,000*	*$0*	*$3,670*	*$2,068*	*$2,574*	$2,556	**$620**	$2,082	***Derby Track is asking for $20k contribution to help bring snowcross back to Eagle River***. River Trail Annual Dues $500, Silver Lake Association Dues $50, ULERCLC Dues 2026 $1532.18
298			***Recreation (Parks & Facilities) Subtotal:***	***$112,449***	***$12,000***	***$0***	***$3,670***	***$2,068***	***$2,574***	***$2,556***	***$620***	***$2,082***	***0.07%***
299	100-00-56720-000-000	TID ADMINISTRATION EXP	TID ADMINISTRATION EXP			*$3,954*	*$63*	*$300*	*$0*	$0	**$0**	**$0**	This s/b in TID Fund budget not GF
300	100-00-56900-110-000	ZONING	ZONING WAGES/SALARIES	*$5,563*	*$5,436*	*$40,873*	*$42,555*	*$43,801*	*$44,446*	$44,896	**$31,039**	**$46,018**	50% of RCG, based on 2.5% incresae in 2026
301	100-00-56900-130-000	ZONING	ZONING PAYROLL TAXES	*$8,549*	*$1,801*	*$10,049*	*$3,183*	*$3,351*	*$3,301*	$3,435	**$2,324**	**$3,520**	7.65%
302	100-00-56900-131-000	ZONING	ZONING RETIREMENT	*$9,580*	*$4,296*	*$2,748*	*$2,933*	*$3,044*	*$3,044*	$3,232	**$2,235**	**$3,313**	7.2% 2026 City Responsibility
303	100-00-56900-132-000	ZONING	ZONING HEALTH INSURANCE	*$240*	*$81*	*$2,262*	*$5,426*	*$5,356*	*$6,471*	$5,357	**$3,730**	**$5,416**	1.1% increase anticipated for 2027, 50% of RCG
304	100-00-56900-133-000	ZONING	ZONING LIFE INSURANCE	*$0*	*$0*	*$105*	*$63*	*$101*	*$69*	$137	**$67**	$142	50% of RCG. **Budget place holder @ CPI +3.3%**
305	100-00-56900-223-000	ZONING	ZONING TELEPHONE	*$830*	*$660*	*$246*	*$226*	*$300*	*$247*	$246	**$161**	**$246**	50% of RCG
306	100-00-56900-290-000	ZONING	ZONING CONTRACT & CONSULT	*$0*	*$0*	*$570*	*$0*	*$20,000*	*$16,355*	$20,000	**$7,651**	**$20,000**	Safe Streets 4 All Planning Grant Match
307	100-00-56900-300-000	ZONING	ZONING SURVEY SERVICES			*$0*	*$14,130*	*$0*	*$1,875*	$2,000	**$0**	**$2,000**	
308	100-00-56900-310-000	ZONING	ZONING SUPPLIES & EXP	*$0*	*$5,723*	*$169*	*$672*	*$250*	*$31*	$250	**$0**	**$250**	
309	100-00-56900-311-000	ZONING	ZONING TECHNOLOGY & SUPPORT	*$863*	*$0*	*$0*	*$0*	*$10,000*	*$9,256*	$1,250	**$0**	**$1,250**	Microsoft, website, Landshark, Adobe
310	100-00-56900-312-000	ZONING	ZONING POSTAGE	*$0*	*$0*	*$33*	*$194*	*$250*	*$22*	$0	**$0**	**$0**	
311	100-00-56900-320-000	ZONING	ZONING PUBLISHING & RECORDING	*$0*	*$0*	*$502*	*$1,058*	*$1,500*	*$1,504*	$1,500	**$1,020**	**$1,500**	Public Hearing notice publications
312	100-00-56900-333-000	ZONING	ZONING UNIFORM EXP	*$127*	*$0*	*$0*	*$0*	*$0*	*$0*	$250	**$0**	**$250**	
313			***Zoning Subtotal:***	***$25,752***	***$17,997***	***$61,512***	***$70,503***	***$88,253***	***$86,620***	***$82,553***	***$48,227***	***$83,905***	***2.84%***
314	100-00-56940-000-000	ROOM TAX EXPENSE	ROOM TAX EXPENSE	*$83,126*	*$99,411*	*$56,055*	*$93,083*	*$94,500*	*$97,050*	$93,100	**$98,366**	**$97,500**	90% of Room Tax Revenue line gets paid to Tourism Commission
315	100-00-56950-000-000	OTHER CONSERVATION	OTHER CONSERVATION	*$0*	*$8,318*	*$4,650*	*$0*	*$0*	*$0*	$0	**$0**	**$0**	
316	100-00-56960-000-000	WATER & GROUND TESTING	WATER & GROUND TESTING	*$1,490*	*$5,213*	*$3,106*	*$1,963*	*$1,500*	*$2,003*	$2,000	**$702**	**$2,000**	Loon Lake Landfill (split expense with Town of Lincoln)
317	100-00-57327-000-000	STREET	STREET LOCAL OUTLAY			*$0*	*$6,343*	*$0*	*$256*	$0	**$0**	**$0**	In Capital Improvement Budget
318	100-00-57343-000-000	SIDEWALK REPLACEMENT OUTLAY	SIDEWALK REAPLACEMENT OUTLAY			*$33,305*	*$0*	*$0*	*$0*	$0	**$0**	**$0**	In Capital Improvement Budget
319	100-00-58130-610-000	Capital Outlay	NICOLET BANK PRINCIPAL						*$295,768*	$0	**$0**	**$0**	
320	100-00-58130-620-000	NICOLET BANK INTEREST	NICOLET BANK INTEREST			*$0*	*$56,512*	*$0*	*$0*	$0	**$0**	**$0**	
321	100-00-58500-000-000		DEBT ISSUANCE COST			*$0*	*$58,188*	*$0*	*$0*	$0	**$0**	**$0**	
322	100-00-59200-000-000	TRANSFER TO OTHER FUNDS	TRANSFER TO OTHER FUNDS	*$0*	*$0*	*$0*	*$0*	*$67,258*	*$0*	$0	**$0**	**$0**	Transfer to debt service for non-levy supported bond debt
323			***Misc. Expenses Subtotal:***	***$84,616***	***$112,942***	***$97,116***	***$216,089***	***$163,258***	***$395,077***	***$95,100***	***$99,068***	***$99,500***	***3.37%***
324	TOTAL EXPENSES			*$2,941,167*	*$2,523,257*	*$2,836,729*	*$2,959,762*	*$2,951,796*	*$3,422,712*	*$2,919,458*	*$2,116,682*	*$2,955,605*	
325													
326	TOTAL NET BUDGET			*-$762,849*	*$2,587,630*	*-$48,670*	*$1,243,669*	*$24,388*	*-$238,193*	*-$4,256.48*	*$202,316.77*	*-$293,348.54*	

COER Debt Service - 2027 LEVY LIMIT DEBT WORKSHEET

LIGHT AND WATER REVENUE BONDS - not levy supported

Origination Date	Loan #	Loan (entity and original $)	Interest Rate	Maturity Date	Principal as of 1/1/2027	Loan For:	2027 GF PAYMENT	2027 GOLF COURSE PMT	2027 UTILITY PMT	2027 TIF 2 PAYMENT	2027 TIF 3 PAYMENT	CITY RESPONSIBILITY	Payment Information
9/30/2008	91-01	USDA LOAN - WATER - $445,000	4.375%	2048	**$332,087**	Wall Street Improvement - L&W Debt	$0	$0	**$23,666**	$0	$0	$0	
9/30/2008	92-03	USDA LOAN - SEWER - $531,000	4.375%	2048	**$396,255**	Wall Street Improvement - L&W Debt	$0	$0	**$28,240**	$0	$0	$0	
12/17/2013	91-09	USDA LOAN - $292,000	2.750%	2053	***$94,755***	Silver Lake Rd/Hwy 70 - 1/3 Water & 1/3 Sewer - **City portion refinanced 12/2024**	$0	$0	**$12,084**	$0	$0	$0	
12/17/2013	92-10	USDA LOAN - $401,000	2.750%	2053	***$131,410***	Silver Lake Rd/Hwy 70 - 1/3 Water & 1/3 Sewer - **City portion refinanced 12/2024**	$0	$0	**$16,594**	$0	$0	$0	
11/2/2016	92-13	USDA DIV. WATER $350,000	1.375%	2056	***$186,333***	1/3 Water & 1/3 Sewer - **City portion refinanced 12/2024**	$0	$0	**$7,594**	$0	$0	$0	
11/2/2016	91-14	USDA DIV. SEWER $428,500	1.875%	2056	***$232,933***	1/3 Water & 1/3 Sewer - **City portion refinanced 12/2024**	$0	$0	**$10,113**	$0		$0	
11/25/2019	92-19	USDA Division 2nd project $1,287,000 (sewer)	1.750%	2059	***$842,543***	Sewer $649,000, Water $319,000, **City portion refinanced 12/2024**	***$11,085***	$0	$22,552	$0	$0	***$11,085***	
11/25/2019	91-17 & 91-20	USDA Division 2nd project $915,000	1.750%	2059	***$531,008***	1/3 Water & 1/3 Sewer - **City portion refinanced 12/2024**	***$10,594***	$0	$10,605	$0	$0	***$10,594***	
11/8/2023	R-1	USDA Loan WWTF $1,828,000	1.125%	2063	**$1,717,200**	WWTF Upgrade			$56,705			$0	
11/8/2023	R-2	USDA Loan WWTF $365,000	1.375%	2063	**$343,900**	WWTF Upgrade - Project Overrun			$11,879			$0	
		TOTAL			**$2,747,324**		**$21,679**	**$0**	**$200,032**	**$0**	**$0**	**$21,679**	

CITY GENERAL OBLIGATION DEBT SERVICE - Levy Supported

Origination Date	Loan #	Loan (entity and original $)	Interest Rate	Maturity Date	Principal as of 1/1/2027		2027 GF PAYMENT	2027 GOLF COURSE PMT	2027 UTILITY PMT	2027 TIF 2 PAYMENT	2027 TIF 3 PAYMENT	CITY RESPONSIBILITY	Payment Information
12/18/2019	4213901005	Nicolet National Bank	2.98%	2028	**$59,572**	DPW grader	**$20,921**	$0	$0	**$0**	**$0**	**$20,921**	Paid 2x/year. Nicolet will send a statement, and the payment is processed through AP with a check. **Due 8/28 and 8/31**
4/15/2020	4213901006	Nicolet National Bank	2.95%	2030	**$19,907**	Golf Course mower	**$0**	$6,033	$0	**$0**	**$0**	**$0**	Paid 2x/year. Nicolet will send a statement, and the payment is processed through AP with a check. **Due 8/28 and 8/31**
4/15/2020	4213901007	Nicolet National Bank	2.95%	2030	**$76,567**	Purchase Seyfert property (old gas station)	**$23,204**	$0	$0	**$0**	**$0**	**$23,204**	Paid 2x/year. Nicolet will send a statement, and the payment is processed through AP with a check. **Due 8/28 and 8/31**
8/21/2020	111216176	People's	2.30%	2030	**$120,000**	2020 road projects	**$32,625**	$0	$0	**$0**	**$0**	**$32,625**	Paid 2x/year. Payment is processed through AP with a check. **Due 2/21 and 8/21/23**
10/27/2020	4213901008	Nicolet National Bank	2.39%	2030	**$213,502**	Bond Street/T-dock project final	**$56,431**	$0	$0	**$0**	**$0**	**$56,431**	Paid 2x/year. Nicolet will send a statement, and the payment is processed through AP with a check. **Due 8/28 and 8/31**
7/1/2021	99G100003	Associated Bank - BAIRD $2,134,000	1.93%	2033	**$1,510,000**	GO Re-funding Bond (transfered to tax-exempt 12/1/2022)	**$38,343**	$0	$0	**$24,760**	**$168,072**	**$231,175**	**Due 3/1/23.** Statement will come by email. Arrange wire transfer with Incredible Bank to pay. If wiring funds, we must receive the wire by 12 noon TWO BUSINESS DAYS PRIOR TO THE PAYABLE DATE, as follows: Associated Bank Green Bay, N.A. ABA #075900575 Acct. #0014291449 Acct Name: Associated Trust Co. Adr: 433 Main St. 5th Fl, Green Bay, WI 54301 FBO: CITY OF EAGLE RIVER
9/14/2021	111216177	People's	2.45%	2031	**$59,432**	Golf Course Irrigation System	**$0**	$12,787	$0	**$0**	**$0**	**$0**	Paid 1x/year. Payment is processed through AP with a check. **Due August annually**
3/8/2022	xxx-3160	Incredible Bank	2.30%	2027	**$4,981**	Golf Course mower	**$0**	$5,039	$0	**$0**	**$0**	**$0**	Autopay. Billing notice mailed to us before pay-pull. Paid 2x/year. **Due 4/1 and 10/1/23**
5/12/2022	xxx-5171	IncredibleBank	2.80%	2032	**$73,094**	Pleasure Island Road Project	**$14,448**	$0	$0	**$0**	**$0**	**$14,448**	Autopay. Billing notice mailed to us before pay-pull. Paid 2x/year. . **Due 5/12 and 11/12/23**
2/1/2023	111216178	People's	5.35%	2028	**$19,065**	2021 John Deere 9009A 4wd T4 Rough Mower	**$0**	$13,408	$0	**$0**	**$0**	**$0**	Paid 2x/year. Payment is processed through AP with a check. **Due 2/5 and 8/5/23**
5/9/2023	111216179	People's	5.30%	2033	**$137,969**	Alley Reconstruction	**$25,430**	$0	$0	**$0**	**$0**	**$25,430**	Pd 2x/year. **Due 5/2 and 11/2**
1/23/2024	2024047.02	Commissioners for Public Lands	5.75%	2033	**$231,764**	Design and grant applications for Spruce & Third project	**$41,156**	$0	$0	**$0**	**$0**	**$41,156**	10/10/23 Each draw will create it's own amort schedule. Annual payments Due 3/15 beginning 2025 **$41,156.00**
3/26/2024		DTCC/JP Mogan Chase	4.00%	2043	**$1,005,000**	Baird NAN Refinancing (Electronic Transformer Project)	**$0**	$0	$90,200	**$0**	**$0**	**$0**	Due 5/1 and 11/1. **Wire Interest funds to: NOT CORRECT AS OF 4-8-26** JP Morgan Chase Bank ABA # 021000021 For credit of Account Depository Trust Company Dividend Account #066-026776 Reference # (cusip# or DDA#) **Wire Principal funds to:** JP Morgan Chase Bank ABA # 021000021 For Credit of Account Depository Trust Company Redemption Account #066-027306 Reference # (cusip#)
8/5/2024	xxx-4604	Nicolet National Bank	5.89%	2034	**$170,227**	Birch & Maple Resurfacing	**$27,732**					**$27,732**	
12/9/2024		DTCC - Bond	4.00%	2043	**$1,340,000**	Baird TID Re-Funding: Convert USDA Loans previously allocated to TID #2 & #3 to G.O. Debt	**$102,600**	$0	$0	**$0**	**$0**	**$102,600**	3/1, 9/1 & 12/17, beginning 9/1/2025
3/27/2025		Municipal Bond	5.00%	2035-2045	**$1,635,000**	2025 Capital Improvement	**$76,750**	$8,125	$82,990	**$0**	**$0**	**$167,865**	3/1, 9/1 & 12/17, beginning 9/1/2025
12/9/2025		Incredible Bank	6.00%	2026-2040	**$820,078**	2026 Capital Improvement	**$87,876**						June and Nov beginning 6/1/2026 P/I Payments $43,938.19 each - $87,876.38 yr $856,404.00
		TOTAL		**34%**	**$6,676,080**		**$547,516**	$45,392	$173,190	**$24,760**	**$168,072**	**$740,348**	
						TBD 2026 EOY BORROW						**Sum includes TIF payments**	

8-15-26 EQUALIZED VALUE	$387,368,300.00
5% OF EQUALIZED VALUATION IS (max. amount allowed to borrow)	$19,368,415.00

DOES NOT INCLUDE REVENUE BONDS, ONLY GENERAL OBLIGATION DEBT

The City is currently using 34.47% of its available debt allowance.

Robin Ginner

From: Robin Ginner
Sent: Thursday, October 22, 2026 9:36 AM
To: Cory Hoffmann; COER Mayor
Cc: Becky Bolte
Subject: FW: [External] COER - Debt Service Fund (debt pay off vs referendum requirements)

Importance: High

Below is an email from Scott Sternhagen about which loans should be paid off early with our debt fund balance.

Deb – I need a final OK from you,
Cory – pending Deb's OK, please pay off the debts as noted below. I made the switch recommended by Scott in his email below.

Origination Date	Loan #	Loan (entity and original $)	Interest Rate	Maturity Date	Principal as of 1/1/2027		
2/8/2022	xxx-1788	Incredible Bank	2.50%	2027	$10,041	DPW Trucks (2)	
4/1/2022	xxx-0811	Incredible Bank	2.60%	2032	$64,922	Loader for DPW	
1/5/2023	8682380	Incredible Bank	5.50%	2033	$55,375	Mini-Excavator	
12/21/2023	2024047	Commissioners for Public Lands	5.75%	2033	$28,375	Design and grant applications for Spruce & Third project	
3/5/2024	xxx-6120	Nicolet National Bank	5.79%	2031	$105,616	2024 TR MT Trackless Tractor for DPW	

We can look at paying off more in 2027.

Thanks,
Robin

Robin Ginner
City Administrator
City of Eagle River
Note my new email address: rcginner@eagleriverwi.gov

Elected Officials and Members of City Committees: In order to comply with Open Meetings Act Requirements, please limit any reply to only the sender of this electronic communication. Please be aware that written communication, emails and faxes are generally considered open public records.

From: Sternhagen, Scott <Scott.Sternhagen@claconnect.com>
Sent: Friday, September 11, 2026 8:15 AM
To: Robin Ginner <rcginner@eagleriverwi.gov>
Cc: Becky Bolte <Bbolte@eagleriverwi.gov>; COER Mayor <COERMayor@eagleriverwi.gov>
Subject: RE: [External] COER - Debt Service Fund (debt pay off vs referendum requirements)

Caution: External (scott.sternhagen@claconnect.com)

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Robin –

I think it is appropriate on your lines of thinking. You are paying off a number of debts. The only one I think you could consider swapping in is the 3/20/24 with a 5.79% interest rate, balance at 12/31/25 was $128,890 (but that's less of a payment then the 28&30 ones listed below) . The fund balance of $233K is fine, you could bring it down a bit more but you could also wait to see what happens with the referendum and do later.

Scott Sternhagen, CPA
Principal
State and Local Government

Direct 920-455-4132 Mobile 906-361-5987
CLA (CliftonLarsonAllen LLP)
scott.sternhagen@claconnect.com

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From: Robin Ginner <rcginner@eagleriverwi.gov>
Sent: Thursday, September 10, 2026 1:58 PM
To: Sternhagen, Scott <Scott.Sternhagen@claconnect.com>
Cc: Becky Bolte <bbolte@eagleriverwi.gov>; COER Mayor <COERMayor@eagleriverwi.gov>
Subject: [External] COER - Debt Service Fund (debt pay off vs referendum requirements)
Importance: High

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Hi Scott –

The City of Eagle River currently has a 2025 YE balance of $507,708 in our Debt Service Fund. We are considering using approximately $295k of that balance to pay off the following loans (see table below), which would leave us with a balance of approximately $233k. I was trying to use the funds to pay off a larger NUMBER of debts, rather than higher interest rates, because I know you dislike that we have so many individual debts on the books.

The tricky part is that we are facing a referendum in April 2027 from the Fire Department to exceed the levy limit. Because we do not yet know the outcome of that referendum, we also don't know exactly what our debt service needs will look like in 2028 (doing our best to guesstimate, but still). We want to be sensible and maintain enough of a fund balance to address any unexpected debt service needs or other circumstances that may arise.

Given that uncertainty, what are your thoughts on using a portion of the Debt Service Fund balance to pay off these loans? From a financial planning standpoint, would you be comfortable reducing the fund balance to approximately $233k, or would you recommend maintaining a larger reserve until we have more certainty regarding the referendum?

I've copied Becky and the Mayor as well. I'm sure Becky can provide additional background on the referendum requirements and any numbers or calculations the State will require in advance of the referendum, if that would be helpful.

I'm looking for some financial guidance on the best approach here. What are your thoughts?

Origination Date	Loan #	Loan (entity and original $)	Interest Rate	Maturity Date	Principal as of 1/1/2027		2027 G PAYME
12/18/2019	4213901005	Nicolet National Bank	2.98%	2028	$59,572	DPW grader	$20,9

4/15/2020	4213901007	Nicolet National Bank	2.95%	2030	$76,567	Purchase Seyfert property (old gas station)	$23,2
2/8/2022	xxx-1788	Incredible Bank	2.50%	2027	$10,041	DPW Trucks (2)	$10,1
4/1/2022	xxx-0811	Incredible Bank	2.60%	2032	$64,922	Loader for DPW	$12,7
1/5/2023	8682380	Incredible Bank	5.50%	2033	$55,375	Mini-Excavator	$10,2
12/21/2023	2024047	Commissioners for Public Lands	5.75%	2033	$28,375	Design and grant applications for Spruce & Third project	$5,0

Kindest regards,

Robin

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CITY OF EAGLE RIVER Wisconsin

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2027 ERGC Draft Budget

		2021	2022	2023	2024	2025	2025	2026	2026	2027	NOTES
		Year End	Year End	Year End	Year End		Year End		YTD	Draft	
		Actual	Actual	Actual	Actual	Budget	Actual	Budget	8/31/2026	Budget	
150-00-...	**Revenues**										
44300-000	Green Fees	*$434,517*	*$664,430*	*$618,692*	*$624,334*	*$725,000*	*$685,164*	*$725,000*	*$630,444*	**$725,000**	Green fee passes and memberships. Tony feels we have met our peak, so no increase
44301-000	Beverage & Food	*$0*	*$247*	*$0*	*$0*	*$100*	*$0*	*$100*	*$0*	**$0**	
44302-000	Handicap fees		*$3,360*	*$3,712*	*$3,993*	*$3,360*	*$4,032*	*$3,360*	*$4,210*	**$3,360**	Unsually the same each year - This is the gross. Expense is on line 52400-302
44303-000	Pull Carts	*$0*	*$0*	*$1,155*	*$1,024*	*$1,200*	*$849*	*$1,200*	*$725*	**$650**	May consider a new fleet of pull carts in 2028 - our existing pull carts are OLD. Need 10.
44304-000	Driving Range Fees	*$34,968*	*$36,598*	*$40,389*	*$41,552*	*$45,000*	*$46,581*	*$45,000*	*$36,286*	**$45,000**	Tony believes we have met our peak, so no increase
44305-000	Merchandise Sales	*$108,701*	*$82,539*	*$82,699*	*$80,400*	*$90,000*	*$79,403*	*$90,000*	*$75,902*	**$90,000**	Gross sales (not including COGS)
44306-000	Golf Club Rental	*$4,530*	*$3,104*	*$3,231*	*$3,379*	*$3,000*	*$3,934*	*$3,000*	*$3,934*	**$3,000**	
44307-000	Ad & Promo	*$2,600*	*$3,225*	*$3,300*	*$475*	*$9,575*	*$11,575*	*$3,850*	*$0*	**$3,050**	Promo panels on tee-signs - Based on the promo panels up for renewal with the 2027 season
44308-000	Cart Fees	*$1,409*	*$1,196*	*$162,214*	*$212,866*	*$190,000*	*$212,989*	*$190,000*	*$193,707*	**$190,000**	
48100-000	Interest income	*$146*	*$192*	*$8,227*	*$7,379*	*$3,000*	*$7,469*	*$2,500*	*$3,939*	**$2,500**	
48200-000	Rent - CC Restaurant	*$1,000*	*$3,000*	*$1,500*	*$0*	*$1,500*	*$3,000*	*$1,500*	*$3,500*	**$1,500**	Restaurant lease @ $1500/season
48400-000	Insurance Recoveries				*$3,910*		*$1,000*	*$0*	*$0*	**$0**	
49100-000	Misc Revenue	*$0*	*$0*	*$3,140*	*$13,075*	*$0*	*-$1,983*	*$0*	*$10*	**$0**	
	Total Revenue	***$587,871***	***$797,891***	***$928,259***	***$992,387***	***$1,071,735***	***$1,054,012***	***$1,065,510***	***$952,655***	***$1,064,060***	
52400-110	Wages & Salaries - ProShop	*$104,996*	*$105,930*	*$320,321*	*$143,797*	*$126,629*	*$149,597*	*$129,794*	*$124,776*	**$164,575**	Includes annual bonuses
52400-110-01	Wages & Salaries - Greens	*$157,039*	*$167,549*	*$4,052*	*$210,771*	*$186,924*	*$221,016*	*$191,597*	*$148,159*	**$206,387**	Includes annual bonuses
52400-130	Payroll Taxes - ProShop	*$7,945*	*$8,123*	*$23,710*	*$10,520*	*$9,687*	*$11,306*	*$9,929*	*$9,428*	**$12,590**	7.65%
52400-130-01	Payroll Taxes - Greens	*$11,872*	*$12,817*	*-$195*	*$16,278*	*$14,300*	*$16,483*	*$14,657*	*$11,023*	**$15,789**	7.65%
52400-131	WRS - Pro Shop	*$1,412*	*$4,072*	*$25,543*	*$7,812*	*$4,595*	*$5,340*	*$4,927*	*$3,778*	**$11,849**	7.20%
52400-131-01	WRS - Greens	*$1,417*	*$4,569*	*$10,638*	*$4,866*	*$7,926*	*$14,944*	*$8,894*	*$6,594*	**$14,860**	7.20%
52400-132	Health insurance - ProShop	*$10,882*	*$9,373*	*$54,840*	*$13,204*	*$54,768*	*$12,463*	*$26,720*	*$8,801*	**$27,014**	0% increase. (Tony and Matt M)
52400-132-01	Health insurance - Greens	*$19,676*	*$19,214*	*$0*	*$34,044*	*$32,675*	*$37,006*	*$40,748*	*$23,034*	**$41,196**	0% increase. (Kyle and Matt B)
52400-133	Life insurance - ProShop	*$201*	*$420*	*$6,051*	*$398*	*$450*	*$6,628*	*$550*	*$339*	**$550**	Tony & Matt M
52400-133-01	Life insurance - Greens	*$65*	*$57*	*$0*	*$1,048*	*$507*	*$542*	*$475*	*$307*	**$475**	Kyle and Matt B
52400-136-000	Fitness Benefit	*$0*	*$0*	*$0*	*$0*	*$0*	*$60*	*$0*	*$90*	**$360**	
52400-150	Work Permit	*$0*	*$10*	*$0*	*$0*	*$20*	*$0*	*$20*	*$0*	**$0**	If needed for HS student staff members
52400-210	Legal & Professional Services	*$68*	*$0*	*$680*	*$200*	*$200*	*$320*	*$200*	*$100*	**$200**	
52400-220	Utilities	*$15,610*	*$12,375*	*$16,036*	*$10,484*	*$22,000*	*$13,293*	*$13,000*	*$12,542*	**$13,000**	**This is for the full golfcourse - no breakdown**
52400-220-01			*$8,500*								
52400-223	Telephone	*$2,674*	*$2,731*	*$3,926*	*$4,060*	*$5,800*	*$3,974*	*$5,800*	*$4,761*	**$5,800**	This is for the full golfcourse - no breakdown. Frontier & Tony's and Kyle's Phone reimbursements
52400-230	Building Maintenance	*$0*	*$4,204*	*$8,121*	*$0*	*$7,500*	*$167*	*$7,500*	*$553*	**$7,500**	Powerwash & Stain Clubhouse, Range Shed & side steps, and cart barn.
52400-231	Equipment Maintenance	*$0*	*$10,342*	*$9,601*	*$17,421*	*$10,250*	*$8,370*	*$8,500*	*$3,913*	**$5,000**	
52400-232	Golf Course Vehicle Maintenance	*$0*	*$0*	*$8,736*	*$0*	*$1,500*	*$0*	*$1,500*	*$369*	**$1,500**	

52400-233	Clubhouse maintenance	*$17,102*	*$195*	*$3,102*	*$3,170*	*$2,600*	*$46,615*	*$3,500*	*$3,969*	**$3,500**	Carpet cleaning, Window Cleaning
52400-234	Grounds Maintenance	*$0*	*$7,645*	*$4,456*	*$3,271*	*$12,600*	*$7,000*	*$8,000*	*$114*	**$8,000**	Tree removal, woods cleanup. Aeration
52400-235	Restaurant Maintenance	*$0*	*$1,504*	*$8,480*	*$9,362*	*$0*	*$7,091*	*$4,000*	*$17,566*	**$4,000**	
52400-236	Golf Cart Maintenance	*$0*	*$2,832*	*$3,542*	*$3,897*	*$3,500*	*$18,198*	*$3,500*	*$3,596*	**$3,500**	Maintenance to carts
52400-241	Fuel & Oil	*$12,613*	*$19,827*	*$11,423*	*$18,044*	*$15,000*	*$17,160*	*$15,000*	*$15,405*	**$18,000**	Fuel for golf carts
52400-243-01	Equipment Rental - Greens	*$0*	*$3,223*	*$0*	*$0*	*$0*	*$0*	*$2,000*	*$0*	**$2,000**	compressor to blow out irrigation lines in fall
52400-244	Equipment Purchases	*$208*	*$22,227*	*$0*	*$0*	*$0*	*$0*	*$8,000*	*$862*	**$8,000**	Greens: 9 new benches
52400-245	Landscaping	*$483*	*$8,172*	*$1,582*	*$6,610*	*$17,600*	*$8,384*	*$17,600*	*$18,608*	**$15,000**	Flowers, sod, rock, timbers, bunker sand
52400-246	Seed and soil	*$4,239*	*$2,931*	*$352*	*$13,417*	*$10,000*	*$4,446*	*$10,000*	*$1,972*	**$5,000**	
52400-247	Irrigation and drainage	*$7,424*	*$7,928*	*$2,469*	*$13,745*	*$25,000*	*$22,485*	*$17,500*	*$2,491*	**$12,500**	Rainbird Contract, in System support, supplies, Decoders (Replace @ $500 each)
52400-248	Pesticides & Fertilizers	*$25,025*	*$44,485*	*$31,838*	*$21,091*	*$50,000*	*$42,815*	*$55,000*	*$58,013*	**$60,000**	Fertilizer and pesticides annually (including snow mold). Expecting prices to rise due to oil prices
52400-250	Advertising	*$17,404*	*$19,577*	*$10,598*	*$24,003*	*$20,000*	*$18,794*	*$20,000*	*$13,528*	**$20,000**	Swisher, Spectrum, Fun in WI, Bids for projects
52400-290	Contract Services	*$0*	*$0*	*$9,632*	*$1,229*	*$1,200*	*$4,124*	*$1,200*	*$10,489*	**$10,500**	Northwoods Portable Toilets
52400-291	Janitorial & Cleaning Supplies - Pro Shop	*$8,762*	*$12,388*	*$284*	*$9,748*	*$14,000*	*$8,534*	*$10,000*	*$6,405*	**$10,000**	
52400-292	Garbage Service	*$1,318*	*$3,300*	*$5,651*	*$2,600*	*$3,500*	*$2,490*	*$3,500*	*$2,006*	**$0**	
52400-302	Handicap Fee	*$0*	*$2,675*	*$3,057*	*$855*	*$3,000*	*$3,449*	*$3,000*	*$3,406*	**$3,000**	$25/golfer - charge golfer $32
52400-311	Technology & Software	*$0*	*$709*	*$4,107*	*$275*	*$900*	*$3,304*	*$2,500*	*$3,478*	**$2,500**	Workhorse
52400-312	Postage	*$0*	*$139*	*$185*	*$97*	*$140*	*$242*	*$140*	*$32*	**$140**	Possibly put in office supplies in prior years?
52400-321	Dues & Membership - golf pro	*$3,361*	*$2,062*	*$1,677*	*$4,506*	*$4,500*	*$2,121*	*$2,500*	*$1,849*	**$3,000**	Various Golf Memberships (PGA, WI Golf Assn, UP Golf Assn = $925)
52400-321-01	Dues & Membership - greens										GCSAA Class B Super
52400-322	Liquor License	*$0*	*$100*	*-$20*	*$0*	*$0*	*$0*	*$0*	*$0*	**$0**	
52400-331	Travel & Training - golf pro	*$0*	*$300*	*$7,148*	*$3,970*	*$5,200*	*$3,417*	*$1,700*	*$2,100*	**$1,700**	PGA events in Wisconsin for Tony and Matt
52400-331-01	Travel & Training - greens	*$1,740*	*$2,500*					*$3,500*		**$3,500**	Professional Golf Superintendant's National Conference for Kyle
52400-332	Office supplies	*$815*	*$4,193*	*$552*	*$174*	*$900*	*$426*	*$500*	*$234*	**$500**	
52400-333	Uniforms - ProShop	*$307*	*$132*	*$2,836*	*$449*	*$750*	*$705*	*$1,400*	*$982*	**$1,500**	uniforms - shirts and shorts, plus $850 (combined) for Tony & Matt, blanance for Clubhouse Staff
52400-333-01	Uniforms - Grounds	*$988*	*$634*	*$0*	*$1,034*	*$1,100*	*$2,216*	*$1,400*	*$207*	**$1,750**	t-shirts for grounds crew plus $750 each for Kyle and Matt for boots and pants
52400-338	Credit card fees	*$266*	*$17,506*	*$20,797*	*$21,094*	*$7,500*	*$21,202*	*$7,500*	*$13,217*	**$20,000**	Credit card sales fees
52400-339	Bank Fees	*$681*	*$0*	*$952*	*$353*	*$250*	*$460*	*$350*	*$240*	**$450**	Average of the past 4 years of spending
52400-340	Operating supplies - Pro Shop	*$9,513*	*$5,358*	*$13,942*	*$11,686*	*$10,725*	*$9,790*	*$11,806*	*$18,193*	**$11,500**	Average of the past 4 years of spending
52400-340-01	Operating supplies - Greens	*$5,923*	*$4,300*	*$410*	*$459*	*$1,000*	*$0*	*$1,000*	*$0*	**$3,000**	includes new flags for course
52400-352	Shop Tools - Pro Shop	*$0*	*$0*	*$1,350*	*$637*	*$1,500*	*$273*	*$1,000*	*$399*	**$750**	
52400-352-01	Shop Tools - Greens	*$945*	*$2,500*	*$0*	*$0*	*$1,500*	*$0*	*$1,500*	*$0*	**$0**	
52400-390	Miscellaneous Expense - ProShop	*$735*	*$0*	*$6,935*	*$1,450*	*$100*	*$3,156*	*$100*	*$2,304*	**$100**	
52400-390-01	Miscellaneous Expense - Greens	*$76*	*$97*	*$0*	*$1,194*	*$100*	*$680*	*$100*	*$2,781*	**$100**	
52400-400	Pro Shop Merchandise	*$60,484*	*$67,328*	*$45,079*	*$57,722*	*$57,000*	*$50,412*	*$54,000*	*$64,598*	**$50,000**	Average of the past 4 years of spending
52400-510	Liability insurance	*$2,011*	*$2,848*	*$7,608*	*$19,568*	*$6,861*	*$17,738*	*$12,087*	*$8,286*	**$12,709**	2027 MPIC & LWMI Liability Insurance **Place holder at 5.15% increase**
52400-520	Worker's Compensation	*$2,984*	*$6,409*	*$0*	*$3,468*	*$3,600*	*$729*	*$3,600*	*$1,290*	**$3,600**	
52400-530	Unemployment	*$3,965*	*$0*	*$17,766*	*$13,938*	*$10,000*	*$9,136*	*$10,000*	*$6,828*	**$10,000**	Credit on account - Pro Shop staff hasn't filed for unemployment in years past

52400-610	Loan Payments - Principal	*$0*	*$71,753*	*$0*	*$65,812*	*$42,306*	*$0*	*$45,392*	*$33,090*	**$45,392**	Based on current debt service for GC specific equipment (carts, lawn mowers, irrigation)
52400-620	Loan Payments - Interest expense	*$0*	*$9,640*	*$8,973*	*$7,218*		*$7,857*		*$4,177*		Interest on debt payments
55434-580	Depreciation	*$0*	*$0*	*$0*	*$65,952*	*$0*	*$68,105*	*$0*	*$0*	**$0**	
52451-000	Equipment Purchased	*$0*	*$0*	*$0*	*$0*	*$0*	*$320*	*$0*	*$1,300*	**$0**	See Capital Improvement Plan
59100-000	Contingency	*$0*	*$0*				*$0*	*$0*	*$0*	**$0**	
59150-000	Repay City Loan	*$0*	*$50,000*	*$70,000*	*$50,000*	*$75,000*	*$75,000*	*$75,000*	*$75,000*	**$75,000**	$350k loan in 2018-19 to ERGC for operations. Increasing repayment to $75,000 beginning in 2025
59200-000	Appropriation to COER	*$0*	*$70,000*	*$0*	*$70,000*	*$70,000*	*$70,000*	*$95,000*	*$95,000*	**$95,000**	Annual payment of revenue to COER. **2026 - Increased to $75k + 50% of gross rev over $1 mil**
Total Expenses		***$542,932***	***$851,079***	***$798,822***	***$1,007,009***	***$968,019***	***$1,060,383***	***$978,687***	***$852,584***	***$1,053,837***	

	2021	***2022***	***2023***	***2024***	***2025***		***2026***		***2027***
REVENUE	*$587,871*	*$797,891*	*$928,259*	*$992,387*	*$1,071,735*	*$1,054,012*	*$1,065,510*	*$952,655*	*$1,064,060*
EXPENSES	*$542,932*	*$851,079*	*$798,822*	*$1,007,009*	*$968,019*	*$1,060,383*	*$978,687*	*$852,584*	*$1,053,837*
NET PROFIT	*$44,938*	*-$53,188*	*$129,436*	*-$14,622*	*$103,716*	*-$6,371*	*$86,823*	*$100,072*	*$10,223*